



## **Easten Gateway Community College Provisional Plan**

Easten Gateway Community College (EGCC) will be moving forward with institutional closure. This means the institution is discontinuing its education activities permanently. EGCC will not be enrolling students past the Spring 2024 semester. Closing the institution is a difficult decision and because of its impact on students, faculty, staff, and others the provisional plan has been carefully designed to respect all involved.

Each section heading has a roman numeral and, in that section, required aspects for the Provisional Plan are addressed.

### **I. A List of Currently Enrolled Students at EGCC, as of Spring 2024**

**Appendix A** contains a complete list of enrolled students as of the latest complete semester, Spring 2024 in each affected program at the institution, and the program requirements each student has completed.

The Excel sheet lists all the required elements asked for in a Provisional Plan. This list has the SIS codes for each program at EGCC. In addition, there is a field for total credits in the program and credit hours successfully completed with credit toward the program. Comparing the two (completed towards program vs. required for program) leaves the remaining credits to graduate. Personal identifying information (PPI) was removed, and names are represented through random number generation. The EGCC Vice President of Institutional Effectiveness has the conversion key.

### **II. Academic Programs and Provisional Plan Partners, as of April 2024**

**Appendix B** contains a complete list of the academic programs/certificates offered by EGCC as of April 2024. EGCC will update this list throughout the probation period, as necessary.

**Appendix C** contains the names of institutions, including contact information for EGCC's current point of contact, that have offered to enter into teach out agreements with EGCC. Additionally, there is a column for the date a signed teach out agreement has been received from the teach out partner.

EGCC's Senior Vice President of Academic Affairs, and Vice President of Institutional Effectiveness communicated with representatives of each potential partner on its Provisional Plan list. The document will be updated, as teach out agreements are received by EGCC.

The appendix also includes a crosswalk of programs that students can complete at the teach out partner school. The crosswalk includes all modality options. The document will be updated as crosswalks from teach out partner schools are received by EGCC.



Documents exchanged with teach out partners include a list of EGCC programs and current enrollment numbers, and the EGCC College Catalog with program requirements for comparison to the partner institution.

### **III. Communication and Record Retention Planning**

**Appendix D** has a sample email to be sent to all potentially eligible students at EGCC within ten (10) days of notice of institutional closure. The email contains information about student support programs available to all EGCC students, as well as information to connect with representatives of teach-out partner schools and how to obtain a closed school discharge of financial aid.

Beyond the email in Appendix D, live webinars will be provided to students to explain the situation, how to take advantage of EGCC-directed services to help in the transition, and how to access records. Traditional mail to the student's home address will follow electronic communication. The same messaging will be shared with local news media and key stakeholders.

**Appendix E** contains a Statement of Work from CampusCloud to act as part of the EGCC records retention plan for EGCC. CampusCloud agreed to provide a non-production environment to house all the data. They will also provide a point person to the accepting institutions, if needed. The system would be housed on an AWS cloud instance, and any of the institutions accepting students could be granted access to the cloud environment by CampusCloud to access any of the required retention data.

CampusCloud has agreed that if any accepting institutions wanted to migrate the data to their own SIS, CampusCloud would work with the associated school on a data migration plan.

Examples of the data to be stored in CampusCloud include any data for medical or licensure program students pertaining to clinical hours or data needed to secure and maintain licenses or employment records, student transcripts, billing, and financial aid records.

Additionally, EGCC will secure a commitment from a Partner institution to become a master keeper of the data. This would allow alumni and non-transferring students the ability to contact that school system for students records and other institutional data.

### **IV. Communication Plan**

#### ***The Clarity To Students On Specific Courses In Programs (And General Education) Accepted By Each Receiving Institution For Teach-Out Agreements***

Institutional closure has become a reality, EGCC will have milestone events indicating the direction and pace at which it needs to act. This period is known as the pre-closure period in HLC's Teach-out Toolkit resource.

One aspect of the Plan that will be continually updated is the number of potential teach-out



partners and the "readiness" of each institution to take EGCC students, by program.

**Appendix F** includes a sample letter from Dr. Kristy Bishop at Westmoreland County Community College.

EGCC has begun to reach out to potential partners and begin preparation for each of them to commit to the number and types of credits any teach-out receiving institution is willing to accept before the student's enrollment.

Potential teach out partners are already comparing courses in each program, including syllabi with course-level learning outcomes. Teach out partner receiving institutions are committing specifically to what they will accept in each program and general education, specifically at the course level. This is the pre-closure phase" to prepare for rapid service to students.

A crosswalk of programs (included in Appendix C) that students can complete at the teach out partner school is being developed as part of the pre-closure phase. The crosswalk includes all modality options. The document will be updated as crosswalks from teach out partner schools are received by EGCC.

### ***The Clarity To Students Engaged In Teach-Out Agreements Regarding Tuition And Fees And Any Changes To Tuition And Fees***

While EGCC has a series of different innovative programs for union partners and in-service districts students that offer deeply discounted or "free" education, EGCC has a published tuition rate for full-time students and a per-credit-hour rate.

EGCC will work with each teach-out partner to develop a clear statement to students of the tuition and fees of the educational program and the number and types of credits that each teach-out receiving institution will accept. These statements of credits and tuition and fees will become exhibits in the teach-out agreements with each teach-out partner and communicated to students in a variety of ways including email, websites, U.S. mail, and staff at EGCC to provide student services and aid in transitions for students. The teach-out agreement will include a commitment from each receiving institution to promptly notify students of any additional costs.

**Appendix G** contains the approved teach out agreement draft by EGCC. This teach out agreement is the document that teach out partners will be signing.

## **V. Discontinuance of Offices and Transition Staff and Call Center to Aid Students in Evaluating Alternatives and if Desired, Transfer to a Teach Out Partners or Other Institutions**

EGCC has contacted all grant funders (e.g., TRIO and others) to learn the proper cessation of grant-funded services.

As part of this Provisional Plan, EGCC has transitional staff to serve students as they decide what to do next regarding their educational journey. Students will be informed via email within



ten (10) days notice of how to obtain a closed school discharge of financial aid, participating teach-out plan partners, and contact information regarding the college's transition staff. Staff include staff members from admissions, financial aid, and advising. This will help EGCC's students' transition with as little burden as possible. Students have been notified that EGCC will not be enrolling students past the Spring 2024 semester and this period has been used to maximize service to students in securing teach out agreements from partner institutions.

The EGCC Provisional Plan includes procedures for academic and financial aid advising, including but not limited to transfer fairs or written agreements with specific institutions. The Provisional Plan includes drafts of any planned disclosures to affected students concerning their options.

The email in **Appendix D** will be sent to all impacted students within ten (10) days of notice of institutional closure.

In addition to the email disclosure, EGCC has:

- Appointed a Vanessa Birney as the Teach-out Coordinator.
- Has been/Currently is available to students at non-traditional hours, nights, and weekends, in addition to in- person staffing for face-to-face students at EGCC locations if EGCC has the capacity.
- Make office space available to staff from any teach-out institution partner, but especially those expected to recruit in-seat face-to-face students to attend their institutions.
- Ensure neutrality between EGCC staff and the possible teach-out institutions.

Executives at EGCC, as warranted over time, have updated, and are working to solidify plans for the institution in consultation with ODHE and other Ohio state-level entities.

EGCC leaders are examining the feasibility of offering all our existing services and programs as non-credit as well as anticipate staffing needs for the coming periods after receiving notice. To the degree possible, EGCC will facilitate the ability of faculty and staff to find opportunities elsewhere. Faculty and employee next-destination help will be discussed in the next section regarding programs with specialized accreditation at EGCC.

The Provisional Plan identifies all programmatic accreditors with which EGCC has a relationship and the status any program holds with such accreditors.

EGCC has programs that are required to provide multi-year reports of progress to programmatic accreditors and other programs associated with nationally recognized entities which require some reporting of EGCC program leaders. For example, the Dental Assisting program is an operating program that currently reports to its programmatic accreditor on a semi yearly/yearly basis. The Fire Science Program is recognized by the United States Fire Administration (USFA) as a Fire and Emergency Services Higher Education Program (FESHE). FESHE requires all program directors to sign attestation forms twice per semester stating that all courses were taught in accordance with approved syllabi, yet this is no indication that the program needs improvement. Such distinctions will be made below.



These programmatic bodies are as follows:

- The Dental Assisting Certification Program is accredited by the Commission on Dental Accreditation and has been granted the accreditation status of Accredited. The Commission is a specialized accrediting body recognized by the United States Department of Education. Commission on Dental Accreditation, 211 East Chicago Ave., Chicago, IL 60611, (800) 232-6108, [www.coda.ada.org](http://www.coda.ada.org)

*Approval Status (without reporting requirements)*

- The Emergency Medical Responder, Emergency Medical Technician, Advanced Emergency Medical Technician, and Paramedic courses are approved by the Ohio Department of Public Safety Services Division of EMS, program number 316, 1970 West Broad St., Columbus, OH 43223, (800) 233-0785, [www.ems.ohio.gov](http://www.ems.ohio.gov)

*Approval Status (with reporting requirements – pass rates; an action plan was submitted on December 20, 2021, to accreditor)*

- The Paramedic Program (600635) is accredited by the Commission on Accreditation of Allied Health Education Programs ([www.caahep.org](http://www.caahep.org)) upon the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions ([www.coaemsp.org](http://www.coaemsp.org)). To contact CAAHEP: Commission on Accreditation of Allied Health Education Programs, 113th Street North #7709 Seminole, FL 33775727-210-2350, [www.caahep.org](http://www.caahep.org) and to contact Camps: Committee on Accreditation on Educational Programs for the Emergency Medical Services Profession, 8301 Lakeview Parkway, Suite 111-312, Rowlett, TX 75088; (214) 703-8445, [www.coaemsp.org](http://www.coaemsp.org).

*Approval Status (without reporting requirements)*

- The Fire Science Program is recognized by the United States Fire Administration (USFA) as a Fire and Emergency Services Higher Education Program (FESHE). U.S. Fire Administration, 16825 S. Seton Ave, Emmitsburg, MD 21727 800-238-3358, [www.usfa.fema.gov](http://www.usfa.fema.gov).

*Approval Status (without any reporting requirements related to program quality) FESHE requires all Program directors to sign attestation forms twice per semester stating that all courses were taught in accordance with approved syllabi, yet this is no indication that the program needs improvement.*

- The Health Information Management Associate Degree program is accredited by The Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). CAHIIM is an accrediting organization that has independent authority in all actions pertaining to accreditation of educational programs in health informatics and health information management. In addition, CAHIIM is recognized by



the Council for Higher Education Accreditation (CHEA). CAHIIM is located at 734141 Network Place, Chicago, IL 60673-1734, and on the web at [www.cahiim.org](http://www.cahiim.org).

Approval Status (*without reporting requirements*)

- The Practical Nursing program is approved by the Ohio Board of Nursing (#20163), located at 17 S. High Street, Suite 660, Columbus, Ohio 43215-3466 (614) 466-3947, Email: [board@nursing.ohio.gov](mailto:board@nursing.ohio.gov)

Approval Status (*without reporting requirements*)

- The Associate Degree Nursing program is approved by the Ohio Board of Nursing located at 17 S. High Street, Suite 660, Columbus, Ohio 43215-3466 (614) 466-3947, Email: [board@nursing.ohio.gov](mailto:board@nursing.ohio.gov)

Approval Status (*without reporting requirements*)

- The Radiologic Technology Program at the Steubenville campus is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT), 20 North Wacker Drive, Suite 2850, Chicago, IL 60606-3182; (312) 704-5300, Email: [mail@jrcert.org](mailto:mail@jrcert.org).

Approval Status (*without reporting requirements*)

- The Radiologic Technology Program at the Youngstown campus started January 31, 2022. EGCC is seeking accreditation from the Joint Review Committee on Education in Radiologic Technology (JRCERT). Students who enter the program at this time should realize the program is in candidacy until Approval is granted by JRCERT. Accreditation may be granted prior to graduation of the first cohort. Joint Review Committee on Education in Radiologic Technology (JRCERT), 20 North Wacker Drive, Suite 2850, Chicago, IL 60606-3182; (312) 704-5300, Email: [mail@jrcert.org](mailto:mail@jrcert.org).

Approval Status (*without reporting requirements*)

- The Respiratory Therapy Program, CoARC Program #200326, Associate of Applied Science, is accredited by the Commission on Accreditation of Allied Health Education Programs ([www.caahep.org](http://www.caahep.org)), on the recommendation of the Committee on Accreditation for Respiratory Care (CoARC) ([www.coarc.com](http://www.coarc.com)). Commission on Accreditation for Respiratory Care, 1248 Harwood Road; Bedford, TX 76021-4244 (817) 283-2835.

Approval Status (*without reporting requirements*)

- The Veterinary Technician Program started January 31, 2022. EGCC will be seeking accreditation from the AVMA (American Veterinary Medical Association). Students who enter the program at this time should realize the program is in candidacy until Approval is granted by the AVMA. Accreditation may be granted prior to graduation of the first





cohort. American Veterinary Medical Association, 1931 North Meacham Rd., Suite 100, Schaumburg, IL 60173-4360, (800) 248-2862, [www.avma.org](http://www.avma.org)

Approval Status (*without reporting requirements*)

EGCC has contacted each specialized accrediting body for any of its programmatically accredited offerings to discuss the teaching out of students in its program.

## **VI. Stages of Plan Development**

**Pre-Closure:** It has become evident that the institution is in financial failure, and it is necessary to discontinue instruction and close enrollment. Communications have been made to the faculty, staff, and students to notify them that enrollment has not been extended past the Spring 2024 semester.

Regarding teach-out partners, one will be identified as a master keeper of the data. This would allow alumni and non-transferring students the ability to contact that school system for any of this data if needed (an example would be copies of their transcript). Also, this stage would secure recommitment from institutions being teach-out partners reviewing the MOU teach-out agreement and securing all authorizations needed.

Regarding persons employed by EGCC and impacted by any future institutional closure, the Cabinet in collaboration with the Ohio Department of Higher Education will:

- Determine if/how faculty and staff will be transferred, reduced, or managed through other arrangements.
- Close out contracts, transfer of personnel, reassignment of personnel, terminal contracts.
- Address unemployment claims of employees.
- Engage with and address faculty/staff union considerations at EGCC.

**During Closure:** The timeframe in which the institution has notified HLC, state authorizing bodies, the U.S. Department of Education, and/or other accrediting bodies that it will cease to operate a portion of or all within a short time frame of its operations. The institution has published this information publicly.

The receiving institution has received Approval or is in the process of receiving Approval to become a teach-out or transfer institution by HLC, state authorizing bodies, the U.S. Department of Education, and/or other accrediting bodies.

**Post Closure:** The timeframe after the institution has notified its accreditors, state, and the U.S. Department of Education that it is moving to cease operations with a published timeline. Internal stakeholders have been informed. All communications have been distributed. Transfer fairs have concluded. Students have transferred or are still seeking transfer.

EGCC is using the [HLC Teach-Out Toolkit](#) and its recommendations at each phase.



## **VII. Outline of Actions to be Taken by EGCC Immediately Upon Voluntarily Resignation of Accreditation**

HLC notifies EGCC that it has accepted the resignation of accreditation with effective dates. HLC also communicates to DOE, ODHE, specialized accreditation bodies, and others in that notification.

- A. Communication Plan - EGCC will also notify internal and external stakeholders that our plans developed in this document will go into effect. These parties shall include:
  - 1. Existing students – communication will include the option for closed school discharge, teach-out partner institutions, and name the transition office contact information for students.
  - 2. Prospective students in any stage of engagement with EGCC
  - 3. ODHE and State level administrators
  - 4. Programmatic accreditors
  - 5. The EGCC Board of Trustees
  - 6. All EGCC employees
  - 7. All teach-out partner institutions.
  - 8. The local communities in our service district and their leaders
  - 9. NC-SARA
  - 10. State Licensure Agencies
  - 11. Alumni
  - 12. Donors
  - 13. All grant funders (e.g., Trio and others)
  - 14. Notification of program/institutional closure to any current partner institutions (e.g., existing articulation agreements)
  - 15. Public notice of closing
  - 16. Press release to media
  - 17. Post on the college website and other publications
  - 18. Include Question and Answers and number/ department on-campus to contact
  - 19. Post on College's social media outlets
- B. Within 30 days of the decision, EGCC will provide HLC with an accurate record of the programs currently in operation, the students enrolled in each program, and the program requirements completed by each of those students.
- C. EGCC ensure transition staff and maintain call center, name its leadership and staff, and begin advertising services to students and intrusive advising communication outreach to students.
- D. EGCC faculty will work with students and the transition staff to pursue their educational goals, including selecting a teach-out partner through which to complete their program. In those cases, faculty and the transition staff will aid the student in making the transition to the teach-out institution.
- E. EGCC will review contingency plans regarding other operating units, e.g., grant-funded programs, workforce programs, or other non-credit programs, staffing needs in the coming months and make appropriate decisions.
- F. EGCC will implement its pre-planned arrangements for Secure Permanent Student Access to Student Records by CampusCloud and the Teach-Out partner, which is





committed to act as a master keeper of the data. This allows alumni and non-transferring students the ability to contact that school system for any of this data if needed (an example would be copies of their transcript).

## Appendix A

Assigned ID	Program Description	Program Credits	Program Credits Earned	Credits to Graduate	GPA
1	Business Management with Cyber Security Certificate-AAB	61	1	60	4
2	Fire Science-AAS	61	1	60	4
3	Medical Coding Specialist-CERT	39	3	36	4
4	Social Work-AAS	64	4	60	4
5	Accounting-AAB	60	7	53	4
6	Criminal Justice-AAS	61	7	54	4
7	Undecided Health LPN to ADN	28	8	20	4
8	Medical Coding Specialist-CERT	39	8	31	4
9	Medical Coding Specialist-CERT	39	8	31	4
10	Medical Coding Specialist-CERT	39	8	31	4
11	Medical Coding Specialist-CERT	39	9	30	4
12	Accounting-AAB	60	10	50	4
13	Business Management-AAB	61	10	51	4
14	Business Management with Human Resource Management Certificate-AAB	61	10	51	4
15	Business Management with Human Resource Management Certificate-AAB	61	10	51	4
16	Sustainable Environment-CERT	18	12	6	4
17	Associate of Arts-AA (Psychology OGTP)	63	13	50	4
18	Associate of Arts-AA	60	13	47	4
19	Teacher Education-AA	65	13	52	4
20	Business Management with Cyber Security Certificate-AAB	61	13	48	4
21	Criminal Justice-AAS	61	13	48	4
22	Criminal Justice-AAS	61	13	48	4
23	Linux and Security-CERT	30	14	16	4
24	Associate of Arts-AA	60	15	45	4
25	Information Technology-ATS-Type A	64	15	49	4
26	Paralegal-CERT	37	15	22	4
27	Teacher Education-AA	65	16	49	4
28	Business Management with Cyber Security Certificate-AAB	61	16	45	4
29	Internet/Digital Media Design-AAB	64	16	48	4
30	Criminal Justice-AAS	61	16	45	4
31	Criminal Justice with Police Academy Option-AAS	70	16	54	4
32	Health Services-AAS	60	16	44	4
33	Business Management-CERT	31	16	15	4
34	Undecided Health ADN-AAS	28	17	11	4
35	Medical Coding Specialist-CERT	39	17	22	4
36	Business Management with Finance Certificate-AAB	62	18	44	4

37 Associate of Arts-AA	60	19	41	4
38 Associate of Arts-AA	60	19	41	4
39 Teacher Education-AA	65	19	46	4
40 Fire Science-AAS	61	19	42	4
41 Associate of Arts-AA	60	20	40	4
42 Health Services-AAS	60	20	40	4
43 Teacher Education-AA	65	21	44	4
44 Health Information Management-AAS	66	21	45	4
45 Undecided Health LPN to ADN	28	21	7	4
46 Associate of Arts-AA	60	22	38	4
47 Business Management with Human Resource Management Certificate-AAB	61	22	39	4
48 Criminal Justice-AAS	61	22	39	4
49 Criminal Justice-AAS	61	22	39	4
50 Criminal Justice with Police Academy Option-AAS	70	22	48	4
51 Teacher Education Prekindergarten Care and Education-AAS	62	22	40	4
52 Accounting-AAB	60	23	37	4
53 Associate of Arts-AA	60	25	35	4
54 Teacher Education-AA	63	25	38	4
55 Teacher Education-AA	63	25	38	4
56 Teacher Education-AA	65	25	40	4
57 Business Management with Entrepreneurship Certificate-AAB	61	25	36	4
58 Business Management-AAB	61	25	36	4
59 Business Management with Human Resource Management Certificate-AAB	61	25	36	4
60 Business Management with Operations Management Certificate-AAB	61	25	36	4
61 Social Work-AAS	64	25	39	4
62 Business Management with Programming and Development Certificate-AAB	61	26	35	4
63 Associate of Arts-AA	60	27	33	4
64 Business Management with Human Resource Management Certificate-AAB	61	28	33	4
65 Business Management with Digital and Social Media Marketing Certificate-AAB	61	28	33	4
66 Social Work-AAS	64	28	36	4
67 Social Work and Addiction Disorders Certificate of Completion-AAS	64	28	36	4
68 Accounting-AAB	60	29	31	4
69 Paralegal-AAB	63	30	33	4
70 Health Services-AAS	60	30	30	4
71 Social Work-AAS	64	30	34	4
72 Associate of Arts-AA	60	31	29	4
73 Fire Science-AAS	61	31	30	4

74 Healthcare Administration-AAS	61	31	30	4
75 Health Information Management-AAS	66	31	35	4
76 Health Services-AAS	60	31	29	4
77 Health Services-AAS	60	31	29	4
78 Business Management with Project Management Certificate-AAB	61	32	29	4
79 Information Technology-ATS-Type A	64	33	31	4
80 Accounting-AAB	60	34	26	4
81 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
82 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
83 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
84 Paralegal-AAB	63	34	29	4
85 Criminal Justice-AAS	61	34	27	4
86 Associate of Arts-AA	60	35	25	4
87 Accounting-AAB	60	35	25	4
88 Teacher Education-AA	63	37	26	4
89 Teacher Education-AA	63	37	26	4
90 Business Management with Human Resource Management Certificate-AAB	61	37	24	4
91 Criminal Justice-AAS	61	37	24	4
92 Business Management with IT Help Desk Certificate-AAB	61	38	23	4
93 Health Information Management-AAS	66	38	28	4
94 Information Technology-ATS-Type A	64	38	26	4
95 Associate of Arts-AA	60	39	21	4
96 Information Technology-ATS-Type A	64	39	25	4
97 Associate of Arts-AA	60	40	20	4
98 Teacher Education-AA	63	40	23	4
99 Business Management-AAB	64	40	24	4
100 Business Management-AAB	61	40	21	4
101 Business Management with General Management Certificate-AAB	61	40	21	4
102 Health Information Management-AAS	66	40	26	4
103 Business Management-AAB	61	41	20	4
104 Business Management Human Resource Management Focus-AAB	61	41	20	4
105 Associate of Arts-AA	62	42	20	4
106 Associate of Arts-AA	62	42	20	4
107 Associate of Arts-AA	60	42	18	4
108 Teacher Education-AA	63	43	20	4
109 Business Management with Human Resource Management Certificate-AAB	61	43	18	4
110 Business Management with Human Resource Management Certificate-AAB	61	43	18	4

111 Business Management with General Management Certificate-AAB	61	43	18	4
112 Business Management with Programming and Development Certificate-AAB	61	43	18	4
113 Social Work-AAS	64	43	21	4
114 Teacher Education-AA	65	44	21	4
115 Business Management Finance Focus-AAB	62	44	18	4
116 Business Management General Management Focus-AAB	61	44	17	4
117 Criminal Justice-AAS	61	44	17	4
118 Teacher Education-AA	63	46	17	4
119 Business Management Entrepreneurship Focus-AAB	61	46	15	4
120 Business Management with Human Resource Management Certificate-AAB	61	46	15	4
121 Business Management with IT Help Desk Certificate-AAB	61	46	15	4
122 Criminal Justice with Police Academy Option-AAS	70	46	24	4
123 Associate of Arts-AA	62	48	14	4
124 Associate of Arts-AA	60	48	12	4
125 Teacher Education-AA	63	49	14	4
126 Criminal Justice-AAS	61	49	12	4
127 Criminal Justice with Police Academy Option-AAS	70	49	21	4
128 Teacher Education-AA	63	50	13	4
129 Teacher Education-AA	63	50	13	4
130 Accounting-AAB	60	50	10	4
131 Business Management Human Resource Management Focus-AAB	61	50	11	4
132 Associate of Arts-AA	60	51	9	4
133 Information Technology-ATS-Type A	64	51	13	4
134 Business Management with Project Management Certificate-AAB	61	52	9	4
135 Paralegal-AAB	63	52	11	4
136 Paralegal-AAB	63	52	11	4
137 Criminal Justice with Police Academy Option-AAS	70	52	18	4
138 Associate of Arts-AA	62	53	9	4
139 Teacher Education-AA	63	53	10	4
140 Business Management with Human Resource Management Certificate-AAB	61	54	7	4
141 Business Management Entrepreneurship Focus-AAB	61	55	6	4
142 Business Management with Labor Studies Certificate-AAB	61	55	6	4
143 Business Management Hotel and Event Management Focus-AAB	61	56	5	4
144 Business Management Human Resource Management Focus-AAB	61	56	5	4
145 Associate of Arts-AA	60	57	3	4
146 Associate of Arts-AA	62	58	4	4
147 Teacher Education-AA	63	58	5	4

148 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
149 Criminal Justice with Police Academy Option-AAS	70	58	12	4
150 Social Work-AAS	64	58	6	4
151 Social Work-AAS	64	58	6	4
152 Information Technology-ATS-Type A	64	63	1	4
153 Information Technology-ATS-Type A	64	63	1	4
154 Information Technology-ATS-Type A	64	63	1	4
155 Criminal Justice with Police Academy Option-AAS	70	64	6	4
156 Teacher Education-AA	63	31	32	4
157 Business Management-AAB	61	31	30	4
158 Teacher Education-AA	63	28	35	4
159 Health Services-AAS	60	45	15	4
160 Business Management with General Management Certificate-AAB	61	19	42	4
161 Information Technology-ATS-Type A	64	55	9	4
162 Accounting-AAB	60	56	4	4
163 Social Work-AAS	64	61	3	4
164 Criminal Justice-AAS	61	16	45	3.9
165 Associate of Arts-AA	60	47	13	3.9
166 Teacher Education-AA	63	47	16	3.9
167 Information Technology-ATS-Type A	64	47	17	3.9
168 Business Management General Management Focus-AAB	61	49	12	3.9
169 Paralegal-AAB	63	52	11	3.9
170 Associate of Arts-AA	60	41	19	3.9
171 Business Management-AAB	61	43	18	3.9
172 Business Management with General Management Certificate-AAB	61	43	18	3.9
173 Healthcare Administration-AAS	61	43	18	3.9
174 Social Work-AAS	64	43	21	3.9
175 Teacher Education-AA	63	44	19	3.9
176 Health Information Management-AAS	66	44	22	3.9
177 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.9
178 Business Management Operations Management Focus-AAB	61	46	15	3.9
179 Professional Office Management-AAB	61	46	15	3.9
180 Associate of Arts-AA	60	53	7	3.9
181 Criminal Justice-AAS	61	61	0	3.9
182 Associate of Arts-AA	60	16	44	3.9
183 Teacher Education-AA	65	37	28	3.9
184 Business Management with Human Resource Management Certificate-AAB	61	37	24	3.9



185 Social Work-AAS	64	37	27	3.9
186 Business Management Entrepreneurship Focus-AAB	61	38	23	3.9
187 Business Management with Human Resource Management Certificate-AAB	61	32	29	3.9
188 Business Management with General Management Certificate-AAB	61	34	27	3.9
189 Social Work-AAS	64	34	30	3.9
190 Social Work-AAS	64	34	30	3.9
191 Teacher Education-AA	63	35	28	3.9
192 Business Management with General Management Certificate-AAB	61	37	24	3.9
193 Business Management with Cannabis Certificate-AAB	61	46	15	3.9
194 Teacher Education-AA	63	59	4	3.9
195 Business Management with Data Analytics Certificate-AAB	61	31	30	3.9
196 Health Services-AAS	60	35	25	3.9
197 Associate of Arts-AA	60	36	24	3.9
198 Information Technology-ATS-Type A	64	39	25	3.9
199 Teacher Education-AA	63	41	22	3.9
200 Business Management-AAB	61	43	18	3.9
201 Teacher Education-AA	63	60	3	3.9
202 Paralegal-AAB	63	61	2	3.9
203 Social Work-AAS	64	61	3	3.9
204 Criminal Justice with Police Academy Option-AAS	70	64	6	3.9
205 Associate of Arts-AA	62	27	35	3.9
206 Business Management Human Resource Management Focus-AAB	61	28	33	3.9
207 Business Management with Programming and Development Certificate-AAB	61	28	33	3.9
208 Healthcare Administration-AAS	61	28	33	3.9
209 Associate of Arts-AA	60	36	24	3.9
210 Associate of Arts-AA	60	50	10	3.9
211 Paralegal-AAB	63	55	8	3.9
212 Paralegal-AAB	63	55	8	3.9
213 Teacher Education-AA	63	56	7	3.9
214 Business Management Data Science Focus-AAB	62	58	4	3.9
215 Criminal Justice-AAS	61	25	36	3.9
216 Criminal Justice-AAS	61	25	36	3.9
217 Healthcare Administration-AAS	61	25	36	3.9
218 Information Technology-ATS-Type A	64	30	34	3.9
219 Business Management-AAB	61	43	18	3.9
220 Criminal Justice-AAS	61	46	15	3.9
221 Criminal Justice-AAS	61	49	12	3.9

222 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.9
223 Business Management Project Management Focus-AAB	61	52	9	3.9
224 Accounting-AAB	60	23	37	3.9
225 Business Management with Finance Certificate-AAB	62	23	39	3.9
226 Accounting-AAB	60	33	27	3.9
227 Professional Office Management-AAB	62	46	16	3.9
228 Information Technology-ATS-Type A	64	49	15	3.9
229 Associate of Arts-AA	60	7	53	3.9
230 Paralegal-CERT	37	21	16	3.9
231 Business Management with Cyber Security Certificate-AAB	61	22	39	3.9
232 Information Technology-ATS-Type A	64	22	42	3.9
233 Paralegal-CERT	37	25	12	3.9
234 Accounting-AAB	60	26	34	3.9
235 Associate of Arts-AA	60	27	33	3.9
236 Teacher Education-AA	65	27	38	3.9
237 Business Management with Human Resource Management Certificate-AAB	61	31	30	3.9
238 Criminal Justice-AAS	61	43	18	3.9
239 Social Work-AAS	64	43	21	3.9
240 Information Technology-ATS-Type A	64	47	17	3.9
241 Information Technology-ATS-Type A	64	47	17	3.9
242 Health Services-AAS	60	54	6	3.9
243 Business Management-AAB	61	40	21	3.9
244 Teacher Education Prekindergarten Care and Education-AAS	62	40	22	3.9
245 Business Management with Cyber Security Certificate-AAB	61	47	14	3.9
246 Social Work-AAS	64	61	3	3.9
247 Business Management with Project Management Certificate-AAB	61	19	42	3.8
248 Internet/Digital Media Design-AAB	64	19	45	3.8
249 Associate of Arts-AA	60	45	15	3.8
250 Paralegal-AAB	63	18	45	3.8
251 Associate of Arts-AA	62	24	38	3.8
252 Teacher Education-AA	65	36	29	3.8
253 Associate of Arts-AA	60	42	18	3.8
254 Information Technology-ATS-Type A	64	53	11	3.8
255 Internet/Digital Media Design-AAB	64	34	30	3.8
256 Business Management with General Management Certificate-AAB	61	46	15	3.8
257 Healthcare Administration-AAS	61	49	12	3.8
258 Social Work-AAS	64	49	15	3.8

259 Criminal Justice with Police Academy Option-AAS	70	55	15	3.8
260 Healthcare Administration-AAS	61	55	6	3.8
261 Business Management with Cannabis Certificate-AAB	61	16	45	3.8
262 Paralegal-AAB	63	16	47	3.8
263 Associate of Arts-AA	60	19	41	3.8
264 Teacher Education-AA	63	19	44	3.8
265 Teacher Education Prekindergarten Care and Education-AAS	62	19	43	3.8
266 Accounting-AAB	60	21	39	3.8
267 Health Information Management-AAS	66	21	45	3.8
268 Health Services-AAS	60	24	36	3.8
269 Business Management with Environmental Science Certificate-AAB	61	31	30	3.8
270 Business Management Project Management Focus-AAB	61	31	30	3.8
271 Social Work-AAS	64	15	49	3.8
272 Medical Coding Specialist-CERT	39	15	24	3.8
273 Business Management with Operations Management Certificate-AAB	61	25	36	3.8
274 Associate of Arts-AA	60	30	30	3.8
275 Teacher Education-AA	63	35	28	3.8
276 Business Management General Management Focus-AAB	61	44	17	3.8
277 Accounting-AAB	60	46	14	3.8
278 Social Work-AAS	64	61	3	3.8
279 Social Work-AAS	64	61	3	3.8
280 Social Work-AAS	64	28	36	3.8
281 Information Technology-ATS-Type A	64	28	36	3.8
282 Associate of Arts-AA	62	38	24	3.8
283 Accounting-AAB	60	39	21	3.8
284 Accounting-AAB	60	45	15	3.8
285 Social Work-AAS	64	46	18	3.8
286 Paralegal-AAB	63	49	14	3.8
287 Social Work-AAS	64	55	9	3.8
288 Information Technology-ATS-Type A	64	21	43	3.8
289 Health Services-AAS	60	33	27	3.8
290 Business Management with Marketing Certificate-AAB	61	34	27	3.8
291 Information Technology-ATS-Type A	64	36	28	3.8
292 Business Management-AAB	61	40	21	3.8
293 Business Management Entrepreneurship Focus-AAB	61	59	2	3.8
294 Associate of Arts-AA	60	22	38	3.8
295 Healthcare Administration-AAS	61	52	9	3.8

296 Business Management with Cyber Security Certificate-AAB	61	25	36	3.8
297 Health Information Management-AAS	66	28	38	3.8
298 Business Management with Data Analytics Certificate-AAB	61	37	24	3.8
299 Business Management-AAB	61	37	24	3.8
300 Paralegal-AAB	63	49	14	3.8
301 Social Work-AAS	64	49	15	3.8
302 Professional Office Management-AAB	62	50	12	3.8
303 Medical Coding Specialist-CERT	39	14	25	3.8
304 Associate of Arts-AA	60	40	20	3.8
305 Business Management-AAB	61	44	17	3.8
306 Teacher Education-AA	63	59	4	3.8
307 Social Work-AAS	64	61	3	3.8
308 Social Work-AAS	64	61	3	3.8
309 Patient Health Navigator-CERT	33	23	10	3.7
310 Business Management-AAB	61	34	27	3.7
311 Social Work-AAS	64	61	3	3.7
312 Internet/Digital Media Design-AAB	64	22	42	3.7
313 Healthcare Administration-AAS	61	22	39	3.7
314 Patient Health Navigator-CERT	33	22	11	3.7
315 Criminal Justice-AAS	61	34	27	3.7
316 Criminal Justice-AAS	61	49	12	3.7
317 Business Management Entrepreneurship Focus-AAB	61	55	6	3.7
318 Business Management with Operations Management Certificate-AAB	61	59	2	3.7
319 Teacher Education-AA	63	43	20	3.7
320 Healthcare Administration-AAS	61	43	18	3.7
321 Associate of Arts-AA	60	14	46	3.7
322 Internet/Digital Media Design-AAB	64	17	47	3.7
323 Healthcare Administration-AAS	61	31	30	3.7
324 Teacher Education-AA	63	35	28	3.7
325 Information Technology-ATS-Type A	64	39	25	3.7
326 Business Management with Operations Management Certificate-AAB	61	40	21	3.7
327 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.7
328 Teacher Education-AA	65	10	55	3.7
329 Business Management with Project Management Certificate-AAB	61	10	51	3.7
330 Teacher Education Prekindergarten Care and Education-AAS	64	10	54	3.7
331 Business Management Labor Studies Focus-AAB	61	43	18	3.7
332 Information Technology-ATS-Type A	64	44	20	3.7

333 Associate of Arts-AA	62	47	15	3.7
334 Social Work-AAS	64	61	3	3.7
335 Social Work-AAS	64	13	51	3.7
336 Health Information Management-AAS	66	28	38	3.7
337 Associate of Arts-AA	60	42	18	3.7
338 Social Work-AAS	64	58	6	3.7
339 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3.7
340 Business Management with Project Management Certificate-AAB	61	37	24	3.7
341 Undecided Health Radiology-AAS	28	3	25	3.7
342 Teacher Education-AA	63	18	45	3.7
343 Patient Health Navigator-CERT	33	18	15	3.7
344 Teacher Education-AA	65	24	41	3.7
345 Teacher Education-AA	63	25	38	3.7
346 Health Information Management-AAS	66	45	21	3.7
347 Business Management-AAB	61	58	3	3.7
348 Health Information Management-AAS	66	64	2	3.7
349 Information Technology-ATS-Type A	64	38	26	3.7
350 Associate of Arts-AA	60	41	19	3.7
351 Associate of Arts-AA	60	44	16	3.7
352 Social Work-AAS	64	58	6	3.7
353 Paralegal-AAB	63	61	2	3.7
354 Social Work-AAS	64	61	3	3.7
355 Business Management with IT Help Desk Certificate-AAB	61	37	24	3.7
356 Associate of Arts-AA	60	40	20	3.7
357 Social Work-AAS	64	40	24	3.7
358 Criminal Justice-AAS	61	49	12	3.7
359 Information Technology-ATS-Type A	64	55	9	3.7
360 Business Management with Finance Certificate-AAB	62	25	37	3.6
361 Business Management with Project Management Certificate-AAB	61	25	36	3.6
362 Business Management with Cyber Security Certificate-AAB	61	28	33	3.6
363 Business Management with Finance Certificate-AAB	62	42	20	3.6
364 Associate of Arts-AA	60	16	44	3.6
365 Internet/Digital Media Design-AAB	64	16	48	3.6
366 Social Work-AAS	64	16	48	3.6
367 Internet/Digital Media Design-AAB	64	19	45	3.6
368 Teacher Education-AA	65	24	41	3.6
369 Teacher Education-AA	63	33	30	3.6

370 Associate of Arts-AA	60	38	22	3.6
371 Associate of Arts-AA	60	40	20	3.6
372 Associate of Arts-AA	60	41	19	3.6
373 Associate of Arts-AA	60	41	19	3.6
374 Paralegal-AAB	63	43	20	3.6
375 Teacher Education-AA	63	46	17	3.6
376 Business Management with Cyber Security Certificate-AAB	61	46	15	3.6
377 Accounting-AAB	60	52	8	3.6
378 Teacher Education-AA	63	56	7	3.6
379 Associate of Arts-AA	60	39	21	3.6
380 Medical Coding Specialist-CERT	39	28	11	3.6
381 Healthcare Administration-AAS	61	31	30	3.6
382 Associate of Arts-AA	63	70	-7	3.6
383 Social Work-AAS	64	10	54	3.6
384 Healthcare Administration-AAS	61	16	45	3.6
385 Business Management Entrepreneurship Focus-AAB	61	25	36	3.6
386 Professional Office Management-AAB	62	25	37	3.6
387 Associate of Arts-AA	60	46	14	3.6
388 Accounting-AAB	60	53	7	3.6
389 Associate of Arts-AA	60	17	43	3.6
390 Business Management with Hotel and Event Management Certificate-AAB	61	28	33	3.6
391 Social Work-AAS	64	31	33	3.6
392 Associate of Arts-AA	60	32	28	3.6
393 Professional Office Management-AAB	61	37	24	3.6
394 Fire Science-AAS	61	37	24	3.6
395 Business Management with Finance Certificate-AAB	62	52	10	3.6
396 Business Management Entrepreneurship Focus-AAB	61	43	18	3.6
397 Accounting-AAB	60	45	15	3.6
398 Social Work-AAS	64	25	39	3.6
399 Business Management with Cannabis Certificate-AAB	61	28	33	3.6
400 Fire Science-AAS	61	34	27	3.6
401 Social Work-AAS	64	34	30	3.6
402 Accounting-AAB	60	39	21	3.6
403 Social Work-AAS	64	43	21	3.6
404 Business Management Hospitality Food and Beverage Management Focus-AAB	61	55	6	3.6
405 Business Management-AAB	61	59	2	3.6
406 Social Work-AAS	64	61	3	3.6



407 Accounting-AAB	60	20	40	3.6
408 Criminal Justice-AAS	61	33	28	3.6
409 Associate of Arts-AA	60	48	12	3.6
410 Business Management Cyber Security Focus-AAB	61	56	5	3.6
411 Accounting-AAB	60	13	47	3.5
412 Accounting-AAB	60	13	47	3.5
413 Criminal Justice-AAS	61	19	42	3.5
414 Business Management Cyber Security Focus-AAB	61	58	3	3.5
415 Teacher Education-AA	63	34	29	3.5
416 Business Management Environmental Science Focus-AAB	61	44	17	3.5
417 Associate of Arts-AA	62	31	31	3.5
418 Healthcare Administration-AAS	61	31	30	3.5
419 Business Management-AAB	61	37	24	3.5
420 Social Work-AAS	64	49	15	3.5
421 Health Information Management-AAS	66	64	2	3.5
422 Business Management-AAB	61	43	18	3.5
423 Social Work-AAS	64	61	3	3.5
424 Health Information Management-AAS	66	62	4	3.5
425 Linux and Security-CERT	30	6	24	3.5
426 Paralegal-CERT	37	12	25	3.5
427 Medical Coding Specialist-CERT	39	19	20	3.5
428 Health Information Management-AAS	66	24	42	3.5
429 Accounting-AAB	60	25	35	3.5
430 Associate of Arts-AA	62	26	36	3.5
431 Medical Coding Specialist-CERT	39	28	11	3.5
432 Associate of Arts-AA	60	38	22	3.5
433 Information Technology-ATS-Type A	64	40	24	3.5
434 Associate of Arts-AA (Psychology OGTP)	63	46	17	3.5
435 Associate of Arts-AA (Business OGTP)	63	48	15	3.5
436 Teacher Education Prekindergarten Care and Education-AAS	64	38	26	3.5
437 Business Management with Cyber Security Certificate-AAB	61	58	3	3.5
438 Business Management with Digital and Social Media Marketing Certificate-AAB	61	23	38	3.5
439 Business Management with Project Management Certificate-AAB	61	46	15	3.5
440 Health Information Management-AAS	66	47	19	3.5
441 Accounting-AAB	60	48	12	3.5
442 Criminal Justice with Police Academy Option-AAS	70	67	3	3.5
443 Business Management Programming and Development Focus-AAB	61	25	36	3.5

444 Associate of Arts-AA	60	26	34	3.5
445 Business Management-AAB	61	34	27	3.5
446 Information Technology-ATS-Type A	64	39	25	3.5
447 Associate of Arts-AA	60	22	38	3.5
448 Teacher Education-AA	63	22	41	3.5
449 Associate of Arts-AA	60	28	32	3.5
450 Paralegal-CERT	37	30	7	3.5
451 Teacher Education-AA	65	40	25	3.5
452 Business Management with Project Management Certificate-AAB	61	16	45	3.4
453 Radiologic Technology-AAS	63	16	47	3.4
454 Associate of Arts-AA	60	18	42	3.4
455 Teacher Education Prekindergarten Care and Education-AAS	64	25	39	3.4
456 Associate of Arts-AA	60	32	28	3.4
457 Teacher Education-AA	65	52	13	3.4
458 Accounting and Bookkeeping-CERT	33	6	27	3.4
459 Criminal Justice-AAS	61	7	54	3.4
460 Criminal Justice-AAS	61	9	52	3.4
461 Information Technology-ATS-Type A	64	12	52	3.4
462 Business Management Human Resource Management Focus-AAB	61	44	17	3.4
463 Business Management-AAB	61	47	14	3.4
464 Business Management-AAB	61	49	12	3.4
465 Business Management-AAB	61	52	9	3.4
466 Health Information Management-AAS	66	64	2	3.4
467 Business Management with Cannabis Certificate-AAB	61	10	51	3.4
468 Social Work-AAS	64	10	54	3.4
469 Criminal Justice-AAS	61	16	45	3.4
470 Professional Office Management-AAB	62	40	22	3.4
471 Professional Office Management-AAB	61	40	21	3.4
472 Associate of Arts-AA	60	57	3	3.4
473 Health Information Management-AAS	66	59	7	3.4
474 Business Management with Cyber Security Certificate-AAB	61	61	0	3.4
475 Professional Office Management-AAB	62	58	4	3.4
476 Social Work-AAS	64	58	6	3.4
477 Criminal Justice-AAS	61	16	45	3.4
478 Criminal Justice-AAS	61	34	27	3.4
479 Healthcare Administration-AAS	61	46	15	3.4
480 Associate of Arts-AA	62	60	2	3.4

481 Associate of Arts-AA	60	60	0	3.4
482 Social Work-AAS	64	64	0	3.4
483 Social Work-AAS	64	19	45	3.4
484 Health Services-AAS	60	30	30	3.4
485 Associate of Arts-AA	60	35	25	3.4
486 Business Management-CERT	31	25	6	3.4
487 Business Management with Environmental Science Certificate-AAB	61	33	28	3.4
488 Health Information Management-AAS	66	44	22	3.4
489 Teacher Education-AA	63	46	17	3.4
490 Social Work-AAS	64	61	3	3.4
491 Social Work-AAS	64	61	3	3.4
492 Criminal Justice-AAS	61	37	24	3.4
493 Teacher Education-AA	63	46	17	3.4
494 Business Management with Digital and Social Media Marketing Certificate-AAB	61	43	18	3.3
495 Associate of Arts-AA	63	53	10	3.3
496 Business Management General Management Focus-AAB	61	55	6	3.3
497 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.3
498 Health Information Management-AAS	66	38	28	3.3
499 Social Work-AAS	64	49	15	3.3
500 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	3.3
501 Associate of Arts-AA	60	22	38	3.3
502 Social Work-AAS	64	28	36	3.3
503 Business Management Hospitality Food and Beverage Management Focus-AAB	61	31	30	3.3
504 Associate of Arts-AA	60	22	38	3.3
505 Business Management with Entrepreneurship Certificate-AAB	61	10	51	3.3
506 Business Management with General Management Certificate-AAB	61	10	51	3.3
507 Paralegal-AAB	63	13	50	3.3
508 Medical Scribe Specialist-CERT	33	16	17	3.3
509 Accounting-AAB	60	20	40	3.3
510 Associate of Arts-AA	60	23	37	3.3
511 Health Services-AAS	60	26	34	3.3
512 Business Management with Cyber Security Certificate-AAB	61	31	30	3.3
513 Teacher Education Prekindergarten Care and Education-AAS	64	31	33	3.3
514 Business Management with Project Management Certificate-AAB	61	34	27	3.3
515 Business Management with Digital and Social Media Marketing Certificate-AAB	61	34	27	3.3
516 Teacher Education-AA	63	43	20	3.3
517 Internet/Digital Media Design-AAB	64	46	18	3.3

518 Associate of Arts-AA	60	49	11	3.3
519 Medical Coding Specialist-CERT	39	18	21	3.3
520 Business Management with Digital and Social Media Marketing Certificate-AAB	61	26	35	3.3
521 Accounting-AAB	60	32	28	3.3
522 Social Work-AAS	64	55	9	3.3
523 Criminal Justice-AAS	61	58	3	3.3
524 Health Information Management-AAS	66	62	4	3.3
525 Criminal Justice with Police Academy Option-AAS	70	64	6	3.3
526 Accounting-AAB	60	19	41	3.3
527 Business Management-AAB	61	46	15	3.3
528 Social Work-AAS	64	61	3	3.3
529 Social Work-AAS	64	61	3	3.3
530 ADN-AAS	62	26	36	3.3
531 Associate of Arts-AA	60	28	32	3.3
532 Social Work-AAS	64	28	36	3.3
533 Criminal Justice-AAS	61	40	21	3.3
534 Business Management Operations Management Focus-AAB	61	49	12	3.3
535 Business Management-AAB	61	13	48	3.2
536 Accounting-AAB	60	26	34	3.2
537 Teacher Education-AA	63	30	33	3.2
538 Business Management-AAB	61	31	30	3.2
539 Business Management Human Resource Management Focus-AAB	61	31	30	3.2
540 Health Services-AAS	60	32	28	3.2
541 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	3.2
542 Business Management with Entrepreneurship Certificate-AAB	61	19	42	3.2
543 Social Work-AAS	64	19	45	3.2
544 Professional Office Management-AAB	62	34	28	3.2
545 Social Work-AAS	64	37	27	3.2
546 Associate of Arts-AA	60	38	22	3.2
547 Business Management-AAB	61	40	21	3.2
548 Paralegal-AAB	63	42	21	3.2
549 Health Services-AAS	60	44	16	3.2
550 Teacher Education-AA	63	53	10	3.2
551 Business Management Cyber Security Focus-AAB	61	56	5	3.2
552 Teacher Education Prekindergarten Care and Education-AAS	64	22	42	3.2
553 Business Management Human Resource Management Focus-AAB	61	58	3	3.2
554 Healthcare Administration-AAS	61	16	45	3.2

555 Business Management-AAB	61	28	33	3.2
556 Fire Science-AAS	61	43	18	3.2
557 Health Information Management-AAS	66	47	19	3.2
558 Health Information Management-AAS	66	48	18	3.2
559 Accounting-AAB	60	17	43	3.2
560 Teacher Education-AA	63	22	41	3.2
561 Business Management with General Management Certificate-AAB	61	25	36	3.2
562 Associate of Arts-AA	60	29	31	3.2
563 Associate of Arts-AA	60	47	13	3.2
564 Healthcare Administration-AAS	61	43	18	3.2
565 Business Management Human Resource Management Focus-AAB	61	44	17	3.2
566 Business Management with Cannabis Certificate-AAB	61	53	8	3.2
567 Social Work-AAS	64	43	21	3.2
568 Business Management with Digital and Social Media Marketing Certificate-AAB	61	49	12	3.2
569 Information Technology-ATS-Type A	64	52	12	3.2
570 Health Information Management-AAS	66	58	8	3.2
571 Undecided Health ADN-AAS	28	7	21	3.1
572 Linux and Security-CERT	30	14	16	3.1
573 Social Work-AAS	64	25	39	3.1
574 Associate of Arts-AA	62	43	19	3.1
575 Associate of Arts-AA	62	47	15	3.1
576 Business Management with Human Resource Management Certificate-AAB	61	49	12	3.1
577 Health Information Management-AAS	66	50	16	3.1
578 Criminal Justice with Police Academy Option-AAS	70	55	15	3.1
579 Criminal Justice with Police Academy Option-AAS	70	61	9	3.1
580 Information Technology-ATS-Type A	64	63	1	3.1
581 Healthcare Administration-AAS	61	46	15	3.1
582 Criminal Justice with Police Academy Option-AAS	70	58	12	3.1
583 Business Management with Labor Studies Certificate-AAB	61	31	30	3.1
584 Business Management with Digital and Social Media Marketing Certificate-AAB	61	53	8	3.1
585 Criminal Justice with Police Academy Option-AAS	70	25	45	3.1
586 Business Management Project Management Focus-AAB	61	31	30	3.1
587 Accounting-AAB	60	33	27	3.1
588 Associate of Arts-AA	60	34	26	3.1
589 Healthcare Administration-AAS	61	37	24	3.1
590 Business Management-AAB	61	46	15	3.1
591 Associate of Arts-AA	60	10	50	3.1

592 Paralegal-AAB	63	10	53	3.1
593 Criminal Justice-AAS	61	49	12	3.1
594 Information Technology-ATS-Type A	64	21	43	3.1
595 Social Work-AAS	64	34	30	3.1
596 Teacher Education-AA	63	40	23	3.1
597 Professional Office Management-AAB	62	49	13	3.1
598 Teacher Education-AA	63	50	13	3.1
599 Business Management Data Analytics Focus-AAB	61	60	1	3.1
600 Business Management with General Management Certificate-AAB	61	13	48	3.1
601 Associate of Arts-AA	60	36	24	3.1
602 Paralegal-AAB	63	43	20	3.1
603 Business Management with Entrepreneurship Certificate-AAB	61	65	-4	3.1
604 Health Services-AAS	60	19	41	3.1
605 Teacher Education-AA	63	29	34	3.1
606 Business Management with Cannabis Certificate-AAB	61	16	45	3.1
607 Health Information Management-AAS	66	66	0	3.1
608 Professional Office Management-AAB	61	19	42	3.1
609 Business Management Human Resource Management Focus-AAB	61	25	36	3.1
610 Information Technology-ATS-Type A	64	43	21	3.1
611 Business Management with Finance Certificate-AAB	62	22	40	3
612 Associate of Arts-AA	60	27	33	3
613 Information Technology-ATS-Type A	64	27	37	3
614 Business Management with Labor Studies Certificate-AAB	61	37	24	3
615 Business Management Operations Management Focus-AAB	61	46	15	3
616 Business Management Cyber Security Focus-AAB	61	56	5	3
617 Paralegal-AAB	63	31	32	3
618 Social Work-AAS	64	31	33	3
619 Professional Office Management-AAB	62	34	28	3
620 Business Management Cyber Security Focus-AAB	61	40	21	3
621 Criminal Justice-AAS	61	55	6	3
622 Accounting-AAB	60	42	18	3
623 Health Information Management-AAS	66	53	13	3
624 Information Technology-ATS-Type A	64	55	9	3
625 Healthcare Administration-AAS	61	58	3	3
626 Social Work-AAS	64	58	6	3
627 Medical Coding Specialist-CERT	39	2	37	3
628 Patient Health Navigator-CERT	33	12	21	3



629 IT Essentials-CERT	22	14	8	3
630 Associate of Arts-AA	60	19	41	3
631 Associate of Arts-AA	60	19	41	3
632 Associate of Arts-AA	60	26	34	3
633 Information Technology-ATS-Type A	64	31	33	3
634 Business Management with Project Management Certificate-AAB	61	33	28	3
635 Health Information Management-AAS	66	33	33	3
636 Paralegal-CERT	36	33	3	3
637 Radiologic Technology-AAS	63	34	29	3
638 Information Technology-ATS-Type A	64	39	25	3
639 Professional Office Management-AAB	62	52	10	3
640 Associate of Arts-AA	62	59	3	3
641 Accounting-AAB	60	39	21	3
642 Information Technology-ATS-Type A	64	55	9	3
643 Social Work-AAS	64	61	3	3
644 Criminal Justice-AAS	61	37	24	3
645 Business Management-AAB	64	46	18	3
646 Associate of Arts-AA	62	60	2	3
647 IT Networking-CERT	30	14	16	2.9
648 Health Information Management-AAS	66	15	51	2.9
649 Associate of Arts-AA	62	36	26	2.9
650 Health Information Management-AAS	66	44	22	2.9
651 Social Work-AAS	64	22	42	2.9
652 Undecided Health ADN-AAS	28	25	3	2.9
653 Teacher Education-AA	63	29	34	2.9
654 Business Management-AAB	61	42	19	2.9
655 Business Management with Project Management Certificate-AAB	61	22	39	2.9
656 Associate of Arts-AA	60	26	34	2.9
657 Social Work-AAS	64	31	33	2.9
658 Accounting-AAB	60	56	4	2.9
659 Information Technology-ATS-Type A	64	33	31	2.9
660 Business Management with Cannabis Certificate-AAB	61	49	12	2.9
661 Social Work-AAS	64	46	18	2.9
662 Professional Office Management-AAB	62	37	25	2.9
663 Information Technology-ATS-Type A	64	47	17	2.9
664 Teacher Education-AA	65	14	51	2.9
665 Health Information Management-AAS	66	27	39	2.9

666 Paralegal-AAB	63	34	29	2.9
667 Healthcare Administration-AAS	61	40	21	2.9
668 Business Management-AAB	61	40	21	2.8
669 Business Management Human Resource Management Focus-AAB	61	44	17	2.8
670 Associate of Arts-AA	62	47	15	2.8
671 Social Work-AAS	64	46	18	2.8
672 Teacher Education-AA	63	62	1	2.8
673 Associate of Arts-AA	60	45	15	2.8
674 Business Management Health Management Focus-AAB	62	53	9	2.8
675 Business Management with Finance Certificate-AAB	62	28	34	2.8
676 Associate of Arts-AA	60	38	22	2.8
677 Healthcare Administration-AAS	61	10	51	2.8
678 Business Management-CERT	31	19	12	2.8
679 Business Management Environmental Science Focus-AAB	61	40	21	2.8
680 Social Work-AAS	64	40	24	2.8
681 Healthcare Administration-AAS	61	53	8	2.8
682 Health Services-AAS	60	57	3	2.8
683 Undecided Health LPN to ADN	28	21	7	2.8
684 Business Management with Cannabis Certificate-AAB	61	34	27	2.8
685 Associate of Arts-AA	60	51	9	2.8
686 Business Management Entrepreneurship Focus-AAB	61	47	14	2.8
687 Social Work-AAS	64	52	12	2.8
688 Business Management with Cyber Security Certificate-AAB	61	58	3	2.8
689 Social Work-AAS	64	61	3	2.8
690 Business Management with General Management Certificate-AAB	61	34	27	2.8
691 Associate of Arts-AA	63	41	22	2.8
692 Healthcare Administration-AAS	61	61	0	2.8
693 Teacher Education-AA	64	10	54	2.8
694 Business Management-AAB	61	37	24	2.7
695 Healthcare Administration-AAS	61	40	21	2.7
696 Accounting-AAB	60	14	46	2.7
697 IT Networking-CERT	30	18	12	2.7
698 Teacher Education Prekindergarten Care and Education-AAS	62	37	25	2.7
699 Teacher Education-AA	63	43	20	2.7
700 Health Services-AAS	60	57	3	2.7
701 Social Work-AAS	64	7	57	2.7
702 Information Technology-ATS-Type A	64	24	40	2.7

703 Business Management with Operations Management Certificate-AAB	61	37	24	2.7
704 Health Information Management-AAS	66	42	24	2.7
705 Business Management with Human Resource Management Certificate-AAB	61	52	9	2.7
706 Social Work-AAS	64	52	12	2.7
707 Associate of Arts-AA	60	65	-5	2.7
708 Criminal Justice-AAS	61	40	21	2.7
709 Social Work-AAS	64	61	3	2.7
710 Business Management with Cannabis Certificate-AAB	61	16	45	2.7
711 Business Management with Environmental Science Certificate-AAB	61	16	45	2.7
712 Business Management with Human Resource Management Certificate-AAB	61	20	41	2.7
713 Paralegal-AAB	63	58	5	2.7
714 Business Management-AAB	61	28	33	2.7
715 Healthcare Administration-AAS	61	28	33	2.7
716 Information Technology-ATS-Type A	64	28	36	2.7
717 Business Management with Cyber Security Certificate-AAB	61	35	26	2.7
718 Business Management with Human Resource Management Certificate-AAB	61	55	6	2.7
719 Undecided Health Practical Nursing-CERT	18	17	1	2.7
720 Medical Coding Specialist-CERT	39	18	21	2.7
721 Accounting-AAB	60	54	6	2.7
722 Associate of Arts-AA	62	29	33	2.7
723 Business Management Cyber Security Focus-AAB	61	49	12	2.7
724 Internet/Digital Media Design-AAB	64	14	50	2.7
725 Associate of Arts-AA	60	26	34	2.7
726 Teacher Education-AA	63	58	5	2.7
727 Paralegal-CERT	36	34	2	2.6
728 Paralegal-CERT	37	16	21	2.6
729 Health Information Management-AAS	66	26	40	2.6
730 Paralegal-AAB	63	49	14	2.6
731 Business Management Cyber Security Focus-AAB	61	52	9	2.6
732 Associate of Arts-AA	60	46	14	2.6
733 Internet/Digital Media Design-AAB	64	10	54	2.6
734 Associate of Arts-AA	60	23	37	2.6
735 Associate of Arts-AA	60	31	29	2.6
736 Internet/Digital Media Design-AAB	64	35	29	2.6
737 Social Work-AAS	64	46	18	2.6
738 Business Management Entrepreneurship Focus-AAB	61	55	6	2.6
739 Social Work-AAS	64	19	45	2.6

740 Fire Science-AAS	61	34	27	2.6
741 Associate of Arts-AA	60	60	0	2.6
742 Paralegal-AAB	63	12	51	2.6
743 Business Management Human Resource Management Focus-AAB	61	44	17	2.6
744 Business Management with Programming and Development Certificate-AAB	61	62	-1	2.6
745 Medical Coding Specialist-CERT	39	14	25	2.6
746 Criminal Justice-AAS	61	43	18	2.6
747 Associate of Arts-AA	62	39	23	2.5
748 Social Work-AAS	64	61	3	2.5
749 IT Networking-CERT	30	6	24	2.5
750 Paralegal-AAB	63	7	56	2.5
751 Internet/Digital Media Design-AAB	64	14	50	2.5
752 Teacher Education-AA	65	15	50	2.5
753 Criminal Justice-AAS	61	16	45	2.5
754 Criminal Justice-AAS	61	28	33	2.5
755 Teacher Education-AA	63	32	31	2.5
756 Business Management Environmental Science Focus-AAB	61	46	15	2.5
757 Information Technology-ATS-Type A	64	26	38	2.5
758 Business Management Entrepreneurship Focus-AAB	61	49	12	2.5
759 Information Technology-ATS-Type A	64	26	38	2.5
760 Business Management-AAB	61	31	30	2.5
761 Health Services-AAS	60	33	27	2.5
762 Social Work-AAS	64	58	6	2.5
763 Undecided Health ADN-AAS	28	18	10	2.5
764 Criminal Justice-AAS	61	22	39	2.5
765 Professional Office Management-AAB	62	31	31	2.5
766 Social Work-AAS	64	40	24	2.5
767 Paralegal-AAB	63	60	3	2.5
768 Business Management Data Analytics Focus-AAB	61	19	42	2.5
769 Business Management with Human Resource Management Certificate-AAB	61	31	30	2.5
770 Business Management with Human Resource Management Certificate-AAB	61	10	51	2.4
771 Business Management with Marketing Certificate-AAB	61	56	5	2.4
772 Health Information Management-AAS	66	12	54	2.4
773 Accounting-AAB	60	50	10	2.4
774 Business Management-AAB	61	34	27	2.4
775 Associate of Arts-AA	60	10	50	2.4
776 Teacher Education-AA	64	10	54	2.4

777 Business Management with Marketing Certificate-AAB	61	47	14	2.4
778 Business Management with Cannabis Certificate-AAB	61	40	21	2.4
779 Criminal Justice-AAS	61	52	9	2.4
780 Information Technology-ATS-Type A	64	31	33	2.4
781 Accounting-AAB	60	39	21	2.4
782 Information Technology-ATS-Type A	64	44	20	2.4
783 Accounting-AAB	60	20	40	2.4
784 Criminal Justice-AAS	61	37	24	2.4
785 Business Management-AAB	59	46	13	2.4
786 Social Work-AAS	64	55	9	2.3
787 Professional Office Management-AAB	62	52	10	2.3
788 Business Management-CERT	31	16	15	2.3
789 Criminal Justice-AAS	61	25	36	2.3
790 Teacher Education-AA	63	56	7	2.3
791 Business Management with Environmental Science Certificate-AAB	61	10	51	2.3
792 Paralegal-AAB	63	7	56	2.3
793 Healthcare Administration-AAS	61	43	18	2.3
794 Teacher Education-AA	63	44	19	2.3
795 Information Technology-ATS-Type A	64	28	36	2.3
796 Medical Coding Specialist-CERT	39	4	35	2.3
797 Criminal Justice-AAS	61	37	24	2.2
798 Criminal Justice-AAS	61	58	3	2.2
799 Criminal Justice-AAS	61	16	45	2.2
800 Teacher Education-AA	63	44	19	2.2
801 Information Technology-ATS-Type A	64	51	13	2.2
802 Criminal Justice with Police Academy Option-AAS	70	67	3	2.2
803 Information Technology-ATS-Type A	64	27	37	2.2
804 Professional Office Management-AAB	61	15	46	2.2
805 Social Work-AAS	64	13	51	2.2
806 Business Management Cyber Security Focus-AAB	61	31	30	2.2
807 Business Management General Management Focus-AAB	61	46	15	2.1
808 Associate of Arts-AA	62	60	2	2.1
809 Associate of Arts-AA	62	35	27	2.1
810 Criminal Justice-AAS	61	19	42	2.1
811 Criminal Justice-AAS	61	22	39	2.1
812 Health Services-AAS	60	52	8	2.1
813 Paralegal-CERT	37	7	30	2.1

814 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	22	39	2.1
815 Accounting-AAB	60	28	32	2.1
816 Associate of Arts-AA	60	36	24	2.1
817 Linux and Security-CERT	30	10	20	2.1
818 Medical Coding Specialist-CERT	39	15	24	2.1
819 Business Management with Cannabis Certificate-AAB	61	31	30	2.1
820 Social Work-AAS	64	16	48	2.1
821 Teacher Education-AA	63	25	38	2.1
822 Business Management Information Systems Focus-AAB	61	28	33	2
823 Criminal Justice-AAS	61	28	33	2
824 Internet/Digital Media Design-AAB	64	29	35	2
825 Healthcare Administration-AAS	61	46	15	2
826 Business Management with Entrepreneurship Certificate-AAB	61	3	58	2
827 Business Management with Human Resource Management Certificate-AAB	61	4	57	2
828 Teacher Education Prekindergarten Care and Education-AAS	62	13	49	2
829 Social Work-AAS	64	22	42	2
830 Associate of Arts-AA	60	33	27	2
831 Criminal Justice-AAS	61	37	24	2
832 Business Management with Cannabis Certificate-AAB	61	52	9	2
833 Business Management with General Management Certificate-AAB	61	46	15	1.9
834 Associate of Arts-AA	60	47	13	1.9
835 Medical Coding Specialist-CERT	39	18	21	1.9
836 Criminal Justice-AAS	61	22	39	1.9
837 Business Management with Cyber Security Certificate-AAB	61	28	33	1.9
838 Fire Science-AAS	61	34	27	1.9
839 Teacher Education-AA	63	44	19	1.9
840 Teacher Education Prekindergarten Care and Education-AAS	64	10	54	1.9
841 Criminal Justice-AAS	61	43	18	1.8
842 IT Essentials-CERT	22	10	12	1.8
843 Internet/Digital Media Design-AAB	64	16	48	1.8
844 Business Management with General Management Certificate-AAB	61	10	51	1.8
845 Medical Coding Specialist-CERT	39	8	31	1.8
846 Business Management with Human Resource Management Certificate-AAB	61	19	42	1.7
847 Teacher Education-AA	65	32	33	1.7
848 Social Work-AAS	64	7	57	1.7
849 Health Services-AAS	60	10	50	1.7
850 Health Services-AAS	60	24	36	1.7



851 Social Work-AAS	64	31	33	1.6
852 Business Management with Human Resource Management Certificate-AAB	61	18	43	1.6
853 IT Essentials-CERT	22	3	19	1.5
854 Health Services-AAS	60	13	47	1.5
855 Business Management with Digital and Social Media Marketing Certificate-AAB	61	7	54	1.4
856 Business Management with Cannabis Certificate-AAB	61	10	51	1.4
857 Social Work-AAS	64	16	48	1.4
858 Associate of Arts-AA	60	6	54	1.3
859 Criminal Justice with Police Academy Option-AAS	70	40	30	1.3
860 Business Management with Data Analytics Certificate-AAB	61	6	55	1.3
861 Medical Coding Specialist-CERT	39	7	32	1.2
862 Associate of Arts-AA	60	7	53	1.1
863 Accounting-AAB	60	28	32	1
864 Health Information Management-AAS	66	19	47	0.8
865 Undecided Veterinary Technician-AAS	20	2	18	0.5
866 Associate of Arts-AA	60	0	60	0
867 Welding-AAS	61	0	61	0
868 Medical Assisting-CERT	32	0	32	0
869 Associate of Arts-AA	60	0	60	
870 Undecided Health ADN-AAS	28	0	28	
871 Information Technology-ATS-Type A	64	3	61	
872 Business Management with Finance Certificate-AAB	62	49	13	3.9
873 Water Wastewater-CERT	17	16	1	4
874 Criminal Justice-AAS	61	25	36	4
875 Health Information Management-AAS	66	64	2	3.7
876 Information Technology-ATS-Type A	64	59	5	3.8
877 Social Work-AAS	64	42	22	2.7
878 Business Management Operations Management Focus-AAB	61	52	9	4
879 Criminal Justice-AAS	61	13	48	1.8
880 Machining-AAS	61	49	12	3.6
881 Business Management with Hotel and Event Management Certificate-AAB	61	61	0	4
882 Social Work-AAS	64	58	6	2.5
883 Business Management with Human Resource Management Certificate-AAB	61	56	5	3.7
884 Medical Coding Specialist-CERT	39	11	28	3.1
885 Associate of Arts-AA	60	40	20	3.9
886 Fire Science-AAS	61	43	18	3.6
887 Criminal Justice-AAS	61	46	15	3.2

888 Social Work-AAS	64	16	48	1.4
889 Business Management with Hotel and Event Management Certificate-AAB	61	40	21	3.9
890 Internet/Digital Media Design-AAB	64	48	16	3.9
891 Medical Coding Specialist-CERT	39	35	4	3.6
892 Criminal Justice-AAS	61	46	15	2.8
893 Business Management with Entrepreneurship Certificate-AAB	61	19	42	2.1
894 Business Management with Project Management Certificate-AAB	61	55	6	3.6
895 Electrical Trades-ATS-Type B	67	31	36	3.9
896 Criminal Justice-AAS	61	16	45	2.1
897 Business Management-AAB	61	55	6	3.2
898 Criminal Justice-AAS	61	46	15	4
899 Social Work-AAS	64	52	12	3.3
900 Internet/Digital Media Design-AAB	64	51	13	3.4
901 Accounting-AAB	60	57	3	4
902 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	4
903 Criminal Justice-AAS	61	58	3	4
904 Business Management-AAB	61	52	9	3.9
905 Associate of Arts-AA	60	56	4	3.8
906 Healthcare Administration-AAS	61	40	21	2.6
907 Business Management with Finance Certificate-AAB	62	53	9	3.7
908 Information Technology-ATS-Type A	64	59	5	3.9
909 Health Services-AAS	60	9	51	1.8
910 Teacher Education Prekindergarten Care and Education-AAS	62	56	6	3.5
911 Health Services-AAS	60	17	43	3.7
912 Teacher Education-AA	65	46	19	3.9
913 Fire Science-AAS	61	49	12	4
914 Healthcare Administration-AAS	61	55	6	2.8
915 Fire Science-AAS	61	61	0	3.9
916 Accounting-AAB	60	45	15	3.3
917 Associate of Arts-AA	60	41	19	3.8
918 Business Management-AAB	61	56	5	3.6
919 Accounting-AAB	60	28	32	4
920 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.3
921 Medical Coding Specialist-CERT	39	8	31	3
922 Associate of Arts-AA	60	63	-3	4
923 Healthcare Administration-AAS	61	19	42	3.2
924 Fire Science-AAS	61	37	24	4

925 Healthcare Administration-AAS	61	43	18	4
926 Accounting-AAB	60	50	10	4
927 Criminal Justice-AAS	61	58	3	3.7
928 Business Management with Entrepreneurship Certificate-AAB	61	54	7	2.2
929 Social Work-AAS	64	52	12	4
930 Teacher Education-AA	63	56	7	3.3
931 Business Management Project Management Focus-AAB	61	58	3	3.7
932 Paralegal-AAB	63	46	17	3.5
933 Professional Office Management-AAB	61	61	0	3.8
934 Associate of Arts-AA	60	53	7	3.9
935 Teacher Education-AA	63	59	4	4
936 Business Management with Digital and Social Media Marketing Certificate-AAB	61	16	45	3.3
937 Information Technology-ATS-Type A	64	59	5	3.1
938 ADN-AAS	62	18	44	1.6
939 Teacher Education Prekindergarten Care and Education-AAS	62	44	18	3.2
940 Associate of Arts-AA	60	29	31	3.3
941 Fire Science-AAS	61	61	0	3.9
942 Healthcare Administration-AAS	61	49	12	2.9
943 Teacher Education-AA	63	57	6	3.7
944 Business Management with Digital and Social Media Marketing Certificate-AAB	61	49	12	3.9
945 Teacher Education-AA	65	58	7	3.4
946 Business Management with Cyber Security Certificate-AAB	61	49	12	3.3
947 Social Work-AAS	64	55	9	3.5
948 Fire Science-AAS	61	52	9	4
949 Social Work Criminal Justice Certificate of Completion-AAS	64	13	51	3.5
950 Teacher Education-AA	63	13	50	2.3
951 Information Technology-ATS-Type A	64	9	55	0
952 Associate of Arts-AA	60	22	38	2.3
953 Teacher Education-AA	63	56	7	3.5
954 Accounting-AAB	60	36	24	4
955 Criminal Justice-AAS	61	58	3	3.1
956 Teacher Education-AA	65	48	17	3.5
957 Business Management-AAB	61	40	21	3.5
958 Teacher Education-AA	65	36	29	3.7
959 Teacher Education-AA	65	47	18	2.4
960 Business Management with General Management Certificate-AAB	61	52	9	4
961 Teacher Education Prekindergarten Care and Education-AAS	62	25	37	3.9

962 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	4
963 Associate of Arts-AA	60	56	4	3.2
964 ADN-AAS	62	38	24	3.2
965 Business Management Project Management Focus-AAB	61	58	3	3.7
966 Social Work-AAS	64	16	48	4
967 Teacher Education-AA	63	22	41	2.1
968 Medical Coding Specialist-CERT	39	14	25	4
969 Information Technology-ATS-Type A	64	59	5	3.9
970 ADN-AAS	62	52	10	3.4
971 Accounting-AAB	60	52	8	3.9
972 Social Work-AAS	64	49	15	3.8
973 Associate of Arts-AA	60	48	12	3.5
974 Business Management-AAB	61	34	27	4
975 Business Management with Environmental Science Certificate-AAB	61	38	23	2.1
976 Social Work-AAS	64	19	45	3.2
977 Health Information Management-AAS	66	50	16	2.9
978 Teacher Education Prekindergarten Care and Education-AAS	64	55	9	3.9
979 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
980 Undecided Health Respiratory-AAS	31	21	10	3.7
981 Business Management with Project Management Certificate-AAB	61	34	27	4
982 Teacher Education-AA	64	64	0	3.7
983 Undecided Health LPN to ADN	28	21	7	2.5
984 Teacher Education-AA	63	56	7	3.9
985 Associate of Arts-AA	60	53	7	4
986 Information Technology-ATS-Type A	64	33	31	2.6
987 Teacher Education Prekindergarten Care and Education-AAS	64	55	9	3.5
988 Teacher Education Prekindergarten Care and Education-AAS	62	47	15	3.9
989 Business Management-AAB	61	61	0	3.8
990 Respiratory Therapy-AAS	65	27	38	2.8
991 Accounting-AAB	60	32	28	3.7
992 Associate of Arts-AA (Psychology OGTP)	63	43	20	2.8
993 Medical Coding Specialist-CERT	39	34	5	2.8
994 Health Services-AAS	60	56	4	3.9
995 IT Networking-CERT	30	26	4	3.7
996 Criminal Justice-AAS	61	40	21	3.7
997 Business Management-AAB	61	55	6	2.9
998 Teacher Education-AA	64	22	42	2.2

999 Business Management with Entrepreneurship Certificate-AAB	61	37	24	1.9
1000 Accounting-AAB	60	40	20	3.9
1001 Associate of Arts-AA	62	61	1	4
1002 Business Management-AAB	61	22	39	3.9
1003 Paralegal-AAB	63	55	8	2.9
1004 Criminal Justice-AAS	61	28	33	3.4
1005 Business Management with Environmental Science Certificate-AAB	61	53	8	4
1006 Health Services-AAS	60	47	13	3
1007 Business Management with Programming and Development Certificate-AAB	61	43	18	3.9
1008 Business Management with Cyber Security Certificate-AAB	61	63	-2	3.6
1009 Business Management-AAB	61	53	8	3.9
1010 ADN-AAS	62	47	15	3.3
1011 Criminal Justice-AAS	61	64	-3	3.8
1012 Healthcare Administration-AAS	61	55	6	3.7
1013 Associate of Arts-AA (Psychology OGTP)	63	46	17	3.5
1014 ADN-AAS	62	15	47	3.6
1015 Accounting-AAB	60	53	7	4
1016 Business Management-AAB	61	31	30	2.5
1017 Criminal Justice-AAS	61	22	39	3.8
1018 Criminal Justice-AAS	61	43	18	4
1019 Associate of Arts-AA	62	42	20	2.3
1020 Police Academy-CERT	34	0	34	
1021 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	2.6
1022 Information Technology-ATS-Type A	64	47	17	3.4
1023 Business Management with Finance Certificate-AAB	62	46	16	2.3
1024 Business Management with Operations Management Certificate-AAB	61	67	-6	3.2
1025 Healthcare Administration-AAS	61	55	6	4
1026 Business Management with Operations Management Certificate-AAB	61	55	6	4
1027 Business Management with Human Resource Management Certificate-AAB	61	13	48	3
1028 Accounting-AAB	60	50	10	3.4
1029 Accounting-AAB	60	50	10	3.5
1030 Business Management with Operations Management Certificate-AAB	60	21	39	3.3
1031 Business Management with Operations Management Certificate-AAB	61	58	3	3.2
1032 Business Management-AAB	61	52	9	2.6
1033 Radiologic Technology-AAS	63	34	29	3.9
1034 IT Networking-CERT	30	26	4	4
1035 Associate of Arts-AA	60	9	51	4

1036 Teacher Education Prekindergarten Care and Education-AAS	64	36	28	4
1037 Business Management with Cyber Security Certificate-AAB	61	49	12	3.3
1038 Business Management with Marketing Certificate-AAB	61	56	5	3.4
1039 Health Services-AAS	60	54	6	2.7
1040 Business Management with Cyber Security Certificate-AAB	61	31	30	4
1041 Social Work-AAS	64	37	27	3.1
1042 Teacher Education-AA	63	22	41	3.2
1043 Social Work-AAS	64	23	41	3.1
1044 Information Technology-ATS-Type A	64	50	14	3.6
1045 Health Information Management-AAS	66	9	57	1.6
1046 Business Management with Cyber Security Certificate-AAB	61	46	15	2.4
1047 Business Management with Operations Management Certificate-AAB	61	52	9	3.9
1048 Associate of Arts-AA	60	63	-3	3.3
1049 Teacher Education-AA	65	42	23	3.8
1050 Associate of Arts-AA	60	61	-1	4
1051 Business Management-AAB	61	53	8	3.7
1052 Accounting-AAB	60	40	20	2.5
1053 Teacher Education-AA	63	53	10	3.3
1054 Business Management with General Management Certificate-AAB	61	34	27	3.7
1055 Teacher Education-AA	65	41	24	2.3
1056 Teacher Education Prekindergarten Care and Education-AAS	62	25	37	2.6
1057 Business Management with Cyber Security Certificate-AAB	61	64	-3	3.9
1058 Teacher Education-AA	65	46	19	3.5
1059 Teacher Education-AA	65	57	8	3.1
1060 Business Management-AAB	61	16	45	4
1061 Associate of Arts-AA	60	20	40	3.2
1062 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.8
1063 Business Management-AAB	61	32	29	1.6
1064 Business Management General Management Focus-AAB	61	40	21	3.5
1065 Healthcare Administration-AAS	61	46	15	4
1066 Criminal Justice with Police Academy Option-AAS	70	67	3	4
1067 Business Management Operations Management Focus-AAB	61	37	24	4
1068 Associate of Arts-AA	62	58	4	2.7
1069 Fire Science-AAS	61	46	15	4
1070 Paralegal-CERT	37	39	-2	4
1071 Business Management Entrepreneurship Focus-AAB	61	61	0	3.8
1072 Business Management with General Management Certificate-AAB	61	34	27	4

1073 Business Management with Finance Certificate-AAB	62	40	22	1.9
1074 Business Management-AAB	61	10	51	2.8
1075 Teacher Education-AA	63	38	25	3.2
1076 Teacher Education-AA	64	13	51	3.8
1077 Social Work-AAS	64	34	30	3.7
1078 Professional Office Management-AAB	62	56	6	4
1079 Business Management Entrepreneurship Focus-AAB	61	52	9	2.3
1080 Associate of Arts-AA	62	60	2	2.7
1081 Teacher Education-AA	63	53	10	4
1082 Medical Coding Specialist-CERT	39	31	8	3.3
1083 Social Work-AAS	64	61	3	3.2
1084 Professional Office Management-AAB	61	19	42	3.5
1085 Medical Coding Specialist-CERT	39	35	4	2.9
1086 Information Technology-ATS-Type A	64	55	9	3.7
1087 Associate of Arts-AA	60	55	5	4
1088 Teacher Education-AA	65	45	20	3.3
1089 Information Technology-ATS-Type A	64	52	12	4
1090 Social Work-AAS	64	58	6	3.4
1091 Business Management with Human Resource Management Certificate-AAB	61	40	21	2.8
1092 Veterinary Technician-AAS	65	52	13	3.3
1093 Associate of Arts-AA	60	39	21	4
1094 Information Technology-ATS-Type A	64	33	31	2.8
1095 Social Work-AAS	64	61	3	3.6
1096 Medical Coding Specialist-CERT	39	34	5	3.4
1097 Accounting and Bookkeeping-CERT	33	20	13	4
1098 Business Management Cyber Security Focus-AAB	61	43	18	3.7
1099 Social Work-AAS	64	0	64	0
1100 Paralegal-AAB	63	52	11	2.3
1101 Business Management-AAB	61	58	3	3.9
1102 Information Technology-ATS-Type A	64	37	27	3.8
1103 Teacher Education-AA	63	62	1	3.9
1104 Criminal Justice-AAS	61	64	-3	3
1105 Business Management with Cannabis Certificate-AAB	61	61	0	3.8
1106 Associate of Arts-AA	60	40	20	2.7
1107 Social Work-AAS	64	46	18	2.9
1108 Teacher Education Prekindergarten Care and Education-AAS	64	60	4	3.5
1109 Business Management with Environmental Science Certificate-AAB	61	40	21	2.5

1110 Associate of Arts-AA	60	26	34	2.9
1111 Social Work-AAS	64	52	12	3.4
1112 Teacher Education Prekindergarten Care and Education-AAS	64	22	42	3.4
1113 Social Work-AAS	64	58	6	3.5
1114 Associate of Arts-AA	62	34	28	3.9
1115 Paralegal-AAB	63	55	8	3.2
1116 Machining-AAS	61	19	42	3
1117 Business Management-AAB	61	28	33	3.4
1118 Social Work-AAS	64	58	6	3.9
1119 Criminal Justice-AAS	61	49	12	2.8
1120 Associate of Arts-AA	60	22	38	3.7
1121 Medical Coding Specialist-CERT	39	34	5	2.7
1122 Health Information Management-AAS	66	39	27	3.4
1123 Health Information Management-AAS	66	61	5	3.1
1124 Business Management-AAB	61	37	24	3.9
1125 Internet/Digital Media Design-AAB	64	57	7	4
1126 Associate of Arts-AA	62	26	36	4
1127 Social Work-AAS	64	0	64	0
1128 Paralegal-CERT	37	25	12	3.6
1129 Business Management with Human Resource Management Certificate-AAB	61	37	24	3.8
1130 Teacher Education-AA	65	57	8	3
1131 Associate of Arts-AA	62	40	22	3.9
1132 Accounting and Bookkeeping-CERT	33	26	7	4
1133 Medical Coding Specialist-CERT	39	35	4	3.3
1134 Business Management with Project Management Certificate-AAB	61	34	27	3.9
1135 Internet/Digital Media Design-AAB	64	59	5	3.8
1136 Paralegal-AAB	63	52	11	3.7
1137 Business Management Marketing Focus-AAB	61	58	3	3
1138 Business Management with Finance Certificate-AAB	62	50	12	3.7
1139 Criminal Justice with Police Academy Option-AAS	70	58	12	3.9
1140 ADN-AAS	62	26	36	3.7
1141 Information Technology-ATS-Type A	64	43	21	4
1142 Criminal Justice with Police Academy Option-AAS	70	19	51	3.7
1143 Business Management Entrepreneurship Focus-AAB	61	49	12	4
1144 Health Services-AAS	60	39	21	2.6
1145 Associate of Arts-AA	60	16	44	1.8
1146 Business Management with Entrepreneurship Certificate-AAB	61	46	15	4



1147 Teacher Education-AA	65	46	19	4
1148 Business Management-AAB	61	55	6	4
1149 Business Management with Hospitality Food and Beverage Management Certificate-AA	61	52	9	4
1150 Fire Science-AAS	61	58	3	3.9
1151 Business Management with Entrepreneurship Certificate-AAB	61	43	18	3.4
1152 Information Technology-ATS-Type A	64	1	63	0.3
1153 Professional Office Management-AAB	62	59	3	3.5
1154 Criminal Justice-AAS	61	13	48	1.6
1155 Business Management with Digital and Social Media Marketing Certificate-AAB	61	31	30	2.1
1156 Teacher Education-AA	63	57	6	2.3
1157 Associate of Arts-AA	60	60	0	2.5
1158 Business Management with Cyber Security Certificate-AAB	61	19	42	3.4
1159 Health Information Management-AAS	66	48	18	3.3
1160 Information Technology-ATS-Type A	64	29	35	3.2
1161 Information Technology-ATS-Type A	64	59	5	3.3
1162 Internet/Digital Media Design-AAB	64	63	1	3.9
1163 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.4
1164 Business Management Human Resource Management Focus-AAB	61	67	-6	3.2
1165 Business Management Operations Management Focus-AAB	61	53	8	3.6
1166 Information Technology-ATS-Type A	64	63	1	3.7
1167 Teacher Education-AA	65	33	32	4
1168 Information Technology-ATS-Type A	64	63	1	4
1169 Teacher Education-AA	65	55	10	3.8
1170 Professional Office Management-AAB	62	46	16	4
1171 Business Management-AAB	61	34	27	3.3
1172 Accounting-AAB	60	29	31	2.7
1173 Teacher Education Prekindergarten Care and Education-AAS	64	55	9	3.3
1174 Business Management with Digital and Social Media Marketing Certificate-AAB	61	13	48	3.6
1175 Medical Coding Specialist-CERT	39	11	28	1.7
1176 Information Technology-ATS-Type A	64	25	39	2.2
1177 Teacher Education-AA	64	0	64	
1178 Teacher Education-AA	63	31	32	4
1179 Internet/Digital Media Design-AAB	64	25	39	2.5
1180 Social Work-AAS	39	9	30	2
1181 Business Management with Human Resource Management Certificate-AAB	61	46	15	2.1
1182 Health Information Management-AAS	66	47	19	3.5
1183 Teacher Education-AA	65	46	19	3.7

1184 Information Technology-ATS-Type A	64	49	15	3.9
1185 Business Management Labor Studies Focus-AAB	61	55	6	4
1186 Teacher Education-AA	65	19	46	2.8
1187 Fire Science-AAS	61	28	33	3.4
1188 Accounting-AAB	60	43	17	3
1189 Business Management with Operations Management Certificate-AAB	61	62	-1	4
1190 Teacher Education-AA	64	15	49	3.2
1191 Business Management with Sustainable Environments Certificate-AAB	62	21	41	4
1192 Business Management-AAB	61	43	18	3.2
1193 Business Management-AAB	61	58	3	3.8
1194 Accounting-AAB	60	26	34	2.7
1195 Accounting-AAB	60	7	53	3.6
1196 Associate of Arts-AA	62	42	20	4
1197 Information Technology-ATS-Type A	64	26	38	3.7
1198 Business Management with Hotel and Event Management Certificate-AAB	61	7	54	1.6
1199 ADN-AAS	62	48	14	3.5
1200 Business Management Human Resource Management Focus-AAB	61	62	-1	3.7
1201 Information Technology-ATS-Type A	64	12	52	1.6
1202 Social Work-AAS	64	19	45	2
1203 Medical Coding Specialist-CERT	39	14	25	3.2
1204 Professional Office Management-AAB	62	62	0	3.5
1205 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	40	21	3.9
1206 Radiologic Technology-AAS	63	34	29	3.9
1207 Health Services-AAS	60	57	3	3.6
1208 Associate of Arts-AA	60	16	44	2.5
1209 Business Management with Advertising Certificate-AAB	61	34	27	3.2
1210 Business Management-AAB	61	54	7	3.8
1211 Associate of Arts-AA	60	25	35	3.8
1212 Criminal Justice-AAS	61	49	12	3.3
1213 Teacher Education Prekindergarten Care and Education-AAS	64	7	57	1.7
1214 Medical Coding Specialist-CERT	39	15	24	3.9
1215 Information Technology-ATS-Type A	64	64	0	3.9
1216 Business Management with Finance Certificate-AAB	62	38	24	3.8
1217 Business Management with Sustainable Environments Certificate-AAB	61	52	9	4
1218 Professional Office Management-AAB	61	43	18	2.9
1219 Paralegal-CERT	37	34	3	3.6
1220 Health Services-AAS	60	18	42	2.7

1221 Teacher Education-AA	63	54	9	3.6
1222 Healthcare Administration-AAS	61	46	15	3.5
1223 Internet/Digital Media Design-AAB	64	48	16	4
1224 Teacher Education-AA	65	24	41	3.2
1225 Business Management with Entrepreneurship Certificate-AAB	61	53	8	4
1226 Teacher Education-AA	63	50	13	4
1227 Business Management with Hospitality Food and Beverage Management Certificate-AA	61	62	-1	3
1228 Undecided Health Practical Nursing-CERT	18	9	9	4
1229 Accounting-AAB	60	46	14	3.8
1230 Information Technology-ATS-Type A	64	24	40	3.8
1231 Medical Assisting-CERT	32	22	10	4
1232 Accounting and Bookkeeping-CERT	33	33	0	4
1233 Business Management Cyber Security Focus-AAB	61	41	20	3.7
1234 Business Management with IT Help Desk Certificate-AAB	61	4	57	3.3
1235 Business Management with Advertising Certificate-AAB	61	25	36	2.7
1236 Accounting-AAB	60	32	28	3.4
1237 Associate of Arts-AA	60	40	20	3.6
1238 IT Essentials-CERT	22	18	4	3.8
1239 Associate of Arts-AA	60	50	10	3.7
1240 Information Technology-ATS-Type A	64	53	11	3.3
1241 Business Management with IT Help Desk Certificate-AAB	61	52	9	3.1
1242 Business Management Entrepreneurship Focus-AAB	61	55	6	3.5
1243 Information Technology-ATS-Type A	64	47	17	3.6
1244 Healthcare Administration-AAS	61	28	33	2
1245 Professional Office Management-AAB	62	61	1	3.8
1246 Criminal Justice with Police Academy Option-AAS	70	64	6	3.7
1247 Healthcare Administration-AAS	61	33	28	3.6
1248 Criminal Justice-AAS	61	34	27	3.4
1249 Paralegal-AAB	63	63	0	3.1
1250 Advanced Welding-CERT	24	11	13	2
1251 Business Management Human Resource Management Focus-AAB	61	62	-1	4
1252 Undecided Health LPN to ADN	28	18	10	3.8
1253 Criminal Justice-AAS	61	10	51	4
1254 Medical Coding Specialist-CERT	39	25	14	3.1
1255 Business Management-AAB	61	62	-1	3.6
1256 Teacher Education-AA	65	18	47	3.6
1257 Teacher Education Prekindergarten Care and Education-AAS	64	10	54	4

1258 Health Information Management-AAS	66	30	36	3.5
1259 Business Management with Cyber Security Certificate-AAB	61	61	0	3.8
1260 Associate of Arts-AA	60	42	18	2.9
1261 Associate of Arts-AA	62	57	5	3.5
1262 Business Management with Cyber Security Certificate-AAB	61	55	6	3.1
1263 Fire Science-AAS	61	55	6	3.8
1264 Associate of Arts-AA	60	31	29	3.3
1265 Internet/Digital Media Design-AAB	64	8	56	1.5
1266 Teacher Education-AA	63	56	7	3.5
1267 Teacher Education-AA	65	36	29	3.3
1268 Business Management Project Management Focus-AAB	61	40	21	3.9
1269 Teacher Education-AA	63	22	41	3.6
1270 Social Work-AAS	64	10	54	3.6
1271 ADN-AAS	62	26	36	3.7
1272 Associate of Arts-AA	60	56	4	4
1273 Teacher Education-AA	65	31	34	3
1274 Business Management with Entrepreneurship Certificate-AAB	61	49	12	3.3
1275 Patient Health Navigator-CERT	33	25	8	3.2
1276 Business Management with Digital and Social Media Marketing Certificate-AAB	61	10	51	1.6
1277 Associate of Arts-AA	60	18	42	4
1278 Business Management-AAB	61	32	29	3.2
1279 Medical Coding Specialist-CERT	39	21	18	3.6
1280 Information Technology-ATS-Type A	64	52	12	2.6
1281 Undecided Veterinary Technician-AAS	20	9	11	3
1282 Criminal Justice-AAS	61	64	-3	3
1283 Business Management-AAB	61	46	15	3.5
1284 Business Management-AAB	61	25	36	1.2
1285 Business Management with Entrepreneurship Certificate-AAB	61	40	21	3
1286 Accounting-AAB	60	54	6	2.8
1287 Business Management with Finance Certificate-AAB	62	37	25	3.8
1288 Business Management with Human Resource Management Certificate-AAB	61	55	6	4
1289 Teacher Education-AA	65	16	49	4
1290 Health Services-AAS	60	14	46	3.7
1291 Teacher Education-AA	65	49	16	2.8
1292 Business Management with Human Resource Management Certificate-AAB	61	28	33	3.5
1293 Information Technology-ATS-Type A	64	13	51	3.5
1294 Business Management Project Management Focus-AAB	61	58	3	4

1295 Professional Office Management-AAB	62	58	4	3.8
1296 Professional Office Management-AAB	62	46	16	4
1297 Social Work-AAS	64	55	9	3.6
1298 Professional Office Management-AAB	62	46	16	3.7
1299 Business Management with Operations Management Certificate-AAB	61	61	0	4
1300 Accounting-AAB	60	46	14	4
1301 Criminal Justice with Police Academy Option-AAS	70	64	6	3.8
1302 Information Technology-ATS-Type A	64	60	4	3.2
1303 Business Management with Marketing Certificate-AAB	61	37	24	3.7
1304 Paralegal-AAB	63	15	48	1.3
1305 Business Management Entrepreneurship Focus-AAB	61	52	9	3.4
1306 Information Technology-ATS-Type A	64	29	35	3.2
1307 Criminal Justice-AAS	61	52	9	2.7
1308 Accounting-AAB	60	17	43	3.8
1309 Information Technology-ATS-Type A	64	63	1	3.7
1310 Teacher Education-AA	63	34	29	2.7
1311 Paralegal-AAB	63	58	5	3.9
1312 Social Work-AAS	64	52	12	2.4
1313 Social Work-AAS	64	40	24	2.6
1314 Information Technology-ATS-Type A	64	38	26	1.1
1315 Business Management with Environmental Science Certificate-AAB	61	55	6	4
1316 Healthcare Administration-AAS	61	61	0	2.4
1317 Business Management with General Management Certificate-AAB	61	46	15	3.6
1318 Internet/Digital Media Design-AAB	64	45	19	3.7
1319 Information Technology-ATS-Type A	64	47	17	3.7
1320 Criminal Justice-AAS	61	30	31	1.7
1321 Associate of Arts-AA	60	32	28	2
1322 Associate of Arts-AA	60	60	0	3.9
1323 Business Management with Digital and Social Media Marketing Certificate-AAB	61	59	2	3.4
1324 Fire Science-AAS	61	40	21	3.5
1325 Business Management with Entrepreneurship Certificate-AAB	61	7	54	0.7
1326 Business Management with Entrepreneurship Certificate-AAB	61	49	12	2.3
1327 Accounting-AAB	60	45	15	3.6
1328 Associate of Arts-AA	60	25	35	4
1329 Associate of Arts-AA	62	56	6	3.1
1330 Internet/Digital Media Design-AAB	64	16	48	3.3
1331 Criminal Justice-AAS	61	52	9	2.3

1332 Accounting and Bookkeeping-CERT	33	17	16	4
1333 Business Management with Project Management Certificate-AAB	61	47	14	3.5
1334 Information Technology-ATS-Type A	64	26	38	4
1335 Paralegal-CERT	37	16	21	3.8
1336 Criminal Justice with Police Academy Option-AAS	70	61	9	4
1337 Internet/Digital Media Design-AAB	64	60	4	3.8
1338 Business Management with General Management Certificate-AAB	61	46	15	3.4
1339 Teacher Education-AA	65	28	37	2.3
1340 Associate of Arts-AA	60	60	0	2.9
1341 Paralegal-AAB	63	46	17	3.5
1342 Teacher Education-AA	63	35	28	4
1343 Business Management with Environmental Science Certificate-AAB	61	31	30	3.7
1344 Healthcare Administration-AAS	61	28	33	3
1345 Accounting-AAB	60	25	35	3.5
1346 Business Management-AAB	61	55	6	3.3
1347 Business Management with Project Management Certificate-AAB	61	37	24	3.8
1348 Social Work-AAS	64	43	21	3.4
1349 Associate of Arts-AA	60	45	15	4
1350 Teacher Education Prekindergarten Care and Education-AAS	62	52	10	3.3
1351 Associate of Arts-AA	60	60	0	3.6
1352 Health Information Management-AAS	66	50	16	2.9
1353 Linux and Security-CERT	30	10	20	3.6
1354 ADN-AAS	62	51	11	3.2
1355 Accounting-AAB	60	60	0	3.9
1356 Accounting-AAB	60	50	10	3.3
1357 Business Management Project Management Focus-AAB	61	56	5	3.3
1358 Social Work-AAS	64	22	42	4
1359 Teacher Education Prekindergarten Care and Education-AAS	64	46	18	3
1360 Social Work-AAS	64	22	42	3.3
1361 Criminal Justice-AAS	61	58	3	2.8
1362 Health Information Management-AAS	66	25	41	2.4
1363 Mechanical Engineering-AAS	64	44	20	3.9
1364 Social Work-AAS	63	25	38	3
1365 Business Management with General Management Certificate-AAB	61	40	21	2.2
1366 Criminal Justice-AAS	61	31	30	4
1367 Criminal Justice-AAS	61	61	0	4
1368 Teacher Education-AA	63	53	10	3.9

1369 Health Services-AAS	60	51	9	3.8
1370 Associate of Arts-AA	62	59	3	3.8
1371 Social Work-AAS	64	31	33	3
1372 Associate of Arts-AA	60	7	53	1.1
1373 Business Management with Project Management Certificate-AAB	61	46	15	3.6
1374 Accounting-AAB	60	60	0	3.8
1375 Teacher Education-AA	63	49	14	4
1376 Healthcare Administration-AAS	61	61	0	3.3
1377 Accounting-AAB	60	49	11	2.9
1378 Undecided Health LPN to ADN	28	10	18	3
1379 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.9
1380 Teacher Education-AA	63	48	15	3.8
1381 Associate of Arts-AA	60	53	7	3.4
1382 Mechanical Engineering-AAS	64	16	48	3.2
1383 Business Management with General Management Certificate-AAB	61	52	9	4
1384 Social Work-AAS	64	58	6	4
1385 Business Management-AAB	61	61	0	4
1386 Social Work-AAS	64	55	9	3.4
1387 Criminal Justice with Police Academy Option-AAS	70	55	15	2.6
1388 ADN-AAS	62	29	33	4
1389 Healthcare Administration-AAS	61	61	0	3.1
1390 Teacher Education-AA	65	43	22	3.5
1391 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.8
1392 Teacher Education Prekindergarten Care and Education-AAS	64	36	28	3.6
1393 Fire Science-AAS	61	34	27	4
1394 Business Management with Human Resource Management Certificate-AAB	61	58	3	2.9
1395 Teacher Education-AA	65	28	37	4
1396 Business Management with Entrepreneurship Certificate-AAB	61	25	36	3.4
1397 Healthcare Administration-AAS	61	52	9	3.1
1398 Healthcare Administration-AAS	61	49	12	2.7
1399 Criminal Justice-AAS	61	61	0	4
1400 Professional Office Management-AAB	61	37	24	3.8
1401 Practical Nursing-CERT	38	29	9	2.9
1402 Associate of Arts-AA	60	53	7	4
1403 Criminal Justice-AAS	61	61	0	3
1404 Accounting-AAB	60	40	20	3.7
1405 Social Work-AAS	64	16	48	4

1406 Professional Office Management-AAB	61	34	27	3.9
1407 Social Work-AAS	64	40	24	3.7
1408 Fire Science-AAS	61	55	6	4
1409 Business Management with Operations Management Certificate-AAB	61	49	12	3
1410 Professional Office Management-AAB	62	55	7	3.4
1411 Business Management Digital and Social Media Marketing Focus-AAB	61	55	6	4
1412 Business Management General Management Focus-AAB	61	55	6	2.8
1413 Criminal Justice with Police Academy Option-AAS	70	49	21	4
1414 Business Management with Finance Certificate-AAB	62	38	24	2.9
1415 Information Technology-ATS-Type A	64	43	21	3.9
1416 Teacher Education-AA	65	64	1	3.2
1417 Teacher Education Prekindergarten Care and Education-AAS	64	40	24	3.9
1418 Social Work-AAS	64	61	3	3.7
1419 Associate of Arts-AA	60	55	5	3.4
1420 Business Management with Cannabis Certificate-AAB	61	62	-1	3.2
1421 Criminal Justice-AAS	61	46	15	3.6
1422 Teacher Education-AA	64	51	13	3.4
1423 Business Management with General Management Certificate-AAB	61	50	11	3.4
1424 Criminal Justice-AAS	61	34	27	3.8
1425 Information Technology-ATS-Type A	64	59	5	4
1426 Business Management-AAB	61	49	12	3.9
1427 Social Work-AAS	64	40	24	3.5
1428 Associate of Arts-AA	62	35	27	4
1429 Healthcare Administration-AAS	61	43	18	3.9
1430 Paralegal-AAB	63	34	29	4
1431 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.7
1432 Social Work-AAS	64	58	6	4
1433 Business Management with Marketing Certificate-AAB	61	55	6	3.6
1434 Professional Office Management-AAB	61	31	30	3
1435 Teacher Education-AA	65	48	17	4
1436 Business Management with Human Resource Management Certificate-AAB	61	28	33	4
1437 Teacher Education-AA	63	53	10	3.6
1438 ADN-AAS	62	34	28	3.2
1439 Health Information Management-AAS	66	47	19	3.6
1440 Internet/Digital Media Design-AAB	64	41	23	3
1441 Teacher Education-AA	65	42	23	3.6
1442 Accounting-AAB	60	38	22	4



1443 Accounting-AAB	60	56	4	3.8
1444 Business Management Environmental Science Focus-AAB	61	59	2	3.4
1445 Social Work-AAS	64	46	18	3.8
1446 Business Management-AAB	61	52	9	3.5
1447 Professional Office Management-AAB	61	7	54	2.6
1448 Social Work-AAS	64	55	9	3.5
1449 Teacher Education-AA	64	47	17	2.6
1450 Associate of Arts-AA	60	43	17	4
1451 Teacher Education-AA	65	22	43	2.8
1452 Teacher Education-AA	63	50	13	2.5
1453 Welding-AAS	61	32	29	2.3
1454 Criminal Justice-AAS	61	61	0	3.8
1455 Business Management Finance Focus-AAB	62	62	0	3.8
1456 Business Management-AAB	61	40	21	2.8
1457 Criminal Justice-AAS	61	43	18	3.9
1458 Undecided Veterinary Technician-AAS	20	23	-3	3.6
1459 ADN-AAS	62	3	59	4
1460 Teacher Education-AA	63	49	14	3.8
1461 Social Work-AAS	64	49	15	3.7
1462 Medical Coding Specialist-CERT	39	35	4	2.7
1463 Business Management-AAB	61	52	9	2.3
1464 Criminal Justice-AAS	61	52	9	4
1465 Paralegal-AAB	63	49	14	3.8
1466 Healthcare Administration-AAS	61	31	30	2.4
1467 Business Management with Labor Studies Certificate-AAB	61	49	12	4
1468 Fire Science-AAS	61	52	9	3.7
1469 Medical Assisting-CERT	32	4	28	1.1
1470 Information Technology-ATS-Type A	64	63	1	3.6
1471 Professional Office Management-AAB	62	64	-2	3.5
1472 Accounting-AAB	60	19	41	4
1473 Information Technology-ATS-Type A	64	60	4	3.9
1474 Health Information Management-AAS	66	21	45	2.4
1475 Information Technology-ATS-Type A	64	59	5	3.4
1476 Business Management with Human Resource Management Certificate-AAB	61	31	30	2
1477 Practical Nursing-CERT	38	11	27	2.3
1478 Accounting-AAB	60	26	34	2.5
1479 Business Management with Digital and Social Media Marketing Certificate-AAB	61	62	-1	3.2

1480 Criminal Justice-AAS	61	61	0	4
1481 Associate of Arts-AA	60	47	13	3.9
1482 Criminal Justice with Police Academy Option-AAS	70	61	9	3
1483 Healthcare Administration-AAS	61	52	9	3.7
1484 Teacher Education-AA	64	1	63	0.2
1485 Teacher Education Prekindergarten Care and Education-AAS	62	44	18	3.8
1486 Teacher Education-AA	63	37	26	2.8
1487 Associate of Arts-AA	60	4	56	1
1488 Business Management with Entrepreneurship Certificate-AAB	61	21	40	2.3
1489 Teacher Education-AA	65	25	40	2.8
1490 Business Management Cyber Security Focus-AAB	61	59	2	3
1491 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	62	-1	4
1492 Health Information Management-AAS	66	41	25	3.2
1493 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.6
1494 Social Work-AAS	64	34	30	3.7
1495 Social Work-AAS	64	58	6	3.8
1496 Criminal Justice-AAS	61	55	6	4
1497 Teacher Education-AA	65	16	49	4
1498 Professional Office Management-AAB	62	46	16	3
1499 Social Work-AAS	64	7	57	0.9
1500 Business Management-AAB	61	25	36	4
1501 Social Work-AAS	64	19	45	3.2
1502 Business Management Human Resource Management Focus-AAB	61	62	-1	3.9
1503 Healthcare Administration-AAS	61	52	9	3.9
1504 Health Information Management-AAS	66	53	13	3.1
1505 Internet/Digital Media Design-AAB	64	22	42	2.7
1506 Teacher Education-AA	64	19	45	4
1507 Paralegal-AAB	63	37	26	3.8
1508 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.2
1509 Associate of Arts-AA	60	24	36	0
1510 Associate of Arts-AA	60	52	8	3.1
1511 Associate of Arts-AA (Psychology OGTP)	63	49	14	3.4
1512 Paralegal-AAB	63	27	36	2.7
1513 Business Management with Data Analytics Certificate-AAB	61	49	12	4
1514 Social Work-AAS	64	40	24	3.6
1515 Health Services-AAS	60	23	37	3.6
1516 Business Management General Management Focus-AAB	61	56	5	4

1517 Undecided Health ADN-AAS	28	3	25	0.9
1518 Criminal Justice with Police Academy Option-AAS	70	54	16	2.6
1519 Business Management-AAB	61	58	3	2.9
1520 Undecided Health Radiology-AAS	28	23	5	3
1521 Business Management with Cyber Security Certificate-AAB	61	25	36	3.4
1522 Business Management Human Resource Management Focus-AAB	61	46	15	3.9
1523 ADN-AAS	62	34	28	2.8
1524 Social Work-AAS	64	55	9	4
1525 Health Information Management-AAS	66	45	21	2.7
1526 Social Work-AAS	64	28	36	3.5
1527 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	4
1528 Business Management with Human Resource Management Certificate-AAB	61	50	11	3.7
1529 Business Management with IT Help Desk Certificate-AAB	61	31	30	3.1
1530 Teacher Education-AA	63	47	16	4
1531 Criminal Justice-AAS	61	52	9	3.7
1532 Social Work-AAS	64	58	6	3.8
1533 Teacher Education-AA	63	46	17	2.4
1534 Paralegal-AAB	63	49	14	2.7
1535 Information Technology-ATS-Type A	64	7	57	1.7
1536 Business Management with Finance Certificate-AAB	62	38	24	3.1
1537 Associate of Arts-AA	60	10	50	1.1
1538 Healthcare Administration-AAS	61	40	21	3.7
1539 Teacher Education-AA	63	62	1	3.8
1540 Healthcare Administration-AAS	61	52	9	3.5
1541 Accounting-AAB	60	17	43	1.8
1542 Accounting-AAB	60	37	23	2.5
1543 Health Information Management-AAS	66	44	22	3
1544 Business Management Operations Management Focus-AAB	61	53	8	2.7
1545 Health Information Management-AAS	66	54	12	2.8
1546 Business Management-AAB	61	58	3	4
1547 Undecided Health Dental Assisting-AAS	31	14	17	3.5
1548 Criminal Justice with Police Academy Option-AAS	70	64	6	3.5
1549 Business Management with Advertising Certificate-AAB	61	31	30	3.6
1550 Criminal Justice with Police Academy Option-AAS	70	4	66	0.9
1551 Business Management Environmental Science Focus-AAB	61	59	2	3.8
1552 Social Work-AAS	64	61	3	3.6
1553 Teacher Education-AA	64	3	61	2.3

1554 Associate of Arts-AA	60	12	48	3.8
1555 Healthcare Administration-AAS	61	34	27	3.4
1556 Teacher Education-AA	65	55	10	3.9
1557 Business Management with Marketing Certificate-AAB	61	62	-1	2.4
1558 Business Management-AAB	61	58	3	4
1559 Associate of Arts-AA	60	14	46	3.9
1560 Business Management with Human Resource Management Certificate-AAB	61	13	48	4
1561 Business Management-AAB	61	22	39	4
1562 Teacher Education Prekindergarten Care and Education-AAS	62	53	9	3.5
1563 Paralegal-AAB	63	61	2	3.4
1564 Social Work-AAS	64	43	21	3.9
1565 Business Management with Project Management Certificate-AAB	61	22	39	2
1566 Healthcare Administration-AAS	61	55	6	4
1567 Social Work-AAS	64	10	54	3
1568 Information Technology-ATS-Type A	64	25	39	2.4
1569 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.7
1570 Business Management with Operations Management Certificate-AAB	61	46	15	3.1
1571 Social Work-AAS	64	58	6	4
1572 Criminal Justice with Police Academy Option-AAS	70	55	15	3.8
1573 Paralegal-AAB	63	46	17	2.3
1574 Healthcare Administration-AAS	61	52	9	3.8
1575 Professional Office Management-AAB	62	55	7	3.8
1576 Police Academy-CERT	34	20	14	4
1577 Environmental Science-AAS	66	21	45	2.8
1578 Criminal Justice-AAS	61	22	39	4
1579 Healthcare Administration-AAS	61	34	27	2.4
1580 Teacher Education-AA	65	31	34	2.7
1581 Social Work-AAS	64	61	3	3.9
1582 Information Technology-ATS-Type A	64	43	21	3.8
1583 Teacher Education-AA	64	21	43	2.3
1584 Social Work-AAS	64	52	12	3.4
1585 Business Management with Project Management Certificate-AAB	61	40	21	3.6
1586 Information Technology-ATS-Type A	64	51	13	3.6
1587 Teacher Education-AA	65	52	13	3.4
1588 Teacher Education-AA	63	53	10	3.9
1589 Business Management with Marketing Certificate-AAB	61	61	0	3.7
1590 Criminal Justice-AAS	61	46	15	3.9

1591 Information Technology-ATS-Type A	64	51	13	3.8
1592 Medical Coding Specialist-CERT	39	39	0	2.6
1593 Associate of Arts-AA	60	45	15	2.8
1594 Business Management with Human Resource Management Certificate-AAB	61	63	-2	4
1595 Social Work-AAS	64	55	9	3.5
1596 Health Services-AAS	60	57	3	3.7
1597 Teacher Education-AA	64	24	40	3.3
1598 Healthcare Administration-AAS	61	61	0	4
1599 Teacher Education-AA	63	34	29	4
1600 Business Management-AAB	61	25	36	2.8
1601 Internet/Digital Media Design-AAB	64	63	1	3.9
1602 Business Management Hotel and Event Management Focus-AAB	61	55	6	2.8
1603 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	4
1604 Undecided Health ADN-AAS	28	18	10	3.8
1605 Business Management Project Management Focus-AAB	61	41	20	3.7
1606 Health Information Management-AAS	66	47	19	2.6
1607 Teacher Education-AA	65	34	31	2.3
1608 Health Services-AAS	60	39	21	3.9
1609 Teacher Education-AA	65	30	35	2.2
1610 Business Management with Cyber Security Certificate-AAB	61	56	5	4
1611 Information Technology-ATS-Type A	64	20	44	2.7
1612 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	3.1
1613 Business Management with Entrepreneurship Certificate-AAB	61	7	54	1.4
1614 Social Work-AAS	64	37	27	3.9
1615 Teacher Education-AA	63	56	7	3.8
1616 Business Management with Human Resource Management Certificate-AAB	61	4	57	4
1617 Teacher Education-AA	63	62	1	3.4
1618 Teacher Education Prekindergarten Care and Education-AAS	64	18	46	2.5
1619 Healthcare Administration-AAS	61	30	31	3
1620 Teacher Education Prekindergarten Care and Education-AAS	62	25	37	4
1621 Business Management with Cyber Security Certificate-AAB	61	61	0	3.8
1622 Business Management-AAB	61	50	11	3.1
1623 Associate of Arts-AA	60	43	17	3.1
1624 Social Work-AAS	64	61	3	3.8
1625 Fire Science-AAS	61	61	0	3.3
1626 Undecided Health Dental Assisting-AAS	31	16	15	2.9
1627 Teacher Education Prekindergarten Care and Education-AAS	62	50	12	3.1

1628 Business Management with Operations Management Certificate-AAB	61	37	24	3.8
1629 Teacher Education-AA	63	68	-5	4
1630 Professional Office Management-AAB	62	19	43	3.2
1631 Paralegal-AAB	63	52	11	3.8
1632 Business Management with Cyber Security Certificate-AAB	61	49	12	3.5
1633 ADN-AAS	62	34	28	2.8
1634 Professional Office Management-AAB	61	34	27	3.6
1635 ADN-AAS	62	25	37	3.3
1636 Information Technology-ATS-Type A	64	47	17	4
1637 Associate of Arts-AA	60	64	-4	3.8
1638 Information Technology-ATS-Type A	64	26	38	1.7
1639 Internet/Digital Media Design-AAB	64	45	19	3.7
1640 Criminal Justice with Police Academy Option-AAS	70	28	42	3.4
1641 Teacher Education-AA	64	33	31	4
1642 Associate of Arts-AA	60	25	35	4
1643 Criminal Justice with Police Academy Option-AAS	70	67	3	2.6
1644 Social Work-AAS	64	16	48	4
1645 Information Technology-ATS-Type A	64	63	1	3.1
1646 Business Management with Marketing Certificate-AAB	61	28	33	2.2
1647 Undecided Health ADN-AAS	28	16	12	4
1648 Associate of Arts-AA	60	25	35	3.5
1649 Teacher Education-AA	63	62	1	3
1650 Accounting-AAB	60	20	40	3.6
1651 Business Management with Labor Studies Certificate-AAB	61	30	31	4
1652 Teacher Education-AA	63	59	4	3.9
1653 Healthcare Administration-AAS	61	55	6	2.9
1654 Undecided Health Radiology-AAS	28	16	12	3.4
1655 Information Technology-ATS-Type A	64	55	9	4
1656 Teacher Education-AA	64	18	46	4
1657 Accounting-AAB	60	53	7	3.9
1658 Paralegal-AAB	63	61	2	3.4
1659 Business Management-AAB	61	62	-1	4
1660 Business Management General Management Focus-AAB	61	52	9	3.2
1661 Business Management with Environmental Science Certificate-AAB	61	23	38	4
1662 Business Management with General Management Certificate-AAB	61	61	0	2.7
1663 Teacher Education-AA	63	55	8	3.7
1664 Business Management with Cannabis Certificate-AAB	61	16	45	2.8

1665 Criminal Justice-AAS	61	34	27	3.9
1666 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.7
1667 Electrical/Electronics-AAS	64	36	28	3.1
1668 Paralegal-CERT	37	28	9	3.5
1669 Business Management with Entrepreneurship Certificate-AAB	61	62	-1	4
1670 Associate of Arts-AA	60	41	19	3.8
1671 Paralegal-AAB	63	52	11	4
1672 Information Technology-ATS-Type A	64	60	4	3
1673 Business Management with Programming and Development Certificate-AAB	61	62	-1	3.4
1674 Business Management-AAB	61	49	12	4
1675 Health Information Management-AAS	66	63	3	3.2
1676 Health Information Management-AAS	66	33	33	3.6
1677 Business Management with General Management Certificate-AAB	61	28	33	2.8
1678 Criminal Justice-AAS	61	52	9	3.6
1679 Medical Coding Specialist-CERT	39	34	5	3.7
1680 Internet/Digital Media Design-AAB	64	10	54	1.3
1681 Associate of Arts-AA	62	51	11	3.9
1682 Business Management with Cannabis Certificate-AAB	61	39	22	2.2
1683 Associate of Arts-AA	60	50	10	4
1684 Business Management with Digital and Social Media Marketing Certificate-AAB	61	54	7	2
1685 Teacher Education-AA	63	60	3	4
1686 Associate of Arts-AA	60	67	-7	2.8
1687 Associate of Arts-AA	60	62	-2	3.3
1688 Internet/Digital Media Design-AAB	64	66	-2	4
1689 Internet/Digital Media Design-AAB	64	35	29	2.8
1690 Social Work-AAS	64	55	9	4
1691 Teacher Education-AA	65	53	12	3.2
1692 Associate of Arts-AA	62	48	14	2.6
1693 Business Management with General Management Certificate-AAB	61	67	-6	3.2
1694 Teacher Education-AA	65	30	35	3.5
1695 Associate of Arts-AA	60	26	34	3.8
1696 Social Work-AAS	64	37	27	3.2
1697 Healthcare Administration-AAS	61	49	12	4
1698 Business Management with Marketing Certificate-AAB	61	58	3	3.7
1699 Social Work-AAS	64	55	9	4
1700 Information Technology-ATS-Type A	64	59	5	3.7
1701 Associate of Arts-AA	60	23	37	3.1

1702 Business Management with Hospitality Food and Beverage Management Certificate-AA/	61	22	39	3.4
1703 Internet/Digital Media Design-AAB	64	54	10	4
1704 Associate of Arts-AA	60	29	31	3.4
1705 Business Management Labor Studies Focus-AAB	61	58	3	3.9
1706 Fire Science-AAS	61	61	0	3.7
1707 Teacher Education-AA	63	32	31	3.8
1708 Associate of Arts-AA	60	19	41	3.7
1709 Business Management with Finance Certificate-AAB	62	60	2	3.1
1710 Teacher Education-AA	65	66	-1	3.3
1711 Information Technology-ATS-Type A	64	59	5	3
1712 Accounting and Bookkeeping-CERT	33	26	7	3.7
1713 Teacher Education-AA	65	55	10	3.8
1714 Business Management with General Management Certificate-AAB	61	28	33	3.9
1715 Health Services-AAS	60	50	10	2.7
1716 Associate of Arts-AA	62	48	14	2.4
1717 Business Management with Environmental Science Certificate-AAB	61	50	11	3.4
1718 Teacher Education Prekindergarten Care and Education-AAS	64	45	19	4
1719 Associate of Arts-AA	60	49	11	3.8
1720 Information Technology-ATS-Type A	64	63	1	4
1721 Teacher Education-AA	64	16	48	3.8
1722 Criminal Justice with Police Academy Option-AAS	70	70	0	3.9
1723 Internet/Digital Media Design-AAB	64	7	57	2
1724 Radiologic Technology-AAS	63	34	29	3.8
1725 Business Management with General Management Certificate-AAB	61	55	6	4
1726 Radiologic Technology-AAS	63	57	6	4
1727 Social Work-AAS	64	49	15	3.4
1728 Associate of Arts-AA	60	6	54	1.4
1729 Teacher Education-AA	65	30	35	4
1730 Healthcare Administration-AAS	61	34	27	3.4
1731 Social Work-AAS	64	61	3	3.4
1732 Associate of Arts-AA	60	49	11	3.2
1733 Medical Coding Specialist-CERT	39	32	7	2.9
1734 Business Management with IT Help Desk Certificate-AAB	61	22	39	3.3
1735 Associate of Arts-AA	60	8	52	4
1736 Business Management with Marketing Certificate-AAB	61	49	12	2.7
1737 Criminal Justice with Police Academy Option-AAS	70	61	9	3.2
1738 Criminal Justice-AAS	61	31	30	3.8



1739 Teacher Education-AA	65	45	20	3.3
1740 Patient Health Navigator-CERT	33	32	1	3.7
1741 Business Management-AAB	61	12	49	3.8
1742 Teacher Education-AA	63	63	0	2.5
1743 Business Management with Project Management Certificate-AAB	61	46	15	3.2
1744 Business Management Hospitality Food and Beverage Management Focus-AAB	61	30	31	2.7
1745 Criminal Justice with Police Academy Option-AAS	70	16	54	3.9
1746 Associate of Arts-AA	60	37	23	3.3
1747 Healthcare Administration-AAS	61	49	12	4
1748 Business Management Human Resource Management Focus-AAB	61	49	12	3.9
1749 Business Management-AAB	61	34	27	4
1750 Teacher Education Prekindergarten Care and Education-AAS	64	13	51	2.9
1751 Social Work-AAS	64	22	42	2.9
1752 Business Management with Marketing Certificate-AAB	61	49	12	4
1753 Business Management with Marketing Certificate-AAB	61	22	39	2.3
1754 Criminal Justice-AAS	61	47	14	4
1755 Information Technology-ATS-Type A	64	28	36	3.4
1756 Fire Science-AAS	61	61	0	4
1757 Social Work-AAS	64	46	18	3.5
1758 Business Management with Cyber Security Certificate-AAB	61	10	51	1
1759 Information Technology-ATS-Type A	64	55	9	2.5
1760 Accounting-AAB	60	32	28	3.8
1761 Machining-AAS	61	22	39	3.4
1762 Paralegal-AAB	63	63	0	4
1763 Business Management Cyber Security Focus-AAB	61	28	33	3.4
1764 Medical Coding Specialist-CERT	39	11	28	3.2
1765 Teacher Education-AA	63	56	7	3.2
1766 Associate of Arts-AA	60	25	35	4
1767 Social Work-AAS	64	61	3	3
1768 Business Management-AAB	61	6	55	4
1769 Teacher Education-AA	63	43	20	3
1770 Professional Office Management-AAB	61	55	6	4
1771 Internet/Digital Media Design-AAB	64	25	39	4
1772 Business Management with Project Management Certificate-AAB	61	52	9	3.4
1773 Business Management Finance Focus-AAB	62	63	-1	4
1774 Criminal Justice with Police Academy Option-AAS	70	58	12	3.8
1775 Undecided Health ADN-AAS	28	22	6	4

1776 Business Management with Hotel and Event Management Certificate-AAB	61	0	61	
1777 Professional Office Management-AAB	61	49	12	3.8
1778 Associate of Arts-AA	62	59	3	4
1779 Business Management with General Management Certificate-AAB	61	64	-3	3.9
1780 Teacher Education-AA	64	43	21	3.2
1781 Business Management with Cyber Security Certificate-AAB	61	55	6	3.6
1782 Associate of Arts-AA	60	54	6	2.9
1783 Healthcare Administration-AAS	61	31	30	3
1784 Accounting-AAB	60	47	13	2.5
1785 Internet/Digital Media Design-AAB	64	47	17	3.1
1786 Teacher Education-AA	63	50	13	3
1787 Professional Office Management-AAB	61	52	9	3.9
1788 Paralegal-AAB	63	61	2	3.9
1789 Criminal Justice with Police Academy Option-AAS	70	70	0	4
1790 Business Management with Project Management Certificate-AAB	61	28	33	3.5
1791 Criminal Justice-AAS	61	34	27	4
1792 Internet/Digital Media Design-AAB	64	64	0	3.8
1793 IT Networking-CERT	30	26	4	3.2
1794 Business Management Entrepreneurship Focus-AAB	61	58	3	3.6
1795 Social Work-AAS	64	31	33	3.9
1796 Business Management Finance Focus-AAB	62	32	30	3
1797 Fire Science-AAS	61	40	21	3.8
1798 Teacher Education-AA	63	63	0	3.7
1799 Health Services-AAS	60	16	44	3.9
1800 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.5
1801 Business Management with Finance Certificate-AAB	62	46	16	3.9
1802 Teacher Education-AA	65	83	-18	3.4
1803 Business Management with Data Analytics Certificate-AAB	61	59	2	4
1804 Associate of Arts-AA	60	51	9	4
1805 Criminal Justice-AAS	61	40	21	3.8
1806 Associate of Arts-AA	60	53	7	3.7
1807 Social Work-AAS	64	61	3	2.8
1808 Teacher Education-AA	63	46	17	3.9
1809 Associate of Arts-AA	60	16	44	4
1810 Healthcare Administration-AAS	61	34	27	2.2
1811 Teacher Education-AA	65	47	18	2
1812 Criminal Justice with Police Academy Option-AAS	70	70	0	3.8

1813 Paralegal-CERT	37	36	1	3.8
1814 Professional Office Management-AAB	61	16	45	4
1815 Radiologic Technology-AAS	63	34	29	3.8
1816 Business Management with Project Management Certificate-AAB	61	31	30	3.4
1817 Teacher Education-AA	65	55	10	3.3
1818 Health Information Management-AAS	66	0	66	0
1819 Business Management with Finance Certificate-AAB	62	67	-5	3.5
1820 Teacher Education-AA	65	30	35	4
1821 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.4
1822 Professional Office Management-AAB	61	19	42	4
1823 Teacher Education-AA	65	18	47	4
1824 Business Management with Entrepreneurship Certificate-AAB	61	36	25	3.6
1825 Associate of Arts-AA	60	47	13	3.8
1826 Associate of Arts-AA	60	30	30	3.2
1827 Business Management with Cannabis Certificate-AAB	61	49	12	2.5
1828 Associate of Arts-AA	60	26	34	2
1829 Associate of Arts-AA	60	38	22	3.2
1830 Information Technology-ATS-Type A	64	23	41	4
1831 Health Information Management-AAS	66	41	25	3.4
1832 Associate of Arts-AA	62	50	12	3.7
1833 Business Management-AAB	61	25	36	3.4
1834 Paralegal-AAB	63	52	11	2.3
1835 Business Management with Finance Certificate-AAB	62	10	52	3.3
1836 Criminal Justice-AAS	61	16	45	3.8
1837 Health Information Management-AAS	66	60	6	3.5
1838 Business Management-AAB	61	34	27	2.8
1839 Business Management Human Resource Management Focus-AAB	61	55	6	3.9
1840 Social Work-AAS	64	61	3	3.4
1841 Teacher Education-AA	63	52	11	3.6
1842 Teacher Education-AA	65	7	58	4
1843 Radiologic Technology-AAS	63	14	49	4
1844 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	25	36	2.8
1845 Business Management-AAB	61	22	39	4
1846 Health Services-AAS	60	57	3	3.1
1847 Information Technology-ATS-Type A	64	37	27	2.7
1848 Associate of Arts-AA	60	4	56	4
1849 Teacher Education Prekindergarten Care and Education-AAS	64	34	30	3.8

1850 Information Technology-ATS-Type A	64	15	49	3.5
1851 Business Management with Finance Certificate-AAB	62	52	10	3.2
1852 Undecided Health HCW to ADN-AAS	28	11	17	4
1853 Social Work-AAS	64	4	60	3
1854 Teacher Education-AA	63	60	3	2.7
1855 Associate of Arts-AA	60	36	24	3.7
1856 Business Management with Cyber Security Certificate-AAB	61	3	58	0.9
1857 Welding-CERT	26	14	12	4
1858 ADN-AAS	62	25	37	3.3
1859 Teacher Education-AA	65	34	31	2.8
1860 Associate of Arts-AA	60	51	9	3.7
1861 Associate of Arts-AA	62	20	42	2.9
1862 Business Management with General Management Certificate-AAB	61	34	27	3.6
1863 Healthcare Administration-AAS	61	43	18	2.5
1864 Criminal Justice with Police Academy Option-AAS	70	58	12	3.8
1865 Social Work-AAS	64	28	36	2.2
1866 Medical Coding Specialist-CERT	39	23	16	3.5
1867 Business Management with Entrepreneurship Certificate-AAB	61	55	6	4
1868 Business Management Human Resource Management Focus-AAB	61	58	3	3.8
1869 Health Information Management-AAS	66	32	34	3.6
1870 Teacher Education-AA	65	60	5	3.2
1871 Teacher Education-AA	65	51	14	3.9
1872 Business Management Labor Studies Focus-AAB	61	61	0	3.6
1873 Business Management Entrepreneurship Focus-AAB	61	50	11	2.4
1874 Business Management with Cannabis Certificate-AAB	61	31	30	2.9
1875 Social Work-AAS	64	61	3	3
1876 Criminal Justice-AAS	61	13	48	3.8
1877 Medical Coding Specialist-CERT	39	35	4	3.3
1878 Social Work-AAS	64	46	18	2.7
1879 Social Work-AAS	64	46	18	3.7
1880 Criminal Justice-AAS	61	58	3	3.4
1881 Teacher Education-AA	65	30	35	2.4
1882 Teacher Education-AA	64	33	31	4
1883 Business Management with Sustainable Environments Certificate-AAB	61	34	27	4
1884 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.7
1885 Teacher Education-AA	63	53	10	3.4
1886 Information Technology-ATS-Type A	64	44	20	3.2

1887 Teacher Education-AA	65	52	13	3.5
1888 Teacher Education Prekindergarten Care and Education-AAS	62	50	12	3.9
1889 Fire Science-AAS	61	61	0	2.9
1890 Business Management-AAB	61	34	27	3.1
1891 Business Management-AAB	61	25	36	3
1892 Medical Coding Specialist-CERT	39	15	24	3.7
1893 Associate of Arts-AA	60	45	15	2.1
1894 Business Management Project Management Focus-AAB	61	55	6	4
1895 Patient Health Navigator-CERT	33	28	5	3.1
1896 Health Information Management-AAS	66	59	7	2.6
1897 Professional Office Management-AAB	62	49	13	3.4
1898 Business Management with Cyber Security Certificate-AAB	61	57	4	2.9
1899 Business Management-AAB	61	7	54	2.7
1900 Health Information Management-AAS	66	36	30	2.5
1901 Business Management with Advertising Certificate-AAB	61	61	0	4
1902 Business Management with General Management Certificate-AAB	61	40	21	3.2
1903 Business Management with Labor Studies Certificate-AAB	61	49	12	3.3
1904 Associate of Arts-AA	62	48	14	3.5
1905 Business Management with Entrepreneurship Certificate-AAB	61	28	33	3.5
1906 Social Work-AAS	64	55	9	3.6
1907 Social Work-AAS	64	52	12	3.7
1908 Associate of Arts-AA	62	30	32	2.3
1909 Business Management with Operations Management Certificate-AAB	61	46	15	3.7
1910 Teacher Education-AA	65	31	34	3.7
1911 Business Management Entrepreneurship Focus-AAB	61	67	-6	3.1
1912 Medical Coding Specialist-CERT	39	11	28	4
1913 Criminal Justice-AAS	61	43	18	3.1
1914 Business Management with Marketing Certificate-AAB	61	55	6	3.6
1915 Social Work-AAS	64	61	3	3.9
1916 Business Management-CERT	31	25	6	3.8
1917 Business Management with Entrepreneurship Certificate-AAB	61	55	6	4
1918 Business Management with Human Resource Management Certificate-AAB	61	10	51	2.6
1919 Business Management with Entrepreneurship Certificate-AAB	61	52	9	2.7
1920 Business Management Marketing Focus-AAB	61	59	2	2.1
1921 Business Management Data Analytics Focus-AAB	61	51	10	4
1922 Information Technology-ATS-Type A	64	38	26	4
1923 Paralegal-CERT	37	22	15	3

1924 Information Technology-ATS-Type A	64	63	1	3.3
1925 Business Management-AAB	61	49	12	3.9
1926 Information Technology-ATS-Type A	64	43	21	3.7
1927 Teacher Education-AA	64	11	53	4
1928 Social Work-AAS	64	28	36	3.1
1929 Business Management with Marketing Certificate-AAB	61	37	24	3.6
1930 Health Services-AAS	60	57	3	3.1
1931 Associate of Arts-AA	60	45	15	4
1932 Business Management Programming and Development Focus-AAB	61	44	17	3.8
1933 Associate of Arts-AA	60	13	47	3.8
1934 Business Management with Cannabis Certificate-AAB	61	58	3	2.6
1935 Professional Office Management-AAB	62	47	15	3.9
1936 Associate of Arts-AA	60	44	16	3.8
1937 Health Services-AAS	60	54	6	4
1938 Teacher Education-AA	63	47	16	3.7
1939 Criminal Justice-AAS	61	16	45	0.6
1940 Criminal Justice-AAS	61	10	51	4
1941 Internet/Digital Media Design-AAB	64	63	1	4
1942 Teacher Education-AA	65	30	35	3.6
1943 Biological Sciences Transfer-AS	61	17	44	3
1944 Professional Office Management-AAB	62	52	10	3.5
1945 Business Management with Human Resource Management Certificate-AAB	61	43	18	2.9
1946 Teacher Education-AA	65	31	34	4
1947 Accounting and Bookkeeping-CERT	33	23	10	4
1948 Information Technology-ATS-Type A	64	64	0	4
1949 Business Management with Digital and Social Media Marketing Certificate-AAB	61	50	11	3.8
1950 Social Work-AAS	64	61	3	3.4
1951 Criminal Justice-AAS	61	58	3	3.7
1952 Healthcare Administration-AAS	61	34	27	3.9
1953 Information Technology-ATS-Type A	64	35	29	3.2
1954 Business Management with Human Resource Management Certificate-AAB	61	55	6	2.8
1955 Criminal Justice with Police Academy Option-AAS	70	37	33	3.5
1956 ADN-AAS	62	59	3	2.5
1957 Business Management with Marketing Certificate-AAB	61	55	6	2.9
1958 Business Management Cyber Security Focus-AAB	61	37	24	3.8
1959 Information Technology-ATS-Type A	64	59	5	2.3
1960 Medical Coding Specialist-CERT	39	22	17	3.8

1961 Health Services-AAS	60	25	35	2.1
1962 Associate of Arts-AA	60	51	9	2.4
1963 Teacher Education-AA	63	58	5	4
1964 Associate of Arts-AA	60	52	8	4
1965 Social Work-AAS	64	58	6	4
1966 Teacher Education-AA	63	25	38	3.2
1967 Business Management with Hospitality Food and Beverage Management Certificate-AA	61	50	11	2.3
1968 Social Work-AAS	64	43	21	3.9
1969 Business Management with Operations Management Certificate-AAB	61	41	20	3.9
1970 Health Services-AAS	60	19	41	4
1971 Accounting-AAB	60	57	3	3.6
1972 Health Services-AAS	60	54	6	2.3
1973 Teacher Education Prekindergarten Care and Education-AAS	64	34	30	3.8
1974 Teacher Education Prekindergarten Care and Education-AAS	64	26	38	3.6
1975 Business Management with Digital and Social Media Marketing Certificate-AAB	61	55	6	3.7
1976 Business Management with Human Resource Management Certificate-AAB	61	64	-3	3.8
1977 Teacher Education-AA	63	28	35	3.9
1978 Business Management with Human Resource Management Certificate-AAB	61	22	39	2.2
1979 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.8
1980 Information Technology-ATS-Type A	64	63	1	3.7
1981 Business Management with Marketing Certificate-AAB	61	25	36	4
1982 Business Management with Cyber Security Certificate-AAB	61	58	3	3.2
1983 Criminal Justice-AAS	61	61	0	4
1984 Business Management-AAB	61	34	27	2.5
1985 Teacher Education Prekindergarten Care and Education-AAS	62	32	30	3.5
1986 Accounting-AAB	60	57	3	3.3
1987 Criminal Justice-AAS	61	55	6	3.7
1988 Business Management with Entrepreneurship Certificate-AAB	61	19	42	1.8
1989 Healthcare Administration-AAS	61	13	48	3.5
1990 ADN-AAS	62	38	24	2.8
1991 Business Management with Digital and Social Media Marketing Certificate-AAB	61	43	18	4
1992 Business Management with Programming and Development Certificate-AAB	61	56	5	2.6
1993 Social Work-AAS	64	61	3	3.3
1994 Social Work-AAS	64	19	45	2.7
1995 Professional Office Management-AAB	61	28	33	3.7
1996 Business Management with Human Resource Management Certificate-AAB	61	50	11	3.3
1997 Criminal Justice-AAS	61	58	3	2.5

1998 Business Management with Marketing Certificate-AAB	61	40	21	4
1999 Associate of Arts-AA	60	25	35	2.3
2000 Information Technology-ATS-Type A	64	26	38	3.6
2001 Teacher Education Prekindergarten Care and Education-AAS	64	61	3	3.5
2002 Teacher Education-AA	65	64	1	3.7
2003 Business Management Operations Management Focus-AAB	61	28	33	3.5
2004 Business Management-AAB	61	61	0	3.7
2005 Radiologic Technology-AAS	63	57	6	3.8
2006 Business Management with Entrepreneurship Certificate-AAB	61	12	49	1.3
2007 Associate of Arts-AA	60	28	32	2.1
2008 Teacher Education-AA	65	36	29	4
2009 Business Management with Entrepreneurship Certificate-AAB	61	13	48	0.8
2010 Information Technology-ATS-Type A	64	38	26	4
2011 Criminal Justice with Police Academy Option-AAS	70	64	6	4
2012 Healthcare Administration-AAS	61	52	9	3.8
2013 Paralegal-CERT	37	18	19	2
2014 Business Management with Cyber Security Certificate-AAB	61	49	12	2.7
2015 Fire Science-AAS	61	52	9	4
2016 Business Management-AAB	61	28	33	3.8
2017 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	3.2
2018 Police Academy-CERT	34	20	14	3.9
2019 Information Technology-ATS-Type A	64	29	35	3.7
2020 Teacher Education-AA	63	46	17	3.9
2021 Social Work-AAS	64	16	48	1.8
2022 Associate of Arts-AA	60	9	51	4
2023 ADN-AAS	62	13	49	3.2
2024 Teacher Education-AA	63	28	35	2.9
2025 Associate of Arts-AA	60	32	28	2.8
2026 ADN-AAS	62	51	11	3.8
2027 Business Management Cyber Security Focus-AAB	61	49	12	3.1
2028 Professional Office Management-AAB	62	58	4	3.5
2029 Business Management with General Management Certificate-AAB	61	46	15	3.5
2030 Criminal Justice-AAS	61	10	51	2.9
2031 Business Management with Digital and Social Media Marketing Certificate-AAB	61	22	39	4
2032 Accounting-AAB	60	36	24	2.8
2033 Criminal Justice with Police Academy Option-AAS	70	67	3	4
2034 Health Information Management-AAS	66	58	8	2.5



2035 Information Technology-ATS-Type A	64	23	41	1.8
2036 Undecided Veterinary Technician-AAS	60	13	47	2.6
2037 Business Management with Entrepreneurship Certificate-AAB	61	37	24	2.2
2038 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	3.9
2039 Associate of Arts-AA	60	60	0	4
2040 Criminal Justice-AAS	61	61	0	3.6
2041 Medical Coding Specialist-CERT	39	29	10	2.5
2042 Internet/Digital Media Design-AAB	64	36	28	2
2043 Business Management with Digital and Social Media Marketing Certificate-AAB	61	19	42	3.8
2044 Business Management Entrepreneurship Focus-AAB	61	58	3	2.8
2045 Teacher Education-AA	64	13	51	4
2046 Medical Coding Specialist-CERT	39	5	34	2.8
2047 Business Management-AAB	61	52	9	3.8
2048 Radiologic Technology-AAS	63	38	25	4
2049 Information Technology-ATS-Type A	64	51	13	3.3
2050 Business Management with Cyber Security Certificate-AAB	61	25	36	3.9
2051 Associate of Arts-AA	60	51	9	2.7
2052 Fire Science-AAS	61	55	6	3.6
2053 Paralegal-AAB	63	55	8	2.8
2054 Business Management IT Help Desk Focus-AAB	61	50	11	3.5
2055 Social Work-AAS	64	40	24	3.5
2056 Business Management with General Management Certificate-AAB	61	61	0	4
2057 Information Technology-ATS-Type A	64	59	5	3.8
2058 Business Management-AAB	61	53	8	3.6
2059 Health Services-AAS	60	9	51	2.3
2060 Teacher Education-AA	63	40	23	4
2061 Teacher Education-AA	65	10	55	3.4
2062 Professional Office Management-AAB	62	29	33	2.7
2063 Business Management with Marketing Certificate-AAB	61	52	9	3.8
2064 Social Work-AAS	64	10	54	1.4
2065 Dental Assisting-AAS	63	14	49	3.8
2066 Health Information Management-AAS	66	32	34	2.2
2067 Undecided Health Practical Nursing-CERT	18	12	6	2.7
2068 Business Management with Entrepreneurship Certificate-AAB	61	58	3	3.7
2069 Medical Coding Specialist-CERT	39	22	17	2.6
2070 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.9
2071 Associate of Arts-AA	60	59	1	4

2072 Social Work-AAS	64	31	33	2.3
2073 Business Management with General Management Certificate-AAB	61	16	45	3.3
2074 Associate of Arts-AA	60	33	27	4
2075 Business Management with Entrepreneurship Certificate-AAB	61	40	21	3.7
2076 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	4
2077 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.5
2078 Teacher Education-AA	63	40	23	3.2
2079 Business Management with Finance Certificate-AAB	62	28	34	4
2080 Associate of Arts-AA	60	13	47	2.8
2081 Associate of Arts-AA	60	44	16	3.9
2082 Social Work-AAS	64	55	9	4
2083 Criminal Justice-AAS	61	4	57	4
2084 Criminal Justice-AAS	61	61	0	4
2085 Business Management with IT Help Desk Certificate-AAB	61	68	-7	3.1
2086 Business Management with Entrepreneurship Certificate-AAB	61	58	3	2.2
2087 Business Management Human Resource Management Focus-AAB	61	51	10	3.7
2088 Associate of Arts-AA	60	37	23	2.7
2089 Business Management with Digital and Social Media Marketing Certificate-AAB	61	22	39	3.9
2090 Internet/Digital Media Design-AAB	64	13	51	3.5
2091 Teacher Education-AA	63	57	6	2.7
2092 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.4
2093 Teacher Education-AA	65	27	38	3.9
2094 Business Management with Marketing Certificate-AAB	61	40	21	4
2095 Business Management with Labor Studies Certificate-AAB	61	52	9	2.8
2096 Health Services-AAS	60	56	4	2.4
2097 Business Management with Project Management Certificate-AAB	61	19	42	2.2
2098 Business Management with Entrepreneurship Certificate-AAB	61	31	30	3.4
2099 Accounting-AAB	60	50	10	3.4
2100 Associate of Arts-AA	60	27	33	3.7
2101 Professional Office Management-AAB	62	53	9	2.8
2102 Social Work-AAS	64	61	3	3
2103 Information Technology-ATS-Type A	64	47	17	3.7
2104 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
2105 Internet/Digital Media Design-AAB	64	22	42	4
2106 Business Management with Marketing Certificate-AAB	61	46	15	3.9
2107 Accounting-AAB	60	54	6	2.6
2108 Business Management with Cyber Security Certificate-AAB	61	63	-2	3.8

2109 Criminal Justice with Police Academy Option-AAS	70	70	0	3.8
2110 Social Work-AAS	64	34	30	2.6
2111 Medical Coding Specialist-CERT	39	35	4	2.6
2112 IT Essentials-CERT	22	18	4	4
2113 Teacher Education-AA	64	40	24	1.5
2114 Associate of Arts-AA	60	43	17	3.7
2115 Business Management with Finance Certificate-AAB	62	56	6	3.6
2116 Internet/Digital Media Design-AAB	64	22	42	3.1
2117 Business Management with Finance Certificate-AAB	62	53	9	3
2118 Business Management with Project Management Certificate-AAB	61	52	9	3.9
2119 Teacher Education-AA	63	62	1	3.4
2120 Business Management-AAB	61	55	6	4
2121 Paralegal-AAB	63	9	54	1.4
2122 Associate of Arts-AA	60	62	-2	2.7
2123 Accounting-AAB	60	0	60	0
2124 Business Management-AAB	61	43	18	3.8
2125 OLD Patient Health Navigator-CERT	33	28	5	3.7
2126 Health Services-AAS	60	45	15	3.1
2127 Medical Coding Specialist-CERT	39	14	25	1.8
2128 Criminal Justice-AAS	61	46	15	2.8
2129 Business Management with Human Resource Management Certificate-AAB	61	25	36	4
2130 Fire Science-AAS	61	28	33	2.5
2131 Business Management with Cyber Security Certificate-AAB	61	40	21	3.8
2132 Associate of Arts-AA	60	35	25	2.8
2133 Business Management with Human Resource Management Certificate-AAB	61	49	12	3.9
2134 Criminal Justice-AAS	61	49	12	3.8
2135 Business Management-AAB	61	62	-1	3.7
2136 Associate of Arts-AA	60	20	40	3.3
2137 Business Management with Programming and Development Certificate-AAB	61	22	39	3
2138 Social Work-AAS	64	61	3	4
2139 Business Management with Cannabis Certificate-AAB	61	25	36	3.6
2140 Business Management with Finance Certificate-AAB	62	46	16	3.9
2141 Social Work-AAS	64	52	12	3.8
2142 Associate of Arts-AA	60	37	23	3.6
2143 Associate of Arts-AA	60	45	15	3.7
2144 Business Management Human Resource Management Focus-AAB	61	37	24	4
2145 Teacher Education-AA	65	30	35	3.6

2146 Paralegal-AAB	63	61	2	3.9
2147 Radiologic Technology-AAS	63	34	29	4
2148 Business Management with General Management Certificate-AAB	61	49	12	3.8
2149 Teacher Education-AA	65	50	15	4
2150 Associate of Arts-AA	60	9	51	1.3
2151 Healthcare Administration-AAS	61	61	0	3.5
2152 Accounting-AAB	60	42	18	4
2153 Business Management with Project Management Certificate-AAB	61	61	0	4
2154 Business Management-AAB	61	55	6	3.8
2155 Business Management-AAB	61	10	51	4
2156 Business Management with Project Management Certificate-AAB	61	40	21	3.4
2157 Social Work-AAS	64	22	42	3.6
2158 Medical Coding Specialist-CERT	39	34	5	2.4
2159 Information Technology-ATS-Type A	64	55	9	3.9
2160 Associate of Arts-AA	60	49	11	2.3
2161 Social Work-AAS	64	61	3	4
2162 Associate of Arts-AA	60	15	45	2
2163 Healthcare Administration-AAS	61	55	6	2.7
2164 Business Management with Operations Management Certificate-AAB	61	60	1	3.7
2165 Teacher Education-AA	64	46	18	2.1
2166 Criminal Justice with Police Academy Option-AAS	70	67	3	3.6
2167 Business Management with Project Management Certificate-AAB	61	19	42	2.2
2168 Associate of Arts-AA	60	46	14	3.9
2169 Information Technology-ATS-Type A	64	11	53	3
2170 Criminal Justice with Police Academy Option-AAS	70	55	15	2.8
2171 Business Management with Cyber Security Certificate-AAB	61	6	55	0.6
2172 Business Management-AAB	61	4	57	2.5
2173 Information Technology-ATS-Type A	64	7	57	1
2174 Criminal Justice-AAS	61	46	15	3
2175 ADN-AAS	62	14	48	3.8
2176 Business Management-AAB	61	56	5	3.1
2177 Business Management with Cyber Security Certificate-AAB	61	50	11	4
2178 Teacher Education-AA	65	40	25	2.6
2179 Teacher Education-AA	63	46	17	3.4
2180 Associate of Arts-AA	60	60	0	2.3
2181 Information Technology-ATS-Type A	64	12	52	3.7
2182 Criminal Justice-AAS	61	61	0	4

2183 Business Management with Entrepreneurship Certificate-AAB	61	39	22	3.9
2184 Information Technology-ATS-Type A	64	48	16	2.4
2185 Business Management with Finance Certificate-AAB	62	57	5	4
2186 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.3
2187 Associate of Arts-AA	60	58	2	3.9
2188 Associate of Arts-AA	60	28	32	3.4
2189 Information Technology-ATS-Type A	64	63	1	3.5
2190 Health Services-AAS	60	50	10	3.7
2191 Teacher Education-AA	65	57	8	3.8
2192 Accounting-AAB	60	26	34	4
2193 Professional Office Management-AAB	62	49	13	3.8
2194 Internet/Digital Media Design-AAB	64	63	1	3.7
2195 Fire Science-AAS	61	28	33	2.9
2196 Information Technology-ATS-Type A	64	3	61	0.6
2197 Teacher Education-AA	65	52	13	4
2198 Teacher Education-AA	64	42	22	4
2199 Teacher Education-AA	63	37	26	1.8
2200 Social Work-AAS	64	43	21	3.9
2201 Patient Health Navigator-CERT	33	16	17	3.1
2202 Information Technology-ATS-Type A	64	56	8	4
2203 Fire Science-AAS	61	34	27	2
2204 Accounting and Bookkeeping-CERT	33	33	0	4
2205 Medical Coding Specialist-CERT	39	35	4	2.6
2206 Business Management-AAB	61	34	27	3.5
2207 Criminal Justice with Police Academy Option-AAS	70	25	45	3.1
2208 Business Management with Cannabis Certificate-AAB	61	49	12	3
2209 Business Management with Finance Certificate-AAB	62	54	8	3.8
2210 Teacher Education Prekindergarten Care and Education-AAS	64	36	28	2.3
2211 Health Information Management-AAS	66	43	23	2.6
2212 Welding-AAS	61	54	7	3.7
2213 Health Information Management-AAS	66	57	9	3.5
2214 Information Technology-ATS-Type A	64	16	48	4
2215 Teacher Education-AA	63	50	13	2.9
2216 Business Management with Cannabis Certificate-AAB	61	62	-1	3.3
2217 Healthcare Administration-AAS	61	58	3	4
2218 Paralegal-AAB	63	37	26	2.6
2219 Accounting-AAB	60	57	3	2.2

2220 Teacher Education Prekindergarten Care and Education-AAS	62	50	12	3.9
2221 Teacher Education-AA	65	22	43	3.5
2222 Social Work-AAS	64	16	48	4
2223 Business Management with Cyber Security Certificate-AAB	61	33	28	4
2224 Social Work-AAS	64	61	3	3.3
2225 Business Management Hospitality Food and Beverage Management Focus-AAB	61	40	21	3.5
2226 Business Management Human Resource Management Focus-AAB	61	50	11	3.8
2227 Social Work-AAS	64	43	21	3.6
2228 Criminal Justice-AAS	61	55	6	3.9
2229 Business Management with Labor Studies Certificate-AAB	61	58	3	3.1
2230 Teacher Education-AA	65	34	31	3.4
2231 Social Work-AAS	64	61	3	3.8
2232 Fire Science-AAS	61	16	45	4
2233 Information Technology-ATS-Type A	64	41	23	3.7
2234 Business Management with IT Help Desk Certificate-AAB	61	58	3	3.9
2235 Social Work-AAS	64	58	6	3.8
2236 Undecided Health Radiology-AAS	28	13	15	3.7
2237 Accounting-AAB	60	54	6	3.9
2238 Teacher Education-AA	63	40	23	3
2239 Healthcare Administration-AAS	61	52	9	2.5
2240 Associate of Arts-AA	60	38	22	3.5
2241 Accounting-AAB	60	31	29	3.5
2242 ADN-AAS	62	48	14	3.2
2243 Health Services-AAS	60	29	31	2.7
2244 Business Management-AAB	61	46	15	2.7
2245 Business Management with Human Resource Management Certificate-AAB	61	62	-1	3.1
2246 Business Management Human Resource Management Focus-AAB	61	59	2	4
2247 Associate of Arts-AA	60	46	14	3.3
2248 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.8
2249 Associate of Arts-AA	60	36	24	3.3
2250 Business Management with Finance Certificate-AAB	62	54	8	4
2251 Health Information Management-AAS	66	23	43	3.5
2252 Teacher Education-AA	63	40	23	3.2
2253 Social Work-AAS	64	52	12	2.6
2254 Business Management with Human Resource Management Certificate-AAB	61	46	15	4
2255 Business Management with Environmental Science Certificate-AAB	61	44	17	3.6
2256 Business Management with Digital and Social Media Marketing Certificate-AAB	61	41	20	2.6

2257 Business Management with Cannabis Certificate-AAB	61	49	12	3.1
2258 Associate of Arts-AA	60	63	-3	3.5
2259 Patient Health Navigator-CERT	33	29	4	3.8
2260 Criminal Justice-AAS	61	55	6	3.7
2261 Social Work-AAS	64	13	51	2.5
2262 Healthcare Administration-AAS	61	40	21	3.7
2263 Social Work-AAS	64	28	36	2.8
2264 Business Management with Environmental Science Certificate-AAB	61	53	8	3.7
2265 Associate of Arts-AA	60	35	25	3.9
2266 Criminal Justice-AAS	61	34	27	4
2267 Teacher Education-AA	63	56	7	4
2268 Business Management with Project Management Certificate-AAB	61	55	6	3.9
2269 Associate of Arts-AA	62	62	0	3.3
2270 Social Work-AAS	64	34	30	3.6
2271 ADN-AAS	62	38	24	2.8
2272 Business Management with Marketing Certificate-AAB	61	61	0	3.9
2273 Healthcare Administration-AAS	61	40	21	3.3
2274 Social Work-AAS	64	36	28	3.8
2275 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.9
2276 Social Work-AAS	64	7	57	4
2277 Business Management with Human Resource Management Certificate-AAB	61	53	8	4
2278 Associate of Arts-AA	60	30	30	3.1
2279 Business Management with Data Analytics Certificate-AAB	61	16	45	1.3
2280 Accounting-AAB	60	30	30	3.9
2281 Social Work-AAS	64	52	12	3.7
2282 Business Management with Project Management Certificate-AAB	61	61	0	4
2283 Business Management with Operations Management Certificate-AAB	61	40	21	3.9
2284 Business Management with Project Management Certificate-AAB	61	31	30	3.6
2285 Business Management-AAB	61	22	39	3.7
2286 Business Management with Human Resource Management Certificate-AAB	61	19	42	3.7
2287 Teacher Education-AA	63	62	1	4
2288 Business Management with Marketing Certificate-AAB	61	28	33	2.7
2289 Business Management with Entrepreneurship Certificate-AAB	61	13	48	1.1
2290 Business Management with Finance Certificate-AAB	62	53	9	4
2291 Professional Office Management-AAB	62	55	7	4
2292 Internet/Digital Media Design-AAB	64	10	54	3.5
2293 Teacher Education-AA	63	59	4	3.7

2294 Associate of Arts-AA	62	59	3	4
2295 Teacher Education-AA	65	45	20	3
2296 Teacher Education-AA	64	19	45	3
2297 Teacher Education-AA	63	34	29	3.7
2298 Business Management with Human Resource Management Certificate-AAB	61	21	40	2.2
2299 Social Work-AAS	64	49	15	3.6
2300 Business Management-AAB	61	34	27	3.9
2301 Business Management with Marketing Certificate-AAB	61	55	6	2.6
2302 Associate of Arts-AA	60	24	36	3.5
2303 Business Management with Finance Certificate-AAB	62	53	9	4
2304 Internet/Digital Media Design-AAB	64	29	35	3.8
2305 Information Technology-ATS-Type A	64	48	16	2.6
2306 Business Management-AAB	61	55	6	4
2307 Associate of Arts-AA (Business OGTP)	63	12	51	4
2308 Information Technology-ATS-Type A	64	39	25	3.9
2309 Information Technology-ATS-Type A	64	63	1	2.3
2310 Social Work-AAS	64	25	39	4
2311 Teacher Education Prekindergarten Care and Education-AAS	64	48	16	4
2312 Health Information Management-AAS	66	27	39	3.1
2313 Business Management-AAB	61	49	12	3.3
2314 Business Management with Operations Management Certificate-AAB	61	55	6	4
2315 Associate of Arts-AA	60	59	1	3.9
2316 Accounting-AAB	60	7	53	4
2317 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.3
2318 Health Information Management-AAS	66	53	13	2.3
2319 Accounting-AAB	60	53	7	4
2320 Business Management with Data Analytics Certificate-AAB	61	29	32	3.6
2321 Business Management with Cyber Security Certificate-AAB	61	58	3	4
2322 Associate of Arts-AA	62	48	14	4
2323 Associate of Arts-AA	60	61	-1	3.2
2324 Teacher Education Prekindergarten Care and Education-AAS	64	45	19	3.4
2325 Social Work-AAS	64	61	3	3.7
2326 Health Services-AAS	60	44	16	2.3
2327 Criminal Justice-AAS	61	52	9	3.1
2328 Associate of Arts-AA	60	41	19	3.8
2329 Social Work-AAS	64	55	9	3.8
2330 Paralegal-AAB	63	61	2	3.9



2331 Teacher Education-AA	63	50	13	2.4
2332 Practical Nursing-CERT	38	32	6	3
2333 Criminal Justice-AAS	61	61	0	3.2
2334 Business Management with Human Resource Management Certificate-AAB	61	52	9	2.4
2335 Associate of Arts-AA	60	63	-3	2.7
2336 Social Work-AAS	64	46	18	4
2337 Internet/Digital Media Design-AAB	64	51	13	3.8
2338 Teacher Education-AA	63	63	0	4
2339 Teacher Education-AA	65	58	7	2.7
2340 Healthcare Administration-AAS	61	52	9	3.7
2341 Associate of Arts-AA	60	62	-2	2.8
2342 Associate of Arts-AA	62	42	20	3.7
2343 Associate of Arts-AA	60	52	8	2.8
2344 Associate of Arts-AA	60	64	-4	3.9
2345 Accounting-AAB	60	28	32	2.9
2346 Teacher Education-AA	63	28	35	3.6
2347 Business Management with General Management Certificate-AAB	61	62	-1	4
2348 Information Technology-ATS-Type A	64	10	54	3
2349 Business Management with General Management Certificate-AAB	61	55	6	3
2350 Health Information Management-AAS	66	60	6	3.9
2351 Business Management with General Management Certificate-AAB	61	40	21	4
2352 Professional Office Management-AAB	62	68	-6	4
2353 Healthcare Administration-AAS	61	43	18	4
2354 Teacher Education-AA	65	34	31	1.7
2355 Associate of Arts-AA	60	40	20	3
2356 Undecided Health ADN-AAS	28	3	25	3
2357 Health Information Management-AAS	66	59	7	3.1
2358 Paralegal-AAB	63	37	26	3.9
2359 Medical Coding Specialist-CERT	39	28	11	3.9
2360 Teacher Education-AA	65	28	37	3
2361 Information Technology-ATS-Type A	64	59	5	3.8
2362 Accounting-AAB	60	16	44	2.1
2363 Business Management Finance Focus-AAB	62	39	23	2.8
2364 Paralegal-AAB	63	55	8	4
2365 Business Management with Advertising Certificate-AAB	61	25	36	2.2
2366 Criminal Justice-AAS	61	40	21	3.6
2367 Criminal Justice-AAS	61	28	33	3.7

2368 Business Management with Operations Management Certificate-AAB	61	52	9	3.8
2369 Accounting-AAB	60	29	31	4
2370 Criminal Justice-AAS	61	55	6	4
2371 ADN-AAS	62	35	27	3.7
2372 Business Management with Human Resource Management Certificate-AAB	61	49	12	4
2373 Business Management with Human Resource Management Certificate-AAB	61	37	24	3.9
2374 Business Management General Management Focus-AAB	61	53	8	3.2
2375 Accounting-AAB	60	30	30	4
2376 Teacher Education Prekindergarten Care and Education-AAS	64	0	64	0
2377 Associate of Arts-AA	60	42	18	3.9
2378 Business Management with Advertising Certificate-AAB	61	19	42	2.6
2379 Criminal Justice with Police Academy Option-AAS	70	31	39	3.3
2380 Social Work-AAS	64	55	9	3.9
2381 Radiologic Technology-AAS	63	34	29	2.8
2382 Associate of Arts-AA	62	56	6	4
2383 Associate of Arts-AA	60	41	19	3.2
2384 Criminal Justice-AAS	61	52	9	3.7
2385 Business Management Human Resource Management Focus-AAB	61	43	18	3.4
2386 Associate of Arts-AA	60	45	15	4
2387 Information Technology-ATS-Type A	64	63	1	3.8
2388 Teacher Education-AA	63	38	25	3.9
2389 Business Management with Human Resource Management Certificate-AAB	61	52	9	4
2390 Associate of Arts-AA	60	54	6	3.4
2391 Teacher Education-AA	65	3	62	0.5
2392 Accounting-AAB	60	48	12	4
2393 Health Services-AAS	60	51	9	3.9
2394 Criminal Justice-AAS	61	7	54	3.9
2395 Accounting-AAB	60	62	-2	3.8
2396 Business Management with Marketing Certificate-AAB	61	19	42	4
2397 Business Management with Human Resource Management Certificate-AAB	61	46	15	4
2398 Business Management General Management Focus-AAB	61	34	27	2.5
2399 Teacher Education-AA	63	56	7	2.6
2400 Professional Office Management-AAB	62	28	34	3.8
2401 Information Technology-ATS-Type A	64	63	1	3.7
2402 Social Work-AAS	64	19	45	4
2403 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	61	0	3.8
2404 Healthcare Administration-AAS	61	55	6	2.6

2405 Business Management-AAB	61	4	57	4
2406 Internet/Digital Media Design-AAB	64	31	33	2.9
2407 Associate of Arts-AA (Psychology OGTP)	63	38	25	2.6
2408 Teacher Education-AA	63	31	32	3.3
2409 Business Management Marketing Focus-AAB	61	34	27	3.1
2410 Teacher Education-AA	63	34	29	3.2
2411 Associate of Arts-AA	60	20	40	3.4
2412 Business Management with Digital and Social Media Marketing Certificate-AAB	61	28	33	3.9
2413 Associate of Arts-AA	60	32	28	4
2414 Healthcare Administration-AAS	61	10	51	3.9
2415 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	3.3
2416 Criminal Justice-AAS	61	49	12	3
2417 Information Technology-ATS-Type A	64	63	1	4
2418 Information Technology-ATS-Type A	64	59	5	3.8
2419 Business Management with Data Analytics Certificate-AAB	61	19	42	3.5
2420 Undecided Veterinary Technician-AAS	20	12	8	2.9
2421 Teacher Education-AA	65	28	37	4
2422 Business Management with Entrepreneurship Certificate-AAB	61	67	-6	3.9
2423 Social Work-AAS	64	31	33	3.6
2424 Criminal Justice-AAS	61	43	18	3.6
2425 Associate of Arts-AA	60	3	57	0
2426 Business Management-AAB	61	46	15	3.5
2427 Business Management Entrepreneurship Focus-AAB	61	19	42	2.1
2428 Associate of Arts-AA	62	55	7	4
2429 Business Management with Human Resource Management Certificate-AAB	61	25	36	3
2430 Health Information Management-AAS	66	17	49	4
2431 Teacher Education-AA	63	55	8	4
2432 Radiologic Technology-AAS	63	34	29	3.4
2433 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.7
2434 Internet/Digital Media Design-AAB	64	57	7	3.7
2435 Information Technology-ATS-Type A	64	59	5	3.8
2436 Electrical/Electronics-AAS	64	26	38	3.8
2437 Social Work-AAS	64	6	58	4
2438 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	4
2439 Information Technology-ATS-Type A	64	38	26	3.9
2440 Business Management with Cyber Security Certificate-AAB	61	55	6	4
2441 Business Management with Human Resource Management Certificate-AAB	61	49	12	2.9

2442 Teacher Education-AA	65	22	43	3.6
2443 Medical Scribe Specialist-CERT	33	14	19	2.1
2444 Associate of Arts-AA	60	16	44	4
2445 Professional Office Management-AAB	62	47	15	3.7
2446 Business Management-AAB	61	34	27	3.8
2447 Associate of Arts-AA	60	43	17	3.8
2448 Business Management Labor Studies Focus-AAB	61	59	2	3.6
2449 Healthcare Administration-AAS	61	46	15	4
2450 Associate of Arts-AA	60	28	32	3.5
2451 ADN-AAS	62	52	10	3.8
2452 Business Management with Entrepreneurship Certificate-AAB	61	64	-3	3.3
2453 Teacher Education-AA	63	63	0	3.9
2454 Information Technology-ATS-Type A	64	63	1	3.8
2455 Teacher Education Prekindergarten Care and Education-AAS	64	55	9	4
2456 Health Services-AAS	60	57	3	3.4
2457 Criminal Justice-AAS	61	61	0	3.9
2458 Associate of Arts-AA	60	50	10	3.7
2459 Business Management with Digital and Social Media Marketing Certificate-AAB	61	67	-6	3.9
2460 Business Management General Management Focus-AAB	61	49	12	2.9
2461 Social Work-AAS	64	40	24	3.4
2462 Teacher Education-AA	63	59	4	2.9
2463 Health Services-AAS	60	54	6	3.9
2464 Business Management with Cyber Security Certificate-AAB	61	60	1	2.5
2465 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	49	12	3
2466 Business Management-AAB	61	40	21	4
2467 Paralegal-AAB	63	43	20	3.7
2468 Accounting-AAB	60	13	47	2.4
2469 Business Management Cyber Security Focus-AAB	61	58	3	3.8
2470 Business Management-AAB	61	37	24	3.8
2471 Health Information Management-AAS	66	66	0	4
2472 Business Management with Cyber Security Certificate-AAB	61	10	51	2.9
2473 Business Management with Sustainable Environments Certificate-AAB	62	49	13	4
2474 Paralegal-AAB	63	46	17	3.5
2475 Information Technology-ATS-Type A	64	23	41	2.2
2476 Business Management with Entrepreneurship Certificate-AAB	61	0	61	0
2477 Business Management with Human Resource Management Certificate-AAB	61	37	24	3
2478 Teacher Education Prekindergarten Care and Education-AAS	64	47	17	3.7

2479 Criminal Justice with Police Academy Option-AAS	70	55	15	4
2480 Teacher Education-AA	65	41	24	3.4
2481 Radiologic Technology-AAS	63	34	29	3
2482 Business Management with Data Analytics Certificate-AAB	61	61	0	3.7
2483 Fire Science-AAS	61	58	3	3.8
2484 Information Technology-ATS-Type A	64	19	45	4
2485 Undecided Health ADN-AAS	28	20	8	3.5
2486 Teacher Education-AA	65	24	41	3.4
2487 Police Academy-CERT	34	20	14	4
2488 Professional Office Management-AAB	61	46	15	3.6
2489 Health Information Management-AAS	66	53	13	3
2490 Accounting-AAB	60	52	8	4
2491 Business Management-AAB	61	43	18	3.8
2492 Dental Assisting-AAS	63	46	17	3.8
2493 IT Networking-CERT	30	14	16	2.6
2494 Professional Office Management-AAB	62	19	43	3
2495 Business Management-AAB	61	10	51	1.8
2496 Information Technology-ATS-Type A	64	43	21	4
2497 Criminal Justice-AAS	61	31	30	3.9
2498 Associate of Arts-AA	60	34	26	2.7
2499 Accounting-AAB	60	32	28	3.8
2500 Business Management with Human Resource Management Certificate-AAB	61	56	5	3.6
2501 Criminal Justice-AAS	61	40	21	2.8
2502 Health Services-AAS	60	51	9	3.5
2503 Associate of Arts-AA	60	18	42	2.7
2504 Associate of Arts-AA	60	23	37	2
2505 Internet/Digital Media Design-AAB	64	26	38	3.9
2506 Associate of Arts-AA	60	53	7	2.9
2507 Associate of Arts-AA	62	33	29	3.3
2508 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.2
2509 Teacher Education Prekindergarten Care and Education-AAS	64	39	25	4
2510 Practical Nursing-CERT	38	12	26	3.8
2511 Teacher Education Prekindergarten Care and Education-AAS	64	22	42	2.4
2512 Criminal Justice with Police Academy Option-AAS	70	55	15	3.5
2513 Business Management-AAB	61	40	21	3.5
2514 Business Management with Project Management Certificate-AAB	61	46	15	3.9
2515 Business Management with Operations Management Certificate-AAB	61	40	21	3.9

2516 Associate of Arts-AA	60	20	40	2.2
2517 Criminal Justice-AAS	61	28	33	2.2
2518 Business Management with Digital and Social Media Marketing Certificate-AAB	61	44	17	3.4
2519 Professional Office Management-AAB	61	43	18	3.4
2520 Business Management Labor Studies Focus-AAB	61	43	18	2.2
2521 Business Management-AAB	61	34	27	4
2522 Healthcare Administration-AAS	61	61	0	3.5
2523 Business Management Cyber Security Focus-AAB	61	52	9	3.9
2524 Social Work-AAS	64	55	9	3.8
2525 Accounting-AAB	60	56	4	4
2526 Information Technology-ATS-Type A	64	47	17	4
2527 Associate of Arts-AA	60	53	7	2.6
2528 Criminal Justice with Police Academy Option-AAS	70	55	15	3.6
2529 Business Management Project Management Focus-AAB	61	56	5	4
2530 Associate of Arts-AA	62	28	34	2.7
2531 Undecided Health ADN-AAS	28	4	24	4
2532 Business Management Finance Focus-AAB	62	45	17	3.6
2533 Business Management with General Management Certificate-AAB	61	28	33	2.7
2534 Teacher Education-AA	65	24	41	3.9
2535 Health Services-AAS	60	57	3	3.3
2536 Associate of Arts-AA	60	33	27	3.8
2537 Internet/Digital Media Design-AAB	64	57	7	3.7
2538 Business Management with Project Management Certificate-AAB	61	46	15	4
2539 Business Management with Project Management Certificate-AAB	61	61	0	4
2540 Criminal Justice-AAS	61	43	18	4
2541 Teacher Education-AA	65	61	4	3
2542 ADN-AAS	62	38	24	2.9
2543 Social Work-AAS	64	55	9	3.5
2544 Associate of Arts-AA	60	41	19	3.9
2545 Accounting-AAB	60	60	0	3
2546 Internet/Digital Media Design-AAB	64	32	32	2
2547 Information Technology-ATS-Type A	64	40	24	2.5
2548 Business Management with Labor Studies Certificate-AAB	61	58	3	2.5
2549 Teacher Education Prekindergarten Care and Education-AAS	64	31	33	3.9
2550 Teacher Education-AA	63	47	16	3.7
2551 Social Work-AAS	64	31	33	3.2
2552 Social Work-AAS	64	55	9	3.1

2553 Teacher Education Prekindergarten Care and Education-AAS	64	57	7	4
2554 Information Technology-ATS-Type A	64	39	25	2.5
2555 Business Management with Cyber Security Certificate-AAB	61	22	39	3.8
2556 Teacher Education-AA	65	27	38	2.9
2557 Paralegal-CERT	37	28	9	3.5
2558 Business Management with Human Resource Management Certificate-AAB	61	41	20	3.3
2559 Teacher Education-AA	64	7	57	2.6
2560 Information Technology-ATS-Type A	64	39	25	2.2
2561 Healthcare Administration-AAS	61	58	3	3.4
2562 Social Work-AAS	64	61	3	3.9
2563 Teacher Education Prekindergarten Care and Education-AAS	64	58	6	4
2564 Information Technology-ATS-Type A	64	52	12	2.4
2565 Associate of Arts-AA	60	45	15	3.5
2566 Business Management with Marketing Certificate-AAB	61	59	2	3.8
2567 Business Management with Advertising Certificate-AAB	61	25	36	4
2568 Criminal Justice-AAS	61	37	24	4
2569 Teacher Education-AA	63	41	22	3.9
2570 Teacher Education-AA	63	56	7	3.8
2571 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.1
2572 Teacher Education-AA	63	63	0	3.2
2573 Business Management-AAB	61	52	9	3.1
2574 Internet/Digital Media Design-AAB	64	16	48	3.7
2575 Patient Health Navigator-CERT	33	24	9	3.7
2576 Social Work-AAS	64	40	24	3.6
2577 Business Management with Advertising Certificate-AAB	61	7	54	2.6
2578 Business Management-AAB	61	10	51	2.9
2579 Social Work-AAS	64	13	51	2.4
2580 Associate of Arts-AA	60	35	25	2.7
2581 Associate of Arts-AA	60	53	7	2.9
2582 Teacher Education-AA	63	44	19	3.9
2583 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.4
2584 Business Management with Digital and Social Media Marketing Certificate-AAB	61	49	12	3.1
2585 Business Management-CERT	31	28	3	3.5
2586 Associate of Arts-AA	60	10	50	4
2587 Criminal Justice with Police Academy Option-AAS	70	61	9	2.4
2588 Criminal Justice-AAS	61	55	6	3.9
2589 Social Work-AAS	64	49	15	3

2590 Business Management with Operations Management Certificate-AAB	61	34	27	3.4
2591 Health Information Management-AAS	66	66	0	3.7
2592 Social Work-AAS	64	36	28	3.4
2593 Criminal Justice-AAS	61	37	24	3.9
2594 Business Management with Entrepreneurship Certificate-AAB	61	13	48	2.7
2595 Business Management with Entrepreneurship Certificate-AAB	61	58	3	4
2596 Business Management with Marketing Certificate-AAB	61	25	36	2.6
2597 Accounting-AAB	60	56	4	4
2598 Professional Office Management-AAB	62	31	31	3.8
2599 Internet/Digital Media Design-AAB	64	57	7	4
2600 Teacher Education-AA	65	23	42	3.2
2601 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
2602 Social Work-AAS	63	73	-10	3.9
2603 Associate of Arts-AA	60	31	29	2.3
2604 ADN-AAS	62	12	50	
2605 Social Work-AAS	64	55	9	3.6
2606 Information Technology-ATS-Type A	64	22	42	3.1
2607 Accounting-AAB	60	22	38	2.8
2608 Social Work-AAS	64	6	58	1.6
2609 Information Technology-ATS-Type A	64	13	51	4
2610 Information Technology-ATS-Type A	64	56	8	3.9
2611 Social Work-AAS	64	52	12	3.9
2612 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.7
2613 Business Management Project Management Focus-AAB	61	49	12	3.8
2614 Health Information Management-AAS	66	30	36	4
2615 Business Management with Operations Management Certificate-AAB	61	50	11	4
2616 Social Work-AAS	64	49	15	3.6
2617 Teacher Education-AA	63	44	19	3.7
2618 Health Services-AAS	60	7	53	1
2619 Business Management with Finance Certificate-AAB	62	34	28	4
2620 Business Management with Cyber Security Certificate-AAB	61	34	27	3.9
2621 Associate of Arts-AA	60	62	-2	4
2622 Internet/Digital Media Design-AAB	64	13	51	4
2623 Business Management with Finance Certificate-AAB	62	53	9	3.6
2624 Business Management Hotel and Event Management Focus-AAB	61	41	20	4
2625 ADN-AAS	62	51	11	3.3
2626 Social Work-AAS	64	16	48	3.8



2627 Business Management with Hospitality Food and Beverage Management Certificate-AA/	61	28	33	3.7
2628 Paralegal-CERT	37	37	0	3.2
2629 Teacher Education-AA	63	37	26	2.3
2630 Accounting and Bookkeeping-CERT	33	13	20	4
2631 Business Management with Entrepreneurship Certificate-AAB	61	34	27	3.6
2632 Business Management Human Resource Management Focus-AAB	61	58	3	3.1
2633 Teacher Education-AA	63	46	17	4
2634 Paralegal-AAB	63	40	23	3.6
2635 Business Management with Environmental Science Certificate-AAB	61	22	39	3.1
2636 Business Management with Human Resource Management Certificate-AAB	61	64	-3	3.2
2637 Criminal Justice-AAS	61	16	45	2.4
2638 Electrical/Electronics-AAS	64	55	9	3.6
2639 Teacher Education-AA	65	22	43	4
2640 Social Work-AAS	64	49	15	4
2641 Business Management with Cannabis Certificate-AAB	61	61	0	3.6
2642 Criminal Justice-AAS	61	37	24	3.1
2643 Internet/Digital Media Design-AAB	64	61	3	3.7
2644 Information Technology-ATS-Type A	64	18	46	3.3
2645 Information Technology-ATS-Type A	64	60	4	3.7
2646 ADN-AAS	62	22	40	2.9
2647 Accounting-AAB	60	43	17	3.4
2648 Business Management with Hospitality Food and Beverage Management Certificate-AA/	61	22	39	1.9
2649 Social Work-AAS	64	61	3	3.6
2650 Social Work-AAS	64	4	60	0.5
2651 Information Technology-ATS-Type A	64	42	22	4
2652 Teacher Education-AA	63	47	16	3.9
2653 Information Technology-ATS-Type A	64	47	17	4
2654 Business Management with Cyber Security Certificate-AAB	61	55	6	2.7
2655 Business Management-AAB	61	31	30	4
2656 Business Management with Project Management Certificate-AAB	61	43	18	3.8
2657 Teacher Education Prekindergarten Care and Education-AAS	62	37	25	4
2658 Criminal Justice-AAS	61	40	21	4
2659 Business Management-AAB	61	38	23	4
2660 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3.9
2661 Paralegal-CERT	37	33	4	3.9
2662 Associate of Arts-AA	60	31	29	3.6
2663 Medical Coding Specialist-CERT	39	26	13	3.2

2664 Teacher Education-AA	63	53	10	3.9
2665 Information Technology-ATS-Type A	64	48	16	3.7
2666 Associate of Arts-AA	64	16	48	4
2667 Undecided Health ADN-AAS	28	25	3	2.7
2668 Associate of Arts-AA	60	59	1	3.7
2669 Accounting-AAB	60	40	20	3.5
2670 Fire Science-AAS	61	52	9	3.6
2671 Healthcare Administration-AAS	61	13	48	3.2
2672 Criminal Justice with Police Academy Option-AAS	70	70	0	3.8
2673 Teacher Education Prekindergarten Care and Education-AAS	64	10	54	4
2674 Criminal Justice with Police Academy Option-AAS	70	28	42	3.1
2675 Teacher Education-AA	65	25	40	2.2
2676 Business Management with Cannabis Certificate-AAB	61	49	12	4
2677 Business Management-AAB	61	58	3	2.9
2678 Accounting-AAB	60	20	40	1.3
2679 Healthcare Administration-AAS	61	19	42	4
2680 Paralegal-AAB	63	16	47	2.4
2681 Teacher Education-AA	63	57	6	3.1
2682 Accounting-AAB	60	44	16	4
2683 Social Work-AAS	64	16	48	3.2
2684 Criminal Justice-AAS	61	55	6	4
2685 Teacher Education-AA	63	19	44	2.7
2686 Business Management-AAB	61	58	3	3.7
2687 Business Management with Cannabis Certificate-AAB	61	58	3	4
2688 Business Management-AAB	61	28	33	2.9
2689 Business Management with Entrepreneurship Certificate-AAB	61	49	12	2.6
2690 Business Management with Programming and Development Certificate-AAB	61	37	24	2.4
2691 Associate of Arts-AA	60	44	16	3.9
2692 Associate of Arts-AA	62	51	11	2
2693 Teacher Education-AA	63	26	37	4
2694 Healthcare Administration-AAS	61	34	27	3.4
2695 Paralegal-CERT	37	37	0	4
2696 Teacher Education Prekindergarten Care and Education-AAS	64	0	64	0
2697 Business Management with Marketing Certificate-AAB	61	44	17	3.7
2698 Internet/Digital Media Design-AAB	64	26	38	3.8
2699 Criminal Justice with Police Academy Option-AAS	70	67	3	4
2700 Associate of Arts-AA	60	21	39	2.9

2701 Information Technology-ATS-Type A	64	59	5	2.7
2702 Internet/Digital Media Design-AAB	64	10	54	3.4
2703 Medical Coding Specialist-CERT	39	15	24	2.7
2704 Accounting-AAB	60	46	14	3.8
2705 Associate of Arts-AA	60	7	53	4
2706 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.3
2707 Criminal Justice-AAS	61	37	24	2.2
2708 Health Services-AAS	60	35	25	2.9
2709 Paralegal-CERT	37	18	19	3.8
2710 Teacher Education-AA	65	35	30	3.8
2711 Associate of Arts-AA	60	61	-1	3.7
2712 Healthcare Administration-AAS	61	49	12	2.3
2713 Business Management with Finance Certificate-AAB	62	10	52	3.1
2714 Associate of Arts-AA	60	58	2	3.6
2715 Associate of Arts-AA	62	30	32	4
2716 Accounting-AAB	60	60	0	4
2717 Business Management with Cyber Security Certificate-AAB	61	40	21	3.6
2718 Paralegal-AAB	63	37	26	3.8
2719 Teacher Education-AA	63	62	1	3.2
2720 Social Work-AAS	64	40	24	3
2721 Associate of Arts-AA	60	46	14	3.8
2722 Social Work-AAS	64	13	51	2.9
2723 Teacher Education Prekindergarten Care and Education-AAS	64	33	31	3.1
2724 Medical Coding Specialist-CERT	39	26	13	3.9
2725 Medical Coding Specialist-CERT	39	34	5	3.5
2726 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.8
2727 Internet/Digital Media Design-AAB	64	63	1	3.5
2728 Business Management with Human Resource Management Certificate-AAB	61	16	45	3.8
2729 Fire Science-AAS	61	19	42	4
2730 Associate of Arts-AA	60	39	21	3.5
2731 Information Technology-ATS-Type A	64	34	30	4
2732 Business Management with Labor Studies Certificate-AAB	61	55	6	2.9
2733 Teacher Education-AA	65	56	9	3.4
2734 Teacher Education-AA	65	37	28	4
2735 Teacher Education-AA	65	27	38	3.5
2736 Health Information Management-AAS	66	36	30	3.3
2737 Business Management with Digital and Social Media Marketing Certificate-AAB	61	49	12	3.9

2738 Associate of Arts-AA (Business OGTP)	63	36	27	4
2739 Business Management with Marketing Certificate-AAB	61	52	9	3.7
2740 Social Work-AAS	64	58	6	3.7
2741 Associate of Arts-AA	60	20	40	3.9
2742 Teacher Education-AA	63	56	7	3.9
2743 Criminal Justice with Police Academy Option-AAS	70	70	0	3.8
2744 Medical Coding Specialist-CERT	39	17	22	2.2
2745 Business Management with Finance Certificate-AAB	62	62	0	3.9
2746 Business Management with Entrepreneurship Certificate-AAB	61	13	48	2.2
2747 Associate of Arts-AA	60	37	23	3.2
2748 Teacher Education-AA	63	47	16	4
2749 Healthcare Administration-AAS	61	37	24	1.9
2750 Linux and Security-CERT	30	3	27	1.3
2751 Information Technology-ATS-Type A	64	23	41	3.8
2752 Business Management with Human Resource Management Certificate-AAB	61	40	21	3.9
2753 Undecided Health ADN-AAS	28	3	25	0
2754 Criminal Justice-AAS	61	46	15	3.4
2755 Associate of Arts-AA	60	7	53	1.3
2756 Business Management with Project Management Certificate-AAB	61	15	46	4
2757 Social Work-AAS	64	55	9	4
2758 Business Management with Human Resource Management Certificate-AAB	61	37	24	3.8
2759 Business Management with Project Management Certificate-AAB	61	61	0	4
2760 Teacher Education Prekindergarten Care and Education-AAS	62	56	6	3.7
2761 Information Technology-ATS-Type A	64	49	15	3.1
2762 Business Management with Entrepreneurship Certificate-AAB	61	13	48	3
2763 Healthcare Administration-AAS	61	55	6	4
2764 Teacher Education-AA	63	45	18	3.4
2765 Internet/Digital Media Design-AAB	64	57	7	2.4
2766 Associate of Arts-AA	62	66	-4	3.6
2767 Business Management with General Management Certificate-AAB	61	16	45	4
2768 Social Work-AAS	64	10	54	3.7
2769 Fire Science-AAS	61	43	18	4
2770 Healthcare Administration-AAS	61	34	27	4
2771 Associate of Arts-AA	60	51	9	3.9
2772 Information Technology-ATS-Type A	64	35	29	3.7
2773 Business Management Programming and Development Focus-AAB	61	62	-1	3.9
2774 Social Work-AAS	64	37	27	3.3

2775 Teacher Education Prekindergarten Care and Education-AAS	64	49	15	2.4
2776 Accounting-AAB	60	48	12	2.9
2777 Business Management-AAB	61	58	3	3.4
2778 Teacher Education-AA	63	53	10	3.3
2779 Internet/Digital Media Design-AAB	64	33	31	3.8
2780 IT Networking-CERT	30	6	24	1.8
2781 Accounting-AAB	60	36	24	2.8
2782 Radiologic Technology-AAS	63	14	49	4
2783 Teacher Education-AA	63	45	18	2.5
2784 Business Management with Labor Studies Certificate-AAB	61	22	39	3.9
2785 Teacher Education Prekindergarten Care and Education-AAS	62	49	13	3.2
2786 Business Management with Cyber Security Certificate-AAB	61	55	6	2.9
2787 Business Management Labor Studies Focus-AAB	61	47	14	2.5
2788 Business Management Marketing Focus-AAB	61	56	5	3.9
2789 Fire Science-AAS	61	61	0	3.5
2790 Paralegal-AAB	63	61	2	4
2791 Business Management Entrepreneurship Focus-AAB	61	37	24	2.5
2792 Teacher Education-AA	63	55	8	3.9
2793 Social Work-AAS	64	25	39	3.8
2794 Healthcare Administration-AAS	61	55	6	3.9
2795 Healthcare Administration-AAS	61	46	15	3.9
2796 Professional Office Management-AAB	62	37	25	3.4
2797 Business Management with Digital and Social Media Marketing Certificate-AAB	61	37	24	3.6
2798 Business Management with Cyber Security Certificate-AAB	61	36	25	3.2
2799 Social Work-AAS	64	57	7	2.9
2800 Social Work-AAS	64	58	6	3.6
2801 Social Work-AAS	64	25	39	2.9
2802 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.3
2803 Information Technology-ATS-Type A	64	55	9	3.2
2804 Fire Science-AAS	61	25	36	2.5
2805 IT Essentials-CERT	22	18	4	3.3
2806 Business Management with Human Resource Management Certificate-AAB	61	40	21	4
2807 Accounting-AAB	60	26	34	4
2808 Professional Office Management-AAB	62	55	7	3.9
2809 Social Work-AAS	64	52	12	4
2810 Teacher Education-AA	65	30	35	2.5
2811 Health Services-AAS	60	32	28	3.9

2812 Business Management with Marketing Certificate-AAB	61	61	0	3.8
2813 Social Work-AAS	64	31	33	3.5
2814 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.7
2815 Social Work Mental Health Certificate of Completion-AAS	64	3	61	0
2816 Accounting-AAB	60	38	22	4
2817 Accounting-AAB	60	22	38	3.9
2818 Business Management with Digital and Social Media Marketing Certificate-AAB	61	58	3	3.8
2819 Information Technology-ATS-Type A	64	59	5	3.1
2820 Business Management with General Management Certificate-AAB	61	0	61	0
2821 Business Management-AAB	61	58	3	4
2822 Business Management with Cyber Security Certificate-AAB	61	43	18	4
2823 Teacher Education-AA	65	47	18	3.8
2824 Associate of Arts-AA	61	19	42	4
2825 Associate of Arts-AA	60	8	52	1.8
2826 Business Management Hotel and Event Management Focus-AAB	61	37	24	3.5
2827 ADN-AAS	62	9	53	3.3
2828 Information Technology-ATS-Type A	64	43	21	3.6
2829 ADN-AAS	62	38	24	3.2
2830 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.9
2831 Social Work-AAS	64	58	6	4
2832 Paralegal-AAB	63	58	5	2.4
2833 Business Management with Marketing Certificate-AAB	61	62	-1	3.2
2834 Teacher Education-AA	65	64	1	2.9
2835 Undecided Health ADN-AAS	28	21	7	3.9
2836 Business Management with Project Management Certificate-AAB	61	67	-6	4
2837 Professional Office Management-AAB	62	52	10	3.7
2838 Associate of Arts-AA (Psychology OGTP)	63	31	32	3.9
2839 Criminal Justice-AAS	61	40	21	4
2840 Business Management with Finance Certificate-AAB	62	53	9	3.8
2841 Social Work-AAS	64	58	6	3.7
2842 Teacher Education-AA	63	28	35	4
2843 Social Work-AAS	64	55	9	3.7
2844 Information Technology-ATS-Type A	64	60	4	4
2845 Teacher Education-AA	65	27	38	3.9
2846 Teacher Education Prekindergarten Care and Education-AAS	62	34	28	2.4
2847 Social Work-AAS	64	37	27	3.4
2848 Professional Office Management-AAB	61	52	9	3.8

2849 Health Information Management-AAS	66	32	34	3.3
2850 Business Management with Finance Certificate-AAB	62	59	3	4
2851 Criminal Justice with Police Academy Option-AAS	70	57	13	2.3
2852 Business Management with Hospitality Food and Beverage Management Certificate-AAS	61	62	-1	3.3
2853 Business Management-AAB	61	13	48	4
2854 Teacher Education-AA	64	44	20	3.8
2855 Health Services-AAS	60	29	31	4
2856 Teacher Education-AA	65	49	16	3.8
2857 ADN-AAS	62	17	45	4
2858 Business Management with Finance Certificate-AAB	62	47	15	4
2859 Teacher Education-AA	63	47	16	3.6
2860 Social Work-AAS	64	25	39	2.4
2861 Information Technology-ATS-Type A	64	63	1	3.9
2862 Business Management with Cannabis Certificate-AAB	61	34	27	4
2863 Business Management with Cannabis Certificate-AAB	61	28	33	1.8
2864 Business Management with General Management Certificate-AAB	61	58	3	4
2865 Teacher Education-AA	63	56	7	4
2866 Business Management Hotel and Event Management Focus-AAB	61	43	18	2.4
2867 Social Work-AAS	64	25	39	4
2868 Environmental Science-AAS	64	1	63	0.4
2869 Information Technology-ATS-Type A	64	55	9	4
2870 Information Technology-ATS-Type A	64	8	56	4
2871 Teacher Education-AA	65	16	49	4
2872 Paralegal-CERT	36	34	2	3.8
2873 Professional Office Management-AAB	62	50	12	3.2
2874 Health Information Management-AAS	66	62	4	3.6
2875 Professional Office Management-AAB	62	40	22	3.7
2876 Social Work-AAS	64	25	39	2.9
2877 Business Management-AAB	61	55	6	3.9
2878 Information Technology-ATS-Type A	64	36	28	2.4
2879 Criminal Justice-AAS	61	31	30	2.6
2880 Information Technology-ATS-Type A	64	33	31	3.1
2881 Professional Office Management-AAB	62	43	19	3.6
2882 Health Information Management-AAS	66	59	7	3.7
2883 Business Management Human Resource Management Focus-AAB	61	60	1	3.4
2884 Associate of Arts-AA	60	23	37	4
2885 Paralegal-AAB	63	43	20	4

2886 Teacher Education-AA	65	36	29	4
2887 Medical Coding Specialist-CERT	39	18	21	4
2888 Associate of Arts-AA	60	30	30	4
2889 Criminal Justice-AAS	61	49	12	3.8
2890 Social Work-AAS	64	16	48	3
2891 Respiratory Therapy-AAS	65	55	10	3.8
2892 Healthcare Administration-AAS	61	43	18	3.6
2893 Teacher Education-AA	63	37	26	3.8
2894 Social Work-AAS	64	52	12	3.1
2895 Medical Coding Specialist-CERT	39	20	19	2.6
2896 Associate of Arts-AA	60	49	11	4
2897 Healthcare Administration-AAS	61	13	48	1.7
2898 Business Management with Entrepreneurship Certificate-AAB	61	40	21	3.5
2899 Medical Assisting-CERT	32	14	18	3.1
2900 Business Management Environmental Science Focus-AAB	61	38	23	3.7
2901 Business Management-AAB	61	28	33	3.8
2902 Associate of Arts-AA	60	57	3	4
2903 Accounting-AAB	60	17	43	3.2
2904 Associate of Arts-AA	60	56	4	2.2
2905 Undecided Health Practical Nursing-CERT	18	4	14	2.8
2906 Associate of Arts-AA	60	33	27	2.7
2907 Business Management with Human Resource Management Certificate-AAB	61	19	42	2.6
2908 Criminal Justice-AAS	61	55	6	3.7
2909 Accounting-AAB	60	9	51	0
2910 Biological Sciences Transfer-AS	61	10	51	0.7
2911 Business Management with Digital and Social Media Marketing Certificate-AAB	61	46	15	3
2912 Teacher Education-AA	63	53	10	3.7
2913 Business Management with Cyber Security Certificate-AAB	61	34	27	3.7
2914 Internet/Digital Media Design-AAB	64	56	8	4
2915 Social Work-AAS	64	22	42	3.3
2916 Social Work-AAS	64	61	3	4
2917 Criminal Justice-AAS	61	42	19	2.1
2918 Business Management Operations Management Focus-AAB	61	55	6	4
2919 Health Services-AAS	60	38	22	3.9
2920 Criminal Justice-AAS	61	46	15	3.1
2921 Criminal Justice with Police Academy Option-AAS	70	67	3	4
2922 Healthcare Administration-AAS	61	55	6	3.5



2923 Business Management with IT Help Desk Certificate-AAB	61	57	4	4
2924 Business Management-AAB	61	53	8	3.9
2925 Associate of Arts-AA	60	28	32	2.5
2926 Business Management-AAB	61	52	9	3.1
2927 Social Work-AAS	64	34	30	2.5
2928 Business Management-AAB	61	25	36	3.4
2929 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.1
2930 Teacher Education-AA	65	7	58	1.7
2931 Business Management-AAB	61	43	18	3.2
2932 Teacher Education-AA	63	59	4	3.5
2933 Social Work-AAS	64	37	27	3.9
2934 Social Work-AAS	64	22	42	3.7
2935 Social Work-AAS	64	36	28	4
2936 ADN-AAS	62	14	48	3.3
2937 Social Work-AAS	64	25	39	3.7
2938 Business Management with Finance Certificate-AAB	62	34	28	4
2939 Business Management with Human Resource Management Certificate-AAB	61	16	45	1.5
2940 Healthcare Administration-AAS	61	31	30	3.3
2941 Business Management with Finance Certificate-AAB	62	38	24	2.8
2942 Business Management-AAB	61	24	37	3.9
2943 Business Management-AAB	61	52	9	3.4
2944 Accounting-AAB	60	12	48	3.1
2945 Associate of Arts-AA	60	43	17	2.7
2946 Social Work Criminal Justice Certificate of Completion-AAS	64	31	33	3.2
2947 Accounting-AAB	60	35	25	4
2948 Business Management Entrepreneurship Focus-AAB	61	40	21	2.9
2949 Associate of Arts-AA	60	54	6	2.7
2950 Accounting-AAB	60	49	11	4
2951 Healthcare Administration-AAS	61	54	7	3.9
2952 Business Management with Entrepreneurship Certificate-AAB	61	58	3	3.8
2953 ADN-AAS	62	51	11	3
2954 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.9
2955 Health Services-AAS	60	41	19	3.9
2956 Business Management with Entrepreneurship Certificate-AAB	61	29	32	2.3
2957 Social Work-AAS	64	43	21	2.9
2958 Social Work-AAS	64	49	15	3.9
2959 Information Technology-ATS-Type A	64	51	13	3

2960 Social Work-AAS	64	27	37	3.7
2961 Business Management with Data Analytics Certificate-AAB	61	30	31	3
2962 Information Technology-ATS-Type A	64	29	35	3.7
2963 Fire Science-AAS	61	49	12	3.2
2964 Business Management Human Resource Management Focus-AAB	61	52	9	3.8
2965 Teacher Education-AA	63	62	1	3.9
2966 Business Management Marketing Focus-AAB	61	52	9	4
2967 Healthcare Administration-AAS	61	58	3	3.1
2968 Healthcare Administration-AAS	61	31	30	3.6
2969 Healthcare Administration-AAS	61	58	3	4
2970 Business Management Human Resource Management Focus-AAB	61	53	8	3.7
2971 Business Management Programming and Development Focus-AAB	61	53	8	4
2972 Fire Science-AAS	61	49	12	3.9
2973 Health Services-AAS	60	54	6	3.6
2974 Undecided Health Respiratory-AAS	31	11	20	3.9
2975 Associate of Arts-AA	62	47	15	3.1
2976 Business Management with Programming and Development Certificate-AAB	61	22	39	1.9
2977 Business Management Human Resource Management Focus-AAB	61	61	0	4
2978 Paralegal-AAB	63	61	2	3.8
2979 Associate of Arts-AA	60	40	20	4
2980 Business Management with General Management Certificate-AAB	61	59	2	3.5
2981 Business Management with Digital and Social Media Marketing Certificate-AAB	61	43	18	4
2982 Associate of Arts-AA	62	64	-2	2.8
2983 Business Management with General Management Certificate-AAB	61	16	45	3.8
2984 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
2985 Accounting-AAB	60	37	23	3.8
2986 Associate of Arts-AA	60	16	44	3
2987 Business Management with Data Analytics Certificate-AAB	61	25	36	3.9
2988 Business Management with Sustainable Environments Certificate-AAB	61	22	39	3.7
2989 Accounting-AAB	60	34	26	2.3
2990 Business Management-AAB	61	38	23	4
2991 Business Management with Marketing Certificate-AAB	61	50	11	3.7
2992 Information Technology-ATS-Type A	64	48	16	2.5
2993 Associate of Arts-AA	62	46	16	3.7
2994 Business Management-AAB	61	40	21	3.9
2995 Healthcare Administration-AAS	61	61	0	3.6
2996 Internet/Digital Media Design-AAB	64	10	54	2.2

2997 Medical Coding Specialist-CERT	39	18	21	4
2998 Information Technology-ATS-Type A	64	63	1	3.8
2999 Business Management with Cyber Security Certificate-AAB	61	47	14	2.5
3000 Business Management Entrepreneurship Focus-AAB	61	52	9	3.4
3001 Teacher Education-AA	63	40	23	4
3002 Social Work-AAS	64	37	27	3
3003 Health Information Management-AAS	66	28	38	2.2
3004 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	3.8
3005 Teacher Education-AA	63	41	22	4
3006 Accounting-AAB	60	29	31	3.8
3007 Medical Coding Specialist-CERT	39	29	10	2.9
3008 Fire Science-AAS	61	22	39	4
3009 Fire Science-AAS	61	49	12	3.6
3010 Business Management with Marketing Certificate-AAB	61	62	-1	4
3011 IT Essentials-CERT	22	14	8	2.5
3012 Business Management with Entrepreneurship Certificate-AAB	61	52	9	3.7
3013 Medical Coding Specialist-CERT	39	19	20	3.8
3014 Business Management with IT Help Desk Certificate-AAB	61	52	9	4
3015 Business Management with Data Analytics Certificate-AAB	61	40	21	3.6
3016 Teacher Education-AA	65	39	26	3.9
3017 Information Technology-ATS-Type A	64	59	5	3.5
3018 Criminal Justice-AAS	61	52	9	3.7
3019 Business Management with Programming and Development Certificate-AAB	61	13	48	4
3020 Business Management with General Management Certificate-AAB	61	28	33	4
3021 Criminal Justice with Police Academy Option-AAS	70	46	24	3.3
3022 Criminal Justice-AAS	61	7	54	4
3023 Accounting-AAB	60	0	60	
3024 Social Work-AAS	64	52	12	3.5
3025 Teacher Education-AA	63	46	17	3.8
3026 Business Management with General Management Certificate-AAB	61	58	3	3.9
3027 Business Management-AAB	61	16	45	4
3028 Medical Coding Specialist-CERT	39	25	14	3.2
3029 Teacher Education-AA	65	27	38	3.7
3030 Professional Office Management-AAB	62	55	7	2.9
3031 Criminal Justice-AAS	61	4	57	3.8
3032 Teacher Education-AA	65	42	23	3.7
3033 Business Management-AAB	61	27	34	2.1

3034 Associate of Arts-AA	60	39	21	3.9
3035 Criminal Justice with Police Academy Option-AAS	70	67	3	4
3036 Teacher Education-AA	63	62	1	3.2
3037 Business Management with Entrepreneurship Certificate-AAB	61	19	42	3
3038 Social Work-AAS	64	19	45	4
3039 ADN-AAS	62	38	24	2.4
3040 Teacher Education-AA	63	62	1	4
3041 Business Management with Digital and Social Media Marketing Certificate-AAB	61	31	30	2
3042 Social Work-AAS	64	25	39	2.8
3043 Teacher Education-AA	63	56	7	3.6
3044 Business Management Entrepreneurship Focus-AAB	61	28	33	3.9
3045 Social Work-AAS	64	61	3	3.9
3046 Internet/Digital Media Design-AAB	64	13	51	4
3047 Business Management with Human Resource Management Certificate-AAB	61	49	12	2.8
3048 Social Work-AAS	64	61	3	2.6
3049 Business Management with Human Resource Management Certificate-AAB	61	31	30	2.7
3050 Business Management with Cyber Security Certificate-AAB	61	50	11	3.5
3051 Criminal Justice-AAS	61	22	39	4
3052 Teacher Education-AA	65	53	12	3
3053 Accounting-AAB	60	8	52	4
3054 Criminal Justice-AAS	61	55	6	3.3
3055 Associate of Arts-AA	60	52	8	3.6
3056 Business Management-AAB	61	34	27	2.3
3057 Business Management with Environmental Science Certificate-AAB	61	25	36	4
3058 Business Management-AAB	61	46	15	3.7
3059 Paralegal-CERT	37	30	7	2.3
3060 Social Work-AAS	64	40	24	3.9
3061 Professional Office Management-AAB	62	61	1	4
3062 Healthcare Administration-AAS	61	52	9	3.2
3063 Undecided Health Practical Nursing-CERT	18	11	7	4
3064 Accounting-AAB	60	48	12	3.7
3065 Associate of Arts-AA	60	54	6	3.9
3066 Criminal Justice-AAS	61	37	24	3.2
3067 Associate of Arts-AA	62	57	5	2.3
3068 Information Technology-ATS-Type A	64	48	16	3.7
3069 Undecided Health ADN-AAS	28	4	24	1.5
3070 Teacher Education Prekindergarten Care and Education-AAS	64	16	48	3.3

3071 Information Technology-ATS-Type A	64	26	38	2.4
3072 Social Work-AAS	64	37	27	2.8
3073 Fire Science-AAS	61	61	0	4
3074 Health Information Management-AAS	66	64	2	3.7
3075 Business Management Digital and Social Media Marketing Focus-AAB	61	52	9	3.1
3076 Business Management with Human Resource Management Certificate-AAB	61	64	-3	4
3077 Accounting-AAB	60	17	43	3.6
3078 Business Management with Cyber Security Certificate-AAB	61	49	12	3.8
3079 Social Work-AAS	64	28	36	3.6
3080 Medical Coding Specialist-CERT	39	35	4	2.8
3081 Information Technology-ATS-Type A	64	48	16	2.5
3082 Criminal Justice-AAS	61	37	24	1.9
3083 Professional Office Management-AAB	62	44	18	3.8
3084 Accounting-AAB	60	30	30	2.8
3085 Associate of Arts-AA	60	13	47	2.9
3086 Associate of Arts-AA	60	57	3	4
3087 Healthcare Administration-AAS	61	61	0	3.5
3088 Business Management with Operations Management Certificate-AAB	61	56	5	3.8
3089 Internet/Digital Media Design-AAB	64	13	51	2.1
3090 Teacher Education-AA	65	40	25	4
3091 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	2.4
3092 Business Management with Cannabis Certificate-AAB	61	37	24	3.4
3093 Business Management with Project Management Certificate-AAB	61	62	-1	2.7
3094 Medical Coding Specialist-CERT	39	31	8	3.7
3095 Teacher Education-AA	65	49	16	3.7
3096 Criminal Justice-AAS	61	46	15	3.9
3097 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	28	33	3.8
3098 Business Management with Marketing Certificate-AAB	61	46	15	2.4
3099 Business Management with Digital and Social Media Marketing Certificate-AAB	61	28	33	4
3100 Criminal Justice with Police Academy Option-AAS	70	52	18	3.8
3101 Social Work-AAS	64	0	64	0
3102 Information Technology-ATS-Type A	64	55	9	3.9
3103 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.7
3104 Information Technology-ATS-Type A	64	55	9	3
3105 Accounting-AAB	60	49	11	2.8
3106 Electrical Trades-ATS-Type B	67	8	59	4
3107 Criminal Justice-AAS	61	61	0	3.9

3108 Business Management with Data Analytics Certificate-AAB	61	31	30	3.7
3109 Business Management with Cyber Security Certificate-AAB	61	22	39	3.5
3110 Business Management with Entrepreneurship Certificate-AAB	61	7	54	3.6
3111 Health Services-AAS	60	42	18	3.7
3112 Associate of Arts-AA	60	4	56	1.1
3113 Associate of Arts-AA	60	45	15	3.9
3114 Business Management with General Management Certificate-AAB	61	46	15	4
3115 Teacher Education-AA	63	49	14	4
3116 Business Management with Project Management Certificate-AAB	61	53	8	3
3117 Social Work-AAS	64	49	15	3.4
3118 Professional Office Management-AAB	61	46	15	4
3119 Medical Coding Specialist-CERT	39	35	4	3.7
3120 Teacher Education-AA	64	42	22	3.3
3121 Business Management with Finance Certificate-AAB	62	28	34	4
3122 Teacher Education-AA	65	36	29	3.9
3123 Paralegal-AAB	63	49	14	4
3124 Professional Office Management-AAB	62	50	12	3.7
3125 Teacher Education-AA	63	63	0	3.8
3126 Business Management with Cyber Security Certificate-AAB	61	40	21	3.9
3127 Business Management with Cannabis Certificate-AAB	61	37	24	4
3128 Business Management-AAB	61	52	9	3.7
3129 Business Management with Labor Studies Certificate-AAB	61	38	23	3.7
3130 Associate of Arts-AA	60	55	5	3.4
3131 Information Technology-ATS-Type A	64	23	41	3.3
3132 Accounting-AAB	60	53	7	4
3133 Business Management with Entrepreneurship Certificate-AAB	61	7	54	4
3134 Associate of Arts-AA	60	10	50	2.6
3135 Accounting-AAB	60	37	23	3.7
3136 Information Technology-ATS-Type A	64	43	21	2.9
3137 Information Technology-ATS-Type A	64	48	16	1.9
3138 Associate of Arts-AA	60	59	1	3.6
3139 Paralegal-AAB	63	52	11	4
3140 Information Technology-ATS-Type A	64	43	21	3.9
3141 Business Management with Project Management Certificate-AAB	61	67	-6	3.2
3142 Undecided Health Practical Nursing-CERT	18	12	6	2.1
3143 Business Management with Cyber Security Certificate-AAB	61	40	21	2.2
3144 Associate of Arts-AA	60	54	6	3.9

3145 Business Management Data Analytics Focus-AAB	61	50	11	2.8
3146 Teacher Education-AA	64	10	54	4
3147 Business Management-AAB	61	27	34	2.3
3148 Business Management with Entrepreneurship Certificate-AAB	61	63	-2	4
3149 Associate of Arts-AA	60	41	19	3.8
3150 Business Management with Programming and Development Certificate-AAB	61	37	24	3.7
3151 Criminal Justice with Police Academy Option-AAS	70	70	0	3.8
3152 Business Management-AAB	61	37	24	3.4
3153 Criminal Justice with Police Academy Option-AAS	70	67	3	3.9
3154 Medical Coding Specialist-CERT	39	25	14	3.4
3155 Associate of Arts-AA	60	15	45	2.3
3156 Electrical Trades-ATS-Type B	67	8	59	4
3157 Business Management with Human Resource Management Certificate-AAB	61	62	-1	3.1
3158 Teacher Education-AA	65	30	35	3.3
3159 Social Work-AAS	64	58	6	3
3160 Business Management with Operations Management Certificate-AAB	61	31	30	3.6
3161 Criminal Justice-AAS	61	58	3	3.8
3162 Fire Science-AAS	61	61	0	3.1
3163 Business Management-AAB	61	43	18	3.2
3164 Undecided Health ADN-AAS	28	14	14	2.5
3165 Internet/Digital Media Design-AAB	64	26	38	3.6
3166 Teacher Education-AA	65	13	52	3.8
3167 Information Technology-ATS-Type A	64	7	57	3.9
3168 Undecided Health Respiratory-AAS	31	17	14	2.6
3169 Internet/Digital Media Design-AAB	64	48	16	2.9
3170 Associate of Arts-AA	60	51	9	2.9
3171 Criminal Justice with Police Academy Option-AAS	70	70	0	3.9
3172 Business Management with Cyber Security Certificate-AAB	61	52	9	2.7
3173 Professional Office Management-AAB	61	46	15	4
3174 Business Management with Entrepreneurship Certificate-AAB	61	46	15	3.3
3175 Business Management with Human Resource Management Certificate-AAB	61	34	27	2.6
3176 Business Management Digital and Social Media Marketing Focus-AAB	61	61	0	4
3177 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3.8
3178 Medical Coding Specialist-CERT	39	34	5	3.5
3179 Business Management with Advertising Certificate-AAB	61	16	45	3.6
3180 Business Management Entrepreneurship Focus-AAB	61	52	9	3.5
3181 Business Management with Cannabis Certificate-AAB	61	61	0	2.8

3182 Business Management with Cyber Security Certificate-AAB	61	63	-2	4
3183 Healthcare Administration-AAS	61	34	27	3.8
3184 Professional Office Management-AAB	62	46	16	2.7
3185 Associate of Arts-AA	60	52	8	3.3
3186 Business Management with Programming and Development Certificate-AAB	61	63	-2	3.2
3187 Electrical Trades-ATS-Type B	67	31	36	3.3
3188 Business Management with Operations Management Certificate-AAB	61	55	6	4
3189 Criminal Justice-AAS	61	16	45	3.1
3190 Business Management Entrepreneurship Focus-AAB	61	37	24	2.4
3191 Teacher Education Prekindergarten Care and Education-AAS	64	30	34	3.7
3192 Criminal Justice with Police Academy Option-AAS	70	64	6	2.3
3193 Teacher Education-AA	65	46	19	2.5
3194 Internet/Digital Media Design-AAB	64	23	41	4
3195 Business Management Human Resource Management Focus-AAB	61	46	15	2
3196 Teacher Education-AA	65	64	1	3.8
3197 Business Management General Management Focus-AAB	61	59	2	3.9
3198 Social Work-AAS	64	58	6	3.9
3199 Paramedic Certification-CERT	43	14	29	2.3
3200 Information Technology-ATS-Type A	64	52	12	3
3201 Business Management Finance Focus-AAB	62	59	3	3.9
3202 Business Management IT Help Desk Focus-AAB	61	58	3	3.9
3203 Professional Office Management-AAB	62	62	0	4
3204 Business Management with General Management Certificate-AAB	61	49	12	4
3205 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.7
3206 Business Management-AAB	61	22	39	2.3
3207 Teacher Education Prekindergarten Care and Education-AAS	62	25	37	2.5
3208 Teacher Education-AA	63	60	3	3.2
3209 Internet/Digital Media Design-AAB	64	57	7	3.3
3210 Teacher Education-AA	63	62	1	4
3211 Business Management with Finance Certificate-AAB	62	56	6	3.9
3212 Fire Science-AAS	61	10	51	4
3213 Teacher Education Prekindergarten Care and Education-AAS	64	32	32	3.5
3214 Teacher Education-AA	64	4	60	2.8
3215 Electrical Trades-ATS-Type B	67	13	54	4
3216 Internet/Digital Media Design-AAB	64	21	43	4
3217 Business Management Entrepreneurship Focus-AAB	61	40	21	3.9
3218 Business Management Finance Focus-AAB	62	55	7	3.2



3219 Business Management Operations Management Focus-AAB	61	28	33	2.9
3220 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.6
3221 Health Services-AAS	60	47	13	3.7
3222 Business Management-AAB	61	56	5	2.9
3223 Business Management with General Management Certificate-AAB	61	16	45	4
3224 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.9
3225 Criminal Justice-AAS	61	46	15	3.7
3226 Social Work-AAS	64	22	42	3.5
3227 Electrical Trades-ATS-Type B	67	31	36	3.5
3228 Internet/Digital Media Design-AAB	64	38	26	2.3
3229 Professional Office Management-AAB	62	49	13	3.4
3230 Business Management-AAB	61	62	-1	3.9
3231 Professional Office Management-AAB	62	46	16	3.1
3232 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.7
3233 Associate of Arts-AA	60	30	30	2.8
3234 Business Management with Labor Studies Certificate-AAB	61	46	15	2.4
3235 Information Technology-ATS-Type A	64	59	5	3.6
3236 Business Management with General Management Certificate-AAB	61	37	24	3.6
3237 Teacher Education-AA	63	62	1	3.6
3238 Business Management with Cannabis Certificate-AAB	61	58	3	3.2
3239 Associate of Arts-AA	60	41	19	2
3240 ADN-AAS	62	51	11	2.8
3241 Professional Office Management-AAB	62	46	16	3.6
3242 Business Management with Finance Certificate-AAB	62	55	7	3.8
3243 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	25	36	3.2
3244 Social Work-AAS	64	61	3	4
3245 Business Management with Cannabis Certificate-AAB	61	10	51	3
3246 Paralegal-AAB	63	60	3	3.7
3247 Business Management with IT Help Desk Certificate-AAB	61	49	12	4
3248 Professional Office Management-AAB	61	43	18	4
3249 Business Management with Cannabis Certificate-AAB	61	29	32	2.7
3250 Teacher Education-AA	63	37	26	4
3251 Information Technology-ATS-Type A	64	59	5	4
3252 Accounting-AAB	60	20	40	3.5
3253 Medical Assisting-CERT	32	15	17	4
3254 Accounting-AAB	60	4	56	2
3255 Business Management with Entrepreneurship Certificate-AAB	61	6	55	1.4

3256 Healthcare Administration-AAS	61	40	21	2
3257 Social Work-AAS	64	49	15	3.1
3258 Associate of Arts-AA	60	18	42	2.9
3259 Professional Office Management-AAB	61	58	3	3.4
3260 Associate of Arts-AA	60	53	7	3.8
3261 Business Management with General Management Certificate-AAB	61	34	27	4
3262 Business Management with Cyber Security Certificate-AAB	61	25	36	2.3
3263 Social Work-AAS	64	61	3	3.9
3264 Associate of Arts-AA	60	29	31	2.1
3265 Business Management with Human Resource Management Certificate-AAB	61	36	25	3.2
3266 Health Information Management-AAS	66	18	48	3.8
3267 Paralegal-AAB	63	55	8	3.5
3268 Business Management Human Resource Management Focus-AAB	61	56	5	3.1
3269 Business Management with Entrepreneurship Certificate-AAB	61	7	54	3
3270 Fire Science-AAS	61	37	24	3.2
3271 Social Work-AAS	64	31	33	3.6
3272 Healthcare Administration-AAS	61	61	0	3.8
3273 Healthcare Administration-AAS	61	28	33	4
3274 Health Information Management-AAS	66	18	48	4
3275 Paralegal-AAB	63	58	5	3.6
3276 Business Management-AAB	61	22	39	3.8
3277 Business Management-AAB	61	28	33	2.3
3278 Criminal Justice with Police Academy Option-AAS	70	64	6	3.8
3279 Teacher Education-AA	63	56	7	4
3280 Social Work-AAS	64	52	12	4
3281 ADN-AAS	62	32	30	2.1
3282 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.6
3283 Business Management Environmental Science Focus-AAB	61	61	0	3.3
3284 Business Management with Human Resource Management Certificate-AAB	61	16	45	3.9
3285 Associate of Arts-AA	60	33	27	3.7
3286 Professional Office Management-AAB	61	55	6	3.2
3287 Teacher Education-AA	63	46	17	3.8
3288 Social Work-AAS	64	16	48	1.8
3289 Healthcare Administration-AAS	61	40	21	3.6
3290 ADN-AAS	62	29	33	3.6
3291 Teacher Education-AA	65	31	34	3
3292 Business Management with Marketing Certificate-AAB	61	10	51	1.8

3293 Business Management with Project Management Certificate-AAB	61	61	0	3.5
3294 Teacher Education-AA	63	37	26	3.5
3295 Associate of Arts-AA	60	32	28	4
3296 Business Management with Human Resource Management Certificate-AAB	61	64	-3	3.3
3297 Business Management with Human Resource Management Certificate-AAB	61	46	15	4
3298 Associate of Arts-AA	60	3	57	2
3299 Information Technology-ATS-Type A	64	43	21	3.1
3300 Teacher Education-AA	65	64	1	3.7
3301 Health Services-AAS	60	40	20	3
3302 Business Management with Digital and Social Media Marketing Certificate-AAB	61	61	0	4
3303 Teacher Education-AA	65	43	22	2.7
3304 Accounting-AAB	60	46	14	3.8
3305 Information Technology-ATS-Type A	64	51	13	3.7
3306 Business Management with Project Management Certificate-AAB	61	34	27	3.7
3307 Information Technology-ATS-Type A	64	59	5	3.9
3308 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.8
3309 Teacher Education-AA	65	58	7	3.8
3310 Information Technology-ATS-Type A	64	45	19	3.9
3311 Teacher Education-AA	63	28	35	3.1
3312 Associate of Arts-AA	60	35	25	2.8
3313 Healthcare Administration-AAS	61	34	27	4
3314 Social Work-AAS	64	34	30	3.8
3315 Business Management Advertising Focus-AAB	61	56	5	4
3316 Criminal Justice with Police Academy Option-AAS	70	67	3	3.9
3317 Teacher Education-AA	63	49	14	3.7
3318 Business Management with Programming and Development Certificate-AAB	61	42	19	2.9
3319 Respiratory Therapy-AAS	65	31	34	3.1
3320 Teacher Education-AA	63	46	17	3.2
3321 Healthcare Administration-AAS	61	19	42	4
3322 Information Technology-ATS-Type A	64	57	7	3.9
3323 Information Technology-ATS-Type A	64	10	54	4
3324 Social Work-AAS	64	52	12	3.3
3325 Associate of Arts-AA	60	32	28	3.7
3326 Professional Office Management-AAB	61	7	54	2.1
3327 Business Management with Data Analytics Certificate-AAB	61	43	18	3.3
3328 Business Management with Cannabis Certificate-AAB	61	43	18	3.5
3329 Business Management with Finance Certificate-AAB	62	37	25	4

3330 Health Information Management-AAS	66	8	58	1.5
3331 Social Work-AAS	64	43	21	3.9
3332 Teacher Education-AA	63	55	8	3.8
3333 Teacher Education-AA	63	52	11	4
3334 ADN-AAS	62	51	11	3
3335 Criminal Justice-AAS	61	55	6	3.8
3336 Criminal Justice-AAS	61	13	48	1.2
3337 Welding-AAS	61	54	7	3.6
3338 Associate of Arts-AA	60	33	27	3.8
3339 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.4
3340 Business Management with General Management Certificate-AAB	61	34	27	3.9
3341 Teacher Education-AA	65	45	20	3.5
3342 Criminal Justice with Police Academy Option-AAS	70	64	6	4
3343 Medical Coding Specialist-CERT	39	22	17	3.8
3344 Business Management with IT Help Desk Certificate-AAB	61	58	3	3.3
3345 Criminal Justice-AAS	61	55	6	4
3346 Business Management-AAB	61	61	0	3.8
3347 Teacher Education-AA	65	30	35	3.3
3348 Teacher Education-AA	63	22	41	3.1
3349 Business Management General Management Focus-AAB	61	61	0	3.6
3350 Information Technology-ATS-Type A	64	45	19	3.6
3351 Teacher Education-AA	64	16	48	3.3
3352 Associate of Arts-AA	60	52	8	3.2
3353 Criminal Justice with Police Academy Option-AAS	70	67	3	3.4
3354 Business Management-AAB	61	40	21	3.9
3355 Health Services-AAS	60	57	3	3.6
3356 Information Technology-ATS-Type A	64	47	17	4
3357 Business Management Cyber Security Focus-AAB	61	43	18	3.9
3358 Health Information Management-AAS	66	61	5	3.3
3359 Business Management with Digital and Social Media Marketing Certificate-AAB	61	34	27	1.5
3360 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.2
3361 Paralegal-AAB	63	28	35	3.4
3362 ADN-AAS	62	20	42	2.2
3363 Information Technology-ATS-Type A	64	51	13	4
3364 Teacher Education-AA	63	52	11	2.8
3365 Social Work-AAS	64	37	27	3.6
3366 Business Management with Digital and Social Media Marketing Certificate-AAB	61	22	39	2.3

3367 Fire Science-AAS	61	37	24	3.8
3368 Associate of Arts-AA	60	64	-4	4
3369 Teacher Education-AA	63	52	11	3.9
3370 Teacher Education-AA	64	10	54	2
3371 Patient Health Navigator-CERT	33	15	18	4
3372 Health Information Management-AAS	66	16	50	2.1
3373 Social Work-AAS	64	31	33	1.8
3374 Associate of Arts-AA	60	44	16	4
3375 Internet/Digital Media Design-AAB	64	28	36	4
3376 Undecided Health ADN-AAS	28	16	12	4
3377 Teacher Education-AA	64	3	61	2.3
3378 Information Technology-ATS-Type A	64	25	39	2.7
3379 Business Management with Project Management Certificate-AAB	61	67	-6	2.9
3380 Teacher Education-AA	63	56	7	2.4
3381 Business Management with Operations Management Certificate-AAB	61	55	6	2.8
3382 Teacher Education-AA	63	41	22	3.4
3383 Accounting-AAB	60	48	12	2.8
3384 Accounting-AAB	60	48	12	3.8
3385 Business Management with General Management Certificate-AAB	61	61	0	3.7
3386 Health Information Management-AAS	66	64	2	3.4
3387 Business Management-AAB	61	59	2	3.9
3388 Associate of Arts-AA	60	52	8	3.9
3389 IT Essentials-CERT	22	30	-8	3.3
3390 Teacher Education-AA	64	27	37	4
3391 Teacher Education-AA	63	57	6	2.1
3392 Teacher Education Prekindergarten Care and Education-AAS	62	40	22	3.1
3393 Undecided Health ADN-AAS	28	0	28	
3394 Business Management General Management Focus-AAB	61	50	11	2.9
3395 Associate of Arts-AA	60	27	33	1.8
3396 Healthcare Administration-AAS	61	31	30	4
3397 Associate of Arts-AA	60	10	50	2.6
3398 Criminal Justice with Police Academy Option-AAS	70	67	3	4
3399 Business Management with General Management Certificate-AAB	61	25	36	2.8
3400 Radiologic Technology-AAS	63	11	52	3.6
3401 Social Work-AAS	64	55	9	3.4
3402 Business Management with Cannabis Certificate-AAB	61	7	54	3.6
3403 Criminal Justice-AAS	61	43	18	3.5

3404 Electrical Trades-ATS-Type B	67	31	36	3.3
3405 Electrical/Electronics-AAS	64	32	32	2.6
3406 Associate of Arts-AA	60	66	-6	3.8
3407 Healthcare Administration-AAS	61	61	0	3
3408 Mechanical Engineering-AAS	64	46	18	3.9
3409 Accounting-AAB	60	20	40	2.3
3410 Undecided Health ADN-AAS	28	8	20	3.5
3411 Criminal Justice-AAS	61	55	6	3
3412 Business Management with Labor Studies Certificate-AAB	61	64	-3	3.8
3413 Associates of Science-AS	64	35	29	3.9
3414 Business Management-AAB	61	49	12	3.4
3415 Internet/Digital Media Design-AAB	64	42	22	3.1
3416 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.7
3417 Accounting-AAB	60	40	20	4
3418 Health Information Management-AAS	66	53	13	3.6
3419 Business Management Digital and Social Media Marketing Focus-AAB	61	46	15	1.9
3420 Information Technology-ATS-Type A	64	47	17	2.9
3421 Teacher Education-AA	63	37	26	1.7
3422 Teacher Education-AA	65	36	29	3.8
3423 Teacher Education-AA	63	57	6	3.7
3424 Health Services-AAS	60	61	-1	3.6
3425 Internet/Digital Media Design-AAB	64	60	4	4
3426 Business Management with Cyber Security Certificate-AAB	61	46	15	3.1
3427 Associate of Arts-AA	60	32	28	3.6
3428 Associate of Arts-AA (Psychology OGTP)	63	31	32	3.9
3429 Information Technology-ATS-Type A	64	52	12	4
3430 Associate of Arts-AA	60	56	4	4
3431 Medical Coding Specialist-CERT	39	29	10	3.6
3432 Associate of Arts-AA	62	42	20	4
3433 Business Management with Cyber Security Certificate-AAB	61	61	0	3
3434 Healthcare Administration-AAS	61	34	27	2.8
3435 Professional Office Management-AAB	62	62	0	3.7
3436 Paralegal-AAB	63	45	18	3.6
3437 Information Technology-ATS-Type A	64	20	44	3.9
3438 Business Management Data Analytics Focus-AAB	61	53	8	3.3
3439 ADN-AAS	62	51	11	3.5
3440 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.7

3441 Business Management Digital and Social Media Marketing Focus-AAB	61	49	12	3.9
3442 Internet/Digital Media Design-AAB	64	44	20	3.7
3443 OLD Patient Health Navigator-CERT	33	33	0	4
3444 Paralegal-AAB	63	61	2	4
3445 Teacher Education-AA	63	41	22	4
3446 Linux and Security-CERT	30	26	4	3.5
3447 Paralegal-AAB	63	37	26	3.7
3448 Paralegal-AAB	63	34	29	3.6
3449 Social Work-AAS	64	31	33	3.9
3450 Health Information Management-AAS	66	58	8	3.2
3451 Associate of Arts-AA	60	10	50	2.1
3452 Teacher Education Prekindergarten Care and Education-AAS	62	31	31	2.4
3453 Information Technology-ATS-Type A	64	60	4	3.7
3454 Information Technology-ATS-Type A	64	10	54	3.7
3455 Business Management with Cannabis Certificate-AAB	61	28	33	2.3
3456 Health Information Management-AAS	66	44	22	3.5
3457 Information Technology-ATS-Type A	64	47	17	3.2
3458 Medical Coding Specialist-CERT	39	31	8	2.5
3459 Business Management Digital and Social Media Marketing Focus-AAB	61	56	5	4
3460 Fire Science-AAS	61	55	6	3.8
3461 Teacher Education-AA	65	45	20	3.7
3462 Social Work-AAS	64	55	9	3.6
3463 Business Management with Cannabis Certificate-AAB	61	27	34	3.9
3464 Social Work-AAS	64	10	54	3.3
3465 Business Management Finance Focus-AAB	62	62	0	3.7
3466 Criminal Justice-AAS	61	55	6	4
3467 Associate of Arts-AA	60	37	23	3.1
3468 ADN-AAS	62	38	24	2.4
3469 Internet/Digital Media Design-AAB	64	45	19	3.9
3470 Radiologic Technology-AAS	63	34	29	3
3471 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.5
3472 Information Technology-ATS-Type A	64	55	9	3.9
3473 Medical Coding Specialist-CERT	39	34	5	3.2
3474 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.9
3475 Teacher Education-AA	65	43	22	3.4
3476 Environmental Science-AAS	64	37	27	3.1
3477 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	64	-3	3.6

3478 Health Services-AAS	60	42	18	2
3479 Business Management-AAB	61	28	33	4
3480 Health Information Management-AAS	66	59	7	3.8
3481 Social Work-AAS	64	45	19	2.3
3482 Medical Coding Specialist-CERT	39	18	21	2.7
3483 Medical Coding Specialist-CERT	39	22	17	3.8
3484 Paralegal-AAB	63	52	11	3.5
3485 Business Management with Human Resource Management Certificate-AAB	61	34	27	2.3
3486 Criminal Justice with Police Academy Option-AAS	70	64	6	4
3487 Criminal Justice with Police Academy Option-AAS	70	58	12	3.8
3488 Health Information Management-AAS	66	66	0	3.1
3489 Teacher Education Prekindergarten Care and Education-AAS	64	34	30	3.9
3490 Information Technology-ATS-Type A	64	61	3	3.3
3491 Teacher Education-AA	65	64	1	3.6
3492 Business Management with Human Resource Management Certificate-AAB	61	10	51	3.3
3493 Teacher Education-AA	63	58	5	3.3
3494 Accounting and Bookkeeping-CERT	33	27	6	3.3
3495 Associate of Arts-AA	60	39	21	3
3496 Social Work-AAS	64	43	21	3.1
3497 Accounting-AAB	60	33	27	4
3498 Business Management with Marketing Certificate-AAB	61	34	27	3.7
3499 Undecided Health ADN-AAS	28	18	10	3
3500 Criminal Justice with Police Academy Option-AAS	70	46	24	3.7
3501 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.7
3502 Associate of Arts-AA	60	24	36	2.8
3503 Healthcare Administration-AAS	61	31	30	3
3504 Health Services-AAS	60	56	4	2.9
3505 Health Services-AAS	60	13	47	4
3506 Business Management-AAB	61	61	0	3.2
3507 Associate of Arts-AA	60	1	59	4
3508 Teacher Education-AA	65	35	30	3.9
3509 Teacher Education-AA	63	55	8	3.7
3510 Information Technology-ATS-Type A	64	23	41	3.7
3511 Teacher Education-AA	65	10	55	3
3512 Accounting-AAB	60	16	44	3.7
3513 Social Work-AAS	64	52	12	4
3514 Paralegal-AAB	63	52	11	3.4



3515 Associate of Arts-AA	60	62	-2	3.9
3516 Criminal Justice with Police Academy Option-AAS	70	43	27	4
3517 Business Management with Hospitality Food and Beverage Management Certificate-AA	61	49	12	3.5
3518 Associate of Arts-AA	60	30	30	4
3519 Business Management with Entrepreneurship Certificate-AAB	61	24	37	3.6
3520 Business Management with Human Resource Management Certificate-AAB	61	49	12	3.8
3521 Accounting-AAB	60	52	8	4
3522 Medical Coding Specialist-CERT	39	26	13	2.7
3523 Associate of Arts-AA	60	39	21	2.9
3524 Business Management with Entrepreneurship Certificate-AAB	61	25	36	3.3
3525 Business Management with Human Resource Management Certificate-AAB	61	28	33	4
3526 Social Work-AAS	64	46	18	4
3527 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.7
3528 Criminal Justice-AAS	61	61	0	3.4
3529 Paralegal-AAB	63	52	11	3.2
3530 Teacher Education-AA	63	33	30	2.5
3531 Social Work-AAS	64	13	51	3.3
3532 Business Management with Operations Management Certificate-AAB	61	16	45	3.6
3533 Business Management with Data Analytics Certificate-AAB	61	35	26	3.1
3534 Business Management Programming and Development Focus-AAB	61	50	11	3.9
3535 Criminal Justice with Police Academy Option-AAS	70	70	0	4
3536 Teacher Education-AA	63	43	20	3.9
3537 Undecided Health ADN-AAS	28	20	8	4
3538 Associate of Arts-AA	60	30	30	3.8
3539 Social Work-AAS	64	61	3	3.3
3540 Associate of Arts-AA	60	42	18	2.5
3541 Business Management with General Management Certificate-AAB	61	62	-1	3.7
3542 Business Management with Digital and Social Media Marketing Certificate-AAB	61	40	21	2.8
3543 Business Management with Programming and Development Certificate-AAB	61	36	25	3.3
3544 Criminal Justice-AAS	61	31	30	4
3545 Criminal Justice with Police Academy Option-AAS	70	52	18	4
3546 Business Management with Entrepreneurship Certificate-AAB	61	28	33	1.8
3547 Associate of Arts-AA	62	48	14	3.1
3548 Business Management with Hospitality Food and Beverage Management Certificate-AA	61	28	33	3.8
3549 Business Management Programming and Development Focus-AAB	61	61	0	4
3550 Teacher Education-AA	64	10	54	4
3551 Social Work-AAS	64	40	24	2.6

3552 Information Technology-ATS-Type A	64	44	20	2.1
3553 Business Management with Finance Certificate-AAB	62	43	19	3.6
3554 Social Work-AAS	64	55	9	4
3555 Paralegal-AAB	63	61	2	3.8
3556 Health Services-AAS	60	8	52	3.6
3557 Social Work-AAS	64	13	51	2.6
3558 Teacher Education-AA	63	59	4	3
3559 Information Technology-ATS-Type A	64	45	19	4
3560 Business Management with Cyber Security Certificate-AAB	61	52	9	2.9
3561 Criminal Justice-AAS	61	43	18	3.9
3562 Business Management with Labor Studies Certificate-AAB	61	55	6	4
3563 Associate of Arts-AA	60	52	8	3
3564 Business Management-AAB	61	53	8	3.8
3565 Accounting-AAB	60	42	18	3.8
3566 Business Management Cyber Security Focus-AAB	61	28	33	3.9
3567 Teacher Education Prekindergarten Care and Education-AAS	62	48	14	4
3568 Teacher Education Prekindergarten Care and Education-AAS	62	56	6	3.3
3569 Criminal Justice-AAS	61	49	12	3.2
3570 Teacher Education-AA	65	10	55	2.1
3571 Health Services-AAS	60	42	18	3.8
3572 Associate of Arts-AA (Psychology OGTP)	63	55	8	3.8
3573 ADN-AAS	62	17	45	3
3574 ADN-AAS	62	14	48	4
3575 Health Information Management-AAS	66	54	12	3.1
3576 Criminal Justice-AAS	61	9	52	3.3
3577 Information Technology-ATS-Type A	64	52	12	3.6
3578 Professional Office Management-AAB	62	35	27	2.6
3579 Health Services-AAS	60	54	6	4
3580 Business Management with General Management Certificate-AAB	61	44	17	3.6
3581 Health Information Management-AAS	66	59	7	3.8
3582 Health Information Management-AAS	66	4	62	2
3583 Paralegal-AAB	63	61	2	3
3584 ADN-AAS	62	47	15	3.3
3585 Information Technology-ATS-Type A	64	47	17	3.9
3586 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3.2
3587 Business Management with Digital and Social Media Marketing Certificate-AAB	61	55	6	3.8
3588 Business Management with Entrepreneurship Certificate-AAB	61	28	33	3.2

3589 Business Management-AAB	61	43	18	3.9
3590 Business Management-AAB	61	43	18	4
3591 Internet/Digital Media Design-AAB	64	20	44	4
3592 Teacher Education-AA	65	64	1	3.4
3593 IT Networking-CERT	30	7	23	4
3594 Information Technology-ATS-Type A	64	48	16	4
3595 Social Work-AAS	64	46	18	3.9
3596 Healthcare Administration-AAS	61	22	39	2.2
3597 Teacher Education-AA	65	61	4	3.2
3598 Health Information Management-AAS	66	32	34	3.5
3599 Business Management-AAB	61	49	12	2.4
3600 Business Management-AAB	61	19	42	3
3601 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.2
3602 Business Management with Cannabis Certificate-AAB	61	58	3	3.2
3603 Associate of Arts-AA	60	4	56	0.9
3604 Criminal Justice-AAS	61	46	15	3.9
3605 Criminal Justice-AAS	61	55	6	3.8
3606 Health Information Management-AAS	66	58	8	2.9
3607 Teacher Education-AA	63	53	10	3.8
3608 Business Management with Marketing Certificate-AAB	61	44	17	4
3609 Information Technology-ATS-Type A	64	13	51	1.5
3610 Associate of Arts-AA	62	19	43	3.7
3611 Associate of Arts-AA	60	22	38	3
3612 Welding-AAS	61	51	10	3.9
3613 Criminal Justice-AAS	61	49	12	2.4
3614 Business Management Hospitality Food and Beverage Management Focus-AAB	61	55	6	3.3
3615 Health Information Management-AAS	66	61	5	3.1
3616 Teacher Education-AA	63	52	11	3.8
3617 Business Management with General Management Certificate-AAB	61	59	2	3.7
3618 Business Management Human Resource Management Focus-AAB	61	58	3	4
3619 Information Technology-ATS-Type A	64	18	46	2.4
3620 Business Management with Human Resource Management Certificate-AAB	61	28	33	2.5
3621 Associate of Arts-AA	62	45	17	3.4
3622 Business Management with Digital and Social Media Marketing Certificate-AAB	61	16	45	2.8
3623 Business Management with Entrepreneurship Certificate-AAB	61	44	17	3.8
3624 Associate of Arts-AA	60	52	8	3.4
3625 Internet/Digital Media Design-AAB	64	60	4	3.4

3626 Healthcare Administration-AAS	61	7	54	4
3627 Medical Coding Specialist-CERT	39	17	22	3
3628 Associate of Arts-AA	60	29	31	4
3629 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.6
3630 Teacher Education Prekindergarten Care and Education-AAS	64	28	36	2.1
3631 Teacher Education-AA	65	29	36	1.6
3632 Professional Office Management-AAB	61	22	39	3.3
3633 Machining-AAS	61	0	61	0
3634 Teacher Education Prekindergarten Care and Education-AAS	64	7	57	3.6
3635 Criminal Justice-AAS	61	61	0	3.7
3636 Paralegal-AAB	63	55	8	2.8
3637 Business Management-AAB	61	44	17	4
3638 Paralegal-AAB	63	61	2	3.8
3639 Criminal Justice-AAS	61	43	18	4
3640 Business Management with Project Management Certificate-AAB	61	36	25	1.6
3641 Accounting-AAB	60	60	0	3.7
3642 Associate of Arts-AA	60	50	10	3.9
3643 Paralegal-AAB	63	58	5	4
3644 Health Services-AAS	60	33	27	4
3645 Business Management with General Management Certificate-AAB	61	46	15	3.9
3646 Paralegal-AAB	63	13	50	4
3647 Social Work-AAS	64	28	36	2.9
3648 Associate of Arts-AA	60	36	24	3.4
3649 Business Management with Cannabis Certificate-AAB	61	62	-1	2.6
3650 Criminal Justice-AAS	61	40	21	3.6
3651 Fire Science-AAS	61	52	9	4
3652 Business Management with Finance Certificate-AAB	62	63	-1	3.8
3653 Social Work-AAS	64	28	36	3.4
3654 Business Management with Human Resource Management Certificate-AAB	61	19	42	3.2
3655 Teacher Education-AA	63	37	26	3.4
3656 Associate of Arts-AA	60	20	40	4
3657 Healthcare Administration-AAS	61	19	42	3.3
3658 Accounting-AAB	60	53	7	3.7
3659 Business Management-AAB	61	47	14	2
3660 Business Management with Hotel and Event Management Certificate-AAB	61	59	2	3.8
3661 Teacher Education-AA	65	25	40	3.3
3662 Criminal Justice-AAS	61	58	3	3.7

3663 Teacher Education-AA	64	10	54	3.7
3664 Business Management with General Management Certificate-AAB	61	52	9	3.9
3665 Information Technology-ATS-Type A	64	63	1	3.5
3666 Associate of Arts-AA	60	20	40	4
3667 Teacher Education Prekindergarten Care and Education-AAS	64	27	37	2.5
3668 Business Management-AAB	61	40	21	3
3669 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.9
3670 Radiologic Technology-AAS	63	17	46	4
3671 Social Work-AAS	64	46	18	2.7
3672 Health Information Management-AAS	66	41	25	2.2
3673 Business Management with General Management Certificate-AAB	61	43	18	2.7
3674 Accounting-AAB	60	9	51	4
3675 Business Management with Cyber Security Certificate-AAB	61	58	3	2.8
3676 Associate of Arts-AA	60	46	14	2.7
3677 Social Work-AAS	64	52	12	3.3
3678 Information Technology-ATS-Type A	64	31	33	3.8
3679 Business Management with General Management Certificate-AAB	61	34	27	3.9
3680 Business Management with Entrepreneurship Certificate-AAB	61	62	-1	4
3681 Social Work-AAS	64	55	9	3.6
3682 Paralegal-CERT	37	16	21	4
3683 Information Technology-ATS-Type A	64	35	29	3.4
3684 Associate of Arts-AA	60	48	12	3.8
3685 Teacher Education-AA	63	54	9	4
3686 Teacher Education-AA	64	16	48	3.6
3687 Business Management with Cyber Security Certificate-AAB	61	34	27	3.9
3688 Associate of Arts-AA	60	52	8	2.6
3689 Business Management-AAB	61	56	5	3.4
3690 Electro-Mechanical Engineering-ATS-Type A	64	49	15	2.6
3691 Business Management with Project Management Certificate-AAB	61	34	27	3.2
3692 Associate of Arts-AA	60	59	1	3.8
3693 Medical Coding Specialist-CERT	39	3	36	3
3694 Information Technology-ATS-Type A	64	47	17	3.8
3695 Teacher Education-AA	63	16	47	2.7
3696 Teacher Education-AA	63	52	11	4
3697 Business Management with Environmental Science Certificate-AAB	61	37	24	3.6
3698 Health Information Management-AAS	66	44	22	3.8
3699 Teacher Education-AA	64	31	33	4

3700 Criminal Justice-AAS	61	37	24	3.1
3701 Social Work-AAS	64	37	27	3.3
3702 Business Management with Cyber Security Certificate-AAB	61	58	3	3.2
3703 Business Management with Cannabis Certificate-AAB	61	49	12	3.3
3704 Information Technology-ATS-Type A	64	56	8	3.8
3705 Medical Coding Specialist-CERT	39	19	20	4
3706 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	4
3707 Health Information Management-AAS	66	22	44	2.4
3708 Information Technology-ATS-Type A	64	11	53	3.6
3709 Social Work-AAS	64	31	33	3.8
3710 Health Information Management-AAS	66	23	43	4
3711 Information Technology-ATS-Type A	64	60	4	4
3712 Social Work-AAS	64	19	45	4
3713 Associate of Arts-AA	60	30	30	3.9
3714 Social Work-AAS	64	10	54	3.4
3715 Associate of Arts-AA	60	31	29	3.7
3716 Business Management with Advertising Certificate-AAB	61	37	24	3.1
3717 Criminal Justice-AAS	61	61	0	2.2
3718 Associate of Arts-AA	60	36	24	3
3719 IT Essentials-CERT	22	18	4	3.6
3720 Teacher Education Prekindergarten Care and Education-AAS	64	27	37	1.9
3721 Teacher Education-AA	63	47	16	2.4
3722 Medical Coding Specialist-CERT	39	3	36	1
3723 Information Technology-ATS-Type A	64	34	30	3.8
3724 Healthcare Administration-AAS	61	43	18	2.6
3725 Associate of Arts-AA	60	45	15	3.8
3726 Associate of Arts-AA	60	9	51	3.7
3727 Criminal Justice with Police Academy Option-AAS	70	67	3	3.5
3728 Business Management-AAB	61	19	42	4
3729 Business Management with Cyber Security Certificate-AAB	61	34	27	3.3
3730 Criminal Justice-AAS	61	24	37	3
3731 Paralegal-AAB	63	61	2	3.8
3732 Business Management with Programming and Development Certificate-AAB	61	28	33	4
3733 Associate of Arts-AA	62	42	20	3.2
3734 Associate of Arts-AA	60	25	35	4
3735 Associate of Arts-AA (Business OGTP)	63	58	5	4
3736 Healthcare Administration-AAS	61	61	0	4

3737 Teacher Education-AA	64	12	52	4
3738 Information Technology-ATS-Type A	64	47	17	3
3739 Business Management-AAB	61	52	9	2.5
3740 Associate of Arts-AA	60	22	38	3.7
3741 Business Management with Cyber Security Certificate-AAB	61	46	15	3.7
3742 Business Management with Entrepreneurship Certificate-AAB	61	40	21	2.2
3743 Teacher Education-AA	65	24	41	3.4
3744 Internet/Digital Media Design-AAB	64	43	21	3.9
3745 Healthcare Administration-AAS	61	43	18	2.7
3746 Information Technology-ATS-Type A	64	39	25	3.1
3747 Health Information Management-AAS	66	64	2	3
3748 Teacher Education-AA	65	25	40	2.7
3749 Respiratory Therapy-AAS	65	55	10	3.3
3750 Associate of Arts-AA (Psychology OGTP)	63	55	8	3.8
3751 ADN-AAS	62	51	11	2.9
3752 Health Services-AAS	60	20	40	3
3753 Business Management with Digital and Social Media Marketing Certificate-AAB	61	61	0	3.4
3754 Criminal Justice-AAS	61	40	21	4
3755 Medical Coding Specialist-CERT	39	0	39	
3756 Business Management with Human Resource Management Certificate-AAB	61	58	3	3
3757 Health Information Management-AAS	66	15	51	3.7
3758 Health Information Management-AAS	66	66	0	3.4
3759 Social Work-AAS	64	34	30	2.2
3760 Teacher Education-AA	64	13	51	3.8
3761 Information Technology-ATS-Type A	64	55	9	4
3762 Business Management with Entrepreneurship Certificate-AAB	61	44	17	3.5
3763 Accounting-AAB	60	35	25	2
3764 Paralegal-AAB	63	63	0	3.9
3765 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.9
3766 Teacher Education-AA	65	55	10	3.3
3767 Criminal Justice-AAS	61	61	0	3.2
3768 Teacher Education-AA	65	22	43	2
3769 Health Information Management-AAS	66	37	29	3.8
3770 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.6
3771 Information Technology-ATS-Type A	64	25	39	2.6
3772 Social Work-AAS	64	58	6	4
3773 Fire Science-AAS	61	3	58	1.5

3774 Information Technology-ATS-Type A	64	63	1	2.3
3775 Business Management with Advertising Certificate-AAB	61	0	61	
3776 Healthcare Administration-AAS	61	58	3	3.6
3777 Medical Coding Specialist-CERT	39	38	1	3.6
3778 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.5
3779 Business Management Hotel and Event Management Focus-AAB	61	55	6	3.7
3780 Social Work-AAS	64	25	39	3.3
3781 Paralegal-AAB	63	55	8	3.5
3782 Business Management Environmental Science Focus-AAB	61	49	12	3.9
3783 Professional Office Management-AAB	61	10	51	1.6
3784 Associate of Arts-AA	60	58	2	3
3785 Business Management-AAB	61	58	3	3.3
3786 Social Work-AAS	64	43	21	3.9
3787 Business Management General Management Focus-AAB	61	58	3	4
3788 Accounting and Bookkeeping-CERT	33	4	29	3.8
3789 Social Work-AAS	64	43	21	3.9
3790 Criminal Justice with Police Academy Option-AAS	70	65	5	4
3791 Criminal Justice with Police Academy Option-AAS	70	64	6	2.9
3792 Accounting-AAB	60	50	10	3.8
3793 Associate of Arts-AA	60	6	54	3
3794 Teacher Education Prekindergarten Care and Education-AAS	62	30	32	4
3795 Teacher Education Prekindergarten Care and Education-AAS	64	25	39	4
3796 Business Management with Cyber Security Certificate-AAB	61	62	-1	2.8
3797 Medical Coding Specialist-CERT	39	34	5	3
3798 Information Technology-ATS-Type A	64	59	5	3.3
3799 Business Management General Management Focus-AAB	61	49	12	4
3800 Teacher Education-AA	63	62	1	4
3801 Social Work-AAS	64	43	21	4
3802 Business Management-AAB	61	37	24	3.3
3803 Undecided Health Practical Nursing-CERT	18	9	9	2.7
3804 Paralegal-CERT	37	37	0	4
3805 Criminal Justice with Police Academy Option-AAS	70	52	18	4
3806 Associate of Arts-AA	62	55	7	3.7
3807 ADN-AAS	62	22	40	3
3808 Criminal Justice-AAS	61	37	24	4
3809 Teacher Education-AA	65	10	55	4
3810 Criminal Justice-AAS	61	34	27	4



3811 Teacher Education Prekindergarten Care and Education-AAS	62	53	9	3.9
3812 Police Academy-CERT	34	20	14	3.8
3813 Criminal Justice-AAS	61	43	18	3.2
3814 Teacher Education-AA	63	40	23	3.8
3815 Medical Coding Specialist-CERT	39	22	17	3
3816 Social Work-AAS	64	28	36	3.7
3817 Business Management with Finance Certificate-AAB	62	47	15	3.9
3818 Teacher Education-AA	63	53	10	3.3
3819 Social Work-AAS	64	12	52	3.5
3820 Associate of Arts-AA	62	61	1	2.9
3821 Criminal Justice-AAS	61	34	27	3.6
3822 Teacher Education-AA	65	46	19	3.9
3823 Business Management with Marketing Certificate-AAB	61	55	6	3.9
3824 Social Work-AAS	64	58	6	3.9
3825 Business Management Entrepreneurship Focus-AAB	61	50	11	2.9
3826 Accounting-AAB	60	37	23	3.8
3827 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	28	33	2.7
3828 Teacher Education-AA	65	33	32	3.6
3829 Accounting-AAB	60	39	21	3.9
3830 Social Work-AAS	64	31	33	3.5
3831 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	4
3832 Healthcare Administration-AAS	61	40	21	4
3833 Social Work-AAS	64	52	12	3.5
3834 Criminal Justice with Police Academy Option-AAS	70	67	3	3
3835 Business Management with Finance Certificate-AAB	62	12	50	3.3
3836 Social Work-AAS	64	49	15	2.8
3837 Social Work-AAS	64	58	6	3.5
3838 Medical Coding Specialist-CERT	39	25	14	2.6
3839 Social Work-AAS	64	22	42	3.1
3840 Information Technology-ATS-Type A	64	40	24	3.3
3841 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.6
3842 Business Management Hotel and Event Management Focus-AAB	61	63	-2	3.7
3843 Social Work-AAS	64	55	9	3.6
3844 Paralegal-CERT	37	28	9	3.9
3845 Health Services-AAS	60	48	12	2.9
3846 Health Services-AAS	60	26	34	3.4
3847 Information Technology-ATS-Type A	64	28	36	4

3848 Business Management-AAB	61	28	33	4
3849 Business Management-CERT	31	22	9	3.6
3850 Undecided Health ADN-AAS	28	6	22	0
3851 Criminal Justice-AAS	61	34	27	3.8
3852 Criminal Justice with Police Academy Option-AAS	70	58	12	4
3853 Business Management Entrepreneurship Focus-AAB	61	62	-1	3.6
3854 Teacher Education-AA	63	62	1	3.7
3855 Professional Office Management-AAB	61	55	6	4
3856 Social Work-AAS	64	25	39	3.8
3857 Business Management with Cannabis Certificate-AAB	61	43	18	3.7
3858 Criminal Justice-AAS	61	52	9	2.9
3859 Business Management with Project Management Certificate-AAB	61	4	57	3.5
3860 Teacher Education-AA	63	60	3	3.9
3861 Health Services-AAS	60	29	31	2.1
3862 Social Work-AAS	64	58	6	3.5
3863 Teacher Education-AA	64	10	54	2.2
3864 Associate of Arts-AA	60	15	45	3.2
3865 Information Technology-ATS-Type A	64	29	35	2.4
3866 Accounting-AAB	60	32	28	2.4
3867 Criminal Justice with Police Academy Option-AAS	70	67	3	3.8
3868 Information Technology-ATS-Type A	64	46	18	3.7
3869 Business Management with General Management Certificate-AAB	61	52	9	3
3870 Criminal Justice-AAS	61	55	6	3.5
3871 Internet/Digital Media Design-AAB	64	32	32	3.1
3872 Information Technology-ATS-Type A	64	23	41	2.8
3873 Paramedic Certification-CERT	43	15	28	2.2
3874 Criminal Justice with Police Academy Option-AAS	70	67	3	4
3875 Accounting-AAB	60	42	18	3.9
3876 Teacher Education-AA	63	46	17	2.2
3877 Health Services-AAS	60	38	22	2.4
3878 Healthcare Administration-AAS	61	58	3	3.2
3879 Accounting-AAB	60	38	22	4
3880 Associate of Arts-AA	62	51	11	2.6
3881 Social Work-AAS	64	43	21	3.8
3882 Associate of Arts-AA	60	34	26	2.9
3883 Accounting-AAB	60	39	21	3.2
3884 Business Management with Marketing Certificate-AAB	61	52	9	3.4

3885 Business Management with Entrepreneurship Certificate-AAB	61	22	39	2.8
3886 Business Management with Human Resource Management Certificate-AAB	61	62	-1	4
3887 Undecided Health ADN-AAS	28	24	4	3.4
3888 Healthcare Administration-AAS	61	61	0	3.4
3889 Social Work-AAS	64	37	27	3
3890 ADN-AAS	62	20	42	4
3891 Internet/Digital Media Design-AAB	64	57	7	3.8
3892 Accounting-AAB	60	32	28	3.1
3893 Business Management-AAB	61	49	12	3.8
3894 Teacher Education-AA	63	34	29	3.6
3895 Associate of Arts-AA	60	16	44	2.4
3896 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.9
3897 Teacher Education-AA	63	55	8	3.9
3898 Criminal Justice-AAS	61	61	0	3.8
3899 Associate of Arts-AA	60	45	15	2.9
3900 Teacher Education-AA	63	62	1	4
3901 Professional Office Management-AAB	62	61	1	4
3902 Teacher Education-AA	63	47	16	2.3
3903 Associate of Arts-AA	60	13	47	3.8
3904 Teacher Education-AA	63	56	7	2.7
3905 Business Management Programming and Development Focus-AAB	61	52	9	3.8
3906 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	57	4	3.8
3907 Business Management with Marketing Certificate-AAB	61	55	6	3.4
3908 Paralegal-AAB	63	58	5	4
3909 Business Management with Project Management Certificate-AAB	61	52	9	4
3910 Business Management-AAB	61	10	51	4
3911 Teacher Education-AA	64	5	59	2.3
3912 Criminal Justice-AAS	61	58	3	3.8
3913 Social Work-AAS	64	16	48	4
3914 Accounting and Bookkeeping-CERT	33	30	3	2.6
3915 Undecided Health LPN to ADN	28	21	7	2.3
3916 Paralegal-CERT	37	31	6	2.9
3917 Information Technology-ATS-Type A	64	59	5	3.7
3918 Police Academy-CERT	34	0	34	
3919 Paralegal-AAB	63	52	11	3.1
3920 Paralegal-CERT	37	21	16	3.7
3921 Business Management with Human Resource Management Certificate-AAB	61	19	42	2.9

3922 Business Management Cyber Security Focus-AAB	61	53	8	4
3923 Advanced Welding-CERT	24	8	16	4
3924 Business Management-AAB	61	49	12	3.7
3925 Associate of Arts-AA	60	41	19	3.8
3926 Criminal Justice with Police Academy Option-AAS	70	70	0	3.7
3927 Associate of Arts-AA	60	17	43	2.6
3928 Health Services-AAS	60	51	9	2.8
3929 Information Technology-ATS-Type A	64	20	44	4
3930 Teacher Education-AA	65	45	20	4
3931 Business Management with Operations Management Certificate-AAB	61	19	42	2.3
3932 Healthcare Administration-AAS	61	52	9	4
3933 Professional Office Management-AAB	62	55	7	3.1
3934 Business Management with Human Resource Management Certificate-AAB	61	19	42	3.7
3935 Teacher Education-AA	63	62	1	3.7
3936 Criminal Justice with Police Academy Option-AAS	70	61	9	3.8
3937 Criminal Justice-AAS	61	25	36	3.4
3938 Teacher Education Prekindergarten Care and Education-AAS	64	19	45	2.2
3939 Business Management with Project Management Certificate-AAB	61	34	27	2
3940 Business Management with Cyber Security Certificate-AAB	61	43	18	2.3
3941 Business Management Finance Focus-AAB	62	44	18	3.9
3942 Teacher Education-AA	63	62	1	3.1
3943 Accounting-AAB	60	47	13	3.9
3944 Medical Coding Specialist-CERT	39	9	30	1.7
3945 Teacher Education-AA	63	46	17	4
3946 Teacher Education-AA	64	57	7	3.2
3947 Business Management with Digital and Social Media Marketing Certificate-AAB	61	40	21	3.7
3948 Healthcare Administration-AAS	61	28	33	2.9
3949 Business Management with Entrepreneurship Certificate-AAB	61	56	5	3.5
3950 Social Work-AAS	64	34	30	4
3951 Social Work-AAS	64	43	21	3.8
3952 ADN-AAS	62	18	44	3.6
3953 Associate of Arts-AA	60	7	53	2.4
3954 Paralegal-AAB	63	58	5	4
3955 Business Management with Cannabis Certificate-AAB	61	58	3	3.3
3956 Medical Coding Specialist-CERT	39	35	4	2.8
3957 Business Management with Human Resource Management Certificate-AAB	61	19	42	1.6
3958 Criminal Justice-AAS	61	24	37	4

3959 Teacher Education-AA	63	59	4	4
3960 Criminal Justice with Police Academy Option-AAS	70	55	15	4
3961 Social Work-AAS	64	43	21	3.4
3962 Veterinary Technician-AAS	65	52	13	2.4
3963 Business Management-AAB	61	58	3	3.3
3964 Accounting-AAB	60	39	21	2.9
3965 Business Management with Operations Management Certificate-AAB	61	13	48	3.7
3966 Health Information Management-AAS	66	20	46	2.7
3967 Health Services-AAS	60	50	10	2.1
3968 Business Management with Cannabis Certificate-AAB	61	24	37	1.9
3969 Business Management with IT Help Desk Certificate-AAB	61	40	21	3.9
3970 Social Work-AAS	64	55	9	3.9
3971 Business Management with Data Analytics Certificate-AAB	61	59	2	3
3972 Social Work-AAS	64	46	18	3.7
3973 Business Management with Marketing Certificate-AAB	61	28	33	3.8
3974 Business Management-AAB	61	52	9	3.9
3975 Health Information Management-AAS	66	51	15	3.8
3976 Teacher Education-AA	65	34	31	4
3977 Associate of Arts-AA	60	47	13	3.2
3978 Business Management with Hospitality Food and Beverage Management Certificate-AAS	61	46	15	3.5
3979 Business Management with Cyber Security Certificate-AAB	61	37	24	3.8
3980 Teacher Education Prekindergarten Care and Education-AAS	64	61	3	3.2
3981 Associate of Arts-AA	60	10	50	2.9
3982 Business Management with Operations Management Certificate-AAB	61	61	0	3.6
3983 Associate of Arts-AA	60	56	4	4
3984 Criminal Justice-AAS	61	55	6	3.8
3985 Criminal Justice-AAS	61	43	18	3.9
3986 IT Networking-CERT	30	26	4	3.9
3987 Criminal Justice with Police Academy Option-AAS	70	37	33	4
3988 Medical Coding Specialist-CERT	39	11	28	4
3989 Business Management with Data Analytics Certificate-AAB	61	13	48	3.1
3990 Business Management-AAB	61	43	18	4
3991 Business Management with Finance Certificate-AAB	62	62	0	3.8
3992 Criminal Justice-AAS	61	13	48	3.1
3993 Business Management with Human Resource Management Certificate-AAB	61	13	48	3.7
3994 Business Management with Data Analytics Certificate-AAB	61	19	42	3.1
3995 Associate of Arts-AA	60	32	28	2.2

3996 Medical Coding Specialist-CERT	39	38	1	3.4
3997 Teacher Education-AA	63	59	4	4
3998 Accounting-AAB	60	40	20	3
3999 Accounting and Bookkeeping-CERT	33	20	13	4
4000 Teacher Education-AA	64	25	39	4
4001 Business Management with Finance Certificate-AAB	62	29	33	2.5
4002 Healthcare Administration-AAS	61	30	31	4
4003 Paralegal-AAB	63	55	8	3.8
4004 Business Management with Labor Studies Certificate-AAB	61	62	-1	4
4005 Paralegal-CERT	37	31	6	3.5
4006 ADN-AAS	62	26	36	3.2
4007 Business Management-CERT	31	19	12	4
4008 Criminal Justice with Police Academy Option-AAS	70	22	48	4
4009 Social Work-AAS	64	28	36	4
4010 Associate of Arts-AA	60	51	9	3.5
4011 Associate of Arts-AA	60	62	-2	2.9
4012 Professional Office Management-AAB	62	58	4	4
4013 ADN-AAS	62	38	24	3.8
4014 Business Management with Finance Certificate-AAB	62	22	40	3.6
4015 Business Management with Project Management Certificate-AAB	61	22	39	3.4
4016 Undecided Health Practical Nursing-CERT	18	9	9	2
4017 Professional Office Management-AAB	62	40	22	4
4018 Associate of Arts-AA	60	21	39	3.4
4019 Teacher Education-AA	63	56	7	4
4020 Healthcare Administration-AAS	61	61	0	3.9
4021 Health Information Management-AAS	66	61	5	3.1
4022 Teacher Education-AA	63	62	1	3.5
4023 Business Management-AAB	61	38	23	3
4024 Health Information Management-AAS	66	64	2	2.8
4025 Teacher Education-AA	63	44	19	3.8
4026 Teacher Education-AA	64	57	7	4
4027 Accounting-AAB	60	41	19	3.9
4028 Health Services-AAS	60	10	50	2.2
4029 Healthcare Administration-AAS	61	55	6	3
4030 Business Management with Operations Management Certificate-AAB	61	61	0	3.9
4031 Information Technology-ATS-Type A	64	19	45	4
4032 Information Technology-ATS-Type A	64	46	18	2.4

4033 Accounting-AAB	60	34	26	3.6
4034 Business Management with General Management Certificate-AAB	61	46	15	4
4035 Teacher Education-AA	63	37	26	4
4036 Information Technology-ATS-Type A	64	51	13	4
4037 Teacher Education-AA	65	31	34	2.3
4038 Undecided Health ADN-AAS	28	4	24	4
4039 Teacher Education-AA	65	64	1	3.8
4040 Business Management-AAB	61	50	11	3.9
4041 Associate of Arts-AA	60	56	4	3.5
4042 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	37	24	2.3
4043 Accounting-AAB	60	52	8	4
4044 Internet/Digital Media Design-AAB	64	20	44	3.5
4045 Health Services-AAS	60	54	6	3
4046 Healthcare Administration-AAS	61	61	0	3.7
4047 Information Technology-ATS-Type A	64	42	22	3.2
4048 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.6
4049 Paralegal-AAB	63	37	26	3.4
4050 Criminal Justice-AAS	61	0	61	0
4051 Health Information Management-AAS	66	60	6	3.7
4052 Teacher Education-AA	65	24	41	3.1
4053 Social Work-AAS	64	61	3	3.6
4054 Social Work-AAS	64	61	3	3.8
4055 Teacher Education-AA	65	28	37	3.9
4056 Accounting-AAB	60	39	21	3.3
4057 Social Work-AAS	64	61	3	3.1
4058 Business Management with Programming and Development Certificate-AAB	61	49	12	4
4059 Teacher Education-AA	65	38	27	4
4060 Professional Office Management-AAB	61	28	33	3
4061 Criminal Justice-AAS	61	55	6	3.8
4062 Teacher Education-AA	63	36	27	2.8
4063 Teacher Education-AA	65	37	28	2.9
4064 Social Work-AAS	64	13	51	3
4065 Information Technology-ATS-Type A	64	55	9	3.7
4066 Patient Health Navigator-CERT	33	12	21	3
4067 Health Information Management-AAS	66	35	31	3.8
4068 Information Technology-ATS-Type A	64	51	13	3.4
4069 Business Management with Programming and Development Certificate-AAB	61	34	27	2.5

4070 Teacher Education-AA	63	51	12	3.9
4071 Associate of Arts-AA	60	11	49	2.8
4072 Business Management Human Resource Management Focus-AAB	61	22	39	2.5
4073 Medical Coding Specialist-CERT	39	34	5	3.5
4074 Business Management with Finance Certificate-AAB	62	46	16	3.4
4075 Teacher Education-AA	65	65	0	3.8
4076 Social Work-AAS	64	55	9	3.3
4077 Teacher Education Prekindergarten Care and Education-AAS	64	13	51	3.2
4078 Business Management with Cyber Security Certificate-AAB	61	55	6	3.6
4079 Business Management with Human Resource Management Certificate-AAB	61	13	48	2
4080 Business Management with Entrepreneurship Certificate-AAB	61	40	21	3.5
4081 Teacher Education Prekindergarten Care and Education-AAS	64	61	3	4
4082 Accounting-AAB	60	53	7	3.9
4083 Social Work-AAS	64	61	3	3.2
4084 Criminal Justice-AAS	61	52	9	3.9
4085 Paralegal-CERT	37	24	13	3.5
4086 Business Management with Human Resource Management Certificate-AAB	61	16	45	3.3
4087 Teacher Education-AA	65	26	39	3.3
4088 Information Technology-ATS-Type A	64	59	5	3.7
4089 Information Technology-ATS-Type A	64	47	17	3.6
4090 Social Work-AAS	64	40	24	3.8
4091 Teacher Education-AA	65	20	45	3.1
4092 Internet/Digital Media Design-AAB	64	13	51	4
4093 Criminal Justice with Police Academy Option-AAS	70	37	33	4
4094 Social Work-AAS	64	43	21	2.3
4095 Information Technology-ATS-Type A	64	56	8	3.8
4096 Teacher Education-AA	63	56	7	3.6
4097 Business Management-AAB	61	37	24	3.9
4098 Social Work-AAS	64	55	9	3.1
4099 Business Management with Cannabis Certificate-AAB	61	55	6	3
4100 Business Management with Cannabis Certificate-AAB	61	43	18	3.8
4101 Criminal Justice-AAS	61	4	57	2.8
4102 Business Management General Management Focus-AAB	61	56	5	3.7
4103 Business Management with Cyber Security Certificate-AAB	61	34	27	3.6
4104 Information Technology-ATS-Type A	64	59	5	3.4
4105 Teacher Education Prekindergarten Care and Education-AAS	64	28	36	4
4106 Criminal Justice-AAS	61	34	27	2.5



4107 Business Management with Human Resource Management Certificate-AAB	61	47	14	2.9
4108 Business Management with Environmental Science Certificate-AAB	61	53	8	3.9
4109 Health Information Management-AAS	66	30	36	2.7
4110 Radiologic Technology-AAS	63	34	29	3.9
4111 Information Technology-ATS-Type A	64	17	47	3.7
4112 Health Services-AAS	60	9	51	2
4113 Internet/Digital Media Design-AAB	64	44	20	3.8
4114 Business Management with Data Analytics Certificate-AAB	61	56	5	3.8
4115 Information Technology-ATS-Type A	64	59	5	4
4116 Social Work-AAS	64	31	33	2.5
4117 Associate of Arts-AA	60	56	4	4
4118 ADN-AAS	62	38	24	3.6
4119 Medical Coding Specialist-CERT	39	14	25	2.9
4120 Associate of Arts-AA	60	43	17	2.8
4121 Business Management with Entrepreneurship Certificate-AAB	61	23	38	2.5
4122 Teacher Education-AA	65	41	24	3.6
4123 Teacher Education-AA	65	55	10	2.5
4124 ADN-AAS	62	25	37	2.8
4125 Associate of Arts-AA	60	50	10	2.7
4126 Teacher Education-AA	63	56	7	3.6
4127 Associate of Arts-AA	60	49	11	3.1
4128 Professional Office Management-AAB	62	43	19	3.4
4129 Veterinary Technician-AAS	65	30	35	2.9
4130 Business Management with Cyber Security Certificate-AAB	61	28	33	3.6
4131 Criminal Justice-AAS	61	22	39	3.9
4132 ADN-AAS	62	29	33	2.6
4133 Radiologic Technology-AAS	63	57	6	3.5
4134 Business Management with Cyber Security Certificate-AAB	61	61	0	3.8
4135 Expanded Functions Dental Auxiliary-CERT	14	6	8	3.7
4136 Internet/Digital Media Design-AAB	64	54	10	3.9
4137 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	52	9	3.5
4138 Criminal Justice with Police Academy Option-AAS	70	52	18	4
4139 Information Technology-ATS-Type A	64	38	26	4
4140 Healthcare Administration-AAS	61	49	12	3.5
4141 Social Work-AAS	64	18	46	3.7
4142 Business Management Operations Management Focus-AAB	61	64	-3	4
4143 Criminal Justice-AAS	61	49	12	3.1

4144 Teacher Education-AA	63	56	7	4
4145 Information Technology-ATS-Type A	64	63	1	2.2
4146 Medical Coding Specialist-CERT	39	21	18	3.6
4147 Health Information Management-AAS	66	40	26	3.8
4148 Associate of Arts-AA	60	58	2	4
4149 Teacher Education-AA	63	53	10	3.3
4150 Teacher Education-AA	63	19	44	2.6
4151 Business Management with Finance Certificate-AAB	62	25	37	3.6
4152 Associate of Arts-AA	60	43	17	3
4153 Business Management Finance Focus-AAB	62	63	-1	3.9
4154 Teacher Education-AA	63	43	20	3.1
4155 Information Technology-ATS-Type A	64	59	5	3.6
4156 Business Management with Cannabis Certificate-AAB	61	44	17	4
4157 Teacher Education-AA	64	35	29	1.5
4158 Associate of Arts-AA	60	11	49	4
4159 Teacher Education-AA	63	38	25	4
4160 Information Technology-ATS-Type A	64	47	17	4
4161 Criminal Justice-AAS	61	52	9	3.3
4162 Business Management with IT Help Desk Certificate-AAB	61	58	3	4
4163 Accounting-AAB	60	53	7	4
4164 Information Technology-ATS-Type A	64	59	5	3.1
4165 Information Technology-ATS-Type A	64	63	1	3.2
4166 Associate of Arts-AA	62	61	1	3.1
4167 Criminal Justice-AAS	61	46	15	3.5
4168 Business Management with Project Management Certificate-AAB	61	43	18	4
4169 Information Technology-ATS-Type A	64	63	1	3.6
4170 Teacher Education-AA	63	62	1	4
4171 Business Management Human Resource Management Focus-AAB	61	34	27	2.6
4172 Information Technology-ATS-Type A	64	19	45	2.7
4173 Professional Office Management-AAB	61	58	3	2.7
4174 Healthcare Administration-AAS	61	28	33	3.3
4175 Business Management with Human Resource Management Certificate-AAB	61	63	-2	2.5
4176 Professional Office Management-AAB	61	37	24	3.6
4177 Social Work-AAS	64	49	15	3.9
4178 Associate of Arts-AA	60	10	50	2.3
4179 Associate of Arts-AA	60	52	8	3
4180 Teacher Education-AA	63	34	29	3.9

4181 Business Management IT Help Desk Focus-AAB	61	43	18	3.3
4182 Healthcare Administration-AAS	61	10	51	3.1
4183 Undecided Health LPN to ADN	28	19	9	3.1
4184 Fire Science-AAS	61	58	3	4
4185 Associate of Arts-AA	60	30	30	3.2
4186 Medical Coding Specialist-CERT	39	31	8	2.9
4187 Fire Science-AAS	61	61	0	4
4188 Teacher Education-AA	63	22	41	4
4189 Social Work-AAS	64	37	27	3.9
4190 Business Management with Entrepreneurship Certificate-AAB	61	55	6	3.7
4191 Teacher Education-AA	63	46	17	3.9
4192 Teacher Education-AA	65	36	29	3.9
4193 Business Management with Project Management Certificate-AAB	61	55	6	3.8
4194 Information Technology-ATS-Type A	64	59	5	3.1
4195 Teacher Education Prekindergarten Care and Education-AAS	64	60	4	3.4
4196 Information Technology-ATS-Type A	64	59	5	3.6
4197 Social Work-AAS	64	34	30	4
4198 Accounting-AAB	60	13	47	2.7
4199 Criminal Justice with Police Academy Option-AAS	70	70	0	3.4
4200 Business Management Human Resource Management Focus-AAB	61	44	17	3.8
4201 Associate of Arts-AA (Business OGTP)	63	42	21	3.8
4202 Business Management-AAB	61	25	36	3.9
4203 Health Information Management-AAS	66	45	21	3
4204 Accounting-AAB	60	46	14	3.9
4205 Teacher Education-AA	65	29	36	4
4206 Business Management with Human Resource Management Certificate-AAB	61	37	24	4
4207 Information Technology-ATS-Type A	64	55	9	3.5
4208 Internet/Digital Media Design-AAB	64	51	13	3.8
4209 Social Work-AAS	64	61	3	4
4210 Information Technology-ATS-Type A	64	47	17	2.8
4211 Teacher Education-AA	65	48	17	3.9
4212 Veterinary Technician-AAS	65	52	13	3.3
4213 Teacher Education-AA	65	34	31	3.7
4214 Teacher Education-AA	63	51	12	2.9
4215 Teacher Education-AA	63	49	14	2.8
4216 Information Technology-ATS-Type A	64	46	18	3.8
4217 Social Work Mental Health Certificate of Completion-AAS	64	10	54	3.7

4218 Health Information Management-AAS	66	59	7	3.5
4219 Teacher Education Prekindergarten Care and Education-AAS	62	52	10	3.4
4220 Business Management with Finance Certificate-AAB	62	31	31	2.8
4221 Associate of Arts-AA	60	30	30	2.7
4222 Criminal Justice-AAS	61	34	27	3.5
4223 Information Technology-ATS-Type A	64	63	1	4
4224 Information Technology-ATS-Type A	64	32	32	2.7
4225 Paralegal-AAB	63	61	2	4
4226 Business Management with Project Management Certificate-AAB	61	55	6	3.8
4227 Healthcare Administration-AAS	61	37	24	4
4228 Criminal Justice with Police Academy Option-AAS	70	64	6	3.6
4229 Teacher Education-AA	63	47	16	3.9
4230 ADN-AAS	62	29	33	3.6
4231 Accounting-AAB	60	22	38	4
4232 Associate of Arts-AA	60	42	18	2.4
4233 Associate of Arts-AA	62	25	37	3.9
4234 Business Management with Entrepreneurship Certificate-AAB	61	25	36	2.7
4235 Fire Science-AAS	61	52	9	2.6
4236 Health Information Management-AAS	66	64	2	3.7
4237 Criminal Justice with Police Academy Option-AAS	70	70	0	4
4238 Business Management with Operations Management Certificate-AAB	61	58	3	3.8
4239 Social Work-AAS	64	22	42	4
4240 Teacher Education-AA	65	42	23	3.8
4241 Health Information Management-AAS	66	29	37	2.3
4242 Business Management with Cannabis Certificate-AAB	61	58	3	4
4243 Medical Coding Specialist-CERT	39	26	13	3.4
4244 Associate of Arts-AA	60	45	15	4
4245 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.2
4246 Business Management with Environmental Science Certificate-AAB	61	25	36	2.3
4247 Teacher Education-AA	65	33	32	2.2
4248 Social Work-AAS	64	46	18	2.5
4249 Associate of Arts-AA	60	4	56	2.5
4250 Social Work-AAS	64	49	15	3.8
4251 Criminal Justice with Police Academy Option-AAS	70	58	12	2.8
4252 Associate of Arts-AA	60	49	11	3.4
4253 Accounting-AAB	60	13	47	4
4254 Information Technology-ATS-Type A	64	49	15	3.8

4255 Social Work-AAS	64	22	42	3.2
4256 Associate of Arts-AA	60	54	6	3.3
4257 Social Work-AAS	64	40	24	2.3
4258 Social Work-AAS	64	52	12	3.4
4259 Associate of Arts-AA	62	44	18	3.5
4260 Health Services-AAS	60	40	20	4
4261 Social Work-AAS	64	12	52	0.8
4262 Business Management with Hotel and Event Management Certificate-AAB	61	31	30	3.3
4263 Business Management with General Management Certificate-AAB	61	61	0	4
4264 Paralegal-CERT	37	37	0	3.9
4265 Associate of Arts-AA	60	7	53	3.1
4266 Health Services-AAS	60	33	27	3.9
4267 Health Services-AAS	60	45	15	3.9
4268 Teacher Education Prekindergarten Care and Education-AAS	64	21	43	3.6
4269 Healthcare Administration-AAS	61	55	6	2.8
4270 Undecided Health ADN-AAS	28	11	17	2.7
4271 Business Management-AAB	61	31	30	3.7
4272 Radiologic Technology-AAS	63	34	29	3.3
4273 Information Technology-ATS-Type A	64	59	5	2.3
4274 Teacher Education-AA	64	1	63	0.1
4275 Accounting-AAB	60	36	24	2.8
4276 Teacher Education-AA	63	25	38	3.7
4277 Undecided Health Radiology-AAS	28	16	12	2.9
4278 Associate of Arts-AA	62	36	26	2.9
4279 Criminal Justice with Police Academy Option-AAS	70	55	15	4
4280 Criminal Justice with Police Academy Option-AAS	70	70	0	4
4281 Business Management with Operations Management Certificate-AAB	61	37	24	3.2
4282 Health Services-AAS	60	39	21	2.8
4283 ADN-AAS	62	35	27	3.3
4284 Associate of Arts-AA	60	29	31	4
4285 Radiologic Technology-AAS	63	6	57	3
4286 Criminal Justice-AAS	61	25	36	4
4287 Social Work-AAS	64	40	24	3.9
4288 Radiologic Technology-AAS	63	9	54	4
4289 Business Management-AAB	61	59	2	3.7
4290 Accounting-AAB	60	1	59	2
4291 Teacher Education-AA	65	36	29	4

4292 Medical Coding Specialist-CERT	39	23	16	3
4293 Business Management with Cyber Security Certificate-AAB	61	25	36	3.9
4294 Associate of Arts-AA	60	53	7	2.6
4295 Social Work-AAS	64	58	6	3.3
4296 Social Work-AAS	64	40	24	4
4297 Criminal Justice-AAS	61	64	-3	4
4298 Health Services-AAS	60	50	10	3.1
4299 Information Technology-ATS-Type A	64	23	41	3.2
4300 Social Work-AAS	64	58	6	4
4301 Health Services-AAS	60	50	10	3.3
4302 Social Work-AAS	64	16	48	3.3
4303 Business Management Human Resource Management Focus-AAB	61	55	6	3.9
4304 Associate of Arts-AA	60	58	2	3.2
4305 Business Management with Marketing Certificate-AAB	61	55	6	3.4
4306 Information Technology-ATS-Type A	64	55	9	3.9
4307 Associate of Arts-AA	60	62	-2	2.4
4308 Business Management with General Management Certificate-AAB	61	52	9	2.9
4309 Health Services-AAS	60	33	27	3
4310 Business Management with IT Help Desk Certificate-AAB	61	49	12	4
4311 Business Management-AAB	61	25	36	3.7
4312 Teacher Education-AA	65	59	6	3.9
4313 Health Information Management-AAS	66	21	45	3.6
4314 Associate of Arts-AA	60	3	57	0.7
4315 Police Academy-CERT	34	1	33	
4316 Business Management with Marketing Certificate-AAB	61	46	15	3.2
4317 Accounting-AAB	60	30	30	4
4318 Business Management with Human Resource Management Certificate-AAB	61	22	39	1.5
4319 Internet/Digital Media Design-AAB	64	56	8	2.8
4320 Police Academy-CERT	34	20	14	4
4321 Business Management with Cyber Security Certificate-AAB	61	58	3	2.9
4322 Medical Coding Specialist-CERT	39	34	5	3.6
4323 Business Management-AAB	61	53	8	3.8
4324 Business Management Cyber Security Focus-AAB	61	46	15	2.7
4325 Internet/Digital Media Design-AAB	64	57	7	3.9
4326 Undecided Health ADN-AAS	28	4	24	4
4327 Undecided Health ADN-AAS	28	28	0	3.8
4328 Accounting-AAB	60	7	53	2.6

4329 ADN-AAS	62	25	37	3.3
4330 Business Management with Operations Management Certificate-AAB	61	41	20	4
4331 Medical Coding Specialist-CERT	39	18	21	4
4332 Social Work-AAS	64	58	6	3.5
4333 Business Management-AAB	61	58	3	3.7
4334 Business Management Finance Focus-AAB	62	16	46	4
4335 Accounting-AAB	60	29	31	3.3
4336 Business Management with Human Resource Management Certificate-AAB	61	57	4	3.8
4337 Teacher Education-AA	63	52	11	3.2
4338 Business Management-AAB	61	40	21	4
4339 Associate of Arts-AA	60	40	20	2.3
4340 Teacher Education Prekindergarten Care and Education-AAS	64	10	54	3.6
4341 Business Management with Cyber Security Certificate-AAB	61	25	36	3.5
4342 Health Information Management-AAS	66	33	33	3.9
4343 Health Information Management-AAS	66	21	45	4
4344 Business Management with Project Management Certificate-AAB	61	25	36	3.8
4345 IT Essentials-CERT	22	10	12	2.9
4346 Criminal Justice-AAS	61	58	3	4
4347 Radiologic Technology-AAS	63	12	51	4
4348 Information Technology-ATS-Type A	64	13	51	2.2
4349 Business Management with Labor Studies Certificate-AAB	61	66	-5	4
4350 Information Technology-ATS-Type A	64	34	30	3.5
4351 Practical Nursing-CERT	38	32	6	3.1
4352 Business Management with Human Resource Management Certificate-AAB	61	28	33	4
4353 Criminal Justice-AAS	61	43	18	2.5
4354 Healthcare Administration-AAS	61	55	6	3.7
4355 Patient Health Navigator-CERT	33	20	13	3.9
4356 Health Services-AAS	60	42	18	3.8
4357 Healthcare Administration-AAS	61	37	24	3.9
4358 Social Work-AAS	64	43	21	2.7
4359 ADN-AAS	62	51	11	3.8
4360 Business Management with Operations Management Certificate-AAB	61	40	21	3.9
4361 Business Management with Programming and Development Certificate-AAB	61	55	6	3.1
4362 Criminal Justice with Police Academy Option-AAS	70	43	27	4
4363 Health Information Management-AAS	66	64	2	3.8
4364 Teacher Education-AA	63	56	7	3.9
4365 Teacher Education-AA	63	47	16	3.2

4366 ADN-AAS	62	20	42	3.6
4367 Associate of Arts-AA	60	46	14	2.8
4368 Information Technology-ATS-Type A	64	59	5	3.6
4369 Accounting-AAB	60	46	14	3.8
4370 Undecided Health ADN-AAS	28	17	11	3.1
4371 Information Technology-ATS-Type A	64	63	1	3.2
4372 Business Management with General Management Certificate-AAB	61	40	21	3.4
4373 Business Management with Project Management Certificate-AAB	61	46	15	4
4374 Business Management with IT Help Desk Certificate-AAB	61	7	54	1.9
4375 Teacher Education-AA	65	39	26	4
4376 Business Management Human Resource Management Focus-AAB	61	52	9	4
4377 Business Management with Operations Management Certificate-AAB	61	43	18	3.8
4378 Criminal Justice with Police Academy Option-AAS	70	67	3	4
4379 Business Management-AAB	61	61	0	4
4380 Associate of Arts-AA (Business OGTP)	63	12	51	3
4381 Associate of Arts-AA	60	20	40	4
4382 Information Technology-ATS-Type A	64	10	54	1.2
4383 Associate of Arts-AA	62	62	0	2.5
4384 Paralegal-AAB	63	61	2	3
4385 IT Networking-CERT	30	10	20	3.3
4386 Teacher Education-AA	64	19	45	3
4387 Health Services-AAS	60	35	25	4
4388 Welding-AAS	63	35	28	2.6
4389 Information Technology-ATS-Type A	64	70	-6	3.6
4390 Associate of Arts-AA	60	0	60	
4391 Healthcare Administration-AAS	61	55	6	3
4392 Teacher Education-AA	63	49	14	4
4393 Paralegal-CERT	37	30	7	3.8
4394 Social Work-AAS	64	55	9	4
4395 Associate of Arts-AA	60	61	-1	3.5
4396 Medical Coding Specialist-CERT	39	6	33	3.8
4397 Information Technology-ATS-Type A	64	7	57	0.6
4398 Teacher Education-AA	65	58	7	4
4399 Social Work-AAS	64	52	12	3.6
4400 Teacher Education-AA	63	40	23	3.7
4401 Business Management with Finance Certificate-AAB	62	51	11	3.9
4402 Accounting-AAB	60	53	7	3.9



4403 Teacher Education-AA	65	45	20	3.7
4404 Teacher Education-AA	65	44	21	2.9
4405 Associate of Arts-AA	60	21	39	3
4406 Information Technology-ATS-Type A	64	59	5	4
4407 Associate of Arts-AA	60	49	11	3.1
4408 Associate of Arts-AA	62	53	9	3.8
4409 Medical Coding Specialist-CERT	39	25	14	2.9
4410 Associate of Arts-AA	60	6	54	2.5
4411 Professional Office Management-AAB	61	13	48	4
4412 Business Management-AAB	61	62	-1	2.3
4413 Paralegal-AAB	63	19	44	2.1
4414 Information Technology-ATS-Type A	64	49	15	4
4415 Business Management-AAB	61	41	20	3.8
4416 Information Technology-ATS-Type A	64	59	5	2.9
4417 Associate of Arts-AA	60	57	3	4
4418 Social Work-AAS	64	52	12	4
4419 Business Management with Human Resource Management Certificate-AAB	61	56	5	4
4420 Teacher Education-AA	65	61	4	3.7
4421 Accounting-AAB	60	53	7	3.9
4422 Internet/Digital Media Design-AAB	64	63	1	3.8
4423 Criminal Justice-AAS	61	52	9	3.8
4424 Accounting-AAB	60	60	0	3.9
4425 Business Management with Entrepreneurship Certificate-AAB	61	19	42	2.5
4426 Business Management with Finance Certificate-AAB	62	34	28	3.6
4427 Information Technology-ATS-Type A	64	14	50	3.1
4428 Accounting-AAB	60	60	0	4
4429 Healthcare Administration-AAS	61	61	0	3.7
4430 Teacher Education-AA	63	56	7	3.9
4431 Social Work-AAS	64	58	6	3.8
4432 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	58	3	4
4433 Teacher Education-AA	63	59	4	3.3
4434 Teacher Education-AA	65	43	22	3.5
4435 Social Work-AAS	64	16	48	2.5
4436 Business Management with Project Management Certificate-AAB	61	43	18	2.7
4437 Business Management with Human Resource Management Certificate-AAB	61	43	18	2.9
4438 Social Work-AAS	64	0	64	0
4439 Information Technology-ATS-Type A	64	59	5	2.5

4440 ADN-AAS	62	13	49	3.5
4441 Associate of Arts-AA	62	60	2	2.3
4442 Business Management with Project Management Certificate-AAB	61	61	0	3.7
4443 Associate of Arts-AA	60	56	4	3.5
4444 Business Management with General Management Certificate-AAB	61	37	24	3.7
4445 Information Technology-ATS-Type A	64	21	43	2.7
4446 Internet/Digital Media Design-AAB	64	54	10	3.9
4447 Radiologic Technology-AAS	63	57	6	3.5
4448 Teacher Education-AA	63	51	12	3.7
4449 Associate of Arts-AA	60	57	3	3.7
4450 Business Management with Cyber Security Certificate-AAB	61	52	9	3.4
4451 Accounting-AAB	60	42	18	3.7
4452 Associate of Arts-AA	62	61	1	2.9
4453 Paralegal-AAB	63	40	23	2.4
4454 Business Management with Operations Management Certificate-AAB	61	52	9	4
4455 Teacher Education-AA	63	40	23	3.9
4456 Business Management Operations Management Focus-AAB	61	48	13	3.3
4457 Criminal Justice-AAS	61	52	9	3.5
4458 Teacher Education-AA	65	46	19	4
4459 Social Work-AAS	64	64	0	3.2
4460 Social Work-AAS	64	28	36	4
4461 Information Technology-ATS-Type A	64	52	12	3.9
4462 Professional Office Management-AAB	61	37	24	3.3
4463 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
4464 Undecided Health Radiology-AAS	28	3	25	3
4465 Associate of Arts-AA	61	17	44	3.6
4466 Associate of Arts-AA	62	44	18	3.7
4467 Criminal Justice-AAS	61	7	54	4
4468 Associate of Arts-AA	60	16	44	3.8
4469 Associate of Arts-AA	60	10	50	1.7
4470 Business Management with Finance Certificate-AAB	62	53	9	3.7
4471 Business Management with Finance Certificate-AAB	62	29	33	4
4472 Business Management-AAB	61	31	30	2.5
4473 Business Management Human Resource Management Focus-AAB	61	52	9	3.2
4474 Criminal Justice-AAS	61	4	57	4
4475 Teacher Education-AA	65	19	46	4
4476 Criminal Justice with Police Academy Option-AAS	70	67	3	3.2

4477 Social Work-AAS	64	61	3	3.9
4478 Teacher Education-AA	64	18	46	3.2
4479 Social Work-AAS	64	49	15	3.2
4480 Business Management with Project Management Certificate-AAB	61	65	-4	4
4481 Healthcare Administration-AAS	61	58	3	2.9
4482 Associate of Arts-AA	60	42	18	3.1
4483 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
4484 Criminal Justice with Police Academy Option-AAS	70	58	12	3.5
4485 Criminal Justice with Police Academy Option-AAS	70	65	5	4
4486 Teacher Education-AA	65	58	7	3.9
4487 Business Management IT Help Desk Focus-AAB	61	50	11	3.1
4488 Business Management with Operations Management Certificate-AAB	61	40	21	3.3
4489 Teacher Education-AA	63	50	13	3.3
4490 Medical Coding Specialist-CERT	39	16	23	3.8
4491 Teacher Education Prekindergarten Care and Education-AAS	62	56	6	3.8
4492 Business Management with General Management Certificate-AAB	61	52	9	3.9
4493 Teacher Education-AA	64	22	42	4
4494 Criminal Justice-AAS	61	40	21	2.5
4495 Undecided Health Radiology-AAS	28	3	25	1.7
4496 Teacher Education-AA	63	56	7	3.6
4497 Business Management with Programming and Development Certificate-AAB	61	43	18	3.8
4498 Associate of Arts-AA	60	36	24	3.3
4499 Health Services-AAS	60	60	0	4
4500 Teacher Education-AA	64	22	42	4
4501 Associate of Arts-AA	60	10	50	2.2
4502 Social Work-AAS	64	37	27	4
4503 Criminal Justice-AAS	61	43	18	2.7
4504 Business Management with Digital and Social Media Marketing Certificate-AAB	61	55	6	3.6
4505 Criminal Justice with Police Academy Option-AAS	70	70	0	4
4506 Teacher Education-AA	63	53	10	3.8
4507 Criminal Justice-AAS	61	25	36	4
4508 Information Technology-ATS-Type A	64	66	-2	4
4509 Business Management with Digital and Social Media Marketing Certificate-AAB	61	28	33	3.5
4510 Information Technology-ATS-Type A	64	34	30	4
4511 Business Management with Hotel and Event Management Certificate-AAB	61	32	29	4
4512 Accounting and Bookkeeping-CERT	33	10	23	4
4513 Information Technology-ATS-Type A	64	63	1	3.4

4514 Social Work-AAS	64	37	27	4
4515 Associate of Arts-AA	60	61	-1	2.5
4516 Teacher Education Prekindergarten Care and Education-AAS	64	61	3	4
4517 Teacher Education-AA	65	33	32	2.6
4518 Business Management Human Resource Management Focus-AAB	61	49	12	3.9
4519 Accounting-AAB	60	48	12	3.7
4520 Business Management-AAB	61	58	3	3
4521 Criminal Justice-AAS	61	61	0	3.8
4522 Teacher Education-AA	63	46	17	3.9
4523 Social Work-AAS	64	37	27	3.7
4524 Information Technology-ATS-Type A	64	63	1	3.8
4525 Business Management with Human Resource Management Certificate-AAB	61	7	54	3.9
4526 Professional Office Management-AAB	61	61	0	3.8
4527 Business Management with IT Help Desk Certificate-AAB	61	64	-3	3.9
4528 Criminal Justice-AAS	61	61	0	4
4529 Accounting-AAB	60	21	39	4
4530 Business Management with General Management Certificate-AAB	61	43	18	2.2
4531 Health Services-AAS	60	21	39	3.2
4532 Business Management with Entrepreneurship Certificate-AAB	61	46	15	3.3
4533 Social Work-AAS	64	28	36	3.7
4534 Business Management Human Resource Management Focus-AAB	61	56	5	4
4535 Associate of Arts-AA	62	48	14	4
4536 Healthcare Administration-AAS	61	58	3	3.1
4537 Business Management with Labor Studies Certificate-AAB	61	48	13	3.6
4538 Paralegal-AAB	63	61	2	3.5
4539 Associate of Arts-AA	60	21	39	2.7
4540 Teacher Education-AA	63	56	7	3.7
4541 Social Work-AAS	64	19	45	4
4542 Information Technology-ATS-Type A	64	47	17	3.5
4543 ADN-AAS	62	13	49	3.1
4544 Accounting-AAB	60	59	1	2.4
4545 Teacher Education-AA	65	22	43	3.9
4546 Business Management with Cyber Security Certificate-AAB	61	67	-6	4
4547 Health Services-AAS	60	48	12	3.7
4548 Business Management with Cannabis Certificate-AAB	61	13	48	1.7
4549 Undecided Health ADN-AAS	28	12	16	3.3
4550 Business Management-AAB	61	22	39	2.7

4551 Business Management with Cyber Security Certificate-AAB	61	44	17	2.4
4552 Business Management-AAB	61	31	30	3.3
4553 Teacher Education-AA	63	62	1	2.8
4554 Accounting-AAB	60	54	6	4
4555 Associate of Arts-AA	62	48	14	3.4
4556 Paralegal-CERT	37	10	27	4
4557 Teacher Education-AA	65	7	58	2.2
4558 Business Management with Finance Certificate-AAB	62	19	43	4
4559 Radiologic Technology-AAS	28	7	21	3.6
4560 Social Work-AAS	64	19	45	2.4
4561 Social Work-AAS	64	37	27	3.8
4562 Criminal Justice-AAS	61	0	61	0
4563 Health Services-AAS	60	38	22	2.1
4564 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.8
4565 Teacher Education-AA	65	48	17	2.9
4566 Business Management Operations Management Focus-AAB	61	34	27	3.8
4567 Business Management-AAB	61	58	3	3.7
4568 Teacher Education-AA	64	42	22	3.6
4569 Professional Office Management-AAB	62	52	10	3.7
4570 Teacher Education-AA	65	25	40	3.9
4571 Health Information Management-AAS	66	54	12	3.1
4572 Business Management-AAB	61	61	0	3.8
4573 Information Technology-ATS-Type A	64	40	24	3.5
4574 Information Technology-ATS-Type A	64	23	41	4
4575 Business Management Human Resource Management Focus-AAB	61	61	0	3.1
4576 Professional Office Management-AAB	61	40	21	3.9
4577 Business Management with IT Help Desk Certificate-AAB	61	40	21	3.1
4578 Teacher Education-AA	63	25	38	2.8
4579 Associate of Arts-AA	60	19	41	4
4580 Business Management with Human Resource Management Certificate-AAB	61	56	5	3.6
4581 Business Management Cyber Security Focus-AAB	61	37	24	3.9
4582 Criminal Justice-AAS	61	61	0	3.8
4583 Social Work-AAS	64	34	30	3.8
4584 Radiologic Technology-AAS	63	34	29	3.8
4585 Information Technology-ATS-Type A	64	51	13	3.2
4586 Teacher Education-AA	63	59	4	3.1
4587 Information Technology-ATS-Type A	64	51	13	4

4588 Criminal Justice with Police Academy Option-AAS	70	20	50	4
4589 Business Management Labor Studies Focus-AAB	61	37	24	3.5
4590 Paralegal-AAB	63	61	2	3.3
4591 Teacher Education-AA	63	57	6	2.7
4592 Associate of Arts-AA	60	57	3	3.7
4593 Paralegal-AAB	63	58	5	4
4594 Teacher Education-AA	65	40	25	3.6
4595 ADN-AAS	62	26	36	2.8
4596 Associate of Arts-AA	60	54	6	3.3
4597 Business Management General Management Focus-AAB	61	62	-1	3.7
4598 Business Management Entrepreneurship Focus-AAB	61	49	12	3.9
4599 Business Management with Project Management Certificate-AAB	61	13	48	4
4600 Business Management Project Management Focus-AAB	61	58	3	3.9
4601 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.9
4602 Business Management-AAB	61	49	12	3.7
4603 Health Services-AAS	60	51	9	3.9
4604 Business Management with Programming and Development Certificate-AAB	61	31	30	4
4605 Healthcare Administration-AAS	61	43	18	3.1
4606 Business Management Finance Focus-AAB	62	53	9	3.9
4607 Paralegal-AAB	63	61	2	3.2
4608 Associate of Arts-AA	60	22	38	4
4609 Business Management with Finance Certificate-AAB	62	7	55	2.6
4610 Healthcare Administration-AAS	61	52	9	3.3
4611 Business Management with Finance Certificate-AAB	62	49	13	3.7
4612 Teacher Education-AA	64	16	48	3.3
4613 Associate of Arts-AA	60	27	33	3
4614 Associate of Arts-AA	62	44	18	3
4615 Business Management Programming and Development Focus-AAB	61	56	5	4
4616 Associate of Arts-AA	60	47	13	3.9
4617 Business Management with Entrepreneurship Certificate-AAB	61	49	12	3.7
4618 Paralegal-AAB	63	55	8	2.3
4619 Teacher Education-AA	63	31	32	3.6
4620 Health Information Management-AAS	66	53	13	2
4621 Social Work-AAS	64	55	9	3.7
4622 Business Management Entrepreneurship Focus-AAB	61	38	23	2.1
4623 Associate of Arts-AA	60	28	32	1.8
4624 Accounting-AAB	60	29	31	3.9

4625 Accounting-AAB	60	42	18	4
4626 Business Management with Finance Certificate-AAB	62	31	31	4
4627 Associate of Arts-AA	60	55	5	2.8
4628 Criminal Justice with Police Academy Option-AAS	70	59	11	3.3
4629 Teacher Education Prekindergarten Care and Education-AAS	64	24	40	4
4630 Teacher Education-AA	63	55	8	2.8
4631 Teacher Education-AA	65	64	1	3.9
4632 Social Work-AAS	64	58	6	3.5
4633 Medical Coding Specialist-CERT	39	38	1	2.5
4634 Business Management-AAB	61	43	18	4
4635 Business Management-AAB	61	34	27	4
4636 Social Work-AAS	64	58	6	3.2
4637 Teacher Education Prekindergarten Care and Education-AAS	62	30	32	2.7
4638 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	55	6	2.4
4639 Teacher Education-AA	65	46	19	4
4640 Paralegal-AAB	63	61	2	3.6
4641 Business Management Hospitality Food and Beverage Management Focus-AAB	61	46	15	2.2
4642 Associate of Arts-AA	60	57	3	3.9
4643 Criminal Justice-AAS	61	61	0	2.9
4644 Medical Coding Specialist-CERT	39	18	21	2.7
4645 Health Services-AAS	60	57	3	3.4
4646 Business Management with Hotel and Event Management Certificate-AAB	61	49	12	2.9
4647 Professional Office Management-AAB	61	40	21	2.9
4648 Business Management with Project Management Certificate-AAB	61	28	33	3.8
4649 Criminal Justice with Police Academy Option-AAS	70	31	39	3.8
4650 Associate of Arts-AA	60	63	-3	3.5
4651 Paralegal-AAB	63	61	2	4
4652 ADN-AAS	62	47	15	3.4
4653 Associate of Arts-AA	60	60	0	4
4654 Business Management with Entrepreneurship Certificate-AAB	61	6	55	2.3
4655 Information Technology-ATS-Type A	64	35	29	4
4656 Associate of Arts-AA	60	4	56	3
4657 Health Services-AAS	60	57	3	3.8
4658 Associate of Arts-AA	62	38	24	3.8
4659 Information Technology-ATS-Type A	64	63	1	3.2
4660 Radiologic Technology-AAS	63	1	62	4
4661 Paralegal-CERT	37	37	0	3.7

4662 Business Management with Project Management Certificate-AAB	61	40	21	3.7
4663 Social Work-AAS	64	61	3	2.8
4664 Information Technology-ATS-Type A	64	16	48	3.4
4665 Accounting-AAB	60	0	60	0
4666 Criminal Justice with Police Academy Option-AAS	70	61	9	3.1
4667 Business Management with Project Management Certificate-AAB	61	58	3	3.1
4668 Healthcare Administration-AAS	61	61	0	4
4669 Business Management Cyber Security Focus-AAB	61	43	18	4
4670 Paralegal-CERT	37	31	6	3.4
4671 Criminal Justice with Police Academy Option-AAS	70	67	3	3.2
4672 Medical Coding Specialist-CERT	39	26	13	2.5
4673 Healthcare Administration-AAS	61	22	39	3.9
4674 Business Management Digital and Social Media Marketing Focus-AAB	61	50	11	3.8
4675 Teacher Education-AA	63	47	16	2.9
4676 Accounting-AAB	60	47	13	3.8
4677 ADN-AAS	62	16	46	4
4678 Social Work-AAS	64	25	39	3.8
4679 Paralegal-AAB	63	52	11	3.4
4680 Patient Health Navigator-CERT	33	24	9	4
4681 Criminal Justice-AAS	61	7	54	4
4682 Criminal Justice-AAS	61	61	0	3.6
4683 Teacher Education-AA	63	59	4	3.8
4684 Business Management with Human Resource Management Certificate-AAB	61	52	9	4
4685 Criminal Justice-AAS	61	25	36	4
4686 ADN-AAS	62	47	15	3.6
4687 Teacher Education-AA	63	53	10	2.6
4688 Respiratory Therapy-AAS	65	31	34	3.3
4689 Business Management with Human Resource Management Certificate-AAB	61	10	51	3.7
4690 Information Technology-ATS-Type A	64	50	14	3.4
4691 Criminal Justice with Police Academy Option-AAS	70	70	0	4
4692 Paralegal-AAB	63	49	14	3.3
4693 Business Management General Management Focus-AAB	61	49	12	3.9
4694 Teacher Education-AA	63	59	4	3.3
4695 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	25	36	3.4
4696 Business Management with Project Management Certificate-AAB	61	58	3	4
4697 Accounting-AAB	60	11	49	2.4
4698 Social Work-AAS	64	25	39	4



4699 Business Management-AAB	61	37	24	3.4
4700 Business Management with General Management Certificate-AAB	61	28	33	2.3
4701 Information Technology-ATS-Type A	64	43	21	4
4702 Accounting and Bookkeeping-CERT	33	17	16	3.8
4703 Teacher Education-AA	63	43	20	3.2
4704 Business Management with Entrepreneurship Certificate-AAB	61	34	27	4
4705 Professional Office Management-AAB	61	7	54	4
4706 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	2.2
4707 Associate of Arts-AA (Psychology OGTP)	63	57	6	3.5
4708 Criminal Justice-AAS	61	16	45	3.6
4709 Business Management with Marketing Certificate-AAB	61	59	2	3.5
4710 Medical Coding Specialist-CERT	39	12	27	4
4711 Teacher Education-AA	65	37	28	2.5
4712 Business Management General Management Focus-AAB	61	59	2	3.4
4713 Associate of Arts-AA	60	58	2	4
4714 Undecided Health ADN-AAS	28	8	20	3.5
4715 Business Management with Human Resource Management Certificate-AAB	61	64	-3	3.4
4716 Teacher Education-AA	65	42	23	4
4717 Teacher Education-AA	65	43	22	4
4718 ADN-AAS	62	20	42	4
4719 Associate of Arts-AA	60	16	44	1.4
4720 ADN-AAS	62	48	14	3.3
4721 Criminal Justice-AAS	61	62	-1	3.2
4722 Information Technology-ATS-Type A	64	51	13	2.7
4723 Business Management-AAB	61	61	0	3.3
4724 Healthcare Administration-AAS	61	37	24	3.1
4725 Social Work-AAS	64	28	36	4
4726 Business Management General Management Focus-AAB	61	56	5	3.3
4727 Accounting-AAB	60	19	41	4
4728 Criminal Justice with Police Academy Option-AAS	70	43	27	2.4
4729 Accounting-AAB	60	13	47	2.4
4730 Business Management with Human Resource Management Certificate-AAB	61	50	11	3.3
4731 Business Management with Hotel and Event Management Certificate-AAB	61	43	18	3.8
4732 Business Management with Environmental Science Certificate-AAB	61	28	33	3.8
4733 Healthcare Administration-AAS	61	31	30	3.1
4734 Associate of Arts-AA	60	46	14	3.2
4735 Information Technology-ATS-Type A	64	42	22	2.1

4736 Criminal Justice-AAS	61	28	33	3.8
4737 Business Management with Human Resource Management Certificate-AAB	61	48	13	4
4738 Paralegal-AAB	63	58	5	3.8
4739 Healthcare Administration-AAS	61	52	9	3.2
4740 Health Information Management-AAS	66	53	13	2.4
4741 Healthcare Administration-AAS	61	61	0	4
4742 Internet/Digital Media Design-AAB	64	50	14	3.9
4743 Business Management with Project Management Certificate-AAB	61	43	18	4
4744 Internet/Digital Media Design-AAB	64	60	4	3.6
4745 Associate of Arts-AA	60	64	-4	3.8
4746 Internet/Digital Media Design-AAB	64	44	20	3.4
4747 Teacher Education-AA	63	56	7	3.6
4748 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	21	40	1.6
4749 Electrical Trades-ATS-Type B	67	13	54	4
4750 Paralegal-CERT	37	22	15	3.8
4751 Business Management with Entrepreneurship Certificate-AAB	61	40	21	3
4752 Business Management-AAB	61	40	21	1.8
4753 Teacher Education Prekindergarten Care and Education-AAS	64	40	24	3.3
4754 Business Management-AAB	61	25	36	4
4755 Information Technology-ATS-Type A	64	63	1	2.3
4756 Health Information Management-AAS	66	66	0	3.9
4757 Accounting-AAB	60	12	48	4
4758 Teacher Education-AA	65	55	10	2.8
4759 Internet/Digital Media Design-AAB	64	1	63	0.3
4760 Teacher Education-AA	63	55	8	3.7
4761 Teacher Education-AA	65	39	26	2.3
4762 Accounting-AAB	60	21	39	2.7
4763 Veterinary Technician-AAS	65	49	16	3.1
4764 Health Services-AAS	60	51	9	2.8
4765 Criminal Justice-AAS	61	61	0	4
4766 Associate of Arts-AA	60	17	43	2
4767 Teacher Education-AA	63	19	44	2.3
4768 Paralegal-AAB	63	60	3	3.1
4769 Water Wastewater-CERT	17	1	16	0.3
4770 Associate of Arts-AA	62	57	5	2.7
4771 Associate of Arts-AA	60	29	31	3.1
4772 Business Management with Project Management Certificate-AAB	61	58	3	4

4773 Teacher Education-AA	63	57	6	3.7
4774 Health Services-AAS	60	54	6	2.8
4775 Business Management-AAB	61	49	12	3.9
4776 Teacher Education-AA	65	39	26	4
4777 Business Management with Operations Management Certificate-AAB	61	22	39	4
4778 Fire Science-AAS	61	25	36	4
4779 Social Work-AAS	64	55	9	3.2
4780 Teacher Education-AA	63	37	26	3.4
4781 Teacher Education-AA	65	33	32	3.6
4782 Criminal Justice-AAS	61	46	15	3.5
4783 Business Management with Digital and Social Media Marketing Certificate-AAB	61	24	37	3.9
4784 Criminal Justice-AAS	61	24	37	0.8
4785 Business Management with Cyber Security Certificate-AAB	61	46	15	4
4786 Associate of Arts-AA	60	49	11	2.9
4787 Associate of Arts-AA	60	39	21	3.7
4788 Criminal Justice-AAS	61	61	0	2.8
4789 Teacher Education-AA	65	45	20	3.6
4790 Associate of Arts-AA	60	17	43	2.9
4791 Information Technology-ATS-Type A	64	7	57	4
4792 Associate of Arts-AA	60	44	16	2.8
4793 Business Management with Cannabis Certificate-AAB	61	52	9	4
4794 Medical Coding Specialist-CERT	39	18	21	3.3
4795 Patient Health Navigator-CERT	33	13	20	3.6
4796 Teacher Education-AA	63	53	10	4
4797 Medical Coding Specialist-CERT	39	34	5	4
4798 Information Technology-ATS-Type A	64	47	17	2.7
4799 Teacher Education-AA	63	22	41	2
4800 Business Management with Programming and Development Certificate-AAB	61	31	30	3.8
4801 Teacher Education-AA	63	37	26	3.9
4802 Medical Coding Specialist-CERT	39	35	4	4
4803 Business Management with Human Resource Management Certificate-AAB	61	43	18	4
4804 Business Management with Cyber Security Certificate-AAB	61	40	21	3.8
4805 Associate of Arts-AA	60	40	20	2.9
4806 Information Technology-ATS-Type A	64	19	45	3.8
4807 Accounting-AAB	60	4	56	1.6
4808 Information Technology-ATS-Type A	64	55	9	3.7
4809 Information Technology-ATS-Type A	64	11	53	1.4

4810 Teacher Education-AA	64	10	54	4
4811 Business Management-AAB	61	43	18	4
4812 Information Technology-ATS-Type A	64	22	42	3.6
4813 Radiologic Technology-AAS	63	10	53	4
4814 Healthcare Administration-AAS	61	25	36	2.5
4815 Teacher Education-AA	65	40	25	3.7
4816 Healthcare Administration-AAS	61	31	30	3.5
4817 Information Technology-ATS-Type A	64	63	1	3.7
4818 Social Work-AAS	64	25	39	3.8
4819 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.5
4820 Fire Science-AAS	61	60	1	3.3
4821 Healthcare Administration-AAS	61	58	3	3.7
4822 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.5
4823 Teacher Education-AA	63	62	1	3.8
4824 Teacher Education Prekindergarten Care and Education-AAS	64	42	22	3.6
4825 Business Management with Cyber Security Certificate-AAB	61	55	6	4
4826 Business Management with Finance Certificate-AAB	62	60	2	3.9
4827 Information Technology-ATS-Type A	64	33	31	4
4828 Teacher Education-AA	64	4	60	4
4829 Criminal Justice with Police Academy Option-AAS	70	67	3	4
4830 Social Work-AAS	64	58	6	4
4831 Business Management with Cannabis Certificate-AAB	61	28	33	3.5
4832 Information Technology-ATS-Type A	64	30	34	3.1
4833 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	2.8
4834 Information Technology-ATS-Type A	64	32	32	3.9
4835 Associate of Arts-AA	60	39	21	4
4836 Business Management with Hotel and Event Management Certificate-AAB	61	13	48	0.2
4837 Associate of Arts-AA	60	24	36	2.4
4838 Information Technology-ATS-Type A	64	59	5	4
4839 Business Management-AAB	61	18	43	2.7
4840 Linux and Security-CERT	30	4	26	3
4841 Business Management Hospitality Food and Beverage Management Focus-AAB	61	59	2	3
4842 Business Management with Advertising Certificate-AAB	61	10	51	3.6
4843 Social Work-AAS	64	19	45	3.7
4844 Medical Coding Specialist-CERT	39	35	4	3.2
4845 Information Technology-ATS-Type A	64	59	5	3.7
4846 Teacher Education-AA	65	57	8	3.4

4847 Teacher Education-AA	63	62	1	4
4848 Teacher Education-AA	63	62	1	2.8
4849 ADN-AAS	62	44	18	2.6
4850 Undecided Health LPN to ADN	28	10	18	3.3
4851 Information Technology-ATS-Type A	64	22	42	3.4
4852 Internet/Digital Media Design-AAB	64	3	61	0
4853 Teacher Education-AA	63	37	26	3.8
4854 Business Management with Cyber Security Certificate-AAB	61	19	42	3.3
4855 ADN-AAS	62	48	14	3.3
4856 Business Management-AAB	61	19	42	2
4857 Business Management-AAB	61	39	22	3.4
4858 Social Work-AAS	64	52	12	4
4859 Business Management-AAB	61	55	6	3.5
4860 ADN-AAS	62	35	27	3.3
4861 Information Technology-ATS-Type A	64	59	5	3.9
4862 Associate of Arts-AA	60	42	18	2.8
4863 Health Services-AAS	60	57	3	3.2
4864 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
4865 Business Management with General Management Certificate-AAB	61	55	6	3.6
4866 Criminal Justice with Police Academy Option-AAS	70	67	3	3.7
4867 Associate of Arts-AA	60	41	19	3.4
4868 Associate of Arts-AA	60	53	7	3.5
4869 Criminal Justice-AAS	61	40	21	4
4870 Professional Office Management-AAB	62	61	1	3
4871 Associate of Arts-AA	60	22	38	3.7
4872 Teacher Education-AA	63	57	6	4
4873 Business Management-AAB	61	16	45	4
4874 Business Management with Human Resource Management Certificate-AAB	61	56	5	4
4875 Business Management with Digital and Social Media Marketing Certificate-AAB	61	40	21	3.5
4876 Teacher Education Prekindergarten Care and Education-AAS	62	47	15	3
4877 Information Technology-ATS-Type A	64	33	31	2.9
4878 Criminal Justice-AAS	61	58	3	3.8
4879 Business Management-AAB	61	16	45	2.6
4880 ADN-AAS	62	29	33	3.4
4881 Criminal Justice-AAS	61	61	0	4
4882 Electrical Trades-ATS-Type B	67	8	59	4
4883 Business Management with Cyber Security Certificate-AAB	61	7	54	4

4884 Information Technology-ATS-Type A	64	50	14	3.6
4885 Health Information Management-AAS	66	56	10	3.6
4886 Teacher Education-AA	63	44	19	2.4
4887 Associate of Arts-AA	60	52	8	3.5
4888 Accounting-AAB	60	27	33	3.9
4889 Business Management with Data Science Certificate-AAB	61	13	48	4
4890 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	3.4
4891 Business Management with Human Resource Management Certificate-AAB	61	16	45	4
4892 Teacher Education-AA	63	37	26	2.2
4893 Health Services-AAS	60	1	59	4
4894 Business Management with Operations Management Certificate-AAB	61	31	30	4
4895 Business Management with Entrepreneurship Certificate-AAB	61	10	51	2.8
4896 Associate of Arts-AA	60	53	7	3.5
4897 Social Work-AAS	64	61	3	4
4898 Business Management with Programming and Development Certificate-AAB	61	59	2	3.5
4899 Associate of Arts-AA	60	19	41	3.1
4900 Business Management with Human Resource Management Certificate-AAB	61	40	21	4
4901 Business Management-AAB	61	46	15	4
4902 Information Technology-ATS-Type A	64	25	39	3.1
4903 Teacher Education-AA	65	16	49	1.7
4904 Internet/Digital Media Design-AAB	64	60	4	3.3
4905 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.8
4906 Associate of Arts-AA	60	44	16	2.6
4907 Teacher Education-AA	65	56	9	3.7
4908 Health Information Management-AAS	66	58	8	3.5
4909 Associate of Arts-AA (Psychology OGTP)	63	43	20	2.8
4910 Business Management with Human Resource Management Certificate-AAB	61	49	12	2.5
4911 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	7	54	2.5
4912 Criminal Justice with Police Academy Option-AAS	70	43	27	2.7
4913 Paralegal-AAB	63	58	5	3.2
4914 Accounting-AAB	60	16	44	4
4915 Accounting-AAB	60	26	34	3.3
4916 Internet/Digital Media Design-AAB	64	22	42	3.6
4917 Social Work-AAS	64	12	52	4
4918 Information Technology-ATS-Type A	64	41	23	4
4919 Associate of Arts-AA	60	39	21	2.8
4920 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.8

4921 Internet/Digital Media Design-AAB	64	57	7	4
4922 Teacher Education-AA	63	48	15	3.7
4923 Criminal Justice-AAS	61	55	6	4
4924 Business Management with Environmental Science Certificate-AAB	61	52	9	4
4925 Healthcare Administration-AAS	61	49	12	2.7
4926 Accounting-AAB	60	46	14	4
4927 Business Management-AAB	61	40	21	3.6
4928 Associate of Arts-AA	60	54	6	4
4929 Business Management-AAB	61	34	27	3.7
4930 Health Information Management-AAS	66	22	44	3.4
4931 Healthcare Administration-AAS	61	61	0	3.4
4932 Business Management-AAB	61	49	12	3.1
4933 Business Management Advertising Focus-AAB	61	27	34	3.6
4934 Accounting-AAB	60	19	41	2.4
4935 Veterinary Technician-AAS	65	26	39	2.5
4936 Teacher Education-AA	65	27	38	3.9
4937 Criminal Justice with Police Academy Option-AAS	70	49	21	4
4938 Healthcare Administration-AAS	61	55	6	3.6
4939 Health Services-AAS	60	50	10	2.2
4940 Fire Science-AAS	61	37	24	4
4941 Criminal Justice-AAS	61	6	55	2.5
4942 Health Information Management-AAS	66	47	19	3.5
4943 Professional Office Management-AAB	62	40	22	3.8
4944 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.8
4945 Accounting-AAB	60	41	19	4
4946 Associate of Arts-AA	60	38	22	3.8
4947 Health Services-AAS	60	44	16	3.8
4948 Business Management with Digital and Social Media Marketing Certificate-AAB	61	55	6	4
4949 Healthcare Administration-AAS	61	58	3	3.8
4950 Accounting and Bookkeeping-CERT	33	22	11	4
4951 Business Management with Data Analytics Certificate-AAB	61	58	3	4
4952 Associate of Arts-AA	62	45	17	3.8
4953 Social Work-AAS	64	37	27	3.2
4954 Teacher Education Prekindergarten Care and Education-AAS	62	31	31	3.6
4955 Information Technology-ATS-Type A	64	44	20	3.8
4956 Expanded Functions Dental Auxiliary-CERT	14	6	8	3
4957 Associate of Arts-AA	60	13	47	3.2

4958 Business Management with Digital and Social Media Marketing Certificate-AAB	61	7	54	0
4959 Criminal Justice with Police Academy Option-AAS	70	61	9	4
4960 Associate of Arts-AA	60	34	26	
4961 Social Work-AAS	64	61	3	3.5
4962 Fire Science-AAS	61	61	0	3.8
4963 Business Management with Operations Management Certificate-AAB	61	43	18	3.1
4964 Health Services-AAS	60	48	12	3.8
4965 Accounting-AAB	60	36	24	3.1
4966 Teacher Education-AA	65	58	7	3.7
4967 Business Management with General Management Certificate-AAB	61	25	36	3.6
4968 Professional Office Management-AAB	62	37	25	3.1
4969 Paralegal-AAB	63	34	29	3.8
4970 Teacher Education-AA	65	27	38	3.8
4971 Associate of Arts-AA	60	31	29	3.9
4972 Internet/Digital Media Design-AAB	64	16	48	3.8
4973 Associate of Arts-AA	62	46	16	2
4974 Veterinary Technician-AAS	65	30	35	3.2
4975 Teacher Education-AA	63	40	23	2.8
4976 Health Information Management-AAS	66	64	2	3.6
4977 Business Management with Entrepreneurship Certificate-AAB	61	16	45	3.3
4978 Business Management with Entrepreneurship Certificate-AAB	61	31	30	2.5
4979 Teacher Education-AA	63	59	4	3.9
4980 Associate of Arts-AA	60	38	22	4
4981 Teacher Education-AA	63	34	29	3.2
4982 Professional Office Management-AAB	62	59	3	3.8
4983 Social Work-AAS	64	22	42	3.5
4984 Internet/Digital Media Design-AAB	64	44	20	4
4985 Undecided Health Radiology-AAS	28	23	5	2.2
4986 Business Management-AAB	61	61	0	3.6
4987 Teacher Education Prekindergarten Care and Education-AAS	62	49	13	3.2
4988 Business Management Entrepreneurship Focus-AAB	61	61	0	4
4989 Associate of Arts-AA	60	63	-3	4
4990 Information Technology-ATS-Type A	64	43	21	4
4991 Electrical Trades-ATS-Type B	67	41	26	3.3
4992 Associate of Arts-AA	60	43	17	3.4
4993 Welding-AAS	61	17	44	3.2
4994 Teacher Education-AA	65	31	34	4



4995 Health Information Management-AAS	66	9	57	2.6
4996 Teacher Education-AA	63	49	14	3.8
4997 Teacher Education-AA	63	62	1	3.3
4998 Accounting-AAB	60	14	46	4
4999 Health Information Management-AAS	66	10	56	4
5000 Healthcare Administration-AAS	61	46	15	3.7
5001 Social Work-AAS	64	55	9	3.2
5002 Teacher Education-AA	65	55	10	4
5003 Undecided Health ADN-AAS	28	18	10	3.6
5004 Business Management with Finance Certificate-AAB	62	36	26	3.9
5005 Teacher Education-AA	63	46	17	3.7
5006 Business Management with Digital and Social Media Marketing Certificate-AAB	61	46	15	3.2
5007 Internet/Digital Media Design-AAB	64	28	36	3.7
5008 Business Management with Digital and Social Media Marketing Certificate-AAB	61	16	45	2.1
5009 Criminal Justice-AAS	61	64	-3	3.8
5010 Criminal Justice with Police Academy Option-AAS	70	61	9	4
5011 Business Management with Human Resource Management Certificate-AAB	61	16	45	2.6
5012 Social Work-AAS	64	28	36	2.3
5013 Social Work-AAS	64	25	39	4
5014 Business Management-AAB	61	40	21	2.5
5015 Social Work-AAS	64	31	33	4
5016 Associate of Arts-AA	60	44	16	2.9
5017 Business Management with Finance Certificate-AAB	62	46	16	2.8
5018 Criminal Justice with Police Academy Option-AAS	70	19	51	3.8
5019 Business Management Operations Management Focus-AAB	61	31	30	4
5020 Paralegal-AAB	63	40	23	4
5021 Business Management with General Management Certificate-AAB	61	31	30	3.3
5022 Business Management Human Resource Management Focus-AAB	61	62	-1	4
5023 Internet/Digital Media Design-AAB	64	45	19	3.2
5024 Criminal Justice-AAS	61	34	27	2.4
5025 ADN-AAS	62	34	28	3.6
5026 Teacher Education-AA	65	44	21	4
5027 Criminal Justice with Police Academy Option-AAS	70	70	0	4
5028 Teacher Education-AA	64	25	39	3.9
5029 Associate of Arts-AA	60	17	43	3.5
5030 Social Work-AAS	64	13	51	3.8
5031 Business Management with Marketing Certificate-AAB	61	58	3	3.3

5032 Business Management Human Resource Management Focus-AAB	61	41	20	2.8
5033 Social Work-AAS	64	61	3	3.3
5034 Social Work-AAS	64	16	48	3.1
5035 Business Management with Cannabis Certificate-AAB	61	55	6	4
5036 Teacher Education-AA	65	52	13	3.1
5037 Teacher Education-AA	63	66	-3	4
5038 Social Work-AAS	64	43	21	4
5039 Internet/Digital Media Design-AAB	64	38	26	3.8
5040 Associate of Arts-AA	60	57	3	4
5041 Social Work-AAS	64	28	36	2.9
5042 Accounting-AAB	60	32	28	2.6
5043 Business Management Cyber Security Focus-AAB	61	62	-1	2.9
5044 Social Work-AAS	64	55	9	3.7
5045 Information Technology-ATS-Type A	64	52	12	3
5046 Associate of Arts-AA	60	10	50	1.6
5047 Dental Assisting-AAS	63	46	17	3
5048 Professional Office Management-AAB	62	61	1	4
5049 Associate of Arts-AA	60	55	5	4
5050 Information Technology-ATS-Type A	64	35	29	3.9
5051 Internet/Digital Media Design-AAB	64	41	23	2.7
5052 Health Services-AAS	60	0	60	0
5053 Business Management Hospitality Food and Beverage Management Focus-AAB	61	49	12	3.8
5054 Business Management with Entrepreneurship Certificate-AAB	61	31	30	3.3
5055 Business Management Human Resource Management Focus-AAB	61	58	3	3.1
5056 Criminal Justice-AAS	61	61	0	3
5057 Social Work-AAS	64	19	45	3.1
5058 Business Management with IT Help Desk Certificate-AAB	61	28	33	3.6
5059 Associate of Arts-AA	60	32	28	4
5060 Healthcare Administration-AAS	61	49	12	3
5061 Business Management-AAB	61	58	3	3.8
5062 Healthcare Administration-AAS	61	22	39	3.7
5063 Teacher Education-AA	63	40	23	3.9
5064 Business Management with Advertising Certificate-AAB	61	37	24	1.8
5065 Business Management-AAB	61	12	49	3.3
5066 Business Management with Cyber Security Certificate-AAB	61	16	45	4
5067 Health Information Management-AAS	66	59	7	3.8
5068 Associate of Arts-AA	60	18	42	4

5069 Teacher Education Prekindergarten Care and Education-AAS	62	28	34	2.8
5070 Professional Office Management-AAB	62	58	4	3.8
5071 Healthcare Administration-AAS	61	25	36	1.7
5072 Criminal Justice with Police Academy Option-AAS	70	37	33	4
5073 Accounting-AAB	60	29	31	3.3
5074 Business Management with Entrepreneurship Certificate-AAB	61	53	8	3.9
5075 Medical Coding Specialist-CERT	39	2	37	4
5076 Social Work-AAS	64	28	36	4
5077 Accounting-AAB	60	26	34	4
5078 Teacher Education-AA	63	56	7	3.9
5079 Linux and Security-CERT	30	22	8	3.5
5080 Criminal Justice with Police Academy Option-AAS	70	52	18	4
5081 Healthcare Administration-AAS	61	61	0	3.7
5082 Professional Office Management-AAB	61	43	18	4
5083 Accounting-AAB	60	53	7	3.9
5084 Accounting-AAB	60	23	37	2.6
5085 Teacher Education-AA	65	45	20	3.5
5086 Business Management with Human Resource Management Certificate-AAB	61	7	54	2
5087 Business Management Human Resource Management Focus-AAB	61	52	9	4
5088 Teacher Education-AA	65	58	7	3.1
5089 Business Management with Entrepreneurship Certificate-AAB	61	28	33	2.2
5090 Information Technology-ATS-Type A	64	59	5	2.7
5091 Business Management-AAB	61	36	25	3.3
5092 Business Management IT Help Desk Focus-AAB	61	55	6	3.8
5093 Criminal Justice with Police Academy Option-AAS	70	52	18	4
5094 Associate of Arts-AA	60	55	5	4
5095 Associate of Arts-AA	60	54	6	3.3
5096 Professional Office Management-AAB	61	34	27	2
5097 Professional Office Management-AAB	61	34	27	3.8
5098 Information Technology-ATS-Type A	64	39	25	2.7
5099 Associate of Arts-AA	60	19	41	3.3
5100 Associate of Arts-AA	60	38	22	2
5101 Respiratory Therapy-AAS	65	25	40	4
5102 Fire Science-AAS	61	61	0	3.9
5103 Business Management with Finance Certificate-AAB	62	63	-1	3.8
5104 Criminal Justice-AAS	61	19	42	3.8
5105 Teacher Education-AA	65	30	35	3.5

5106 Internet/Digital Media Design-AAB	64	60	4	3.6
5107 Associate of Arts-AA	60	61	-1	3.9
5108 Teacher Education-AA	63	56	7	2.4
5109 Business Management with Digital and Social Media Marketing Certificate-AAB	61	57	4	2.7
5110 Business Management with Cannabis Certificate-AAB	61	56	5	4
5111 Business Management with Digital and Social Media Marketing Certificate-AAB	61	49	12	4
5112 Business Management with Entrepreneurship Certificate-AAB	61	0	61	0
5113 Associate of Arts-AA	60	58	2	3.8
5114 Internet/Digital Media Design-AAB	64	4	60	2.3
5115 Business Management Human Resource Management Focus-AAB	61	49	12	3.6
5116 Information Technology-ATS-Type A	64	40	24	2.6
5117 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.9
5118 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	37	24	1.8
5119 Healthcare Administration-AAS	61	37	24	3.2
5120 Medical Coding Specialist-CERT	39	34	5	3.4
5121 Health Services-AAS	60	27	33	3.7
5122 ADN-AAS	62	16	46	1.9
5123 Accounting-AAB	60	56	4	3.2
5124 Teacher Education Prekindergarten Care and Education-AAS	64	26	38	4
5125 Healthcare Administration-AAS	61	46	15	3.9
5126 Teacher Education-AA	63	53	10	4
5127 Business Management-AAB	61	46	15	3.5
5128 Professional Office Management-AAB	62	46	16	3.9
5129 Accounting and Bookkeeping-CERT	33	20	13	3.3
5130 Business Management with Cyber Security Certificate-AAB	61	52	9	4
5131 Undecided Health ADN-AAS	28	8	20	3.5
5132 Social Work-AAS	64	46	18	3.7
5133 Business Management with Entrepreneurship Certificate-AAB	61	58	3	3.2
5134 Associate of Arts-AA (Psychology OGTP)	63	28	35	2.4
5135 Healthcare Administration-AAS	61	46	15	2.7
5136 Criminal Justice-AAS	61	58	3	4
5137 Business Management-AAB	61	31	30	3.1
5138 Healthcare Administration-AAS	61	61	0	3.7
5139 Business Management with General Management Certificate-AAB	61	28	33	4
5140 Accounting-AAB	60	36	24	2.7
5141 Information Technology-ATS-Type A	64	20	44	3.3
5142 Information Technology-ATS-Type A	64	66	-2	2.9

5143 ADN-AAS	62	51	11	3.4
5144 Business Management with Finance Certificate-AAB	62	65	-3	2.5
5145 Professional Office Management-AAB	62	47	15	2.8
5146 Health Information Management-AAS	66	41	25	2.8
5147 Criminal Justice-AAS	61	61	0	3.7
5148 Social Work-AAS	64	46	18	3.9
5149 Healthcare Administration-AAS	61	34	27	3.7
5150 Teacher Education-AA	65	59	6	4
5151 Teacher Education-AA	63	56	7	3.3
5152 Associate of Arts-AA	62	48	14	3.6
5153 Business Management with Data Analytics Certificate-AAB	61	59	2	2.7
5154 Criminal Justice-AAS	61	61	0	4
5155 Associate of Arts-AA	60	54	6	3.9
5156 Business Management with Entrepreneurship Certificate-AAB	61	55	6	2.6
5157 Associate of Arts-AA	60	28	32	2
5158 Teacher Education-AA	64	4	60	4
5159 Health Information Management-AAS	66	64	2	2.9
5160 Business Management with Cannabis Certificate-AAB	61	55	6	3.6
5161 Paralegal-AAB	63	46	17	4
5162 Accounting-AAB	60	53	7	4
5163 Fire Science-AAS	61	40	21	2.6
5164 Healthcare Administration-AAS	61	61	0	3
5165 Accounting-AAB	60	50	10	3.8
5166 Teacher Education-AA	65	65	0	3.7
5167 Business Management Entrepreneurship Focus-AAB	61	55	6	3.8
5168 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.2
5169 ADN-AAS	62	38	24	2.8
5170 Healthcare Administration-AAS	61	46	15	3
5171 Business Management with Operations Management Certificate-AAB	61	47	14	3.7
5172 Health Information Management-AAS	66	35	31	3.7
5173 Information Technology-ATS-Type A	64	59	5	3.8
5174 Healthcare Administration-AAS	61	55	6	3.8
5175 Paralegal-AAB	63	58	5	3.9
5176 Business Management with Project Management Certificate-AAB	61	61	0	4
5177 Business Management with Entrepreneurship Certificate-AAB	61	55	6	3.8
5178 Healthcare Administration-AAS	61	43	18	3
5179 Information Technology-ATS-Type A	64	59	5	3.9

5180 Internet/Digital Media Design-AAB	64	51	13	3.8
5181 Business Management with Digital and Social Media Marketing Certificate-AAB	61	59	2	3.8
5182 Business Management with Digital and Social Media Marketing Certificate-AAB	61	13	48	1.8
5183 Information Technology-ATS-Type A	64	63	1	3.3
5184 Business Management with Cyber Security Certificate-AAB	61	6	55	4
5185 Business Management with General Management Certificate-AAB	61	33	28	4
5186 Teacher Education-AA	63	56	7	3.5
5187 Associate of Arts-AA	60	51	9	4
5188 Business Management with Marketing Certificate-AAB	61	46	15	3.8
5189 Business Management with Data Analytics Certificate-AAB	61	61	0	3.9
5190 Accounting-AAB	60	41	19	2.2
5191 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.5
5192 Business Management-AAB	61	46	15	3.9
5193 Business Management with Cannabis Certificate-AAB	61	59	2	3.1
5194 Social Work-AAS	64	61	3	4
5195 Teacher Education-AA	65	37	28	2.8
5196 Information Technology-ATS-Type A	64	45	19	3.9
5197 Business Management with Human Resource Management Certificate-AAB	61	37	24	3.9
5198 Accounting-AAB	60	45	15	4
5199 ADN-AAS	62	38	24	2.5
5200 Associate of Arts-AA	60	40	20	2.4
5201 Paralegal-AAB	63	58	5	3.9
5202 Teacher Education-AA	63	25	38	3.4
5203 Accounting and Bookkeeping-CERT	33	30	3	4
5204 Internet/Digital Media Design-AAB	64	19	45	1.9
5205 Associate of Arts-AA	60	22	38	4
5206 Information Technology-ATS-Type A	64	59	5	3.8
5207 Healthcare Administration-AAS	61	49	12	3.8
5208 Accounting-AAB	60	53	7	3
5209 ADN-AAS	62	48	14	3.5
5210 Business Management with IT Help Desk Certificate-AAB	61	31	30	2.8
5211 Associate of Arts-AA	60	27	33	4
5212 Teacher Education-AA	63	46	17	3.2
5213 Criminal Justice with Police Academy Option-AAS	70	60	10	4
5214 Business Management with Project Management Certificate-AAB	61	58	3	2.7
5215 Professional Office Management-AAB	62	61	1	3.4
5216 Teacher Education-AA	65	55	10	3.1

5217 Associate of Arts-AA	60	17	43	3.2
5218 Business Management with Labor Studies Certificate-AAB	61	65	-4	4
5219 Associate of Arts-AA	60	20	40	3
5220 Associate of Arts-AA	60	6	54	2.5
5221 Associate of Arts-AA	60	0	60	
5222 Teacher Education-AA	61	22	39	4
5223 ADN-AAS	62	38	24	2.3
5224 Paralegal-CERT	37	37	0	4
5225 Criminal Justice with Police Academy Option-AAS	70	70	0	4
5226 Accounting-AAB	60	56	4	3.5
5227 Associate of Arts-AA	62	47	15	3.9
5228 Healthcare Administration-AAS	61	55	6	3
5229 Health Information Management-AAS	66	53	13	3.4
5230 Medical Coding Specialist-CERT	39	21	18	2.6
5231 Professional Office Management-AAB	62	61	1	3.7
5232 Business Management with Project Management Certificate-AAB	61	49	12	3.8
5233 Teacher Education-AA	64	4	60	1.5
5234 ADN-AAS	62	16	46	
5235 Professional Office Management-AAB	62	52	10	2.5
5236 Accounting-AAB	60	20	40	4
5237 ADN-AAS	62	51	11	3.1
5238 Business Management with Human Resource Management Certificate-AAB	61	62	-1	3.9
5239 ADN-AAS	62	10	52	2.4
5240 Internet/Digital Media Design-AAB	64	57	7	3.5
5241 Criminal Justice-AAS	61	43	18	3.7
5242 Healthcare Administration-AAS	61	55	6	3.2
5243 Business Management with Cyber Security Certificate-AAB	61	49	12	2.6
5244 Internet/Digital Media Design-AAB	64	10	54	3.4
5245 Electrical/Electronics-AAS	64	10	54	2.1
5246 Teacher Education-AA	63	55	8	4
5247 Business Management with Project Management Certificate-AAB	61	61	0	4
5248 Criminal Justice with Police Academy Option-AAS	70	55	15	3.8
5249 Paramedic Certification-CERT	43	15	28	3.2
5250 Radiologic Technology-AAS	63	34	29	3.9
5251 Associate of Arts-AA	60	43	17	4
5252 Accounting-AAB	60	48	12	3.9
5253 Accounting-AAB	60	26	34	4

5254 Business Management Entrepreneurship Focus-AAB	61	59	2	2.7
5255 Social Work-AAS	64	34	30	3
5256 Information Technology-ATS-Type A	64	63	1	3.7
5257 Undecided Health Practical Nursing-CERT	18	5	13	2.2
5258 Social Work-AAS	64	46	18	3
5259 Business Management with Digital and Social Media Marketing Certificate-AAB	61	52	9	3.5
5260 Criminal Justice-AAS	61	30	31	2.8
5261 Business Management Environmental Science Focus-AAB	61	56	5	3.3
5262 Medical Coding Specialist-CERT	39	22	17	2.8
5263 Undecided Health ADN-AAS	28	10	18	3.7
5264 Associate of Arts-AA	60	13	47	2.4
5265 Social Work-AAS	64	28	36	3.6
5266 Teacher Education-AA	65	37	28	3.9
5267 Business Management with IT Help Desk Certificate-AAB	61	34	27	3.8
5268 ADN-AAS	62	14	48	3.3
5269 Criminal Justice with Police Academy Option-AAS	70	34	36	2.8
5270 Business Management with Cyber Security Certificate-AAB	61	49	12	3.2
5271 Accounting-AAB	60	45	15	4
5272 IT Essentials-CERT	22	10	12	3.6
5273 Criminal Justice-AAS	61	61	0	3.7
5274 Information Technology-ATS-Type A	64	38	26	1.7
5275 Associate of Arts-AA	62	72	-10	3.3
5276 Associate of Arts-AA	60	38	22	2.7
5277 Health Information Management-AAS	66	66	0	4
5278 Information Technology-ATS-Type A	64	47	17	2.9
5279 Healthcare Administration-AAS	61	10	51	2
5280 Business Management with Hotel and Event Management Certificate-AAB	61	61	0	3.5
5281 Business Management with Human Resource Management Certificate-AAB	61	24	37	3
5282 Information Technology-ATS-Type A	64	16	48	4
5283 Criminal Justice-AAS	61	58	3	3.9
5284 Medical Coding Specialist-CERT	39	10	29	2.2
5285 Associate of Arts-AA	60	40	20	3.6
5286 Associate of Arts-AA	62	56	6	4
5287 Business Management with Cannabis Certificate-AAB	61	55	6	3.7
5288 Criminal Justice with Police Academy Option-AAS	70	70	0	4
5289 Social Work-AAS	64	37	27	2.8
5290 Healthcare Administration-AAS	61	55	6	3.8



5291 Business Management with Entrepreneurship Certificate-AAB	61	46	15	3.9
5292 Healthcare Administration-AAS	61	61	0	3.5
5293 Business Management with Waste Management Certificate-AAB	62	48	14	3.9
5294 Associate of Arts-AA	60	62	-2	3.9
5295 Business Management with Human Resource Management Certificate-AAB	61	32	29	2.9
5296 Accounting-AAB	60	60	0	4
5297 Associate of Arts-AA	62	50	12	3.9
5298 Associate of Arts-AA	60	6	54	4
5299 Professional Office Management-AAB	61	43	18	3.6
5300 Teacher Education Prekindergarten Care and Education-AAS	64	14	50	3.8
5301 Health Services-AAS	60	50	10	2.8
5302 Accounting-AAB	60	24	36	4
5303 Information Technology-ATS-Type A	64	51	13	4
5304 Business Management-AAB	61	58	3	2.9
5305 Information Technology-ATS-Type A	64	30	34	3.5
5306 Health Information Management-AAS	66	53	13	3.2
5307 Linux and Security-CERT	30	26	4	4
5308 Criminal Justice with Police Academy Option-AAS	70	61	9	4
5309 Associate of Arts-AA	60	4	56	2
5310 Business Management with Human Resource Management Certificate-AAB	61	4	57	2.8
5311 Associate of Arts-AA	60	55	5	3.4
5312 Medical Coding Specialist-CERT	39	17	22	2
5313 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
5314 ADN-AAS	62	38	24	3.4
5315 Accounting-AAB	60	18	42	3.5
5316 Business Management with Operations Management Certificate-AAB	61	53	8	3.6
5317 Healthcare Administration-AAS	61	52	9	3.9
5318 Machining-AAS	61	52	9	3.5
5319 Business Management Digital and Social Media Marketing Focus-AAB	61	52	9	3.9
5320 Teacher Education-AA	65	18	47	3.5
5321 Teacher Education-AA	63	63	0	3.9
5322 Health Information Management-AAS	66	64	2	3.1
5323 Business Management with Entrepreneurship Certificate-AAB	61	62	-1	3.5
5324 Business Management with Marketing Certificate-AAB	61	40	21	3.5
5325 Business Management with Human Resource Management Certificate-AAB	61	53	8	3.1
5326 Business Management with Digital and Social Media Marketing Certificate-AAB	61	52	9	2.9
5327 Associate of Arts-AA	60	7	53	3

5328 Health Information Management-AAS	66	64	2	4
5329 Health Information Management-AAS	66	0	66	0
5330 Undecided Health ADN-AAS	28	21	7	2.1
5331 Accounting-AAB	60	45	15	3.9
5332 Associate of Arts-AA	60	19	41	4
5333 Criminal Justice-AAS	61	51	10	3.7
5334 Internet/Digital Media Design-AAB	64	51	13	3.1
5335 Health Services-AAS	60	26	34	3.6
5336 Business Management with Cyber Security Certificate-AAB	61	61	0	4
5337 Criminal Justice-AAS	61	52	9	4
5338 Business Management with General Management Certificate-AAB	61	46	15	2.3
5339 Medical Coding Specialist-CERT	39	35	4	3.4
5340 Information Technology-ATS-Type A	64	59	5	2.2
5341 Teacher Education-AA	63	62	1	3.9
5342 Internet/Digital Media Design-AAB	64	29	35	3.9
5343 Teacher Education-AA	65	59	6	3.9
5344 Information Technology-ATS-Type A	64	63	1	4
5345 Linux and Security-CERT	30	14	16	2.2
5346 Business Management Programming and Development Focus-AAB	61	62	-1	2.9
5347 Teacher Education-AA	63	56	7	4
5348 Social Work-AAS	64	52	12	3.3
5349 Criminal Justice with Police Academy Option-AAS	70	70	0	4
5350 Professional Office Management-AAB	61	28	33	4
5351 Health Services-AAS	60	48	12	3.3
5352 Healthcare Administration-AAS	61	4	57	3.3
5353 Teacher Education-AA	63	56	7	3.1
5354 Business Management-AAB	61	28	33	2.8
5355 Practical Nursing-CERT	38	9	29	4
5356 Criminal Justice-AAS	61	52	9	2.4
5357 Undecided Health Radiology-AAS	28	17	11	3.5
5358 Criminal Justice-AAS	61	31	30	3.9
5359 Linux and Security-CERT	30	11	19	4
5360 Business Management with Human Resource Management Certificate-AAB	61	22	39	4
5361 Associate of Arts-AA	60	52	8	3.8
5362 Associate of Arts-AA	62	40	22	2.8
5363 Criminal Justice-AAS	61	49	12	2.4
5364 Accounting-AAB	60	56	4	4

5365 Business Management Marketing Focus-AAB	61	52	9	3.3
5366 Health Services-AAS	60	57	3	3.4
5367 Social Work-AAS	64	28	36	3.1
5368 Business Management Cyber Security Focus-AAB	61	49	12	2.7
5369 Criminal Justice with Police Academy Option-AAS	70	37	33	4
5370 Teacher Education-AA	65	39	26	3.8
5371 Medical Coding Specialist-CERT	39	8	31	4
5372 Associate of Arts-AA	60	9	51	4
5373 Business Management with Human Resource Management Certificate-AAB	61	43	18	4
5374 Criminal Justice-AAS	61	33	28	3
5375 Health Information Management-AAS	66	26	40	3.9
5376 Business Management-AAB	61	25	36	3.9
5377 Business Management with Hotel and Event Management Certificate-AAB	61	11	50	4
5378 Social Work-AAS	64	61	3	3.8
5379 Health Services-AAS	60	39	21	3.5
5380 Social Work-AAS	64	43	21	3.2
5381 Teacher Education-AA	65	55	10	3.9
5382 Associate of Arts-AA	60	51	9	3.9
5383 Teacher Education-AA	65	27	38	3.5
5384 Healthcare Administration-AAS	61	49	12	3.7
5385 Business Management with Advertising Certificate-AAB	61	16	45	1.7
5386 Information Technology-ATS-Type A	64	43	21	3.4
5387 Teacher Education-AA	63	34	29	3.7
5388 Business Management with Data Analytics Certificate-AAB	61	30	31	3.3
5389 Business Management-AAB	61	34	27	2.9
5390 Information Technology-ATS-Type A	64	40	24	4
5391 Business Management with Marketing Certificate-AAB	61	25	36	2.9
5392 Health Services-AAS	60	27	33	2.3
5393 Information Technology-ATS-Type A	64	63	1	4
5394 Business Management with Marketing Certificate-AAB	61	25	36	4
5395 Health Information Management-AAS	66	36	30	2.1
5396 Paralegal-AAB	63	61	2	4
5397 Business Management with General Management Certificate-AAB	61	46	15	4
5398 Healthcare Administration-AAS	61	46	15	3.5
5399 Associate of Arts-AA (Psychology OGTP)	63	41	22	2.7
5400 Business Management with Marketing Certificate-AAB	61	55	6	3.8
5401 Teacher Education-AA	63	59	4	3.3

5402 Health Information Management-AAS	66	54	12	3.5
5403 Information Technology-ATS-Type A	64	47	17	3.1
5404 Information Technology-ATS-Type A	64	32	32	2.7
5405 Business Management with General Management Certificate-AAB	61	31	30	2.9
5406 Associate of Arts-AA	60	57	3	3.2
5407 Associate of Arts-AA	60	24	36	2.8
5408 Healthcare Administration-AAS	61	55	6	3.9
5409 Medical Coding Specialist-CERT	39	23	16	2
5410 Teacher Education-AA	65	31	34	3.4
5411 Medical Coding Specialist-CERT	39	9	30	4
5412 Social Work-AAS	64	58	6	4
5413 Information Technology-ATS-Type A	64	47	17	3.2
5414 Healthcare Administration-AAS	61	40	21	3.7
5415 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	43	18	3.1
5416 Teacher Education-AA	65	13	52	1.8
5417 Undecided Health Practical Nursing-CERT	18	10	8	2.3
5418 Business Management Environmental Science Focus-AAB	61	34	27	2.9
5419 Business Management-AAB	61	50	11	2.7
5420 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.9
5421 Paralegal-CERT	37	37	0	4
5422 Associate of Arts-AA	60	51	9	1.4
5423 Accounting-AAB	60	33	27	4
5424 Associate of Arts-AA	60	54	6	4
5425 Criminal Justice-AAS	61	24	37	3
5426 Paralegal-AAB	63	34	29	4
5427 Business Management with Entrepreneurship Certificate-AAB	61	13	48	2.1
5428 Information Technology-ATS-Type A	64	60	4	3.3
5429 Social Work-AAS	64	55	9	3.5
5430 Business Management General Management Focus-AAB	61	55	6	3.9
5431 Business Management with Cyber Security Certificate-AAB	61	16	45	3.3
5432 Business Management with Operations Management Certificate-AAB	61	61	0	4
5433 Teacher Education Prekindergarten Care and Education-AAS	62	50	12	3.3
5434 Business Management with General Management Certificate-AAB	61	56	5	3.9
5435 Teacher Education-AA	63	43	20	3.2
5436 Business Management with IT Help Desk Certificate-AAB	61	25	36	1.7
5437 Business Management with Entrepreneurship Certificate-AAB	61	55	6	3.2
5438 Criminal Justice-AAS	61	16	45	2.4

5439 Business Management with General Management Certificate-AAB	61	66	-5	3.8
5440 Business Management with Finance Certificate-AAB	62	62	0	4
5441 Associate of Arts-AA	60	35	25	3.8
5442 Information Technology-ATS-Type A	64	53	11	4
5443 Business Management with Project Management Certificate-AAB	61	28	33	2.5
5444 Criminal Justice with Police Academy Option-AAS	70	58	12	3.9
5445 Teacher Education-AA	65	19	46	1.6
5446 Teacher Education Prekindergarten Care and Education-AAS	64	4	60	0.6
5447 Business Management with Digital and Social Media Marketing Certificate-AAB	61	51	10	3.3
5448 Healthcare Administration-AAS	61	55	6	3.6
5449 Business Management with Cyber Security Certificate-AAB	61	40	21	3.7
5450 Business Management with Human Resource Management Certificate-AAB	61	62	-1	3.9
5451 Associate of Arts-AA	60	26	34	3.9
5452 Teacher Education-AA	63	31	32	2.9
5453 Social Work-AAS	64	13	51	1.6
5454 Teacher Education-AA	63	53	10	3.8
5455 Accounting-AAB	60	49	11	4
5456 Social Work-AAS	64	16	48	4
5457 Associate of Arts-AA	60	31	29	2.8
5458 Social Work-AAS	64	25	39	3.5
5459 Business Management with General Management Certificate-AAB	61	56	5	3.9
5460 Associate of Arts-AA	62	62	0	3.7
5461 Health Services-AAS	60	19	41	3.1
5462 Business Management-AAB	61	10	51	1.9
5463 Business Management Project Management Focus-AAB	61	50	11	4
5464 Associate of Arts-AA	62	63	-1	3.1
5465 Business Management Finance Focus-AAB	62	63	-1	3.8
5466 Business Management with Hotel and Event Management Certificate-AAB	61	49	12	3.6
5467 Teacher Education-AA	63	56	7	3.6
5468 Medical Scribe Specialist-CERT	33	31	2	3.9
5469 Business Management with Finance Certificate-AAB	62	28	34	3.9
5470 Business Management with Programming and Development Certificate-AAB	61	27	34	3.9
5471 Criminal Justice with Police Academy Option-AAS	70	70	0	4
5472 Teacher Education-AA	65	34	31	3.9
5473 Business Management Cyber Security Focus-AAB	61	57	4	3.9
5474 Business Management-AAB	61	40	21	3.7
5475 Internet/Digital Media Design-AAB	64	60	4	3.9

5476 Accounting-AAB	60	42	18	4
5477 Business Management with General Management Certificate-AAB	61	61	0	4
5478 Internet/Digital Media Design-AAB	64	63	1	2.9
5479 Business Management with Digital and Social Media Marketing Certificate-AAB	61	51	10	4
5480 Teacher Education-AA	63	57	6	3.5
5481 Machining-AAS	61	25	36	2.2
5482 Information Technology-ATS-Type A	64	10	54	4
5483 Social Work-AAS	64	46	18	3.7
5484 Health Information Management-AAS	66	64	2	4
5485 Criminal Justice-AAS	61	49	12	2.9
5486 Business Management Cyber Security Focus-AAB	61	46	15	3
5487 Business Management with Project Management Certificate-AAB	61	41	20	3.9
5488 Business Management-AAB	61	52	9	3.8
5489 Paralegal-AAB	63	54	9	3.1
5490 Teacher Education-AA	63	53	10	3.7
5491 Social Work-AAS	64	22	42	4
5492 Teacher Education Prekindergarten Care and Education-AAS	64	58	6	4
5493 Social Work-AAS	64	61	3	3.8
5494 Paralegal-CERT	36	37	-1	4
5495 Teacher Education-AA	63	33	30	4
5496 Associate of Arts-AA	60	46	14	3.5
5497 Associate of Arts-AA	60	32	28	3.5
5498 Business Management with General Management Certificate-AAB	61	50	11	4
5499 Business Management Hotel and Event Management Focus-AAB	61	59	2	4
5500 Information Technology-ATS-Type A	64	17	47	3.5
5501 Business Management with Marketing Certificate-AAB	61	52	9	3.5
5502 Associate of Arts-AA	62	60	2	3.3
5503 Paralegal-AAB	63	55	8	3.1
5504 Associate of Arts-AA	60	41	19	2.6
5505 Teacher Education-AA	63	53	10	2.6
5506 Information Technology-ATS-Type A	64	46	18	4
5507 Business Management with Cyber Security Certificate-AAB	61	56	5	3.4
5508 Criminal Justice-AAS	61	37	24	3.9
5509 Criminal Justice-AAS	61	52	9	4
5510 Associate of Arts-AA	60	3	57	0.3
5511 Associate of Arts-AA	60	25	35	2.9
5512 Accounting-AAB	60	22	38	4

5513 Business Management with Data Analytics Certificate-AAB	61	41	20	2.7
5514 Business Management with Entrepreneurship Certificate-AAB	61	25	36	3.5
5515 IT Essentials-CERT	22	18	4	4
5516 Criminal Justice-AAS	61	52	9	3.7
5517 Social Work-AAS	64	43	21	3.2
5518 Healthcare Administration-AAS	61	61	0	3.3
5519 Information Technology-ATS-Type A	64	43	21	3.3
5520 Business Management with Human Resource Management Certificate-AAB	61	34	27	4
5521 Teacher Education-AA	64	8	56	4
5522 Medical Coding Specialist-CERT	39	9	30	3.4
5523 Health Information Management-AAS	66	51	15	4
5524 Criminal Justice-AAS	61	61	0	4
5525 Associate of Arts-AA	60	3	57	1.5
5526 Information Technology-ATS-Type A	64	55	9	4
5527 Paralegal-CERT	37	31	6	4
5528 Welding-AAS	63	18	45	3.8
5529 Paralegal-AAB	63	63	0	3.6
5530 Criminal Justice with Police Academy Option-AAS	70	55	15	4
5531 Business Management with Project Management Certificate-AAB	61	58	3	3.6
5532 Teacher Education-AA	63	49	14	3
5533 Associate of Arts-AA	62	50	12	3.8
5534 Healthcare Administration-AAS	61	34	27	3
5535 Health Information Management-AAS	66	22	44	3.3
5536 Social Work-AAS	64	49	15	2.4
5537 Associate of Arts-AA	60	4	56	1.8
5538 Criminal Justice with Police Academy Option-AAS	70	67	3	4
5539 Criminal Justice-AAS	61	28	33	3.5
5540 ADN-AAS	62	3	59	4
5541 Business Management Finance Focus-AAB	62	46	16	3.9
5542 Business Management with Cyber Security Certificate-AAB	61	55	6	4
5543 Criminal Justice-AAS	61	34	27	2.8
5544 Business Management-AAB	61	31	30	3.7
5545 Teacher Education Prekindergarten Care and Education-AAS	62	40	22	3.7
5546 Social Work-AAS	64	40	24	3.7
5547 Criminal Justice with Police Academy Option-AAS	70	67	3	3.7
5548 Criminal Justice with Police Academy Option-AAS	70	64	6	4
5549 Business Management with Marketing Certificate-AAB	61	43	18	4

5550 Business Management-AAB	61	43	18	3.8
5551 Business Management with Data Analytics Certificate-AAB	61	55	6	4
5552 Criminal Justice with Police Academy Option-AAS	70	71	-1	2.5
5553 Information Technology-ATS-Type A	64	29	35	2.8
5554 Social Work-AAS	64	40	24	3.2
5555 Associate of Arts-AA	60	58	2	3.8
5556 Accounting-AAB	60	53	7	4
5557 Business Management with Entrepreneurship Certificate-AAB	61	19	42	0.8
5558 Health Services-AAS	60	18	42	3.6
5559 Business Management with Cyber Security Certificate-AAB	61	4	57	3.8
5560 Teacher Education-AA	63	50	13	3.5
5561 Business Management-AAB	61	19	42	2.6
5562 Teacher Education-AA	63	59	4	4
5563 Medical Coding Specialist-CERT	39	34	5	3.6
5564 Criminal Justice-AAS	61	61	0	2.7
5565 Business Management-AAB	61	44	17	4
5566 Social Work-AAS	64	58	6	3.1
5567 Teacher Education-AA	64	24	40	3.5
5568 Undecided Health ADN-AAS	28	13	15	4
5569 ADN-AAS	62	35	27	3.1
5570 Health Information Management-AAS	66	56	10	3.2
5571 Information Technology-ATS-Type A	64	43	21	2.9
5572 Business Management with Human Resource Management Certificate-AAB	61	22	39	4
5573 Information Technology-ATS-Type A	64	33	31	3.2
5574 Associate of Arts-AA	62	49	13	2.3
5575 Internet/Digital Media Design-AAB	64	63	1	3.9
5576 Business Management with Marketing Certificate-AAB	61	55	6	3.9
5577 Associate of Arts-AA	60	7	53	3.4
5578 Business Management with Project Management Certificate-AAB	61	40	21	3.6
5579 IT Networking-CERT	30	12	18	3.7
5580 Social Work-AAS	64	55	9	3.5
5581 Business Management with Cannabis Certificate-AAB	61	56	5	3.6
5582 Business Management with Marketing Certificate-AAB	61	44	17	2.3
5583 Information Technology-ATS-Type A	64	61	3	4
5584 Criminal Justice-AAS	61	46	15	3.9
5585 Associate of Arts-AA	60	61	-1	4
5586 ADN-AAS	62	35	27	3.2



5587 Teacher Education-AA	64	4	60	4
5588 Internet/Digital Media Design-AAB	64	33	31	3.4
5589 Business Management Human Resource Management Focus-AAB	61	49	12	3.8
5590 Business Management with Project Management Certificate-AAB	61	56	5	3.7
5591 Teacher Education-AA	65	53	12	4
5592 Teacher Education-AA	65	28	37	4
5593 Business Management-AAB	61	52	9	3.1
5594 Associate of Arts-AA	60	53	7	4
5595 Social Work-AAS	64	61	3	3.1
5596 Teacher Education-AA	65	42	23	4
5597 Business Management with Entrepreneurship Certificate-AAB	61	67	-6	3.7
5598 Healthcare Administration-AAS	61	49	12	2.2
5599 Associate of Arts-AA	60	43	17	3.7
5600 Teacher Education Prekindergarten Care and Education-AAS	64	1	63	0.3
5601 IT Essentials-CERT	22	6	16	2.5
5602 Business Management with Digital and Social Media Marketing Certificate-AAB	61	34	27	3.5
5603 Social Work-AAS	64	45	19	3.7
5604 Business Management with Marketing Certificate-AAB	61	61	0	3.6
5605 Associate of Arts-AA	60	59	1	4
5606 Business Management with Finance Certificate-AAB	62	47	15	3.9
5607 Internet/Digital Media Design-AAB	64	29	35	2.5
5608 Criminal Justice-AAS	61	46	15	3.4
5609 Healthcare Administration-AAS	61	61	0	4
5610 Accounting-AAB	60	47	13	4
5611 Information Technology-ATS-Type A	64	25	39	3.2
5612 Information Technology-ATS-Type A	64	59	5	3.3
5613 Business Management with Cannabis Certificate-AAB	61	43	18	3.7
5614 Internet/Digital Media Design-AAB	64	4	60	4
5615 Social Work-AAS	64	58	6	4
5616 Information Technology-ATS-Type A	64	56	8	3.4
5617 ADN-AAS	62	29	33	3
5618 Internet/Digital Media Design-AAB	64	56	8	3.1
5619 Medical Coding Specialist-CERT	39	23	16	3.6
5620 Information Technology-ATS-Type A	64	20	44	3.3
5621 Business Management General Management Focus-AAB	61	68	-7	3.1
5622 Professional Office Management-AAB	62	58	4	3.8
5623 ADN-AAS	62	51	11	2.9

5624 Business Management Human Resource Management Focus-AAB	61	62	-1	2.8
5625 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.9
5626 Business Management with General Management Certificate-AAB	61	46	15	4
5627 Business Management with Entrepreneurship Certificate-AAB	61	25	36	2.4
5628 Accounting-AAB	60	53	7	4
5629 Health Information Management-AAS	66	37	29	3.7
5630 Accounting-AAB	60	50	10	3.7
5631 Associate of Arts-AA	60	19	41	3.2
5632 Health Information Management-AAS	66	20	46	2.5
5633 Social Work-AAS	64	34	30	3.2
5634 Associate of Arts-AA	60	46	14	3.7
5635 Teacher Education-AA	63	37	26	3.3
5636 Information Technology-ATS-Type A	64	52	12	3.8
5637 Radiologic Technology-AAS	63	12	51	3
5638 Internet/Digital Media Design-AAB	64	34	30	3.7
5639 Criminal Justice with Police Academy Option-AAS	70	70	0	3.4
5640 Professional Office Management-AAB	62	50	12	2.9
5641 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.4
5642 Business Management with Cannabis Certificate-AAB	61	49	12	2.2
5643 Criminal Justice-AAS	61	61	0	3.3
5644 Professional Office Management-AAB	62	64	-2	3.9
5645 Teacher Education-AA	65	30	35	3.9
5646 Information Technology-ATS-Type A	64	29	35	3.3
5647 Healthcare Administration-AAS	61	43	18	3.8
5648 Social Work-AAS	64	58	6	4
5649 Healthcare Administration-AAS	61	58	3	3.2
5650 Business Management-AAB	61	64	-3	3.7
5651 Health Information Management-AAS	66	53	13	3.6
5652 Information Technology-ATS-Type A	64	25	39	3.5
5653 Electrical Trades-ATS-Type B	67	8	59	4
5654 Business Management-AAB	61	52	9	4
5655 Teacher Education-AA	65	52	13	3.8
5656 Associate of Arts-AA	60	49	11	3.1
5657 Business Management with Finance Certificate-AAB	62	28	34	2.2
5658 Social Work-AAS	64	61	3	3.3
5659 Social Work-AAS	64	37	27	3
5660 Medical Scribe Specialist-CERT	33	5	28	3.6

5661 Teacher Education-AA	63	32	31	1.9
5662 Teacher Education-AA	65	45	20	4
5663 Teacher Education-AA	63	59	4	4
5664 Teacher Education-AA	63	56	7	3.5
5665 Associate of Arts-AA	60	56	4	3.5
5666 Teacher Education-AA	63	46	17	3.1
5667 Business Management with Data Analytics Certificate-AAB	61	13	48	1.4
5668 Health Services-AAS	60	51	9	2.5
5669 Social Work-AAS	64	58	6	3.8
5670 Business Management with Entrepreneurship Certificate-AAB	61	46	15	3.8
5671 Health Services-AAS	60	15	45	2.9
5672 Information Technology-ATS-Type A	64	53	11	3.2
5673 Social Work-AAS	64	61	3	3.8
5674 Internet/Digital Media Design-AAB	64	29	35	2.4
5675 Information Technology-ATS-Type A	64	59	5	3.6
5676 Social Work-AAS	64	0	64	0
5677 Accounting-AAB	60	16	44	3.5
5678 Business Management with Digital and Social Media Marketing Certificate-AAB	61	28	33	2.6
5679 Healthcare Administration-AAS	61	28	33	3.9
5680 Business Management with Programming and Development Certificate-AAB	61	44	17	4
5681 Teacher Education-AA	63	60	3	4
5682 Criminal Justice-AAS	61	55	6	3.6
5683 Healthcare Administration-AAS	61	19	42	3.4
5684 Associate of Arts-AA	60	55	5	4
5685 Teacher Education-AA	65	46	19	3.4
5686 Information Technology-ATS-Type A	64	59	5	4
5687 Healthcare Administration-AAS	61	36	25	3.2
5688 Associate of Arts-AA	60	50	10	2.4
5689 ADN-AAS	62	7	55	3.6
5690 Associate of Arts-AA	60	52	8	4
5691 Associate of Arts-AA	60	43	17	4
5692 Teacher Education-AA	63	62	1	3.8
5693 ADN-AAS	62	10	52	4
5694 Teacher Education-AA	65	58	7	3.5
5695 Teacher Education-AA	63	59	4	4
5696 Practical Nursing-CERT	38	0	38	0
5697 Business Management with Project Management Certificate-AAB	61	38	23	3.3

5698 Healthcare Administration-AAS	61	28	33	3.3
5699 Social Work-AAS	64	31	33	2.4
5700 Business Management with Cyber Security Certificate-AAB	61	56	5	3.9
5701 Business Management-AAB	61	61	0	3.8
5702 Business Management with Entrepreneurship Certificate-AAB	61	10	51	3.3
5703 Paralegal-AAB	63	52	11	3.1
5704 Information Technology-ATS-Type A	64	39	25	4
5705 Business Management Cyber Security Focus-AAB	61	40	21	4
5706 Professional Office Management-AAB	62	55	7	3.7
5707 Business Management with Marketing Certificate-AAB	61	34	27	3.4
5708 Associate of Arts-AA	60	40	20	3.9
5709 Associate of Arts-AA	60	42	18	3.6
5710 Business Management Marketing Focus-AAB	61	40	21	2.8
5711 Business Management-AAB	61	62	-1	3.2
5712 Information Technology-ATS-Type A	64	25	39	3.8
5713 Paralegal-AAB	63	27	36	3.5
5714 Professional Office Management-AAB	61	52	9	2.8
5715 Business Management with Cyber Security Certificate-AAB	61	61	0	4
5716 ADN-AAS	62	51	11	3
5717 Teacher Education-AA	63	63	0	4
5718 Healthcare Administration-AAS	61	40	21	3.8
5719 Business Management with Human Resource Management Certificate-AAB	61	40	21	3.9
5720 Business Management Cyber Security Focus-AAB	61	62	-1	4
5721 Medical Coding Specialist-CERT	39	3	36	3
5722 Criminal Justice-AAS	61	61	0	3.9
5723 Associate of Arts-AA	60	46	14	3.9
5724 Business Management with Labor Studies Certificate-AAB	61	53	8	2.8
5725 Internet/Digital Media Design-AAB	64	32	32	3.3
5726 Social Work-AAS	64	21	43	3.6
5727 Business Management with Digital and Social Media Marketing Certificate-AAB	61	37	24	3.1
5728 Criminal Justice-AAS	61	10	51	3.4
5729 Associate of Arts-AA	60	58	2	4
5730 Radiologic Technology-AAS	63	26	37	3.4
5731 Social Work-AAS	64	46	18	2.5
5732 Healthcare Administration-AAS	61	34	27	4
5733 Associate of Arts-AA	60	19	41	3.2
5734 Business Management with Human Resource Management Certificate-AAB	61	49	12	3.9

5735 Business Management with Environmental Science Certificate-AAB	61	19	42	3.7
5736 Associate of Arts-AA	62	47	15	3.9
5737 Business Management-AAB	61	40	21	3.4
5738 Fire Science-AAS	61	52	9	3.6
5739 Social Work-AAS	64	52	12	3.3
5740 Accounting-AAB	60	17	43	2.5
5741 Business Management with Cannabis Certificate-AAB	61	40	21	3.1
5742 Business Management-AAB	61	62	-1	3.5
5743 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
5744 Medical Coding Specialist-CERT	39	9	30	4
5745 Business Management-AAB	61	52	9	4
5746 Associate of Arts-AA	60	61	-1	4
5747 Teacher Education-AA	65	55	10	3.9
5748 Associate of Arts-AA	60	16	44	3.5
5749 Teacher Education Prekindergarten Care and Education-AAS	64	16	48	4
5750 Teacher Education Prekindergarten Care and Education-AAS	62	40	22	2.9
5751 Medical Coding Specialist-CERT	39	34	5	3.6
5752 Criminal Justice with Police Academy Option-AAS	70	61	9	4
5753 Accounting-AAB	60	23	37	2.9
5754 Business Management with Cannabis Certificate-AAB	61	40	21	2.8
5755 Teacher Education-AA	63	53	10	4
5756 Business Management-AAB	61	58	3	3.5
5757 Internet/Digital Media Design-AAB	64	54	10	4
5758 Business Management with Project Management Certificate-AAB	61	37	24	4
5759 Information Technology-ATS-Type A	64	43	21	3.8
5760 Information Technology-ATS-Type A	64	52	12	4
5761 Associate of Arts-AA	60	61	-1	3.7
5762 Associate of Arts-AA	60	37	23	3
5763 Professional Office Management-AAB	61	49	12	4
5764 Associate of Arts-AA	60	19	41	3.3
5765 Information Technology-ATS-Type A	64	56	8	3.4
5766 Accounting-AAB	60	43	17	2.8
5767 Business Management with Finance Certificate-AAB	62	32	30	3
5768 Associate of Arts-AA	62	62	0	3.6
5769 Information Technology-ATS-Type A	64	51	13	3.9
5770 Internet/Digital Media Design-AAB	64	36	28	3.7
5771 Healthcare Administration-AAS	61	58	3	3.5

5772 Teacher Education-AA	65	45	20	4
5773 Associate of Arts-AA	62	57	5	3.7
5774 Criminal Justice-AAS	61	55	6	2.8
5775 Social Work-AAS	64	49	15	3.7
5776 Accounting-AAB	60	56	4	3.1
5777 Medical Coding Specialist-CERT	39	34	5	3.6
5778 Healthcare Administration-AAS	61	52	9	3.4
5779 Undecided Health ADN-AAS	28	11	17	1.6
5780 Electrical Trades-ATS-Type B	67	31	36	3.7
5781 Associate of Arts-AA	60	35	25	4
5782 ADN-AAS	62	35	27	3.2
5783 Associates of Science-AS	64	4	60	0.8
5784 Teacher Education-AA	63	52	11	4
5785 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.8
5786 Healthcare Administration-AAS	61	43	18	3.5
5787 Associate of Arts-AA	60	16	44	3.8
5788 Social Work-AAS	64	10	54	2.1
5789 Social Work-AAS	64	55	9	3.6
5790 Associate of Arts-AA	60	51	9	3.3
5791 Associate of Arts-AA	64	32	32	3.4
5792 Undecided Health Radiology-AAS	28	23	5	4
5793 Associate of Arts-AA	60	54	6	3.9
5794 Associate of Arts-AA	60	54	6	4
5795 Business Management with General Management Certificate-AAB	61	10	51	2.6
5796 Associate of Arts-AA	60	27	33	4
5797 Business Management Cyber Security Focus-AAB	61	61	0	3.7
5798 Associate of Arts-AA	60	62	-2	3.4
5799 Healthcare Administration-AAS	61	61	0	4
5800 Business Management with Finance Certificate-AAB	62	37	25	4
5801 Medical Scribe Specialist-CERT	33	11	22	2.7
5802 Healthcare Administration-AAS	61	52	9	4
5803 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.2
5804 Business Management with Operations Management Certificate-AAB	61	61	0	3.4
5805 Teacher Education-AA	63	31	32	3.4
5806 ADN-AAS	62	29	33	2.1
5807 Internet/Digital Media Design-AAB	64	48	16	3.1
5808 Healthcare Administration-AAS	61	52	9	3.9

5809 Teacher Education-AA	65	28	37	1.9
5810 Associate of Arts-AA	60	54	6	3.5
5811 Business Management with Marketing Certificate-AAB	61	52	9	3.6
5812 Business Management with General Management Certificate-AAB	61	50	11	4
5813 Healthcare Administration-AAS	61	43	18	3.6
5814 Internet/Digital Media Design-AAB	64	31	33	2
5815 Business Management with Finance Certificate-AAB	62	59	3	3.5
5816 Social Work-AAS	64	54	10	2.9
5817 Business Management with Sustainable Environments Certificate-AAB	62	55	7	3.9
5818 Business Management General Management Focus-AAB	61	60	1	3.7
5819 ADN-AAS	62	29	33	2.3
5820 Social Work-AAS	64	43	21	2.9
5821 Medical Coding Specialist-CERT	39	26	13	2.5
5822 Radiologic Technology-AAS	63	34	29	3.9
5823 Business Management with Project Management Certificate-AAB	61	61	0	3.5
5824 Paralegal-AAB	63	48	15	3.9
5825 Professional Office Management-AAB	62	55	7	4
5826 Business Management with Finance Certificate-AAB	62	43	19	3.3
5827 Business Management with Operations Management Certificate-AAB	61	58	3	3.9
5828 Social Work-AAS	64	58	6	3.9
5829 Medical Coding Specialist-CERT	39	36	3	2.6
5830 Teacher Education-AA	65	16	49	3.1
5831 Business Management with Human Resource Management Certificate-AAB	61	15	46	3.4
5832 Health Services-AAS	60	32	28	3.2
5833 Business Management-AAB	61	52	9	2.7
5834 Information Technology-ATS-Type A	64	23	41	2.3
5835 Business Management with Cyber Security Certificate-AAB	61	52	9	3.7
5836 Criminal Justice-AAS	61	49	12	2.7
5837 Teacher Education-AA	63	55	8	3.2
5838 Accounting-AAB	60	0	60	0
5839 Associate of Arts-AA	60	53	7	3.9
5840 Teacher Education Prekindergarten Care and Education-AAS	62	56	6	3.2
5841 Business Management with Marketing Certificate-AAB	61	30	31	2.9
5842 Undecided Health Practical Nursing-CERT	18	9	9	2.7
5843 Associate of Arts-AA	62	37	25	2.7
5844 Social Work-AAS	64	49	15	3.6
5845 Criminal Justice-AAS	61	13	48	3.8

5846 Teacher Education-AA	64	4	60	0.8
5847 Business Management General Management Focus-AAB	61	58	3	3.8
5848 Criminal Justice-AAS	61	7	54	4
5849 Social Work-AAS	64	16	48	3.4
5850 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
5851 Business Management with Operations Management Certificate-AAB	61	46	15	3.7
5852 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	40	21	2.8
5853 Paralegal-AAB	63	58	5	3.9
5854 Fire Science-AAS	61	61	0	4
5855 Teacher Education-AA	63	43	20	2.3
5856 Medical Coding Specialist-CERT	39	35	4	3.6
5857 Fire Science-AAS	61	58	3	3.7
5858 Veterinary Technician-AAS	65	1	64	4
5859 Business Management with Cyber Security Certificate-AAB	61	35	26	4
5860 Professional Office Management-AAB	61	43	18	4
5861 Information Technology-ATS-Type A	64	27	37	2.8
5862 Healthcare Administration-AAS	61	31	30	3.4
5863 Associate of Arts-AA	60	35	25	2.3
5864 Teacher Education-AA	65	16	49	4
5865 Electrical Trades-ATS-Type B	67	31	36	3.8
5866 Business Management Human Resource Management Focus-AAB	61	22	39	2.6
5867 Criminal Justice-AAS	61	25	36	2.5
5868 Business Management-AAB	61	34	27	3.5
5869 Social Work-AAS	64	49	15	3.8
5870 Business Management-AAB	61	19	42	3.7
5871 Business Management with Operations Management Certificate-AAB	61	21	40	3.5
5872 Criminal Justice-AAS	61	43	18	3.3
5873 Social Work-AAS	64	61	3	4
5874 Healthcare Administration-AAS	61	25	36	4
5875 Business Management with Human Resource Management Certificate-AAB	63	6	57	1.3
5876 Teacher Education-AA	65	65	0	4
5877 Business Management with IT Help Desk Certificate-AAB	61	61	0	4
5878 Health Services-AAS	60	39	21	3.9
5879 Healthcare Administration-AAS	61	61	0	4
5880 Criminal Justice-AAS	61	55	6	4
5881 Business Management Operations Management Focus-AAB	61	52	9	3.9
5882 Health Services-AAS	60	48	12	3.4



5883 Social Work-AAS	64	31	33	4
5884 Linux and Security-CERT	30	14	16	1.7
5885 Business Management with Operations Management Certificate-AAB	61	22	39	2.9
5886 Business Management Programming and Development Focus-AAB	61	59	2	3.7
5887 Business Management-AAB	61	31	30	2.7
5888 Information Technology-ATS-Type A	64	45	19	3.1
5889 Internet/Digital Media Design-AAB	64	64	0	3.8
5890 Business Management with Cyber Security Certificate-AAB	61	56	5	3.6
5891 Teacher Education-AA	65	29	36	3.1
5892 Social Work-AAS	64	61	3	3.8
5893 Associate of Arts-AA	60	44	16	3.5
5894 Criminal Justice-AAS	61	7	54	1.5
5895 Undecided Health Practical Nursing-CERT	18	11	7	2.9
5896 Health Services-AAS	60	38	22	2.3
5897 Associate of Arts-AA	60	13	47	2.6
5898 Associate of Arts-AA	60	7	53	4
5899 Business Management with Cannabis Certificate-AAB	61	28	33	3.5
5900 Patient Health Navigator-CERT	33	22	11	3.9
5901 Business Management with Entrepreneurship Certificate-AAB	61	67	-6	3.9
5902 Teacher Education Prekindergarten Care and Education-AAS	64	12	52	3.5
5903 Accounting-AAB	60	29	31	1.8
5904 Social Work-AAS	64	46	18	3.1
5905 Professional Office Management-AAB	62	64	-2	3.7
5906 Healthcare Administration-AAS	61	49	12	3.3
5907 Associate of Arts-AA	60	52	8	3.4
5908 Teacher Education-AA	63	31	32	2.7
5909 Teacher Education Prekindergarten Care and Education-AAS	62	52	10	2.6
5910 Teacher Education-AA	63	46	17	3.2
5911 Business Management with Cyber Security Certificate-AAB	61	10	51	1.9
5912 Business Management with Entrepreneurship Certificate-AAB	61	50	11	4
5913 Criminal Justice-AAS	61	25	36	2.1
5914 Internet/Digital Media Design-AAB	64	29	35	3.8
5915 Business Management with Cyber Security Certificate-AAB	61	68	-7	3.1
5916 Health Information Management-AAS	66	59	7	3
5917 Associate of Arts-AA	60	25	35	4
5918 Associate of Arts-AA	60	45	15	3.2
5919 ADN-AAS	62	38	24	2.7

5920 Teacher Education-AA	65	47	18	3.7
5921 Paralegal-AAB	63	58	5	3.5
5922 Business Management with Cannabis Certificate-AAB	61	49	12	3.6
5923 Business Management with Operations Management Certificate-AAB	61	19	42	3.5
5924 Professional Office Management-AAB	62	58	4	3.3
5925 Associate of Arts-AA	60	13	47	2.6
5926 Social Work-AAS	64	55	9	3.2
5927 Business Management with Finance Certificate-AAB	62	47	15	3
5928 Information Technology-ATS-Type A	64	55	9	3.6
5929 Healthcare Administration-AAS	61	34	27	3.4
5930 Business Management with Cyber Security Certificate-AAB	61	19	42	2.9
5931 Business Management with Operations Management Certificate-AAB	61	53	8	3.6
5932 Teacher Education-AA	63	59	4	3.9
5933 Information Technology-ATS-Type A	64	1	63	0.2
5934 Paralegal-AAB	63	40	23	4
5935 Social Work-AAS	64	55	9	3.7
5936 Teacher Education-AA	63	46	17	3.6
5937 Business Management with Finance Certificate-AAB	62	37	25	3.2
5938 Social Work-AAS	64	6	58	4
5939 Business Management with Human Resource Management Certificate-AAB	61	55	6	4
5940 Criminal Justice-AAS	61	34	27	3.3
5941 Associate of Arts-AA	60	39	21	2.6
5942 Teacher Education Prekindergarten Care and Education-AAS	64	47	17	3.9
5943 Information Technology-ATS-Type A	64	22	42	3.4
5944 Healthcare Administration-AAS	61	13	48	4
5945 Fire Science-AAS	61	55	6	3
5946 ADN-AAS	62	48	14	3.4
5947 Information Technology-ATS-Type A	64	55	9	3.9
5948 Business Management with Digital and Social Media Marketing Certificate-AAB	61	31	30	3.6
5949 Business Management Marketing Focus-AAB	61	56	5	3.5
5950 Teacher Education-AA	63	44	19	2.8
5951 Teacher Education-AA	63	56	7	4
5952 Paralegal-CERT	37	15	22	4
5953 Accounting-AAB	60	26	34	2.3
5954 Business Management with Data Analytics Certificate-AAB	61	53	8	3.4
5955 Accounting-AAB	60	46	14	3.2
5956 Associate of Arts-AA	60	19	41	4

5957 Business Management-AAB	61	52	9	4
5958 Business Management with Finance Certificate-AAB	62	35	27	2.7
5959 Criminal Justice-AAS	61	61	0	2.8
5960 Information Technology-ATS-Type A	64	35	29	4
5961 Information Technology-ATS-Type A	64	14	50	3.2
5962 Business Management with Operations Management Certificate-AAB	61	25	36	4
5963 Business Management with Digital and Social Media Marketing Certificate-AAB	61	61	0	3.8
5964 Business Management Human Resource Management Focus-AAB	61	58	3	4
5965 Criminal Justice with Police Academy Option-AAS	70	67	3	4
5966 Business Management with Cyber Security Certificate-AAB	61	37	24	4
5967 ADN-AAS	62	51	11	2.7
5968 Internet/Digital Media Design-AAB	64	38	26	3.8
5969 Social Work-AAS	64	61	3	3.6
5970 Business Management with IT Help Desk Certificate-AAB	61	47	14	3.1
5971 Associate of Arts-AA	60	60	0	3.4
5972 Teacher Education-AA	65	51	14	2.7
5973 Medical Coding Specialist-CERT	39	12	27	2.4
5974 Business Management with Marketing Certificate-AAB	61	58	3	3.8
5975 ADN-AAS	62	13	49	4
5976 Professional Office Management-AAB	62	55	7	3.8
5977 Accounting-AAB	60	36	24	3.4
5978 Business Management with Human Resource Management Certificate-AAB	61	16	45	4
5979 Business Management with Cannabis Certificate-AAB	61	0	61	0
5980 Business Management with Operations Management Certificate-AAB	61	55	6	2.4
5981 Teacher Education-AA	63	50	13	2.4
5982 Teacher Education-AA	63	62	1	3.6
5983 Criminal Justice with Police Academy Option-AAS	70	70	0	3.9
5984 Social Work-AAS	64	61	3	4
5985 Business Management with IT Help Desk Certificate-AAB	61	28	33	2
5986 Teacher Education-AA	65	18	47	2.7
5987 Business Management with Entrepreneurship Certificate-AAB	61	13	48	3.8
5988 Criminal Justice-AAS	61	43	18	3.7
5989 Information Technology-ATS-Type A	64	59	5	4
5990 Associate of Arts-AA	60	50	10	3.8
5991 Business Management with Human Resource Management Certificate-AAB	61	49	12	4
5992 Healthcare Administration-AAS	61	22	39	4
5993 Business Management-AAB	61	37	24	3.6

5994 Drafting/Design-AAS	60	53	7	3.6
5995 Business Management with Digital and Social Media Marketing Certificate-AAB	61	41	20	3.4
5996 Business Management Finance Focus-AAB	62	23	39	3.4
5997 Associate of Arts-AA	62	25	37	2.7
5998 Social Work-AAS	64	22	42	1.9
5999 Accounting-AAB	60	16	44	1.9
6000 Business Management Programming and Development Focus-AAB	61	55	6	3.5
6001 Associate of Arts-AA	62	58	4	3.8
6002 Business Management Human Resource Management Focus-AAB	61	49	12	2.8
6003 Accounting and Bookkeeping-CERT	33	23	10	3.4
6004 Social Work-AAS	64	22	42	3.2
6005 Business Management with Entrepreneurship Certificate-AAB	61	61	0	3.9
6006 Associate of Arts-AA	60	42	18	2.1
6007 Paralegal-AAB	63	58	5	3.9
6008 Teacher Education-AA	63	43	20	2.9
6009 Social Work-AAS	64	43	21	2.7
6010 Business Management with IT Help Desk Certificate-AAB	61	57	4	3.7
6011 Associate of Arts-AA	60	17	43	2.2
6012 Business Management Programming and Development Focus-AAB	61	64	-3	4
6013 Associate of Arts-AA	60	50	10	3.1
6014 Business Management Human Resource Management Focus-AAB	61	64	-3	4
6015 Business Management with Entrepreneurship Certificate-AAB	61	58	3	3.9
6016 Teacher Education-AA	63	60	3	3.9
6017 Health Services-AAS	60	50	10	3.8
6018 Business Management Human Resource Management Focus-AAB	61	60	1	3.9
6019 Teacher Education-AA	63	28	35	4
6020 Associate of Arts-AA	62	36	26	3.7
6021 Associate of Arts-AA	62	43	19	4
6022 Professional Office Management-AAB	62	43	19	2.1
6023 Social Work-AAS	64	61	3	3.4
6024 ADN-AAS	62	29	33	3.6
6025 Business Management Human Resource Management Focus-AAB	61	50	11	2.4
6026 Business Management-AAB	61	59	2	4
6027 Business Management with Operations Management Certificate-AAB	61	61	0	4
6028 Social Work-AAS	64	31	33	2.9
6029 Accounting-AAB	60	1	59	3
6030 Professional Office Management-AAB	62	50	12	3.9

6031 Business Management-AAB	61	52	9	2.7
6032 Paralegal-AAB	63	55	8	4
6033 Business Management Operations Management Focus-AAB	61	46	15	3.3
6034 Accounting-AAB	60	29	31	3.9
6035 Healthcare Administration-AAS	61	25	36	2.6
6036 Business Management Advertising Focus-AAB	61	63	-2	3.8
6037 Associate of Arts-AA	62	40	22	3.5
6038 Business Management Digital and Social Media Marketing Focus-AAB	61	52	9	3.8
6039 Business Management Programming and Development Focus-AAB	61	59	2	3.5
6040 Teacher Education-AA	63	31	32	3.5
6041 Medical Coding Specialist-CERT	39	26	13	3.3
6042 Associate of Arts-AA	60	60	0	4
6043 Criminal Justice-AAS	61	55	6	4
6044 Teacher Education-AA	63	56	7	2.7
6045 Teacher Education-AA	63	44	19	3.4
6046 Business Management-AAB	61	58	3	3.4
6047 Paralegal-AAB	63	10	53	1.6
6048 Business Management with Finance Certificate-AAB	62	50	12	3.5
6049 Business Management Operations Management Focus-AAB	61	61	0	3.2
6050 Associate of Arts-AA	62	19	43	4
6051 Criminal Justice-AAS	61	39	22	3.7
6052 Business Management-AAB	61	58	3	3.3
6053 Associate of Arts-AA	60	35	25	3.5
6054 Business Management Finance Focus-AAB	62	59	3	3.9
6055 Social Work-AAS	64	61	3	3.9
6056 Teacher Education-AA	63	49	14	3.9
6057 Teacher Education-AA	63	59	4	3.5
6058 Teacher Education-AA	63	55	8	3.7
6059 Accounting-AAB	60	36	24	3.7
6060 Social Work-AAS	64	61	3	3.7
6061 Business Management with Environmental Science Certificate-AAB	61	56	5	3.5
6062 Teacher Education-AA	65	30	35	3.6
6063 Teacher Education-AA	63	42	21	4
6064 Teacher Education-AA	63	35	28	2.8
6065 Health Information Management-AAS	66	43	23	2.7
6066 Teacher Education-AA	63	51	12	3.1
6067 Business Management with Human Resource Management Certificate-AAB	61	62	-1	3.1

6068 Healthcare Administration-AAS	61	61	0	4
6069 Criminal Justice-AAS	61	58	3	4
6070 Associate of Arts-AA	62	65	-3	2.8
6071 Teacher Education-AA	63	53	10	3.1
6072 Business Management with Project Management Certificate-AAB	61	66	-5	3.1
6073 Business Management with Labor Studies Certificate-AAB	61	52	9	4
6074 Social Work-AAS	64	49	15	3.5
6075 Associate of Arts-AA	62	49	13	3
6076 Healthcare Administration-AAS	61	37	24	3.8
6077 Business Management Data Science Focus-AAB	61	59	2	4
6078 Teacher Education-AA	63	59	4	4
6079 Information Technology-ATS-Type A	64	51	13	3.1
6080 Information Technology-ATS-Type A	64	36	28	2.3
6081 Information Technology-ATS-Type A	64	61	3	3.3
6082 Internet/Digital Media Design-AAB	64	27	37	3.6
6083 Information Technology-ATS-Type A	64	34	30	3.5
6084 Business Management Human Resource Management Focus-AAB	61	30	31	4
6085 Social Work-AAS	64	31	33	3
6086 Paralegal-AAB	63	46	17	3.7
6087 Healthcare Administration-AAS	61	49	12	3.2
6088 Teacher Education-AA	63	59	4	3.7
6089 Information Technology-ATS-Type A	64	63	1	2.7
6090 Business Management-AAB	61	68	-7	2.6
6091 Associate of Arts-AA	62	36	26	4
6092 Health Services-AAS	60	39	21	3.9
6093 Business Management-AAB	61	55	6	4
6094 Associate of Arts-AA	60	17	43	1.7
6095 Associate of Arts-AA	60	50	10	2.9
6096 Professional Office Management-AAB	61	61	0	2.5
6097 Associate of Arts-AA	62	31	31	2.4
6098 Medical Coding Specialist-CERT	39	22	17	3.1
6099 Business Management with Finance Certificate-AAB	62	62	0	2.9
6100 Business Management Entrepreneurship Focus-AAB	61	61	0	3
6101 Business Management with Marketing Certificate-AAB	61	34	27	3
6102 Business Management General Management Focus-AAB	61	61	0	4
6103 Information Technology-ATS-Type A	64	56	8	2.6
6104 Healthcare Administration-AAS	61	61	0	4

6105 Information Technology-ATS-Type A	64	40	24	3.8
6106 Teacher Education-AA	63	44	19	2.7
6107 Social Work-AAS	64	37	27	4
6108 Business Management Digital and Social Media Marketing Focus-AAB	61	59	2	3.2
6109 Teacher Education-AA	63	55	8	3.7
6110 Teacher Education-AA	63	56	7	3.6
6111 Teacher Education-AA	63	65	-2	2.4
6112 Associate of Arts-AA	62	60	2	2.4
6113 Business Management Environmental Science Focus-AAB	61	47	14	2.3
6114 Accounting-AAB	60	17	43	3.1
6115 Business Management-AAB	61	16	45	3.6
6116 Criminal Justice-AAS	61	43	18	3.5
6117 Social Work-AAS	64	7	57	2.2
6118 Business Management Human Resource Management Focus-AAB	61	46	15	3.8
6119 Associate of Arts-AA	60	43	17	2.8
6120 Business Management with Advertising Certificate-AAB	61	40	21	3.9
6121 Criminal Justice-AAS	61	64	-3	4
6122 Information Technology-ATS-Type A	64	59	5	3.2
6123 Accounting-AAB	60	41	19	3.9
6124 Business Management Finance Focus-AAB	62	56	6	3.3
6125 Teacher Education-AA	65	45	20	3.9
6126 Accounting-AAB	60	56	4	3.5
6127 Paralegal-AAB	63	55	8	3.9
6128 Business Management Data Science Focus-AAB	61	59	2	3.2
6129 Undecided Health ADN-AAS	28	12	16	3.5
6130 Undecided Health ADN-AAS	28	28	0	3.8
6131 Patient Health Navigator-CERT	33	16	17	3.6
6132 Business Management with Human Resource Management Certificate-AAB	61	46	15	3
6133 Business Management Operations Management Focus-AAB	61	58	3	3.9
6134 Teacher Education-AA	63	62	1	4
6135 Accounting-AAB	60	54	6	2.6
6136 Business Management with Marketing Certificate-AAB	61	43	18	3.6
6137 Criminal Justice-AAS	61	40	21	2.2
6138 Associate of Arts-AA	62	60	2	3.6
6139 Teacher Education-AA	64	28	36	4
6140 Business Management Hospitality Food and Beverage Management Focus-AAB	61	50	11	3.9
6141 Teacher Education-AA	65	54	11	3.3

6142 Medical Coding Specialist-CERT	39	9	30	2.4
6143 Social Work-AAS	64	52	12	3.5
6144 Associate of Arts-AA	62	60	2	4
6145 Professional Office Management-AAB	62	37	25	3.4
6146 Business Management with IT Help Desk Certificate-AAB	61	58	3	2.5
6147 Business Management Cyber Security Focus-AAB	61	56	5	3.2
6148 Teacher Education-AA	63	55	8	2.2
6149 Social Work-AAS	64	43	21	3
6150 Business Management Human Resource Management Focus-AAB	61	62	-1	4
6151 Business Management-AAB	61	29	32	3.7
6152 Social Work-AAS	64	61	3	3.5
6153 Criminal Justice-AAS	61	49	12	3.6
6154 Paralegal-AAB	63	45	18	3.9
6155 Health Information Management-AAS	66	59	7	3.4
6156 Business Management with Hotel and Event Management Certificate-AAB	61	44	17	1.9
6157 Business Management Human Resource Management Focus-AAB	61	53	8	3.9
6158 Business Management with Human Resource Management Certificate-AAB	61	56	5	3.9
6159 Business Management Digital and Social Media Marketing Focus-AAB	61	46	15	4
6160 Business Management Programming and Development Focus-AAB	61	57	4	4
6161 Social Work-AAS	64	52	12	3.3
6162 Paralegal-AAB	63	61	2	3.7
6163 OLD Patient Health Navigator-CERT	33	16	17	3.6
6164 Medical Coding Specialist-CERT	39	26	13	3.2
6165 Criminal Justice-AAS	61	61	0	3.7
6166 Healthcare Administration-AAS	61	37	24	2.6
6167 Associate of Arts-AA	62	57	5	3.4
6168 Associate of Arts-AA	60	50	10	2.9
6169 Associate of Arts-AA	60	45	15	3
6170 Teacher Education-AA	65	25	40	2.4
6171 Information Technology-ATS-Type A	64	52	12	4
6172 Social Work-AAS	64	46	18	3
6173 Criminal Justice-AAS	61	58	3	3.6
6174 Criminal Justice-AAS	61	58	3	4
6175 Business Management General Management Focus-AAB	61	60	1	3.7
6176 Business Management Digital and Social Media Marketing Focus-AAB	61	34	27	2.7
6177 Criminal Justice-AAS	61	61	0	4
6178 Business Management Hotel and Event Management Focus-AAB	61	53	8	4



6179 Business Management-AAB	61	65	-4	3.8
6180 Business Management Entrepreneurship Focus-AAB	61	53	8	3.6
6181 Accounting-AAB	60	20	40	2.7
6182 Electro-Mechanical Engineering-ATS-Type A	64	56	8	3.1
6183 Accounting-AAB	60	46	14	3.7
6184 Criminal Justice with Police Academy Option-AAS	70	70	0	3.6
6185 Business Management Labor Studies Focus-AAB	61	47	14	3.9
6186 Accounting-AAB	60	57	3	3.6
6187 Business Management with Entrepreneurship Certificate-AAB	61	52	9	3.9
6188 Business Management Digital and Social Media Marketing Focus-AAB	61	64	-3	2.8
6189 Business Management Labor Studies Focus-AAB	61	46	15	3.2
6190 Social Work-AAS	64	34	30	2.6
6191 Business Management Hospitality Food and Beverage Management Focus-AAB	61	55	6	3.6
6192 Business Management Programming and Development Focus-AAB	61	63	-2	4
6193 Medical Scribe Specialist-CERT	33	11	22	3.2
6194 Business Management General Management Focus-AAB	61	52	9	3.4
6195 Business Management with Entrepreneurship Certificate-AAB	61	46	15	2.9
6196 Criminal Justice with Police Academy Option-AAS	70	70	0	3.9
6197 Business Management with Finance Certificate-AAB	62	53	9	4
6198 Teacher Education-AA	63	40	23	3.6
6199 Information Technology-ATS-Type A	64	63	1	3.6
6200 Associate of Arts-AA	60	54	6	3.9
6201 Business Management Digital and Social Media Marketing Focus-AAB	61	61	0	3.8
6202 Fire Science-AAS	61	52	9	3.6
6203 Business Management with General Management Certificate-AAB	61	65	-4	3.5
6204 Accounting-AAB	60	40	20	3.7
6205 Business Management Programming and Development Focus-AAB	61	53	8	3.9
6206 ADN-AAS	62	10	52	2.8
6207 Teacher Education-AA	64	57	7	3.3
6208 ADN-AAS	62	28	34	3
6209 Information Technology-ATS-Type A	64	4	60	3
6210 Teacher Education-AA	63	53	10	3.7
6211 Paralegal-CERT	37	28	9	3.6
6212 Business Management Labor Studies Focus-AAB	61	37	24	3.1
6213 Business Management with Operations Management Certificate-AAB	61	28	33	1.7
6214 Criminal Justice-AAS	61	58	3	3
6215 Business Management-AAB	61	55	6	3.9

6216 Associate of Arts-AA	60	37	23	3
6217 Social Work-AAS	64	46	18	2.8
6218 Teacher Education-AA	63	32	31	2.1
6219 Information Technology-ATS-Type A	64	23	41	2.6
6220 Social Work-AAS	64	49	15	2.9
6221 Associate of Arts-AA	62	58	4	3.7
6222 Information Technology-ATS-Type A	64	59	5	4
6223 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
6224 Criminal Justice-AAS	61	52	9	2.6
6225 Business Management Cyber Security Focus-AAB	61	39	22	2.3
6226 Teacher Education-AA	64	65	-1	2.9
6227 Business Management with Digital and Social Media Marketing Certificate-AAB	61	25	36	3.5
6228 Health Information Management-AAS	66	48	18	3
6229 Criminal Justice with Police Academy Option-AAS	70	28	42	2.3
6230 Criminal Justice-AAS	61	49	12	3.9
6231 Business Management with Entrepreneurship Certificate-AAB	61	45	16	4
6232 Business Management-AAB	61	56	5	4
6233 Information Technology-ATS-Type A	64	15	49	4
6234 Healthcare Administration-AAS	61	0	61	0
6235 Accounting-AAB	60	34	26	3.5
6236 Associate of Arts-AA	62	49	13	3.6
6237 Associate of Arts-AA	62	59	3	4
6238 Accounting-AAB	60	56	4	3.2
6239 Teacher Education-AA	65	34	31	2.8
6240 Accounting-AAB	60	56	4	3.7
6241 Patient Health Navigator-CERT	33	38	-5	2.8
6242 Teacher Education-AA	63	59	4	4
6243 Business Management Human Resource Management Focus-AAB	61	61	0	3.1
6244 Electro-Mechanical Engineering-ATS-Type A	64	47	17	3.9
6245 Health Services-AAS	60	41	19	3.9
6246 Information Technology-ATS-Type A	64	46	18	2.9
6247 Information Technology-ATS-Type A	64	56	8	4
6248 Information Technology-ATS-Type A	64	59	5	3.7
6249 Associate of Arts-AA	60	16	44	3.4
6250 Business Management-AAB	61	43	18	3
6251 Associate of Arts-AA	60	58	2	3.6
6252 Associate of Arts-AA	60	48	12	3.9

6253 Associate of Arts-AA	60	31	29	3.6
6254 Business Management with General Management Certificate-AAB	61	64	-3	3.9
6255 Business Management Hotel and Event Management Focus-AAB	61	64	-3	2.9
6256 Health Information Management-AAS	66	64	2	3.4
6257 Criminal Justice-AAS	61	43	18	2.9
6258 Teacher Education-AA	63	44	19	2.6
6259 Health Information Management-AAS	66	23	43	2.2
6260 Business Management Human Resource Management Focus-AAB	61	56	5	3.7
6261 Business Management-AAB	61	49	12	3.5
6262 Information Technology-ATS-Type A	64	27	37	2.9
6263 Police Academy-CERT	34	0	34	
6264 Business Management-AAB	61	38	23	2.2
6265 Associate of Arts-AA	62	46	16	3.9
6266 Professional Office Management-AAB	62	37	25	3.9
6267 Information Technology-ATS-Type A	64	33	31	2
6268 Business Management Cyber Security Focus-AAB	61	59	2	4
6269 Business Management-AAB	61	55	6	3.6
6270 Practical Nursing-CERT	38	29	9	2.8
6271 Business Management with Human Resource Management Certificate-AAB	61	52	9	3.6
6272 Accounting-AAB	60	50	10	3.8
6273 Business Management-AAB	61	49	12	4
6274 Business Management-AAB	61	52	9	3.9
6275 Business Management-AAB	61	61	0	3.7
6276 Internet/Digital Media Design-AAB	63	59	4	4
6277 Medical Coding Specialist-CERT	39	35	4	2.7
6278 Criminal Justice-AAS	61	61	0	3.8
6279 Information Technology-ATS-Type A	64	55	9	3.2
6280 Criminal Justice with Police Academy Option-AAS	70	25	45	3.9
6281 Accounting-AAB	60	29	31	3.6
6282 Information Technology-ATS-Type A	64	60	4	4
6283 Associate of Arts-AA	60	27	33	2.7
6284 Information Technology-ATS-Type A	64	59	5	3.5
6285 Health Information Management-AAS	66	57	9	3
6286 Criminal Justice-AAS	61	58	3	3.9
6287 Business Management-AAB	61	25	36	4
6288 Business Management Human Resource Management Focus-AAB	61	49	12	3.8
6289 Associate of Arts-AA	62	57	5	2.4

6290 Healthcare Administration-AAS	61	13	48	3.8
6291 Business Management with Finance Certificate-AAB	62	60	2	3.9
6292 Information Technology-ATS-Type A	64	37	27	3
6293 Undecided Health Respiratory-AAS	31	4	27	4
6294 Associate of Arts-AA	60	15	45	3.5
6295 Social Work-AAS	64	52	12	2.6
6296 Teacher Education-AA	65	58	7	3.4
6297 Business Management General Management Focus-AAB	61	58	3	3.8
6298 Health Information Management-AAS	66	35	31	3
6299 Business Management-AAB	61	61	0	3.8
6300 Business Management with Cyber Security Certificate-AAB	61	49	12	3.6
6301 Information Technology-ATS-Type A	64	56	8	4
6302 Business Management Human Resource Management Focus-AAB	61	22	39	3.6
6303 Accounting-AAB	60	52	8	3.8
6304 Associate of Arts-AA	60	23	37	3.6
6305 Teacher Education-AA	63	59	4	3.3
6306 Business Management-AAB	61	37	24	3.8
6307 Information Technology-ATS-Type A	64	50	14	3.4
6308 Criminal Justice-AAS	61	58	3	3.2
6309 Practical Nursing-CERT	38	18	20	2.2
6310 Medical Coding Specialist-CERT	39	2	37	4
6311 Business Management-AAB	61	61	0	4
6312 Business Management-AAB	61	43	18	4
6313 Medical Coding Specialist-CERT	39	15	24	3.6
6314 Social Work-AAS	64	10	54	3.2
6315 Business Management with Finance Certificate-AAB	62	52	10	2.4
6316 Business Management IT Help Desk Focus-AAB	61	45	16	3.9
6317 Business Management Cyber Security Focus-AAB	61	43	18	3.6
6318 Accounting-AAB	60	40	20	3.6
6319 Associate of Arts-AA	60	46	14	3.3
6320 Business Management-AAB	61	49	12	3.6
6321 Associate of Arts-AA	60	51	9	2.9
6322 Practical Nursing-CERT	38	37	1	3.1
6323 Associate of Arts-AA	62	59	3	3.1
6324 Health Information Management-AAS	66	59	7	3.4
6325 Healthcare Administration-AAS	61	31	30	3.8
6326 Business Management Cyber Security Focus-AAB	61	46	15	2.9

6327 Accounting-AAB	60	57	3	4
6328 Business Management with Labor Studies Certificate-AAB	61	46	15	3.5
6329 Associate of Arts-AA	60	56	4	2.6
6330 Business Management Marketing Focus-AAB	61	63	-2	2.9
6331 Criminal Justice-AAS	61	58	3	3.7
6332 Professional Office Management-AAB	62	55	7	4
6333 Information Technology-ATS-Type A	64	28	36	3.6
6334 Social Work-AAS	64	61	3	3.2
6335 Associate of Arts-AA	60	16	44	2.8
6336 Business Management Cyber Security Focus-AAB	61	62	-1	3.4
6337 Medical Coding Specialist-CERT	39	12	27	4
6338 ADN-AAS	62	3	59	4
6339 Business Management Human Resource Management Focus-AAB	61	60	1	3.8
6340 Criminal Justice-AAS	61	43	18	3.8
6341 Business Management with Cannabis Certificate-AAB	61	40	21	4
6342 Teacher Education-AA	64	76	-12	3
6343 Business Management General Management Focus-AAB	61	34	27	3.4
6344 Business Management with IT Help Desk Certificate-AAB	61	7	54	3.5
6345 Business Management IT Help Desk Focus-AAB	61	56	5	4
6346 Business Management Finance Focus-AAB	62	59	3	3.7
6347 Health Services-AAS	60	26	34	3.5
6348 Healthcare Administration-AAS	61	58	3	3.1
6349 Associate of Arts-AA	62	30	32	3.7
6350 Teacher Education-AA	64	21	43	3.4
6351 Accounting-AAB	60	48	12	2.6
6352 Healthcare Administration-AAS	61	28	33	2.1
6353 Business Management Cyber Security Focus-AAB	61	52	9	4
6354 Teacher Education-AA	63	52	11	3.9
6355 Information Technology-ATS-Type A	64	60	4	3.1
6356 Healthcare Administration-AAS	61	34	27	3.8
6357 Business Management with Marketing Certificate-AAB	61	58	3	3.9
6358 Business Management with Programming and Development Certificate-AAB	61	43	18	2.9
6359 Paralegal-AAB	63	61	2	3.5
6360 ADN-AAS	62	51	11	3.7
6361 Information Technology-ATS-Type A	64	33	31	2.7
6362 Fire Science-AAS	61	58	3	4
6363 Business Management Human Resource Management Focus-AAB	61	60	1	3.9

6364 Social Work-AAS	64	28	36	3.3
6365 Teacher Education-AA	63	43	20	3.8
6366 Business Management-AAB	61	52	9	3.8
6367 Business Management with Labor Studies Certificate-AAB	61	59	2	4
6368 Business Management Programming and Development Focus-AAB	61	58	3	3.6
6369 Business Management Human Resource Management Focus-AAB	61	54	7	3.1
6370 Information Technology-ATS-Type A	64	63	1	3.7
6371 Criminal Justice-AAS	61	55	6	4
6372 Internet/Digital Media Design-AAB	64	9	55	3
6373 Business Management with Programming and Development Certificate-AAB	61	40	21	3.5
6374 Associate of Arts-AA	60	49	11	3.9
6375 Business Management-AAB	61	37	24	2.6
6376 Business Management-AAB	61	46	15	4
6377 Information Technology-ATS-Type A	64	43	21	2.5
6378 Paralegal-AAB	63	61	2	3.2
6379 Teacher Education-AA	63	47	16	3.8
6380 Social Work-AAS	64	43	21	3.2
6381 Teacher Education Prekindergarten Care and Education-AAS	62	52	10	4
6382 Business Management-AAB	61	62	-1	4
6383 Associate of Arts-AA	60	22	38	3
6384 Business Management Entrepreneurship Focus-AAB	61	52	9	3.8
6385 Business Management-AAB	61	22	39	4
6386 Medical Coding Specialist-CERT	39	18	21	3.8
6387 Health Information Management-AAS	66	27	39	3.8
6388 Associate of Arts-AA	62	46	16	3
6389 Business Management with Cannabis Certificate-AAB	61	58	3	3.1
6390 Health Information Management-AAS	66	35	31	2.9
6391 Accounting-AAB	60	32	28	2.1
6392 Accounting-AAB	60	60	0	3.9
6393 Teacher Education-AA	63	43	20	3.6
6394 Associate of Arts-AA	60	16	44	3
6395 Teacher Education-AA	63	59	4	3.6
6396 Social Work-AAS	64	34	30	3.8
6397 Internet/Digital Media Design-AAB	64	11	53	4
6398 Business Management-AAB	61	58	3	2.7
6399 Business Management with Marketing Certificate-AAB	61	37	24	2.9
6400 Fire Science-AAS	61	57	4	4

6401 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
6402 Information Technology-ATS-Type A	64	63	1	2.7
6403 Business Management-AAB	61	43	18	3.1
6404 Accounting-AAB	60	56	4	3.8
6405 Accounting-AAB	60	33	27	3.8
6406 Associate of Arts-AA	62	51	11	4
6407 Business Management Marketing Focus-AAB	61	63	-2	2.6
6408 Criminal Justice-AAS	61	52	9	3
6409 Business Management Human Resource Management Focus-AAB	61	62	-1	3.5
6410 Business Management-AAB	61	52	9	2
6411 Criminal Justice-AAS	61	52	9	2.7
6412 Teacher Education-AA	65	45	20	3.7
6413 Business Management Programming and Development Focus-AAB	61	50	11	3.7
6414 Internet/Digital Media Design-AAB	64	63	1	4
6415 Social Work-AAS	64	61	3	3.3
6416 Social Work-AAS	64	46	18	3.5
6417 Teacher Education Prekindergarten Care and Education-AAS	64	16	48	3.8
6418 Associate of Arts-AA	62	60	2	3.7
6419 Teacher Education-AA	64	49	15	3.9
6420 Criminal Justice-AAS	61	61	0	3.5
6421 Associate of Arts-AA	60	22	38	3.6
6422 Associate of Arts-AA	60	61	-1	4
6423 Information Technology-ATS-Type A	64	59	5	2.9
6424 Professional Office Management-AAB	62	31	31	3.6
6425 Teacher Education-AA	65	63	2	2.6
6426 Business Management with Cannabis Certificate-AAB	61	31	30	3.3
6427 Health Information Management-AAS	66	63	3	3.3
6428 Business Management Entrepreneurship Focus-AAB	61	44	17	3.8
6429 Business Management with Marketing Certificate-AAB	61	45	16	3.6
6430 Business Management with Human Resource Management Certificate-AAB	61	58	3	4
6431 Criminal Justice-AAS	61	22	39	3.9
6432 Paramedic Certification-CERT	43	15	28	3.2
6433 Healthcare Administration-AAS	61	22	39	3.4
6434 Internet/Digital Media Design-AAB	64	51	13	3.7
6435 Internet/Digital Media Design-AAB	64	25	39	3.9
6436 Professional Office Management-AAB	61	37	24	4
6437 Business Management-AAB	61	57	4	3.9

6438 Business Management-AAB	61	61	0	2.9
6439 Business Management-CERT	31	28	3	3.3
6440 Business Management with Project Management Certificate-AAB	61	34	27	3.3
6441 Business Management Entrepreneurship Focus-AAB	61	55	6	3.9
6442 Teacher Education-AA	63	49	14	3.3
6443 Professional Office Management-AAB	62	50	12	3.4
6444 Business Management Hospitality Food and Beverage Management Focus-AAB	61	55	6	4
6445 Business Management Data Analytics Focus-AAB	61	58	3	3.6
6446 ADN-AAS	62	51	11	2.7
6447 Teacher Education-AA	64	43	21	3.3
6448 Business Management-AAB	61	37	24	2.6
6449 Criminal Justice-AAS	61	55	6	4
6450 Business Management-AAB	61	41	20	3.2
6451 Business Management Finance Focus-AAB	62	40	22	3.6
6452 Associate of Arts-AA (Psychology OGTP)	63	32	31	3.6
6453 Business Management with Cyber Security Certificate-AAB	61	45	16	3.7
6454 Criminal Justice with Police Academy Option-AAS	70	67	3	2.9
6455 Social Work-AAS	64	37	27	3.7
6456 Accounting-AAB	60	45	15	2.5
6457 Health Information Management-AAS	66	64	2	3.8
6458 Business Management Operations Management Focus-AAB	61	46	15	2.2
6459 Paralegal-AAB	63	55	8	4
6460 Business Management Cyber Security Focus-AAB	61	40	21	2.6
6461 Respiratory Therapy-AAS	65	31	34	3.6
6462 Business Management-AAB	61	40	21	4
6463 Teacher Education-AA	63	50	13	2.9
6464 Information Technology-ATS-Type A	64	48	16	3.2
6465 Teacher Education-AA	63	53	10	3.9
6466 Paralegal-AAB	63	58	5	3.9
6467 Criminal Justice-AAS	61	61	0	3.2
6468 Business Management Entrepreneurship Focus-AAB	61	61	0	3.6
6469 Associate of Arts-AA	60	27	33	1.9
6470 Professional Office Management-AAB	61	49	12	2.9
6471 Social Work-AAS	64	13	51	2.7
6472 Internet/Digital Media Design-AAB	64	35	29	4
6473 Criminal Justice-AAS	61	55	6	3.9
6474 Healthcare Administration-AAS	61	61	0	4



6475 Business Management with IT Help Desk Certificate-AAB	61	58	3	3.8
6476 Teacher Education-AA	63	55	8	3
6477 Professional Office Management-AAB	62	53	9	4
6478 Business Management Programming and Development Focus-AAB	61	58	3	4
6479 Business Management Labor Studies Focus-AAB	61	56	5	3.4
6480 Associate of Arts-AA	60	53	7	3.6
6481 Business Management-AAB	61	16	45	4
6482 Practical Nursing-CERT	38	28	10	2.2
6483 Health Information Management-AAS	66	38	28	3.6
6484 Teacher Education-AA	63	55	8	2.6
6485 Business Management Finance Focus-AAB	62	53	9	4
6486 Social Work-AAS	64	61	3	3.4
6487 Health Information Management-AAS	66	66	0	3
6488 Teacher Education-AA	63	55	8	3.6
6489 Paralegal-AAB	63	52	11	3.1
6490 Fire Science-AAS	61	55	6	3.8
6491 Business Management with Programming and Development Certificate-AAB	61	55	6	3.9
6492 Business Management-AAB	61	49	12	4
6493 Teacher Education-AA	63	56	7	3.1
6494 Business Management with Human Resource Management Certificate-AAB	61	13	48	3.3
6495 Business Management with Finance Certificate-AAB	62	13	49	3.3
6496 Health Services-AAS	60	28	32	3
6497 Paralegal-CERT	37	22	15	4
6498 Business Management Entrepreneurship Focus-AAB	61	16	45	2.6
6499 Fire Science-AAS	61	61	0	3.6
6500 Teacher Education-AA	63	54	9	3.5
6501 Criminal Justice with Police Academy Option-AAS	70	64	6	2.3
6502 Healthcare Administration-AAS	61	46	15	2.5
6503 Radiologic Technology-AAS	63	57	6	3.3
6504 Criminal Justice-AAS	61	58	3	3.4
6505 Criminal Justice-AAS	61	43	18	4
6506 Business Management-AAB	61	40	21	3.6
6507 Business Management-AAB	61	61	0	2.5
6508 Business Management Cyber Security Focus-AAB	61	62	-1	4
6509 Business Management with Programming and Development Certificate-AAB	61	12	49	4
6510 Accounting-AAB	60	50	10	3
6511 Healthcare Administration-AAS	61	28	33	2.9

6512 Paralegal-AAB	63	54	9	3.4
6513 Criminal Justice-AAS	61	58	3	3.4
6514 Teacher Education-AA	63	52	11	3.6
6515 Business Management Health Management Focus-AAB	62	56	6	3.9
6516 Health Information Management-AAS	66	54	12	3.4
6517 Business Management-AAB	61	40	21	3.8
6518 Associate of Arts-AA	60	50	10	3.7
6519 Teacher Education-AA	64	55	9	2.9
6520 Teacher Education-AA	63	60	3	3.7
6521 Teacher Education-AA	63	40	23	3
6522 Teacher Education-AA	63	62	1	4
6523 Business Management-AAB	61	62	-1	3.5
6524 Social Work-AAS	64	58	6	3.8
6525 Medical Coding Specialist-CERT	39	38	1	3.3
6526 Business Management Cyber Security Focus-AAB	61	50	11	2.4
6527 Professional Office Management-AAB	61	58	3	3.8
6528 Social Work-AAS	64	61	3	3.8
6529 Business Management with Entrepreneurship Certificate-AAB	61	46	15	2.3
6530 Accounting-AAB	60	56	4	4
6531 Criminal Justice-AAS	61	55	6	2.9
6532 Professional Office Management-AAB	62	58	4	3.4
6533 Teacher Education-AA	62	62	0	3.7
6534 Business Management General Management Focus-AAB	61	52	9	3.2
6535 Professional Office Management-AAB	62	31	31	3.6
6536 Criminal Justice-AAS	61	52	9	2.5
6537 Business Management-AAB	61	52	9	3.8
6538 Criminal Justice with Police Academy Option-AAS	70	47	23	3.2
6539 Associate of Arts-AA	60	47	13	2.8
6540 Associate of Arts-AA	62	47	15	3.9
6541 Criminal Justice with Police Academy Option-AAS	70	52	18	4
6542 Paralegal-AAB	63	43	20	2.9
6543 Associate of Arts-AA	63	58	5	1.9
6544 Health Information Management-AAS	66	41	25	3.4
6545 ADN-AAS	62	22	40	2.4
6546 Associate of Arts-AA	60	34	26	2.6
6547 Internet/Digital Media Design-AAB	64	7	57	1.2
6548 Associate of Arts-AA	60	63	-3	3.1

6549 Paralegal-AAB	63	61	2	2.4
6550 Business Management Cyber Security Focus-AAB	61	52	9	3
6551 Business Management Finance Focus-AAB	62	52	10	4
6552 Business Management with Cyber Security Certificate-AAB	61	62	-1	4
6553 Criminal Justice-AAS	61	58	3	4
6554 Medical Coding Specialist-CERT	39	31	8	3.1
6555 Business Management Health Management Focus-AAB	62	59	3	3.9
6556 Business Management-AAB	61	28	33	3.2
6557 Internet/Digital Media Design-AAB	64	28	36	2.7
6558 Social Work-AAS	64	13	51	2.9
6559 Paralegal-AAB	63	58	5	4
6560 Teacher Education Prekindergarten Care and Education-AAS	64	43	21	2.9
6561 Business Management-AAB	61	61	0	3.6
6562 Accounting-AAB	60	42	18	3.9
6563 Teacher Education-AA	63	59	4	3.5
6564 Internet/Digital Media Design-AAB	64	59	5	3.5
6565 Business Management with Human Resource Management Certificate-AAB	61	37	24	4
6566 Business Management-AAB	61	56	5	3.6
6567 Health Information Management-AAS	66	47	19	3.3
6568 Associate of Arts-AA	60	25	35	3.8
6569 Business Management Entrepreneurship Focus-AAB	61	52	9	4
6570 Accounting-AAB	60	16	44	2.7
6571 Criminal Justice-AAS	61	58	3	2.7
6572 Teacher Education-AA	62	53	9	3.9
6573 Associate of Arts-AA	60	61	-1	2.7
6574 Business Management with Human Resource Management Certificate-AAB	61	21	40	1.9
6575 Associate of Arts-AA	63	62	1	3
6576 Business Management Environmental Science Focus-AAB	61	58	3	3.7
6577 Business Management with Programming and Development Certificate-AAB	61	51	10	3.8
6578 Medical Coding Specialist-CERT	39	8	31	3
6579 Business Management Labor Studies Focus-AAB	61	59	2	3.7
6580 Business Management with Project Management Certificate-AAB	61	55	6	3.3
6581 Respiratory Therapy-AAS	65	54	11	2.9
6582 Teacher Education-AA	62	62	0	4
6583 Teacher Education-AA	65	37	28	3
6584 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
6585 Associate of Arts-AA	62	48	14	3

6586 Teacher Education-AA	63	58	5	3.7
6587 Medical Coding Specialist-CERT	39	18	21	3.7
6588 Business Management with Data Analytics Certificate-AAB	61	66	-5	3.9
6589 Professional Office Management-AAB	61	61	0	3.5
6590 Health Services-AAS	60	44	16	3.8
6591 Teacher Education-AA	62	59	3	3.8
6592 Social Work-AAS	64	55	9	3.8
6593 Associate of Arts-AA	63	41	22	2.7
6594 Business Management Health Management Focus-AAB	62	53	9	3.3
6595 Electrical Trades-ATS-Type B	64	42	22	3.8
6596 Professional Office Management-AAB	62	61	1	3
6597 Business Management Human Resource Management Focus-AAB	61	43	18	2.4
6598 Radiologic Technology-AAS	63	34	29	2.7
6599 Information Technology-ATS-Type A	64	59	5	4
6600 Healthcare Administration-AAS	61	43	18	2.7
6601 Criminal Justice with Police Academy Option-AAS	70	67	3	4
6602 Business Management Cyber Security Focus-AAB	61	52	9	3.7
6603 Business Management-AAB	61	59	2	4
6604 Business Management-AAB	61	62	-1	3.9
6605 Paralegal-AAB	63	28	35	3.5
6606 Social Work-AAS	64	4	60	3.3
6607 Business Management Human Resource Management Focus-AAB	61	40	21	2.8
6608 Associate of Arts-AA	60	58	2	3.8
6609 Health Information Management-AAS	66	24	42	2.3
6610 Social Work-AAS	64	43	21	3.6
6611 Business Management Human Resource Management Focus-AAB	61	55	6	3.4
6612 Business Management with Human Resource Management Certificate-AAB	61	59	2	3.1
6613 Social Work-AAS	64	25	39	2.2
6614 Electrical Trades-ATS-Type B	67	31	36	3.8
6615 Teacher Education-AA	62	51	11	3.8
6616 Information Technology-ATS-Type A	64	47	17	4
6617 Paralegal-AAB	63	52	11	3.8
6618 Healthcare Administration-AAS	61	61	0	3.1
6619 Business Management-AAB	61	31	30	3.5
6620 Social Work-AAS	64	40	24	3.4
6621 Business Management with Advertising Certificate-AAB	61	16	45	2.4
6622 Criminal Justice with Police Academy Option-AAS	70	61	9	2.7

6623 Business Management-AAB	61	58	3	3.5
6624 Information Technology-ATS-Type A	64	44	20	3.3
6625 Accounting-AAB	60	53	7	4
6626 Business Management Human Resource Management Focus-AAB	61	58	3	3.8
6627 Accounting-AAB	60	47	13	4
6628 Associate of Arts-AA	60	69	-9	4
6629 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	4
6630 Teacher Education-AA	65	49	16	3.8
6631 Teacher Education-AA	63	21	42	4
6632 Business Management General Management Focus-AAB	61	64	-3	3.7
6633 Business Management with Human Resource Management Certificate-AAB	61	6	55	0.8
6634 Business Management Human Resource Management Focus-AAB	61	62	-1	4
6635 Criminal Justice-AAS	61	64	-3	3.9
6636 Business Management-AAB	61	58	3	3.6
6637 Business Management Programming and Development Focus-AAB	61	58	3	3
6638 Health Services-AAS	60	28	32	3.7
6639 Associate of Arts-AA	62	37	25	2.5
6640 ADN-AAS	62	47	15	3
6641 Paralegal-AAB	63	61	2	3.2
6642 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3
6643 Paralegal-AAB	63	55	8	3.3
6644 Business Management Health Management Focus-AAB	62	59	3	2.8
6645 Business Management with Cannabis Certificate-AAB	61	52	9	3.5
6646 Business Management-AAB	61	49	12	3.3
6647 Social Work-AAS	64	34	30	3.7
6648 Teacher Education-AA	63	62	1	3.3
6649 Criminal Justice-AAS	61	61	0	3.2
6650 Paralegal-AAB	63	46	17	3.3
6651 Teacher Education-AA	65	32	33	3.9
6652 Professional Office Management-AAB	61	52	9	3.9
6653 Teacher Education-AA	62	59	3	3.8
6654 Criminal Justice-AAS	61	49	12	2.7
6655 Healthcare Administration-AAS	61	55	6	3.4
6656 Business Management Finance Focus-AAB	62	60	2	4
6657 Undecided Health Radiology-AAS	28	11	17	3.3
6658 Health Services-AAS	60	48	12	3.6
6659 Criminal Justice-AAS	61	49	12	4

6660 Associate of Arts-AA	63	35	28	2.6
6661 Business Management with Human Resource Management Certificate-AAB	61	57	4	3.2
6662 Associate of Arts-AA	60	57	3	3.4
6663 Healthcare Administration-AAS	61	61	0	3.8
6664 ADN-AAS	62	44	18	2.3
6665 Business Management Health Management Focus-AAB	62	60	2	3.5
6666 Business Management with Cannabis Certificate-AAB	61	56	5	3.4
6667 Medical Coding Specialist-CERT	39	25	14	2.7
6668 Health Information Management-AAS	66	64	2	3.1
6669 Information Technology-ATS-Type A	64	48	16	2.6
6670 Criminal Justice-AAS	61	58	3	2.4
6671 Business Management Health Management Focus-AAB	60	50	10	3.9
6672 Teacher Education-AA	63	46	17	2.9
6673 Business Management-AAB	61	61	0	3.5
6674 ADN-AAS	62	20	42	4
6675 Teacher Education-AA	63	23	40	3
6676 Business Management Cyber Security Focus-AAB	61	62	-1	3.2
6677 Business Management Health Management Focus-AAB	62	53	9	2.9
6678 Internet/Digital Media Design-AAB	64	47	17	3.9
6679 Health Information Management-AAS	66	36	30	3.9
6680 Business Management with Human Resource Management Certificate-AAB	61	65	-4	3.6
6681 Healthcare Administration-AAS	61	61	0	3.7
6682 Teacher Education-AA	65	37	28	2.3
6683 Business Management-AAB	61	62	-1	3.5
6684 Associate of Arts-AA	60	57	3	4
6685 Business Management Cyber Security Focus-AAB	61	57	4	3
6686 Healthcare Administration-AAS	61	43	18	2.7
6687 Teacher Education-AA	62	46	16	3.6
6688 ADN-AAS	62	51	11	3.3
6689 Associate of Arts-AA	60	56	4	2.2
6690 Business Management Human Resource Management Focus-AAB	61	55	6	4
6691 Medical Coding Specialist-CERT	39	9	30	4
6692 Paralegal-AAB	63	55	8	3.5
6693 Teacher Education-AA	63	53	10	4
6694 Information Technology-ATS-Type A	64	60	4	3.6
6695 Associate of Arts-AA	62	55	7	3
6696 Business Management-AAB	61	55	6	2.2

6697 Paralegal-CERT	37	31	6	3.6
6698 Internet/Digital Media Design-AAB	64	23	41	2.3
6699 Health Services-AAS	60	8	52	1.6
6700 Social Work-AAS	64	61	3	2.8
6701 Social Work-AAS	64	61	3	3
6702 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	42	19	4
6703 Business Management with IT Help Desk Certificate-AAB	61	16	45	2.8
6704 Health Information Management-AAS	66	56	10	2.8
6705 Business Management with General Management Certificate-AAB	61	50	11	2.5
6706 Business Management with Human Resource Management Certificate-AAB	61	25	36	3.9
6707 Healthcare Administration-AAS	61	37	24	3.5
6708 Internet/Digital Media Design-AAB	63	59	4	3.2
6709 Information Technology-ATS-Type A	64	63	1	2.7
6710 Criminal Justice-AAS	61	49	12	3.9
6711 Information Technology-ATS-Type A	64	59	5	4
6712 Social Work-AAS	64	64	0	3.7
6713 Business Management Cyber Security Focus-AAB	61	31	30	4
6714 Business Management-AAB	61	56	5	3.6
6715 Information Technology-ATS-Type A	64	62	2	3.8
6716 Business Management Health Management Focus-AAB	62	57	5	2.5
6717 Criminal Justice-AAS	61	37	24	3.7
6718 Associate of Arts-AA	63	53	10	3.9
6719 Business Management General Management Focus-AAB	61	61	0	4
6720 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.3
6721 Associate of Arts-AA	60	34	26	3.6
6722 Teacher Education-AA	63	47	16	4
6723 Business Management Human Resource Management Focus-AAB	61	61	0	3.5
6724 Business Management Human Resource Management Focus-AAB	61	60	1	2.9
6725 Business Management with Project Management Certificate-AAB	61	3	58	0.4
6726 Information Technology-ATS-Type A	64	63	1	3.5
6727 Criminal Justice-AAS	61	49	12	3.6
6728 Business Management General Management Focus-AAB	61	56	5	4
6729 Radiologic Technology-AAS	63	34	29	3.4
6730 Paralegal-AAB	63	52	11	4
6731 Information Technology-ATS-Type A	64	33	31	3.3
6732 Paralegal-AAB	63	58	5	4
6733 Paralegal-AAB	63	61	2	4

6734 Teacher Education-AA	63	62	1	4
6735 Healthcare Administration-AAS	61	49	12	2.9
6736 Paralegal-AAB	63	40	23	2.6
6737 Business Management with Labor Studies Certificate-AAB	61	25	36	1.9
6738 Associate of Arts-AA	63	51	12	3.9
6739 Business Management with Human Resource Management Certificate-AAB	61	43	18	3.1
6740 Associate of Arts-AA	60	34	26	2.6
6741 Information Technology-ATS-Type A	64	59	5	3.1
6742 Accounting-AAB	60	48	12	2.9
6743 Health Services-AAS	60	34	26	2.1
6744 Teacher Education-AA	65	59	6	2.6
6745 Teacher Education-AA	65	53	12	3.2
6746 Business Management Human Resource Management Focus-AAB	61	55	6	3.7
6747 Accounting-AAB	60	41	19	2.8
6748 Practical Nursing-CERT	38	37	1	2.9
6749 Business Management Human Resource Management Focus-AAB	61	49	12	3.7
6750 Social Work-AAS	64	37	27	3.4
6751 Associate of Arts-AA	60	18	42	3.8
6752 Associate of Arts-AA	60	23	37	1.6
6753 Teacher Education-AA	62	62	0	3.5
6754 Associate of Arts-AA	60	48	12	3.7
6755 Business Management with Labor Studies Certificate-AAB	61	65	-4	3.8
6756 Social Work-AAS	64	43	21	3.6
6757 Criminal Justice with Police Academy Option-AAS	70	28	42	3
6758 Internet/Digital Media Design-AAB	64	26	38	3.9
6759 Health Information Management-AAS	66	40	26	3.8
6760 Social Work-AAS	64	16	48	2.9
6761 Teacher Education Prekindergarten Care and Education-AAS	64	16	48	3.4
6762 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	25	36	3.2
6763 Radiologic Technology-AAS	63	57	6	4
6764 Professional Office Management-AAB	62	56	6	2.9
6765 Business Management Human Resource Management Focus-AAB	61	55	6	3.6
6766 Professional Office Management-AAB	62	64	-2	3
6767 Associate of Arts-AA	60	47	13	2.9
6768 Associate of Arts-AA	60	39	21	3.4
6769 Radiologic Technology-AAS	63	30	33	3.7
6770 Teacher Education Prekindergarten Care and Education-AAS	62	47	15	2.6



6771 Healthcare Administration-AAS	61	37	24	2.4
6772 Information Technology-ATS-Type A	64	51	13	3.5
6773 Business Management General Management Focus-AAB	61	58	3	3.2
6774 Business Management Finance Focus-AAB	62	60	2	3.9
6775 Social Work-AAS	64	10	54	4
6776 Business Management-AAB	61	34	27	4
6777 Associate of Arts-AA	60	54	6	3.5
6778 Undecided Health Radiology-AAS	28	19	9	3.5
6779 Criminal Justice-AAS	61	40	21	2.9
6780 Medical Coding Specialist-CERT	39	22	17	3.5
6781 Business Management-AAB	61	37	24	3
6782 Business Management with Digital and Social Media Marketing Certificate-AAB	61	60	1	2.6
6783 Business Management-AAB	61	58	3	3
6784 Internet/Digital Media Design-AAB	64	30	34	4
6785 Criminal Justice with Police Academy Option-AAS	70	52	18	3.6
6786 Information Technology-ATS-Type A	64	48	16	3.9
6787 Business Management with Cyber Security Certificate-AAB	61	55	6	4
6788 Social Work-AAS	64	34	30	3
6789 Business Management with Human Resource Management Certificate-AAB	61	58	3	3.9
6790 Business Management Human Resource Management Focus-AAB	61	43	18	3.8
6791 Information Technology-ATS-Type A	64	59	5	3.5
6792 Professional Office Management-AAB	62	58	4	3.5
6793 Information Technology-ATS-Type A	64	51	13	4
6794 Business Management with Cyber Security Certificate-AAB	61	35	26	3.8
6795 Undecided Health Radiology-AAS	28	1	27	3
6796 Information Technology-ATS-Type A	64	31	33	3.3
6797 Business Management Cyber Security Focus-AAB	61	52	9	2.7
6798 Paralegal-AAB	63	49	14	3.5
6799 Business Management with Finance Certificate-AAB	62	62	0	3.9
6800 Information Technology-ATS-Type A	62	60	2	2.5
6801 ADN-AAS	62	16	46	2.8
6802 Teacher Education-AA	63	42	21	3.8
6803 Undecided Health ADN-AAS	28	24	4	2.1
6804 Business Management with Operations Management Certificate-AAB	61	58	3	3.6
6805 Social Work-AAS	64	55	9	3.7
6806 Undecided Health LPN to ADN	28	18	10	3.8
6807 Social Work-AAS	64	57	7	3.8

6808 Associate of Arts-AA	60	32	28	2.4
6809 Business Management with Human Resource Management Certificate-AAB	61	55	6	4
6810 Social Work-AAS	64	57	7	2.8
6811 Criminal Justice-AAS	61	9	52	1.5
6812 Business Management with General Management Certificate-AAB	61	31	30	4
6813 Criminal Justice-AAS	61	52	9	3.2
6814 Business Management with Marketing Certificate-AAB	61	19	42	3.8
6815 Environmental Science-AAS	66	34	32	2.6
6816 Social Work-AAS	64	13	51	2.3
6817 Associate of Arts-AA	63	45	18	2.7
6818 Teacher Education-AA	63	59	4	2.8
6819 Associate of Arts-AA	60	56	4	4
6820 Business Management with Project Management Certificate-AAB	61	49	12	3.1
6821 Teacher Education-AA	63	46	17	4
6822 Criminal Justice-AAS	61	61	0	3.9
6823 Criminal Justice with Police Academy Option-AAS	70	64	6	3.8
6824 Medical Coding Specialist-CERT	39	14	25	2.5
6825 Business Management Cyber Security Focus-AAB	61	46	15	4
6826 Information Technology-ATS-Type A	64	59	5	3.3
6827 Business Management with Hospitality Food and Beverage Management Certificate-AAB	61	25	36	2.9
6828 Fire Science-AAS	61	46	15	3.8
6829 Business Management Health Management Focus-AAB	62	56	6	4
6830 Business Management IT Help Desk Focus-AAB	61	55	6	3.5
6831 Accounting-AAB	60	44	16	3.8
6832 Teacher Education-AA	63	34	29	2.6
6833 Business Management with Digital and Social Media Marketing Certificate-AAB	61	34	27	2.4
6834 Associate of Arts-AA	62	38	24	3.9
6835 Social Work-AAS	64	55	9	3.6
6836 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	3.3
6837 Associate of Arts-AA	62	60	2	4
6838 ADN-AAS	62	22	40	3.5
6839 Business Management with Entrepreneurship Certificate-AAB	61	25	36	2.5
6840 Environmental Science-AAS	66	14	52	3.8
6841 Information Technology-ATS-Type A	64	22	42	3.8
6842 Teacher Education Prekindergarten Care and Education-AAS	64	13	51	1.6
6843 Teacher Education-AA	64	21	43	2.2
6844 Criminal Justice-AAS	61	37	24	2.7

6845 Accounting-AAB	60	56	4	3.6
6846 Business Management Human Resource Management Focus-AAB	61	46	15	3.9
6847 Associate of Arts-AA	60	42	18	2.9
6848 Associate of Arts-AA	60	50	10	3.4
6849 Health Information Management-AAS	66	66	0	4
6850 Social Work-AAS	64	55	9	3.9
6851 Business Management with Finance Certificate-AAB	62	60	2	4
6852 Professional Office Management-AAB	62	34	28	4
6853 Practical Nursing-CERT	38	37	1	3.3
6854 Associate of Arts-AA	60	54	6	3.2
6855 Business Management with Human Resource Management Certificate-AAB	61	55	6	4
6856 Associate of Arts-AA	60	22	38	3.9
6857 Paralegal-AAB	63	60	3	2.8
6858 Information Technology-ATS-Type A	64	63	1	3.6
6859 Associate of Arts-AA	63	58	5	3.8
6860 Business Management-AAB	61	55	6	2.4
6861 Undecided Health Radiology-AAS	28	23	5	4
6862 Associate of Arts-AA	60	41	19	2.7
6863 Associate of Arts-AA	60	54	6	2.5
6864 Dental Assisting-AAS	63	46	17	3.8
6865 ADN-AAS	62	25	37	3.3
6866 Associate of Arts-AA	60	12	48	4
6867 ADN-AAS	62	26	36	3.1
6868 Business Management with Finance Certificate-AAB	62	45	17	3.9
6869 Business Management-AAB	61	58	3	3.6
6870 Business Management with Project Management Certificate-AAB	61	61	0	3.6
6871 Business Management with General Management Certificate-AAB	61	7	54	4
6872 Business Management with Digital and Social Media Marketing Certificate-AAB	61	34	27	3.3
6873 Associate of Arts-AA	62	51	11	2.7
6874 Business Management Cyber Security Focus-AAB	61	52	9	3.7
6875 Medical Coding Specialist-CERT	39	23	16	3.8
6876 Social Work-AAS	64	58	6	3.9
6877 Associate of Arts-AA	60	40	20	3.6
6878 Patient Health Navigator-CERT	33	35	-2	4
6879 Business Management with Entrepreneurship Certificate-AAB	61	58	3	3.4
6880 Paralegal-AAB	63	61	2	3.5
6881 Social Work-AAS	64	58	6	2.8

6882 Associate of Arts-AA	62	58	4	3.9
6883 Business Management Health Management Focus-AAB	62	56	6	3.9
6884 Business Management with Data Analytics Certificate-AAB	61	33	28	3.7
6885 Accounting-AAB	60	13	47	3.7
6886 Health Services-AAS	60	53	7	4
6887 Business Management with Data Analytics Certificate-AAB	61	18	43	2.8
6888 Information Technology-ATS-Type A	64	48	16	3.5
6889 Accounting-AAB	60	56	4	3.7
6890 Accounting-AAB	60	49	11	3.4
6891 Business Management Health Management Focus-AAB	62	57	5	3.5
6892 Criminal Justice-AAS	61	49	12	3.8
6893 Business Management-AAB	61	55	6	3.7
6894 Criminal Justice with Police Academy Option-AAS	70	67	3	3.2
6895 Medical Coding Specialist-CERT	39	35	4	3
6896 Business Management Cyber Security Focus-AAB	61	37	24	3.1
6897 Business Management Entrepreneurship Focus-AAB	61	55	6	3.6
6898 Business Management Human Resource Management Focus-AAB	61	37	24	3.7
6899 Business Management with Cannabis Certificate-AAB	61	46	15	3.5
6900 Business Management Human Resource Management Focus-AAB	61	46	15	3.5
6901 Healthcare Administration-AAS	61	40	21	3.1
6902 Information Technology-ATS-Type A	64	63	1	3.8
6903 Teacher Education Prekindergarten Care and Education-AAS	64	22	42	3.5
6904 Business Management with Cyber Security Certificate-AAB	61	7	54	4
6905 Criminal Justice-AAS	61	24	37	2.8
6906 Information Technology-ATS-Type A	64	43	21	3.9
6907 Business Management Data Science Focus-AAB	61	47	14	3.9
6908 Business Management with Cyber Security Certificate-AAB	61	28	33	3.1
6909 Paralegal-AAB	63	52	11	3.7
6910 Healthcare Administration-AAS	61	46	15	3
6911 Medical Coding Specialist-CERT	39	22	17	2.5
6912 Criminal Justice-AAS	61	49	12	4
6913 Criminal Justice-AAS	61	15	46	2.5
6914 ADN-AAS	62	25	37	3.2
6915 Social Work-AAS	64	25	39	3.2
6916 Criminal Justice-AAS	61	7	54	1.5
6917 Social Work-AAS	64	61	3	3.9
6918 Criminal Justice-AAS	61	55	6	3.9

6919 Accounting-AAB	60	26	34	2.2
6920 Undecided Health ADN-AAS	28	4	24	1.1
6921 Accounting and Bookkeeping-CERT	33	26	7	1.8
6922 Associate of Arts-AA	62	45	17	4
6923 Teacher Education-AA	62	53	9	3
6924 Teacher Education-AA	62	40	22	4
6925 Business Management General Management Focus-AAB	61	53	8	3.9
6926 Social Work-AAS	64	61	3	3
6927 Accounting-AAB	60	56	4	3.4
6928 Professional Office Management-AAB	61	34	27	4
6929 Associate of Arts-AA	60	54	6	3.7
6930 Business Management with Data Analytics Certificate-AAB	61	50	11	4
6931 Paralegal-AAB	63	61	2	3.9
6932 Professional Office Management-AAB	62	46	16	3.9
6933 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.9
6934 Information Technology-ATS-Type A	64	45	19	3.6
6935 Social Work-AAS	64	43	21	3.2
6936 Social Work-AAS	64	43	21	3.5
6937 Criminal Justice-AAS	61	55	6	3.7
6938 Accounting-AAB	60	49	11	3.4
6939 Business Management Cyber Security Focus-AAB	61	40	21	3.1
6940 Healthcare Administration-AAS	61	52	9	3.7
6941 Teacher Education-AA	63	59	4	2.9
6942 Social Work-AAS	64	34	30	2.7
6943 Business Management-AAB	61	56	5	3.9
6944 Accounting-AAB	60	44	16	3.8
6945 Healthcare Administration-AAS	61	58	3	3.7
6946 Business Management with Digital and Social Media Marketing Certificate-AAB	61	57	4	3.1
6947 Health Services-AAS	60	49	11	3.5
6948 Business Management with Marketing Certificate-AAB	61	37	24	3.6
6949 Criminal Justice with Police Academy Option-AAS	70	58	12	3.5
6950 Teacher Education-AA	65	46	19	4
6951 Healthcare Administration-AAS	61	52	9	2.8
6952 Information Technology-ATS-Type A	64	59	5	4
6953 Business Management Marketing Focus-AAB	61	40	21	2.4
6954 Business Management Digital and Social Media Marketing Focus-AAB	61	46	15	2.7
6955 Social Work-AAS	64	49	15	2.7

6956 Business Management-AAB	61	55	6	3.6
6957 Associate of Arts-AA	62	53	9	3.9
6958 ADN-AAS	62	34	28	2.4
6959 Healthcare Administration-AAS	61	10	51	2.1
6960 Fire Science-AAS	61	58	3	4
6961 Medical Coding Specialist-CERT	39	34	5	3.4
6962 Associate of Arts-AA	62	64	-2	3.7
6963 Criminal Justice with Police Academy Option-AAS	70	46	24	4
6964 Information Technology-ATS-Type A	64	55	9	2.4
6965 Healthcare Administration-AAS	61	28	33	3.7
6966 Patient Health Navigator-CERT	33	30	3	3.5
6967 Medical Coding Specialist-CERT	39	18	21	3.1
6968 Associate of Arts-AA	60	24	36	4
6969 Criminal Justice with Police Academy Option-AAS	70	45	25	3.2
6970 Social Work-AAS	64	42	22	3.2
6971 Medical Coding Specialist-CERT	39	32	7	2.6
6972 Criminal Justice-AAS	61	40	21	3
6973 Social Work-AAS	64	61	3	3.8
6974 Health Services-AAS	60	16	44	1.4
6975 Associate of Arts-AA	63	49	14	3.1
6976 Business Management with Human Resource Management Certificate-AAB	61	28	33	3.1
6977 Business Management Environmental Science Focus-AAB	61	51	10	2.5
6978 Associate of Arts-AA	62	59	3	3.9
6979 Internet/Digital Media Design-AAB	64	27	37	3.4
6980 Accounting-AAB	60	26	34	3.2
6981 Business Management General Management Focus-AAB	61	43	18	3.9
6982 Business Management with Labor Studies Certificate-AAB	61	40	21	3.1
6983 Criminal Justice-AAS	61	58	3	3.9
6984 Teacher Education Prekindergarten Care and Education-AAS	64	34	30	3.4
6985 Criminal Justice with Police Academy Option-AAS	70	61	9	4
6986 Associate of Arts-AA	60	36	24	3.4
6987 Business Management with General Management Certificate-AAB	61	49	12	2.2
6988 Criminal Justice-AAS	61	61	0	2.3
6989 Criminal Justice-AAS	61	64	-3	3.6
6990 Healthcare Administration-AAS	61	40	21	4
6991 Associate of Arts-AA	62	26	36	2.4
6992 Business Management with Finance Certificate-AAB	62	50	12	2.4

6993 Associate of Arts-AA	60	42	18	4
6994 Teacher Education-AA	63	52	11	4
6995 Social Work-AAS	64	16	48	3.1
6996 Business Management with Human Resource Management Certificate-AAB	61	61	0	4
6997 Criminal Justice-AAS	61	34	27	2.9
6998 Business Management with IT Help Desk Certificate-AAB	61	58	3	3.6
6999 Social Work Criminal Justice Certificate of Completion-AAS	64	1	63	0.1
7000 Electrical Trades-ATS-Type B	67	36	31	3.4
7001 Fire Science-AAS	61	49	12	4
7002 Teacher Education-AA	65	66	-1	3.8
7003 Business Management with Labor Studies Certificate-AAB	61	31	30	4
7004 Healthcare Administration-AAS	61	49	12	3.4
7005 Business Management-AAB	61	49	12	2.5
7006 Associate of Arts-AA	60	72	-12	2.9
7007 Information Technology-ATS-Type A	64	28	36	3
7008 Health Services-AAS	60	42	18	3.9
7009 Undecided Health ADN-AAS	28	4	24	4
7010 Associate of Arts-AA	60	54	6	4
7011 Business Management Human Resource Management Focus-AAB	61	59	2	3.2
7012 Associate of Arts-AA	60	20	40	3.2
7013 Social Work-AAS	64	61	3	4
7014 Business Management with Cannabis Certificate-AAB	61	34	27	3
7015 Associate of Arts-AA	60	50	10	4
7016 Medical Coding Specialist-CERT	39	18	21	3.7
7017 Teacher Education-AA	63	52	11	2
7018 Healthcare Administration-AAS	61	61	0	3.8
7019 Business Management Information Systems Focus-AAB	60	56	4	3
7020 Business Management with Cannabis Certificate-AAB	61	58	3	3.8
7021 Medical Coding Specialist-CERT	39	34	5	2.5
7022 Healthcare Administration-AAS	28	10	18	3
7023 Teacher Education-AA	65	19	46	3.5
7024 Information Technology-ATS-Type A	64	8	56	4
7025 Business Management with Marketing Certificate-AAB	61	61	0	3
7026 Business Management-AAB	61	13	48	3.8
7027 Professional Office Management-AAB	62	59	3	3.6
7028 Teacher Education-AA	65	33	32	3.8
7029 Social Work-AAS	64	52	12	3.2

7030 Professional Office Management-AAB	61	52	9	3.9
7031 Teacher Education-AA	64	37	27	3.6
7032 Business Management with Human Resource Management Certificate-AAB	61	22	39	3
7033 Associate of Arts-AA	62	48	14	4
7034 Teacher Education-AA	63	57	6	4
7035 Business Management-AAB	61	59	2	2.9
7036 Professional Office Management-AAB	62	64	-2	3.8
7037 Business Management Cyber Security Focus-AAB	61	56	5	2.3
7038 Health Services-AAS	60	45	15	4
7039 Internet/Digital Media Design-AAB	64	29	35	3.6
7040 Social Work-AAS	64	40	24	3.6
7041 Business Management-AAB	61	46	15	3.7
7042 Business Management-AAB	61	59	2	4
7043 Business Management with Labor Studies Certificate-AAB	61	58	3	3.8
7044 Teacher Education Early Childhood-AA	63	53	10	3.7
7045 Business Management with Finance Certificate-AAB	61	49	12	4
7046 Teacher Education-AA	63	59	4	2.8
7047 Medical Coding Specialist-CERT	39	26	13	3.4
7048 Business Management with Human Resource Management Certificate-AAB	61	22	39	2
7049 Business Management Human Resource Management Focus-AAB	61	61	0	3.6
7050 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.7
7051 Professional Office Management-AAB	62	56	6	4
7052 Paralegal-AAB	63	52	11	3.3
7053 Healthcare Administration-AAS	61	45	16	3.2
7054 Paralegal-AAB	63	25	38	4
7055 Business Management with General Management Certificate-AAB	61	61	0	3.2
7056 Business Management Human Resource Management Focus-AAB	61	52	9	3
7057 Paralegal-AAB	63	52	11	3.1
7058 Associate of Arts-AA	60	55	5	2.6
7059 Business Management General Management Focus-AAB	61	61	0	3.4
7060 Associate of Arts-AA	62	58	4	3.8
7061 Professional Office Management-AAB	61	22	39	3.5
7062 Business Management-AAB	61	58	3	3.2
7063 Business Management with Finance Certificate-AAB	62	45	17	4
7064 Teacher Education Prekindergarten Care and Education-AAS	64	6	58	2.3
7065 Business Management Human Resource Management Focus-AAB	61	47	14	3.3
7066 Social Work-AAS	64	34	30	3.2



7067 Paralegal-AAB	63	49	14	3.8
7068 Healthcare Administration-AAS	61	52	9	3.9
7069 Business Management Marketing Focus-AAB	61	59	2	3.3
7070 Business Management-AAB	61	46	15	4
7071 Business Management Cyber Security Focus-AAB	61	55	6	4
7072 Social Work-AAS	64	40	24	2.4
7073 Social Work-AAS	64	37	27	3.8
7074 Business Management with Project Management Certificate-AAB	61	58	3	3.9
7075 Social Work-AAS	64	61	3	3.5
7076 Business Management-AAB	61	61	0	4
7077 Social Work-AAS	64	40	24	3.4
7078 Criminal Justice-AAS	61	46	15	3.6
7079 Business Management with Finance Certificate-AAB	62	31	31	3.1
7080 Business Management-AAB	61	34	27	3.6
7081 Associate of Arts-AA	62	57	5	3.8
7082 Associate of Arts-AA	60	50	10	4
7083 Associate of Arts-AA	62	54	8	3.7
7084 Medical Coding Specialist-CERT	39	15	24	2.6
7085 Business Management-AAB	61	15	46	3
7086 Teacher Education-AA	63	59	4	2.7
7087 Teacher Education-AA	65	52	13	2.6
7088 Teacher Education-AA	65	56	9	3
7089 Business Management Operations Management Focus-AAB	61	43	18	3.9
7090 Business Management with Programming and Development Certificate-AAB	61	49	12	3.9
7091 Health Services-AAS	60	43	17	2.4
7092 Accounting-AAB	60	26	34	3.7
7093 Business Management with Human Resource Management Certificate-AAB	61	22	39	3.4
7094 Business Management with Human Resource Management Certificate-AAB	61	25	36	2.9
7095 Associate of Arts-AA	62	60	2	3.7
7096 Information Technology-ATS-Type A	64	59	5	4
7097 Accounting-AAB	60	38	22	3.7
7098 Teacher Education Prekindergarten Care and Education-AAS	64	13	51	2.3
7099 Social Work-AAS	64	34	30	2.8
7100 Business Management Information Systems Focus-AAB	60	56	4	3.9
7101 Undecided Health ADN-AAS	28	8	20	4
7102 Associate of Arts-AA	60	16	44	0.7
7103 Criminal Justice-AAS	61	40	21	2.7

7104 Business Management-CERT	31	10	21	3.4
7105 Teacher Education-AA	63	43	20	3.4
7106 Teacher Education-AA	63	54	9	3.6
7107 Teacher Education-AA	62	47	15	2.3
7108 Business Management-AAB	64	59	5	3.1
7109 Social Work-AAS	64	61	3	3.6
7110 Associate of Arts-AA	62	50	12	2.9
7111 Business Management with Human Resource Management Certificate-AAB	61	37	24	2.7
7112 Criminal Justice with Police Academy Option-AAS	70	64	6	3.9
7113 Social Work-AAS	64	25	39	3.7
7114 Business Management with Cannabis Certificate-AAB	61	49	12	4
7115 Business Management-AAB	61	58	3	3.9
7116 Business Management-AAB	61	61	0	3.8
7117 Teacher Education-AA	63	34	29	3.1
7118 Associate of Arts-AA	60	61	-1	3.2
7119 Social Work-AAS	64	61	3	3.5
7120 Criminal Justice-AAS	61	52	9	3.6
7121 Criminal Justice with Police Academy Option-AAS	70	67	3	4
7122 Business Management Health Management Focus-AAB	60	51	9	3.9
7123 Teacher Education Prekindergarten Care and Education-AAS	62	43	19	3.4
7124 Radiologic Technology-AAS	63	57	6	3.2
7125 Business Management with Cyber Security Certificate-AAB	61	59	2	3.8
7126 Business Management-AAB	61	55	6	3.6
7127 Radiologic Technology-AAS	63	57	6	3
7128 Teacher Education-AA	65	51	14	3.4
7129 Healthcare Administration-AAS	61	58	3	3.6
7130 Teacher Education-AA	63	43	20	2.2
7131 Business Management with General Management Certificate-AAB	61	58	3	2.8
7132 Healthcare Administration-AAS	61	58	3	3.2
7133 Associate of Arts-AA	60	6	54	0.6
7134 Health Information Management-AAS	66	59	7	3.1
7135 Teacher Education Prekindergarten Care and Education-AAS	62	58	4	2.8
7136 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	64	-3	3.7
7137 Criminal Justice-AAS	61	48	13	2.5
7138 Associate of Arts-AA	62	55	7	3.1
7139 Teacher Education-AA	63	59	4	3.9
7140 Associate of Arts-AA	60	23	37	2.8

7141 Practical Nursing-CERT	38	37	1	3
7142 Business Management with Marketing Certificate-AAB	61	58	3	2.5
7143 Business Management with Marketing Certificate-AAB	61	55	6	3.3
7144 Criminal Justice-AAS	61	28	33	3.6
7145 Associate of Arts-AA	60	62	-2	3.8
7146 Associate of Arts-AA	62	43	19	2.8
7147 Teacher Education-AA	65	56	9	4
7148 Social Work-AAS	64	61	3	4
7149 Business Management Finance Focus-AAB	62	56	6	3.4
7150 Teacher Education-AA	65	13	52	1.9
7151 Accounting-AAB	60	56	4	3.1
7152 Accounting and Bookkeeping-CERT	33	23	10	4
7153 ADN-AAS	62	48	14	2.9
7154 Business Management-AAB	64	55	9	4
7155 Business Management with Human Resource Management Certificate-AAB	61	46	15	3.7
7156 Criminal Justice-AAS	61	58	3	3.7
7157 Teacher Education Prekindergarten Care and Education-AAS	64	60	4	3.2
7158 Social Work-AAS	64	40	24	3.2
7159 Associate of Arts-AA	60	54	6	4
7160 Professional Office Management-AAB	62	62	0	4
7161 Business Management with Project Management Certificate-AAB	61	50	11	3.9
7162 Social Work-AAS	64	58	6	3.9
7163 Criminal Justice-AAS	61	55	6	3.2
7164 IT Essentials-CERT	22	18	4	3.1
7165 Business Management Health Management Focus-AAB	63	62	1	3.1
7166 Business Management with Human Resource Management Certificate-AAB	61	52	9	3
7167 Paralegal-CERT	37	37	0	3.4
7168 Medical Scribe Specialist-CERT	33	31	2	3.5
7169 Business Management with Programming and Development Certificate-AAB	61	59	2	3.4
7170 IT Essentials-CERT	22	7	15	2.4
7171 Business Management with Data Science Certificate-AAB	61	4	57	4
7172 Business Management with Cyber Security Certificate-AAB	61	56	5	3.4
7173 Health Information Management-AAS	66	9	57	2.1
7174 Healthcare Administration-AAS	61	37	24	3.6
7175 Business Management-AAB	61	58	3	3.3
7176 IT Networking-CERT	30	6	24	2.4
7177 Paralegal-CERT	37	22	15	3.7

7178 Social Work-AAS	64	61	3	3.7
7179 Healthcare Administration-AAS	61	62	-1	3.8
7180 Business Management-AAB	61	0	61	0
7181 Healthcare Administration-AAS	61	52	9	2.7
7182 Information Technology-ATS-Type A	64	38	26	2.9
7183 ADN-AAS	62	51	11	2.5
7184 Paralegal-AAB	63	49	14	3.7
7185 Accounting-AAB	60	50	10	4
7186 Business Management-AAB	64	55	9	3.4
7187 Information Technology-ATS-Type A	64	10	54	3.7
7188 Business Management Cyber Security Focus-AAB	61	46	15	4
7189 Health Information Management-AAS	66	59	7	2.9
7190 Business Management with Cyber Security Certificate-AAB	61	40	21	3.7
7191 Criminal Justice-AAS	61	28	33	3.2
7192 Paralegal-AAB	63	55	8	3.8
7193 Health Services-AAS	60	42	18	4
7194 Electrical Trades-ATS-Type B	67	31	36	3.7
7195 Criminal Justice with Police Academy Option-AAS	70	70	0	4
7196 Professional Office Management-AAB	61	66	-5	3.7
7197 Undecided Health ADN-AAS	28	11	17	4
7198 Associate of Arts-AA	60	53	7	3.6
7199 Business Management with Human Resource Management Certificate-AAB	61	61	0	3.8
7200 Teacher Education-AA	63	56	7	3.6
7201 Business Management-AAB	64	58	6	3.6
7202 Teacher Education-AA	63	32	31	3.9
7203 Associate of Arts-AA	62	59	3	2.7
7204 ADN-AAS	62	25	37	3.1
7205 Business Management with Cyber Security Certificate-AAB	61	61	0	3.4
7206 ADN-AAS	62	13	49	2.9
7207 Health Information Management-AAS	66	62	4	3.4
7208 Information Technology-ATS-Type A	64	32	32	4
7209 Business Management-AAB	61	52	9	2.8
7210 Business Management Digital and Social Media Marketing Focus-AAB	61	49	12	4
7211 Associate of Arts-AA	60	57	3	2.8
7212 Radiologic Technology-AAS	63	34	29	3.9
7213 Teacher Education-AA	63	56	7	3.2
7214 Associate of Arts-AA	60	25	35	4

7215 Paralegal-AAB	63	34	29	3.7
7216 Electrical Trades-ATS-Type B	67	10	57	3.9
7217 Medical Coding Specialist-CERT	39	0	39	0
7218 Accounting-AAB	60	29	31	3.8
7219 Business Management with Human Resource Management Certificate-AAB	61	6	55	1.4
7220 Information Technology-ATS-Type A	64	59	5	4
7221 Business Management General Management Focus-AAB	61	61	0	4
7222 Information Technology-ATS-Type A	64	25	39	2.9
7223 Electrical Trades-ATS-Type B	67	31	36	3.6
7224 Teacher Education-AA	65	21	44	2.5
7225 Social Work-AAS	64	55	9	3
7226 Associate of Arts-AA	62	38	24	3.7
7227 Associate of Arts-AA	62	49	13	2.9
7228 Practical Nursing-CERT	38	9	29	3
7229 Accounting-AAB	60	52	8	2.3
7230 Criminal Justice with Police Academy Option-AAS	70	43	27	1.6
7231 Teacher Education-AA	64	36	28	1.9
7232 Medical Coding Specialist-CERT	39	9	30	4
7233 Business Management Health Management Focus-AAB	62	53	9	3.8
7234 Business Management General Management Focus-AAB	61	37	24	3.7
7235 Criminal Justice-AAS	61	52	9	3.9
7236 Fire Science-AAS	61	61	0	4
7237 Associate of Arts-AA	60	54	6	3.5
7238 Paralegal-AAB	63	45	18	2.5
7239 Accounting-AAB	60	42	18	3.3
7240 Internet/Digital Media Design-AAB	64	6	58	3.5
7241 Business Management-AAB	64	31	33	3.8
7242 Criminal Justice-AAS	61	37	24	2.6
7243 Professional Office Management-AAB	61	55	6	3.8
7244 Social Work-AAS	64	40	24	2.7
7245 Healthcare Administration-AAS	61	37	24	2.5
7246 Social Work-AAS	64	61	3	3.9
7247 Accounting-AAB	60	56	4	3.5
7248 Information Technology-ATS-Type A	64	59	5	3.2
7249 Teacher Education-AA	63	16	47	2
7250 Business Management-AAB	64	58	6	3.9
7251 Criminal Justice with Police Academy Option-AAS	70	61	9	2.3

7252 Paralegal-AAB	63	16	47	3.8
7253 Business Management-AAB	61	55	6	3.9
7254 Associate of Arts-AA	60	28	32	4
7255 Information Technology-ATS-Type A	64	15	49	2.6
7256 Associate of Arts-AA	60	14	46	3.1
7257 Health Services-AAS	60	57	3	2.9
7258 Criminal Justice with Police Academy Option-AAS	70	61	9	3.6
7259 Business Management Health Management Focus-AAB	63	65	-2	3.2
7260 Healthcare Administration-AAS	61	22	39	2
7261 Professional Office Management-AAB	62	67	-5	3.6
7262 Social Work-AAS	64	40	24	2.9
7263 Social Work-AAS	64	55	9	3.4
7264 Business Management-AAB	61	49	12	3.1
7265 Accounting-AAB	60	48	12	3
7266 Accounting-AAB	60	44	16	3.6
7267 Healthcare Administration-AAS	61	61	0	3
7268 Business Management with IT Help Desk Certificate-AAB	61	59	2	4
7269 Business Management with Advertising Certificate-AAB	61	3	58	2.5
7270 Associate of Arts-AA	60	32	28	2.4
7271 Business Management-AAB	61	58	3	3.1
7272 Healthcare Administration-AAS	61	37	24	2.2
7273 Business Management with Entrepreneurship Certificate-AAB	61	62	-1	2.9
7274 Teacher Education-AA	64	10	54	1.5
7275 Associate of Arts-AA	60	62	-2	3.6
7276 Radiologic Technology-AAS	63	1	62	4
7277 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.3
7278 Associate of Arts-AA	60	56	4	3.8
7279 Associate of Arts-AA	62	54	8	3.8
7280 Medical Coding Specialist-CERT	39	15	24	2.3
7281 Teacher Education Prekindergarten Care and Education-AAS	64	48	16	3.6
7282 Teacher Education Early Childhood-AA	63	57	6	3.6
7283 Teacher Education-AA	64	15	49	3.3
7284 Accounting-AAB	60	35	25	2.8
7285 Business Management Human Resource Management Focus-AAB	62	58	4	3.6
7286 Social Work-AAS	64	58	6	4
7287 Business Management-AAB	61	46	15	3.1
7288 Associate of Arts-AA	60	54	6	3.4

7289 Teacher Education-AA	63	59	4	3.4
7290 Criminal Justice with Police Academy Option-AAS	70	61	9	4
7291 Associate of Arts-AA	60	50	10	4
7292 Criminal Justice-AAS	61	58	3	4
7293 Associate of Arts-AA	60	22	38	3.7
7294 Social Work-AAS	64	25	39	2.1
7295 ADN-AAS	62	34	28	3.4
7296 Teacher Education Prekindergarten Care and Education-AAS	64	14	50	4
7297 Business Management Hospitality Food and Beverage Management Focus-AAB	61	53	8	4
7298 Healthcare Administration-AAS	61	46	15	3.1
7299 Business Management with Cannabis Certificate-AAB	61	43	18	3.6
7300 Criminal Justice-AAS	61	22	39	3.2
7301 Teacher Education-AA	63	46	17	3.2
7302 Associate of Arts-AA	63	6	57	3.5
7303 Social Work-AAS	64	58	6	3.8
7304 Professional Office Management-AAB	62	42	20	3
7305 Accounting-AAB	60	46	14	3.9
7306 Criminal Justice-AAS	61	25	36	4
7307 Business Management with Programming and Development Certificate-AAB	61	22	39	4
7308 Associate of Arts-AA	60	39	21	3.8
7309 Fire Science-AAS	61	46	15	3.9
7310 Associate of Arts-AA	60	62	-2	3.3
7311 Teacher Education-AA	64	10	54	2.8
7312 Information Technology-ATS-Type A	64	57	7	3.8
7313 Internet/Digital Media Design-AAB	64	33	31	3.2
7314 Associate of Arts-AA	60	56	4	2.1
7315 Fire Science-AAS	61	34	27	4
7316 ADN-AAS	62	51	11	3.9
7317 Associate of Arts-AA	60	48	12	3.3
7318 Associate of Arts-AA	60	37	23	4
7319 Associate of Arts-AA	62	49	13	2
7320 Accounting-AAB	60	40	20	3.9
7321 ADN-AAS	62	51	11	3.5
7322 Practical Nursing-CERT	38	29	9	2.7
7323 Teacher Education Prekindergarten Care and Education-AAS	62	55	7	3.4
7324 Business Management-AAB	61	34	27	3.7
7325 Teacher Education-AA	65	50	15	3

7326 Accounting-AAB	60	58	2	3.8
7327 Associate of Arts-AA	60	30	30	2.4
7328 Undecided Veterinary Technician-AAS	20	16	4	3.9
7329 Associate of Arts-AA	60	53	7	3.9
7330 Healthcare Administration-AAS	61	34	27	3.7
7331 Undecided Health Radiology-AAS	28	19	9	3.5
7332 Radiologic Technology-AAS	63	26	37	3.6
7333 Social Work-AAS	64	52	12	3.9
7334 Business Management Entrepreneurship Focus-AAB	61	46	15	3.1
7335 Fire Science-AAS	61	43	18	3.7
7336 Business Management-AAB	61	50	11	3.1
7337 Business Management-AAB	65	51	14	3.2
7338 Business Management with Project Management Certificate-AAB	61	62	-1	3.9
7339 Criminal Justice-AAS	61	37	24	3.4
7340 Criminal Justice-AAS	61	64	-3	2.8
7341 Respiratory Therapy-AAS	65	55	10	3.1
7342 Criminal Justice-AAS	61	61	0	3.3
7343 Patient Health Navigator-CERT	33	18	15	3.8
7344 Criminal Justice-AAS	61	58	3	3.5
7345 Police Academy-CERT	34	20	14	3.9
7346 Accounting-AAB	60	33	27	2.4
7347 Undecided Health ADN-AAS	28	18	10	4
7348 ADN-AAS	62	47	15	2.9
7349 Teacher Education-AA	65	22	43	2.2
7350 Associate of Arts-AA	60	48	12	3.8
7351 Business Management with Labor Studies Certificate-AAB	61	49	12	3.1
7352 Teacher Education Prekindergarten Care and Education-AAS	64	50	14	3.8
7353 Information Technology-ATS-Type A	64	54	10	3.9
7354 Associate of Arts-AA	60	23	37	3.3
7355 Criminal Justice-AAS	55	37	18	3.3
7356 Business Management-AAB	61	52	9	3.6
7357 Teacher Education Early Childhood-AA	63	57	6	3.7
7358 ADN-AAS	62	29	33	3
7359 Medical Coding Specialist-CERT	39	14	25	2.9
7360 Medical Coding Specialist-CERT	39	0	39	0
7361 Paralegal-AAB	63	58	5	3.1
7362 Associate of Arts-AA	60	47	13	3.7



7363 Business Management with Advertising Certificate-AAB	61	25	36	2.1
7364 ADN-AAS	62	51	11	3.5
7365 Electrical/Electronics-AAS	64	47	17	2.2
7366 Information Technology-ATS-Type A	64	63	1	3.4
7367 ADN-AAS	62	25	37	3
7368 Business Management-AAB	61	52	9	3.1
7369 Social Work-AAS	64	54	10	3.8
7370 ADN-AAS	62	51	11	3.6
7371 Teacher Education Prekindergarten Care and Education-AAS	64	31	33	3.8
7372 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.1
7373 Business Management with Human Resource Management Certificate-AAB	61	33	28	3.1
7374 Business Management-AAB	61	43	18	3.4
7375 Business Management Cyber Security Focus-AAB	61	62	-1	4
7376 Health Information Management-AAS	66	53	13	3.8
7377 Business Management with Entrepreneurship Certificate-AAB	61	37	24	3.1
7378 Business Management with Human Resource Management Certificate-AAB	61	43	18	2.7
7379 ADN-AAS	62	47	15	2.6
7380 Teacher Education-AA	65	45	20	3.6
7381 Undecided Health ADN-AAS	28	21	7	3.8
7382 Paralegal-CERT	37	31	6	3.4
7383 IT Networking-CERT	30	22	8	2.5
7384 Business Management Human Resource Management Focus-AAB	61	62	-1	3.1
7385 Associate of Arts-AA	60	53	7	3.1
7386 Social Work-AAS	64	40	24	2.7
7387 Criminal Justice-AAS	61	43	18	3.4
7388 ADN-AAS	62	29	33	2.9
7389 Social Work-AAS	64	43	21	2.9
7390 Information Technology-ATS-Type A	64	36	28	2.3
7391 Information Technology-ATS-Type A	64	55	9	2.7
7392 Medical Coding Specialist-CERT	39	14	25	3.4
7393 ADN-AAS	62	48	14	3.6
7394 Associate of Arts-AA	62	61	1	2.9
7395 Business Management-AAB	61	46	15	3.7
7396 Criminal Justice-AAS	61	52	9	3.8
7397 Associate of Arts-AA	60	29	31	3.5
7398 Internet/Digital Media Design-AAB	64	60	4	3.5
7399 Business Management with Human Resource Management Certificate-AAB	61	61	0	4

7400 Internet/Digital Media Design-AAB	64	60	4	3.8
7401 Associate of Arts-AA	62	60	2	2.8
7402 Health Information Management-AAS	66	61	5	3.5
7403 Business Management with Human Resource Management Certificate-AAB	61	55	6	3.3
7404 Paralegal-AAB	63	61	2	3.1
7405 IT Networking-CERT	30	26	4	4
7406 Professional Office Management-AAB	62	61	1	3.9
7407 Business Management-AAB	61	62	-1	3.5
7408 ADN-AAS	62	52	10	2.3
7409 Social Work-AAS	64	10	54	4
7410 ADN-AAS	62	41	21	2.9
7411 Practical Nursing-CERT	38	32	6	2.6
7412 Internet/Digital Media Design-AAB	64	0	64	0
7413 Social Work-AAS	64	28	36	2.5
7414 ADN-AAS	62	51	11	3
7415 Social Work-AAS	64	22	42	2.9
7416 Undecided Health Practical Nursing-CERT	18	6	12	
7417 IT Essentials-CERT	22	7	15	2.4
7418 Veterinary Technician-AAS	65	61	4	3.2
7419 Radiologic Technology-AAS	63	25	38	3.8
7420 Criminal Justice-AAS	61	37	24	3.5
7421 Associate of Arts-AA	60	23	37	2.5
7422 Criminal Justice with Police Academy Option-AAS	70	67	3	4
7423 Paramedic Certification-CERT	43	15	28	3.4
7424 Business Management with Human Resource Management Certificate-AAB	61	3	58	2
7425 Professional Office Management-AAB	62	49	13	2.4
7426 Electrical Trades-ATS-Type B	67	17	50	3.6
7427 Undecided Health ADN-AAS	28	13	15	3.6
7428 ADN-AAS	62	18	44	3.5
7429 Undecided Health ADN-AAS	28	25	3	2.6
7430 Associate of Arts-AA	60	26	34	3.5
7431 Business Management with Human Resource Management Certificate-AAB	61	61	0	2.9
7432 ADN-AAS	62	25	37	3.2
7433 Undecided Health ADN-AAS	28	13	15	4
7434 Social Work-AAS	64	9	55	2.4
7435 Information Technology-ATS-Type A	64	51	13	3.2
7436 Undecided Health Practical Nursing-CERT	18	3	15	1

7437 Information Technology-ATS-Type A	64	60	4	3.4
7438 Criminal Justice-AAS	61	37	24	4
7439 ADN-AAS	62	25	37	2.4
7440 Business Management-AAB	61	31	30	2.9
7441 Social Work-AAS	64	55	9	3.7
7442 Electrical Trades-ATS-Type B	67	40	27	4
7443 Undecided Health LPN to ADN	28	6	22	3.3
7444 ADN-AAS	62	54	8	3.3
7445 Teacher Education-AA	64	13	51	2.7
7446 Associate of Arts-AA	60	10	50	1.9
7447 Teacher Education Prekindergarten Care and Education-AAS	64	7	57	0.9
7448 ADN-AAS	62	36	26	2.7
7449 Business Management with Labor Studies Certificate-AAB	61	37	24	2.7
7450 Undecided Health ADN-AAS	28	0	28	0
7451 Associate of Arts-AA	60	4	56	0.6
7452 ADN-AAS	62	38	24	2.3
7453 ADN-AAS	62	20	42	4
7454 Electrical Trades-ATS-Type B	67	17	50	3.7
7455 Radiologic Technology-AAS	63	57	6	3.1
7456 ADN-AAS	62	51	11	3
7457 Accounting-AAB	60	10	50	3.3
7458 ADN-AAS	62	31	31	3
7459 Associate of Arts-AA (Psychology OGTP)	63	4	59	2
7460 Associate of Arts-AA	60	19	41	2.8
7461 ADN-AAS	62	29	33	2.3
7462 Business Management with Finance Certificate-AAB	62	49	13	3.1
7463 Medical Coding Specialist-CERT	39	35	4	3.3
7464 Respiratory Therapy-AAS	65	31	34	2.9
7465 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	16	45	2.5
7466 Veterinary Technician-AAS	65	53	12	3.8
7467 Electrical Trades-ATS-Type B	64	50	14	3.9
7468 Undecided Health ADN-AAS	28	8	20	2.2
7469 Teacher Education Prekindergarten Care and Education-AAS	64	43	21	3.2
7470 Undecided Health ADN-AAS	28	11	17	1.4
7471 Paralegal-CERT	37	7	30	3.1
7472 Radiologic Technology-AAS	63	7	56	1.9
7473 Social Work-AAS	64	22	42	3.5

7474 Business Management with Advertising Certificate-AAB	61	6	55	1.2
7475 Electrical Trades-ATS-Type B	64	43	21	3.5
7476 Electrical Trades-ATS-Type B	67	16	51	4
7477 Professional Office Management-AAB	62	61	1	3.5
7478 Business Management with Human Resource Management Certificate-AAB	61	61	0	3
7479 Undecided Health ADN-AAS	28	0	28	0
7480 Electrical Trades-ATS-Type B	67	13	54	3.7
7481 Undecided Health ADN-AAS	28	11	17	4
7482 Paralegal-AAB	63	37	26	3.2
7483 Electrical Trades-ATS-Type B	64	42	22	3.7
7484 Teacher Education-AA	65	39	26	3.6
7485 Electrical Trades-ATS-Type B	67	38	29	3.3
7486 Health Information Management-AAS	66	31	35	3.8
7487 ADN-AAS	62	16	46	3.6
7488 Health Services-AAS	60	19	41	2.7
7489 ADN-AAS	62	51	11	2.9
7490 Business Management-AAB	61	4	57	1.8
7491 Teacher Education Prekindergarten Care and Education-AAS	62	59	3	3.6
7492 Teacher Education-AA	64	9	55	2.4
7493 Social Work-AAS	64	37	27	3.5
7494 ADN-AAS	62	47	15	2.7
7495 Undecided Health ADN-AAS	28	18	10	2.6
7496 Associate of Arts-AA	60	48	12	2.8
7497 Undecided Health Respiratory-AAS	31	12	19	3.9
7498 Accounting-AAB	60	35	25	4
7499 Teacher Education-AA	64	13	51	3.6
7500 Teacher Education-AA	64	38	26	2.7
7501 ADN-AAS	62	38	24	2.9
7502 Undecided Health ADN-AAS	28	13	15	3.1
7503 Undecided Health Respiratory-AAS	31	25	6	3.7
7504 Business Management with Entrepreneurship Certificate-AAB	61	6	55	1.5
7505 Associate of Arts-AA	60	23	37	3.4
7506 Paramedic Certification-CERT	43	15	28	2.8
7507 ADN-AAS	62	36	26	2.6
7508 ADN-AAS	62	18	44	2.7
7509 Social Work-AAS	64	7	57	4
7510 Fire Science-AAS	61	0	61	0

7511 Associate of Arts-AA	60	1	59	0.8
7512 Social Work-AAS	64	61	3	3.6
7513 Practical Nursing-CERT	38	29	9	2.4
7514 Undecided Health Practical Nursing-CERT	18	6	12	2.5
7515 ADN-AAS	62	47	15	3.8
7516 Undecided Health ADN-AAS	28	16	12	3.6
7517 Teacher Education Prekindergarten Care and Education-AAS	64	27	37	3.8
7518 Radiologic Technology-AAS	63	19	44	3.5
7519 Criminal Justice-AAS	61	52	9	3.3
7520 Social Work-AAS	64	22	42	2.5
7521 Teacher Education-AA	65	55	10	3.4
7522 Medical Coding Specialist-CERT	39	20	19	2.6
7523 ADN-AAS	62	51	11	3.6
7524 Business Management with Cannabis Certificate-AAB	61	12	49	2.4
7525 Undecided Health ADN-AAS	28	14	14	2.6
7526 Information Technology-ATS-Type A	64	31	33	3.5
7527 Teacher Education Prekindergarten Care and Education-AAS	64	37	27	3.7
7528 Undecided Health ADN-AAS	28	17	11	4
7529 Electrical Trades-ATS-Type B	67	36	31	3.7
7530 Healthcare Administration-AAS	61	49	12	2.9
7531 Associate of Arts-AA	60	43	17	3.6
7532 Social Work-AAS	64	28	36	4
7533 Business Management with Operations Management Certificate-AAB	61	40	21	3.3
7534 Practical Nursing-CERT	38	29	9	3.1
7535 Police Academy-CERT	34	1	33	3.8
7536 Teacher Education Prekindergarten Care and Education-AAS	64	28	36	3.7
7537 Business Management-AAB	61	55	6	3.5
7538 Undecided Health ADN-AAS	28	6	22	1.2
7539 Undecided Health Radiology-AAS	28	15	13	3
7540 Undecided Health LPN to ADN	28	10	18	1.7
7541 Health Information Management-AAS	66	40	26	3.6
7542 Business Management with Hospitality Food and Beverage Management Certificate-A/	61	24	37	1.5
7543 Information Technology-ATS-Type A	60	25	35	3.2
7544 Teacher Education-AA	64	19	45	3.5
7545 Undecided Health LPN to ADN	28	24	4	2.8
7546 Practical Nursing-CERT	38	32	6	3.3
7547 ADN-AAS	62	47	15	3.3

7548 ADN-AAS	62	47	15	2.9
7549 Business Management Marketing Focus-AAB	61	46	15	3.3
7550 Undecided Health Practical Nursing-CERT	18	2	16	0.8
7551 Business Management with Entrepreneurship Certificate-AAB	61	24	37	2.6
7552 Teacher Education Prekindergarten Care and Education-AAS	64	61	3	3.8
7553 Practical Nursing-CERT	38	6	32	2.4
7554 Expanded Functions Dental Auxiliary-CERT	14	6	8	2.7
7555 Teacher Education Prekindergarten Care and Education-AAS	64	5	59	1.2
7556 Undecided Health ADN-AAS	28	10	18	3
7557 ADN-AAS	62	16	46	4
7558 Electrical Trades-ATS-Type B	67	13	54	4
7559 Associate of Arts-AA	60	18	42	4
7560 Respiratory Therapy-AAS	65	31	34	3.5
7561 ADN-AAS	62	51	11	2.5
7562 Medical Coding Specialist-CERT	39	19	20	2.9
7563 Business Management-AAB	61	55	6	4
7564 ADN-AAS	62	13	49	3.5
7565 Electrical/Electronics-AAS	64	20	44	3.6
7566 Paramedic Certification-CERT	43	15	28	2.8
7567 ADN-AAS	62	25	37	4
7568 Health Information Management-AAS	66	60	6	3.7
7569 Business Management with Human Resource Management Certificate-AAB	61	34	27	3.5
7570 Undecided Health ADN-AAS	28	11	17	1.9
7571 Undecided Health ADN-AAS	28	24	4	3.1
7572 Business Management with Entrepreneurship Certificate-AAB	61	27	34	2.6
7573 Undecided Health LPN to ADN	28	3	25	2.5
7574 ADN-AAS	62	30	32	2.7
7575 ADN-AAS	62	63	-1	3
7576 ADN-AAS	62	51	11	3.3
7577 Medical Coding Specialist-CERT	39	12	27	3.3
7578 Electrical Trades-ATS-Type B	67	11	56	3.2
7579 Undecided Health ADN-AAS	28	21	7	3.2
7580 Environmental Science-AAS	66	20	46	3.7
7581 Associate of Arts-AA	60	17	43	1.6
7582 Accounting-AAB	60	16	44	3.3
7583 Teacher Education-AA	64	16	48	2.9
7584 Business Management-AAB	61	28	33	3.3

**Appendix B**

Programs by Modality, Location and Title IV Eligibility					
PROGRAMS	Steubenville Campus	Youngstown Campus	IBEW - Jefferson County	Distance Education Regardless of Percentage	Title IV Eligibility
Accounting-AAB	X	X		X	Yes
Accounting and Bookkeeping Certificate				X	No
ADN Associate Degree Nursing	X	X		X	Yes
Associate of Arts	X	X		X	Yes
Associate of Science	X	X		X	Yes
Associate of Science, Biological Sciences Transfer	X	X		X	Yes
Associate of Individualized Study	X	X		X	Yes
Business Management Certificate	X	X		X	Yes
Business Management - AAB	X	X		X	Yes
Business Management, Marketing Certificate – AAB	X	X		X	Yes
Business Management-AAB – Finance Certificate	X	X		X	Yes
Business Management-AAB – General Management Certificate	X	X		X	Yes
Business Management-AAB - Human Resources Certificate	X	X		X	Yes
Business Management-AAB IT Help Desk Certificate	X	X		X	Yes
Business Management AAB – Entrepreneurship Certificate	X	X		X	Yes
Business Management AAB Labor Studies Certificate	X	X		X	Yes

Business Management AAB Programming and Development Certificate	X	X		X	Yes
Business Management AAB Hospitality Event – Hotel and Event Management	X	X		X	Yes
Business Management AAB Hospitality - Food and Beverage Management Certificate	X	X		X	Yes
Business Management AAB Advertising Certificate	X	X		X	Yes
Business Management AAB Digital and Social Media Marketing Certificate	X	X		X	Yes
Business Management AAB Data Science Certificate	X	X		X	Yes
Business Management AAB Cyber Security Certificate	X	X		X	Yes
Business Management AAB Environmental Science Certificate	X	X		X	Yes
Business Management AAB - Sustainable Environments Certificate	X	X		X	Yes
Sustainable Environments Certificate	X	X		X	No
Central Services Technician Certificate				X*	Yes
Criminal Justice w/Police Academy	X			X*	Yes
Criminal Justice-AAS	X	X		X	Yes
Dental Assisting Certificate	X			X	Yes
Dental Assisting-AAS	X			X	Yes
Drafting Design-AAS	X			X	Yes
Drafting Design Mechanical Focus AAS	X			X	Yes
EFDA Certificate	X				No
Electrical/Electronics-AAS	X			X	Yes
Electrical Trades ATS Type B			X		Yes
Electro-Mechanical Engineering - ATS	X			X	Yes
Paramedic Certification	X	X			Yes



Environmental Science-AAS	X	X		X	Yes
Fire Science- AAS				X	Yes
Healthcare Administration- AAS	X	X		X	Yes
Health Information Management- AAS	X	X		X*	Yes
Health Services-AAS	X	X		X	Yes
HCW to ADN - AAS	X	X		X	Yes
Information Technology – ATS (Type-A )	X	X		X	Yes
IT Professional Certificate - Essentials				X	Yes
IT Professional Certificate - Networking				X	Yes
IT Professional Certificate - Linux and Security+				X	Yes
Internet and Interactive Digital Media Design -AAB	X	X		X	Yes
LPN to ADN-AAS	X	X		X	Yes
Machining – AAS		Choffin Career		X	Yes
Mechanical Engineering Technology - AAS	X			X	Yes
Medical Assisting Certificate	X	X		X	Yes
Medical Coding Specialist Certificate				X*	Yes
Medical Scribe Specialist Certificate				X	Yes
Paralegal Certificate	X	X		X*	Yes
Paralegal-AAB	X	X		X *	Yes
Patient Health Navigator Certificate				X	Yes
Police Academy Certificate	X			X	No
Practical Nursing Certificate	X	X		X	Yes
Professional Office Management - AAB	X			X	Yes
Programmable Logic Controllers	X			X	Yes
Radiologic Technology-AAS	X			X	Yes
Respiratory Therapy-AAS	X			X	Yes
Social Work – AAS	X	X		X*	Yes
Teacher Education –AAR	X	X		X*	Yes

Teacher Education – Pre-Kindergarten Care and Education		X		X *	Yes
Veterinary Technician	X	X		X	Yes
Advanced Welding Certificate	X	Choffin Career			Yes
Welding Certificate	X	Choffin Career			Yes
Welding-AAS	X	Choffin Career		X	Yes
<p>*ONLINE with required on-site clinical or other experiential learning. Please check with the individual program for more information on clinical or experiential requirements.</p>					



## **Appendix C**

### **EGCC Provisional Partner Institutions with Contact Information**

The following Institutions have agreed to be partners with EGCC for the Provisional Plan as of the date of submission:

<b>Name of the Institution</b>	<b>Contact Person at the Institution</b>
Youngstown State University, Ohio	Dr. Jennifer Pintar Interim Provost & VP for Academic Affairs <a href="mailto:japintar@ysu.edu">japintar@ysu.edu</a>
Kent State University, Ohio	Dr. Sean Brogham Vice President of Enrollment Management <a href="mailto:sbrogham@kent.edu">sbrogham@kent.edu</a> 330-672-1001 Therese Tillett Associate Vice President of Curriculum Planning and Administration <a href="mailto:Ttillett1@kent.edu">Ttillett1@kent.edu</a> 330-672-8558
Cuyahoga Community College, Ohio	Dr. Karen Miller Executive Vice President/Provost of Access, Learning, and Success <a href="mailto:karen.miller@tri-c.edu">karen.miller@tri-c.edu</a> 216-987-3471
Washington State College of Ohio	Dr. Vicky Wood President <a href="mailto:vwood@wvsc.edu">vwood@wvsc.edu</a> Dr. Sarah Parker Vice President of Academic Affairs <a href="mailto:Sparker1@wscc.edu">Sparker1@wscc.edu</a>
Zane State College, Ohio	Dr. Chad Brown President <a href="mailto:cbrown@zanestate.edu">cbrown@zanestate.edu</a> Tracey Porter ALO <a href="mailto:Tporter2@zanestate.edu">Tporter2@zanestate.edu</a>
West Virginia Northern Community College, West Virginia	Dr. Dan Mosser President <a href="mailto:dmosser@wvncc.edu">dmosser@wvncc.edu</a> 304-214-8800 Stephanie Kappel Executive Assistant to the President <a href="mailto:skappel@wvncc.edu">skappel@wvncc.edu</a> 304-214-8801
Westmoreland County Community College, Pennsylvania	Dr. Kristy Bishop Vice President of Academic Affairs <a href="mailto:bishopk@westmoreland.edu">bishopk@westmoreland.edu</a> 724-925-4212
Austin Community College, Texas	Dr. Erasmus Addae Associate Vice Chancellor of Distance Education <a href="mailto:erasmus.addae@austincc.edu">erasmus.addae@austincc.edu</a> 512-223-1370

Santa Ana College, Texas	Monica Bustamante MacMillen Student Support Services Program Specialist <a href="mailto:macmillen_monica@sac.edu">macmillen_monica@sac.edu</a> Dr. Marvin Gabut Director of Distance Education <a href="mailto:Gabut_marvin@sac.edu">Gabut_marvin@sac.edu</a>
Lorain County Community College, Ohio	Dr. Johnathan Dryden Provost and Vice President of Academic and Learner Services <a href="mailto:jdryden@lorainccc.edu">jdryden@lorainccc.edu</a> 440-366-4052
Franklin University, Ohio	Dr. David Decker President <a href="mailto:David.decker@franklin.edu">David.decker@franklin.edu</a> Bill Chan Senior Vice President of Strategic Alliances <a href="mailto:bill.chan@franklin.edu">bill.chan@franklin.edu</a>
Clark State Community College, Ohio	Dr. Jo Blondin President <a href="mailto:blondinj@clarkstate.edu">blondinj@clarkstate.edu</a>
Point Park University, Pennsylvania	Dr. Michael Soto Provost, Senior Vice President of Academic Affairs <a href="mailto:msoto@PointPark.edu">msoto@PointPark.edu</a>

EGCC leadership has had conversations with multiple institutions, and each are in some stage of willingness and readiness to partner with EGCC. EGCC will stay in contact with all potential teach out partners. This list will be updated.



## **Appendix C**

### **EGCC Teach- Out Institutions with Contact Information**

The following Institutions have agreed to be partners with EGCC and have completed a signed Teach-Out Agreement:

<b>Name of Institution</b>	<b>Contact Information</b>	<b>Signed Teach-Out Agreement</b>
Belmont College, Ohio	Dr. Heather Davis Vice President of Academic Affairs/CAO <a href="mailto:hdavis@belmontcollege.edu">hdavis@belmontcollege.edu</a> 740-695-9500 ext. 1175	March 26, 2024
Stark State Community College, Ohio	Dr. Para Jones President <a href="mailto:Pjones@starkstate.edu">Pjones@starkstate.edu</a> Dr. Lada Gibson-Shreve Provost & Chief Academic Officer <a href="mailto:Lshreve@starkstate.edu">Lshreve@starkstate.edu</a> 330-494-6170, ext. 4266	March 8, 2024  Revised Signed Teachout Agreement April 4, 2024
Hocking College, Ohio	Dr. Betty Young President <a href="mailto:youngb@hocking.edu">youngb@hocking.edu</a> Dr. Jacqueline Hagerott Vice President of Academic Affairs <a href="mailto:hagerottj@hocking.edu">hagerottj@hocking.edu</a> 740-753-7006	March 26, 2024

EGCC is working with those institutions listed as Provisional Partners to receive their signed Teach-Out Agreement. This list will be updated accordingly as warranted.

### **Program Crosswalk**

EGCC is working with all teach out partners to determine the programs that each Teach out partner is willing to accept students. Below you find four spreadsheets by school with the programs they will accept by modality. This list will be updated as EGCC receives additional Teachout agreements.

Appendix C

Arts, Humanities & Social Sciences

Ohio Guaranteed Transfer Pathway, Associate of Arts

- Associate of Arts, AA
- Business, AA
- Economics, AA
- Psychology, AA
- Social Work/Social Services/Human Services, AA
- Sociology, AA

Associate of Individualized Study

- Associate of Individualized Study, AIS

Paralegal

- Paralegal Certificate
- Paralegal, AAB

Social Work

- Social Work Criminal Justice Certificate of Completion AAS
- Social Work Medical Social Work Certification of Completion AAS
- Social Work Mental Health Certificate of Completion AAS
- Social Work Social Work and Addiction Disorders Certificate of Completion AAS
- Social Work, AAS

Youngstown State University	Belmont College	Cuyahoga Community College	Hocking College	Stark State College	Washington State College of Ohio	Kent State University	Zane State College	West Virginia Northern Community College	Westmoreland County Community College	Austin Community College	Santa Ana College	Point Park University	Lorain County Community College	Franklin University	Clark State Community College
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On-campusOnline,

On-campus

## Appendix C

## Business and Leadership

## Accounting

- Accounting and Bookkeeping Certificate
- Accounting, AAB

### Business Certificate of Completions

- Business Management Cannabis Certificate AAB
- Business Management Sustainable Environments Certificate of Completion AAB
- Business Management Waste Management Certificate of Completion

## Management

- Business Management Advertising Certificate, AAB
- Business Management Certificate
- Business Management Cyber Security Certificate, AAB
- Business Management Data Science Certificate, AAB
- Business Management Digital and Social Media Marketing Certificate, AAB
- Business Management Entrepreneurship Certificate, AAB
- Business Management Environmental Science Certificate, AAB
- Business Management Finance Certificate, AAB
- Business Management General Management Certificate, AAB
- Business Management Hospitality - Food and Beverage Management Certificate, AAB
- Business Management Hospitality - Hotel and Event Management Certificate, AAB
- Business Management Human Resource Management Certificate, AAB
- Business Management IT Help Desk Certificate, AAB
- Business Management Labor Studies Certificate, AAB
- Business Management Marketing Certificate, AAB
- Business Management Operations Management Certificate, AAB
- Business Management Programming and Development Certificate, AAB
- Business Management Project Management Fundamentals Certificate, AAB
- Business Management, AAB

## Professional Office Management

- Professional Office Management, AAB

[illegible]

## Appendix C

[illegible]



## Appendix C

## Health, Sciences & Public Services

Program	Location	Delivery Method	Notes
<b>Associate Degree Nursing</b>			
• Associate Degree Nursing, ADN	On-campus		
• HCW to ADN, AAS	On-campus		
• LPN to ADN, AAS	On-campus		
<b>Associate of Science</b>			
• Associate of Science, AS	On-campus	Online	
<b>Biology</b>			
• Associate of Science Biological Science Transfer, AS		On-campus	
<b>Criminal Justice</b>			
• Criminal Justice with Police Academy Option, AAS			
• Criminal Justice, AAS	On-campus	online	Online
<b>Dental Assisting</b>			
• Dental Assisting Certificate		On-campus	
• Dental Assisting, AAS		On-campus	
<b>Emergency Medical Services</b>			
• Paramedic Certification	On-campus	On-campus	
<b>Environmental Science</b>			
• Environmental Science Transfer Degree, AAS			
• Sustainable Environments Certificate			
• Water/Wastewater Certificate	On-campus		
<b>Expanded Functions Dental Auxiliary</b>			
• Expanded Functions Dental Auxiliary (EFDA) Certificate			
<b>Fire Science</b>			
• Fire Science, AAS	On-campus	On-campus	
<b>Health Sciences</b>			
• Health Services, AAS			
• Healthcare Administration, AAS			
<b>Medical Assisting</b>			
• Medical Assisting Certificate	On-campus	On-campus	
<b>Medical Coding/Health Information Management</b>			
• Health Information Management, AAS		On-campus	
• Medical Coding Specialist Certificate	Online,	On-campus	
• Medical Scribe Specialist Certificate		On-campus	
<b>Patient Health Navigator</b>			
• Patient Health Navigator Certificate			
<b>Peace Officers Academy (Police Academy)</b>			
• Police Academy Certificate (Evening Program)		On-campus	
<b>Practical Nursing</b>			
• Practical Nursing Certificate	On-campus	On-campus	
<b>Radiology</b>			
• Radiological Technology, AAS			
<b>Respiratory Therapy Technology</b>			
• Respiratory Therapy, AAS			
<b>Teacher Education</b>			
• Teacher Education Prekindergarten Care and Education, AAS	On-campus	Online	
• Teacher Education, AA	On-campus	On-campus	
<b>Veterinary Technician</b>			
• Veterinary Technician, AAS			

## Appendix D



Steubenville Youngstown Online

Steubenville  
110 John Scott Highway  
Steubenville, Ohio 43952

Youngstown  
101 East Federal Street  
Youngstown, OH 44503

Phone: 740.264.5591  
Toll Free: 800.68.COLLEGE  
www.EGCC.edu

NAME  
STREET ADDRESS  
CITY, STATE ZIP

Dear <<Student First Name>> <<Student Last Name>>,

With a heavy heart, I write to inform you that Eastern Gateway Community College has moved forward with an institutional closure. As a result, our college will no longer be able to issue diplomas.

We understand the disruption this will cause to you and your academic journey. Our staff, students, and faculty worked hard over the last year toward a better outcome, but we, disappointingly, were not able to make the necessary progress. However, contingency plans are in place to protect you as best possible during this transition.

The following colleges have agreed to accept our students and the credits you have already earned here:

- Belmont College (Ohio)
- Hocking College (Ohio)
- Stark State Community College (Ohio)

Information about these institutions will be sent by email. Additionally, the Call Center will help you. This office can be reached at 833-465-2505, option 1.

For students who have taken out student loans, the federal government does provide a loan forgiveness program called the “closed school discharge.” More information is available here: <https://studentaid.gov/manage-loans/forgiveness-cancellation/closed-school>. Please carefully consider your options, and reach out to the Transition Center for help making the best choice.

We hope your time at Eastern Gateway was of value, and we wish you the best in all your future endeavors. We hope we can help you with personal care and service as you make these transitions.

Sincerely,

*Dr. John R. Crooks*

Dr. John R. Crooks  
Interim President  
Eastern Gateway Community College

# Statement of Work

Campus Cloud Services  
88 Glocker Way – Ste 362  
Pottstown, PA 19465



---

Agreement to provide access to academic data for Eastern Gateway  
Community College

Date	Services Performed By:	Services Performed For:
01/10/2022	Campus Cloud Services 88 Glocker Way – Ste 362 Pottstown, PA 19465	Eastern Gateway Community College Pugliese Center – 110 John Scott Highway, Steubenville, OH 43952

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## Services:

Campus Cloud Services will provide to Eastern Gateway Community College, its successors and assigns, 4 concurrent access connection accounts to historical student academic and financial information, maintained on Campus Cloud Services' servers. Eastern Gateway Community College will inform Campus Cloud Services of the user accounts to be granted access.

## Term:

Services will commence upon Eastern Gateway Community College Notifying Campus Cloud Services that it has begun implementing its Provisional Plan.

The term shall be one year from the date of the implementation of the Provisional Plan and shall automatically renew for like periods, unless either party to this Statement of Work notifies the other party, 90 days before the renewal date, of its intent to terminate the Statement of Work.

**IN WITNESS WHEREOF**, the parties hereto have caused this SOW to be effective as of the day, month and year first written above.

**Eastern Gateway  
Community College**

**Campus Cloud Services**

BY: \_\_\_\_\_ BY: \_\_\_\_\_

Name:\_\_\_\_\_ Name: \_\_\_\_\_

Date:\_\_\_\_\_ Date: \_\_\_\_\_

Appendix F



January 24, 2022

Higher Learning Commission  
230 South LaSalle Street  
Suite 7-500  
Chicago, Illinois 60604-1413

To Whom It May Concern:

On behalf of Westmoreland County Community College, I would like to extend our support to Eastern Gateway Community College and its students if a teach out plan is necessary. Westmoreland is committed to providing a completion of the degrees listed on the attached list. Specific terms and conditions will be delineated at a later date, In the meantime, Eastern Gateway Community College has permission to use Westmoreland's name as a partner.

Please feel free to contact me with any questions or if additional information is needed.

Sincerely,

A handwritten signature in black ink that reads 'Kristy A. Bishop'.

Kristy A. Bishop, Ph.D.  
Vice President, Academic Affairs

Program Name
Accounting-AAB
ADN-AAS
Associate of Arts-AA
Associates of Science-AS
Biological Sciences Transfer-AS
Business Management Entrepreneurship Focus-AAB
Business Management Finance Focus-AAB
Business Management General Management Focus-AAB
Business Management Human Resource Management Focus-AAB
Business Management Marketing Focus-AAB
Business Management-AAB
Business Management-CERT
Criminal Justice-AAS
Dental Assisting-AAS
Dental Assisting-CERT
Drafting/Design-AAS
Electrical Trades-ATS-Type B
Electrical/Electronics-AAS
Expanded Functions Dental Auxiliary-CERT
Internet/Digital Media Design-AAB
IT Networking-CERT
Machining-AAS
Mechanical Engineering-AAS
Medical Assisting-CERT
Medical Coding Specialist-CERT
Paralegal-AAB
Paralegal-CERT
Professional Office Management-AAB
Programmable Logic Controllers-CERT
Radiologic Technology-AAS
Social Work-AAS
Teacher Education Early Childhood-AA
Teacher Education Prekindergarten Care and Education-AAS
Undecided Health ADN-AAS
Undecided Health Dental Assisting-AAS
Undecided Health LPN to ADN
Undecided Health Radiology-AAS

Welding-AAS
Welding-CERT



**TEACH-OUT AGREEMENT**

This Teach-Out Agreement (“Agreement”) is made this \_\_\_\_\_ day of \_\_\_\_\_ 202\_\_ by and between \_\_\_\_\_ (“ ”) for and on behalf of Eastern Gateway Community College (“EGCC”), collectively referred to as the “Parties.”

WHEREAS, \_\_\_\_\_ is an institution having the necessary experience, resources, and support services to assist EGCC in the implementation of the Teach-Out Plan through the provision of educational services that are of high quality and are reasonably similar in content, structure and scheduling to those provided by EGCC;

WHEREAS, \_\_\_\_\_ desires to partner with EGCC to implement its Teach-Out Plan to enable the Teach-Out Students to complete their educational programs by successfully completing remaining program requirements after EGCC’s closure;

WHEREAS, EGCC and \_\_\_\_\_ are committed to informing and being familiar with the Requirements of EGCC’s Provisional Plan, such plan may be viewed and downloaded at: [Disclosures - Eastern Gateway Community College \(egcc.edu\)](https://www.egcc.edu/disclosures);

WHEREAS, EGCC and \_\_\_\_\_ intend to apply for and obtain all necessary accrediting agency and other regulatory approvals to implement this Agreement and the Teach-Out Plan;

WHEREAS, EGCC and \_\_\_\_\_ are committed to inform students of their option to obtain a closed school discharge and otherwise support students in their choice, such information is included here as Exhibit A;

WHEREAS, EGCC and \_\_\_\_\_ positively affirms that the Teach-Out Agreement is consistent with all applicable state and federal regulations in the state of Ohio, as well as the state of the teach out partner.

WHEREAS, EGCC and \_\_\_\_\_ have included as Exhibit \_\_\_\_\_: information on the number and types of credits the teach-out receiving institution is willing to accept prior to each student’s enrollment generally and to be specifically communicated to each student should this agreement be triggered, and a student inquire at the teach out institution;





WHEREAS, EGCC and \_\_\_\_\_ commit to make a clear statement to students of the tuition and fees of the educational program at the receiving institution as well as the number and types of credits that will be accepted by the teach-out receiving institution; generally, and to be specifically communicated to each student should this agreement be triggered, and a student inquire at the teach-out institution, such information included in attached Exhibit \_\_\_, will be provided to each student;

WHEREAS, EGCC and \_\_\_\_\_ expressly state to students that the information contained in Exhibit \_\_\_ and Exhibit \_\_\_ express all of the necessary information regarding the tuition and fees of the educational program and the number and types of credits that will be accepted by \_\_\_\_\_;

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EGCC and \_\_\_\_\_ agree as follows:

#### **ARTICLE I – SUBJECT TO APPROVAL**

1.1 This agreement is made, entered into, and executed by the Parties pursuant to Policy FDCR.B.10.010, Commission Approval of Institutional Teach-Out Arrangements, of the Higher Learning Commission (“Commission”) and is subject to the receipt in form and substance acceptable to EGCC and \_\_\_\_\_ in their sole discretion of all consents, licenses, filings, authorizations, certifications, accreditations or other approvals required by all Educational Agencies, including without limitation, the Higher Learning Commission, any program accreditation agencies, and the U.S. Department of Education (“USDoE”) (collectively, the “Teach-Out Approvals”).

1.2 EGCC has developed the Teach-Out Plan, attached as Exhibit A, which is also subject to the Commission Teach-Out Approvals.

1.3 This Agreement and the Teach-Out Plan will not be implemented by either EGCC or \_\_\_\_\_ until the Teach-Out Approvals have been obtained in form and substance acceptable to EGCC and \_\_\_\_\_ in their sole discretion, which approvals shall include, without limitation, authority to grant degrees and certificates as provided in Article IX to Teach- Out Students who successfully complete their educational programs and meet all applicable requirements for graduation from their educational programs. EGCC and \_\_\_\_\_ will cooperate in efforts to obtain the Teach-Out Approvals, and in efforts to respond to questions, requests, and objections of any Educational Agencies. Drafts of any filings or notices prepared by EGCC for submission in respect of the Teach-Out approvals must be provided to \_\_\_\_\_ for review and approval prior to submission.



## **ARTICLE II – PURPOSES**

2.1 The purpose of this Agreement is to ensure compliance with applicable accrediting agency and other regulatory agency requirements and delivery of certain educational services to the Teach-Out Students following the Effective Date as outlined in this Agreement to enable such Teach-Out Students who are in good academic standing at EGCC and who otherwise meet applicable conduct standards at both EGCC and \_\_\_\_\_ to complete their degree or certificate through \_\_\_\_\_ by successfully completing remaining EGCC program requirements with the assistance of \_\_\_\_\_.

## **ARTICLE III – DEFINITIONS**

3.1 A “Teach-Out Program” is any one of the EGCC educational programs listed on Exhibit B, which programs will be offered by \_\_\_\_\_ under this Agreement.

3.2 A “Teach-Out Student” is any student enrolled at EGCC in a Teach-Out Program as of the Effective Date who elects to participate in the teach-out arrangement as provided for in this Agreement. A student who begins to receive educational services as a Teach-Out Student shall cease to be a Teach-Out Student upon the earlier of (i) transferring into or otherwise enrolling in an educational program at \_\_\_\_\_ other than the Teach-Out Program in which the student was enrolled as of the Effective Date, (ii) five calendar years from the date on which the student began his or her educational program at EGCC as determined by \_\_\_\_\_ or (iii) upon the termination of this Agreement pursuant to Section 4.2. Attached hereto as Exhibit C is a list of all currently enrolled EGCC students that \_\_\_\_\_ believes, based upon currently available information, are reasonably likely to qualify as Teach-Out Students. Exhibit C excludes those currently enrolled students who are scheduled to graduate prior to the Effective Date. Exhibit C also identifies the respective campuses and educational programs for all listed students.

3.3 A “Transfer Student” is a Teach-Out Student who does not complete and graduate from his or her Teach-Out Program on or before \_\_\_\_\_, 20\_\_\_\_. The anticipated date of graduation of each Transfer Student as of the Effective Date is included in Exhibit C.

3.4 The “Teach-Out Plan” is the academic plan attached as Exhibit A, specifying how the academic partnership between the Parties will work for the benefit of and to minimize disruption to the Teach-Out Students.

3.5 An “Educational Agency” is any person, governmental authority, state educational agency, or accrediting body, whether governmental, government-chartered, private, or



quasiprivate, that (A) engages in granting or withholding consents, licenses, filings, authorizations, certifications, accreditations or other approvals for, or (B) administers any form of student financial assistance for students of, or (C) otherwise has jurisdiction to regulate institutions of higher education or postsecondary educational programs in accordance with standards relating to the performance, operation, financial condition and/or academic standards of, schools, educational programs and educational service providers.

#### **ARTICLE IV -- EFFECTIVE DATE AND TERM**

4.1 This Agreement shall become effective upon the date of execution of this Agreement (the "Effective Date"), subject to receipt of the Teach-Out Approvals.

4.2 This Agreement shall be in effect until the earlier of (i) \_\_\_\_\_ 1, 202\_\_\_\_\_, or (ii) the date on which the last Teach-Out Student graduates from his or her Teach-Out Program, ceases to be a Teach-Out Student, or otherwise withdraws, ceases attending or is terminated from his or her educational program at \_\_\_\_\_. In the event of termination under this Article or by operation of the terms of this Agreement, Article XII and Article XV will remain in effect and survive termination of this Agreement.

#### **ARTICLE V – WRAP AROUND SERVICES**

5.1 Each Teach-Out Student shall be enrolled at, and be considered a student of, \_\_\_\_\_ during the course of the teach-out contemplated by this Agreement.

5.2 In accordance with the Teach-Out Plan, \_\_\_\_\_ will provide to the Teach-Out Students the Wrap Around Services. EGCC agrees to provide an updated final list of Teach-Out Students no later than the Effective Date and will certify that the students on such lists are in good academic standing and meet applicable conduct and technical standards.

5.3 EGCC agrees that, effective upon signing this Agreement, it shall not enroll new students for any term subsequent to the Spring 2024 term.

**ARTICLE VI – OBLIGATIONS OF \_\_\_\_\_**

6.1 Pursuant to this Agreement, \_\_\_\_\_ agrees to:

(a) Provide Teach-Out Students with academic, administrative and student support services sufficient to enable them to complete the applicable educational program requirements of for purposes of the award of the applicable degree or certificate as provided in Article IX, which services represents will be (i) comparable to those received by EGCC students and (ii) appropriate given the educational programs in which such Teach-Out Students are enrolled (“the Wrap Around Services”).

(b) Provide the Wrap Around Services to Teach-Out Students in accordance with the policies and procedures described in Article XIII, subject to the requirements of applicable Educational Agencies, and subject to timely payment of tuition and fees by the Teach-Out Students.

(c) Establish and maintain responsibility for the status of international students consistent with the requirements of the Student Exchange and Visitor Program and U.S. Immigration and Customs Enforcement.

(d) Maintain all EGCC student records, to include academic, financial, and any record of the student at EGCC, after the Effective Date consistent with any and all applicable accrediting agency, state, and federal requirements.

(e) Notwithstanding anything in this Agreement to the contrary, provide the Services to each Teach-Out Student in a manner reasonably equivalent, to the extent as would reasonably be expected to be required by the entities issuing the Teach-Out Approvals, in (i) program content, (ii) program length and schedule, (iii) tuition, student fees, payment schedules, and financing options, (iv) accreditation status, (v) credential awarded, (vi) instruction and equipment, (vii) placement assistance and student services, and (viii) facilities, to the program for which the Teach- Out Student was enrolled.



6.2 Notwithstanding anything in this Agreement to the contrary \_\_\_\_\_, expressly does not make any representation or guaranty that any Teach-Out Student will graduate from his or her educational program, or graduate on the same schedule or at the same time as had been anticipated by the student or EGCC at \_\_\_\_\_ or that the educational program to be made available to each Teach-Out Student will be identical to the program in which the Teach-Out Student is enrolled at \_\_\_\_\_.

## **ARTICLE VII – OBLIGATIONS OF EGCC**

7.1 EGCC will, to the extent it has funding and personnel:

(a) Provide \_\_\_\_\_ with office space at EGCC for an on-site presence and provide \_\_\_\_\_ with access to that space within normal hours of operation.

(b) In consultation with \_\_\_\_\_, schedule student forums and other opportunities for EGCC students to become familiar with \_\_\_\_\_ programs, faculty, student clubs, and groups.

(c) Upon the request of \_\_\_\_\_, promptly make available to \_\_\_\_\_ an official copy of any Teach-Out Student's transcript and a complete copy of the student's admissions, academic, conduct and financial records.

(d) Direct all telephone and web inquiries about the opportunity to transfer to \_\_\_\_\_ to such office or web address as \_\_\_\_\_ will designate.



## **ARTICLE VIII– PROVISION OF TITLE IV TO TEACH-OUT STUDENTS**

8.1 \_\_\_\_\_ shall provide federal student financial assistance under Title IV of the Higher Education Act of 1965, as amended, and its implementing regulations (collectively, “Title IV”) to Teach-Out Students under \_\_\_\_\_’s OPE Identification Number, subject to the approval of the USED and subject to \_\_\_\_\_’s determination of the amounts to which each Teach-Out Student is eligible to receive under Title IV.

8.2 Both Parties, and specific to EGCC to the extent it has funding and personnel, agree to work collaboratively to create a smooth financial aid application process with clear timelines and communications for Teach-Out Students.

## **ARTICLE IX -- DEGREE COMPLETION AND GRADUATION**

9.1 Award of Degrees to Teach-Out Students. Teach-Out Students, other than Transfer Students, who complete applicable program requirements shall be eligible to receive degrees from \_\_\_\_\_, in accordance with this Section 9.1. \_\_\_\_\_ shall require each student to elect to receive a degree from \_\_\_\_\_ and shall inform such students of the likely implications of the student’s choice on the availability of Title IV funding for the student. Under no circumstance can students receive degrees from EGCC.

- (a) \_\_\_\_\_ will at its sole discretion grant to Teach-Out Students, other than Transfer Students, the credit hours earned by each such student receiving the Wrap Around Services. \_\_\_\_\_ will grant the applicable \_\_\_\_\_ degree, in accordance with the terms of the Teach-Out Approvals, to those Teach-Out Students who will receive a degree upon successful completion of the applicable program requirements and meet the applicable graduation requirements, including, without limitation, satisfaction of tuition and fee obligations in accordance with Article X of this Agreement.
- (b) \_\_\_\_\_ will at its sole discretion grant to Teach-Out Students, other than Transfer Students, the credit hours earned by each such student at EGCC prior to the Effective Date. \_\_\_\_\_ will grant the applicable EGCC degree, in accordance with the terms of the Teach-Out Approvals, to those



Teach-Out Students who will receive a \_\_\_\_\_ degree, and who upon \_\_\_\_\_ sole determination successfully complete the applicable program requirements and meet the applicable graduation requirements, including, without limitation, satisfaction of tuition and fee obligations in accordance with Article X of this Agreement.

- (c) For the avoidance of doubt, no Transfer student will receive a EGCC degree or certificate.

9.2 Award of Degrees to Transfer Students. \_\_\_\_\_ will at its sole discretion grant to Transfer Students the credit hours earned by each such student by attending the student's Teach-Out Program (i) at \_\_\_\_\_ prior to the Effective Date and (ii) to the extent applicable, at \_\_\_\_\_ from and after the Effective Date. \_\_\_\_\_ will grant the applicable EGCC degree or certificate to those Transfer Students who upon \_\_\_\_\_'s sole determination successfully complete the applicable program requirements and meet the applicable graduation requirements, including, without limitation, satisfaction of tuition and fee obligations in accordance with Article X of this Agreement.

9.3 Transfer Students who do not complete applicable program requirements and meet applicable graduation requirements prior to the termination of this Agreement pursuant to Section 4.2 shall not be entitled to (i) receive a degree under this Agreement, or (ii) otherwise continue to be enrolled at \_\_\_\_\_. However, \_\_\_\_\_ may, at its sole discretion, permit such students to apply for admission as regular \_\_\_\_\_ students, in accordance with policies and procedures determined by \_\_\_\_\_.

9.4 \_\_\_\_\_ shall waive all residency requirements with respect to the Teach-Out Students, including any requirements that students complete a certain number of credit hours at \_\_\_\_\_.

## **ARTICLE X – ENROLLMENT AND TUITION**

10.1 Tuition and fees for Teach-Out Students will be as close as possible to the equivalent listed tuition and fees those students would have paid had they continued to complete program requirements at EGCC.

10.2 All Teach-Out Students will be subject to and abide by \_\_\_\_\_'s policies and procedures for tuition payments. Payment schedules and financing options available to Teach-Out students at EGCC shall be honored during the course of the teach-out.





10.3 \_\_\_\_\_ will be responsible for the billing and collection of tuition and fees for the Teach-Out Students. \_\_\_\_\_ will be entitled to retain all tuition and fees collected from or on behalf of the Teach-Out Students. In the event that EGCC receives or has received any amounts, including any student financial assistance funds, which are attributable to and related to instruction to be provided after the Effective Date, such funds must be remitted to \_\_\_\_\_ promptly; *provided, however*, that \_\_\_\_\_ shall comply with any applicable refund or return of funds requirements, including Title IV requirements.

10.4 Teach-Out Students who have not satisfied all financial obligations for prior terms, with the exception of de minimis amounts, as of the start of any subsequent term will not be permitted to enroll for the subsequent term without the consent of \_\_\_\_\_.

## **ARTICLE XI – ADMINISTRATIVE STRUCTURE/RESPONSIBILITIES**

11.1 The Parties, and specific to EGCC to the extent it has funding and personnel, will each appoint an individual who will serve as the primary contact for the Parties for all operational aspects of the Agreement (“Teach-Out Coordinator”).

11.2 The Teach-Out Coordinators will coordinate with the Parties’ chief academic officer and Institutional Effectiveness Office or other relevant staff to ensure accurate and consistent communications to Teach-Out Students regarding academic program matters, coursework, information on course schedules, tuition and other fees, financial aid, and other relevant matters.

11.3 Each Teach-Out Coordinator will communicate material changes in a Party’s policies or procedures to the other Teach-Out Coordinator in advance of sharing that information with students in order to support the successful communication of information.

## **ARTICLE XII – CONFIDENTIALITY**

12.1 The Parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of Confidential Information, including, without limitation, the Family Educational Rights and Privacy Act (“FERPA”) and the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). For the purposes of this Agreement, \_\_\_\_\_’s access to Confidential Information is pursuant to 34 CFR § 99.31 (a)(1)(B) respecting contracts for the performance of services.

12.2 **Student Information.** Both during the term of this Agreement and thereafter, the Parties covenant and agree to hold student Confidential Information in trust and confidence and to exercise diligence in protecting and safeguarding such information, as well as any other





information protected from public disclosure by federal or state law. Each Party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Confidential Information, but instead will use that information only for the purposes contemplated hereunder. Further, each Party covenants and agrees that it will not disclose any Confidential Information to any third party except as may be required in the course of the Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law EGCC expressly agrees that copies of all financial and education records relating to the Teach-Out Students as of the Effective Date shall be made available to \_\_\_\_\_ no later than the Effective Date, and EGCC expressly agrees that, following the Effective Date, final grades for such students will be provided to \_\_\_\_\_ as promptly as possible following each term of study.

12.3 As used in this Agreement, the term “Confidential Information” means all personally identifiable information, as defined by FERPA, and all individually identifiable health information as defined by HIPAA, including but not be limited to, a student’s name, the name of the student’s parent or other family member, the address of the student or student’s family, a personal identifier, such as the student’s social security number, student number or birth date; a list of personal characteristics or other information that would make the student’s identity easily traceable; education and/or medical records of students; an individual’s past, present or future physical or mental health or condition; the provision of health care to the individual, or the past, present, or future payment for the provision of health care to the individual.

12.4 **Parties’ Information.** Both during the term of this Agreement and thereafter, each Party covenants and agrees to hold Confidential Information in trust and confidence and to exercise diligence in protecting and safeguarding such information. Each Party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any of said Confidential Information, but instead will use said information only for the purposes contemplated hereunder. Neither Party will disclose, reproduce, or in any other way disseminate to any third party any Confidential Information available from or provided by the other Party, except as, and to the extent that, it is necessary and appropriate for it to perform its obligations under this Agreement or required by law, including but not limited to Ohio Revised Code Section 149.43.

12.5 **Exceptions to Confidentiality Obligations.** Notwithstanding the foregoing, the Parties’ obligations of confidentiality will not include information which:

- (a) at the time of disclosure was in the public domain;
- (b) becomes generally available to the public other than through any act or omission of the Party or its personnel; and



(c) is required to be disclosed by a court of competent jurisdiction, provided that prior written notice of such disclosure is furnished to the effected Party in a timely manner in order to afford that Party the opportunity to seek a protective order against such disclosure and the disclosure is strictly limited to the information that the court requires.

### **ARTICLE XIII – POLICIES AND PROCEDURES**

13.1 \_\_\_\_\_ academic policies and procedures, including those relating to program requirements, program progression, and graduation requirements, will continue to apply to the Teach-Out Students throughout the teach-out contemplated by this Agreement; provided, however, that the Parties shall endeavor to harmonize such policies and procedures, as well as all nonacademic policies and procedures, with those of EGCC.

13.2 Notwithstanding any other provision of this Agreement, \_\_\_\_\_ may modify EGCC's policies and procedures as applied to the Teach-Out Students if \_\_\_\_\_ determines in its sole discretion that the policies and procedures cannot be implemented in accordance with the requirements of an Educational Agency or the terms of a Teach-Out Approval.

13.3 Each Party may from time to time modify its policies and procedures in the normal course of business.

### **ARTICLE XIV – LIABILITY RESPONSIBILITY**

14.1 Each Party to this Agreement shall be solely responsible for any and all actions, suits, damages, liability, or other proceedings brought against it as a result of the alleged negligence, misconduct, error, or omission of any of its officers, agents, or employees. Neither Party is obligated to indemnify the other or hold the other Party harmless from costs or expenses incurred as a result of such claims. Each Party certifies that it has sufficient insurance or collateral to support this potential liability obligation.

14.2 Each Party shall give written notice to the other Party of the assertion of any claim or the commencement of any litigation within thirty (30) days' notice of the claim or commencement of litigation under this Agreement and shall cooperate with the other Party in the defense of the claim or litigation.



## **ARTICLE XV – LIMITATIONS ON AUTHORITY**

15.1 The rights, powers, and authority of both Parties are subject to the following conditions and limitations: (1) neither Party shall have the authority to perform any act on behalf of the other except as expressly authorized in this Agreement or otherwise expressly authorized in writing; (2) without the approval of the other Party, neither Party will authorize or obligate the expenditure of any funds or create any liability or expense of the other Party; and (3) any contracts or obligations will require the signatures of both Parties.

## **ARTICLE XVI – GENERAL**

16.1 This Agreement is governed by and constructed in accordance with the laws of Ohio, without regard to any conflict of laws provision.

16.2 Neither Party shall be liable if the performance of any part or all of this Agreement is prevented, delayed, or otherwise made impracticable or impossible by reason of any strike, flood, riot, fire, explosion, war, act of God, sabotage, accident, or any other cause beyond either Party's control and which cannot be overcome by reasonable diligence and without unusual expense.

16.3 No term, covenant, or condition of this Agreement can be waived except by written consent of the waiving Party and forbearance or indulgence by a Party in any regard whatsoever shall not constitute a waiver. Until complete performance by and of a term, covenant, or condition, a Party shall be entitled to invoke any remedy available to it under this Agreement or by law.

16.4 If any provision hereof shall be determined to be invalid or unenforceable, the validity and effect of the other provisions hereof shall not be affected thereby.

16.5 All representations, warranties, and statements of liability responsibility herein shall survive termination or cancellation of the Agreement.

16.6 The Agreement may be altered, amended, changed, or modified only by agreement in writing executed by representatives from EGCC and \_\_\_\_\_ who are authorized to so execute.



16.7 All rights and remedies of the Parties, in law or equity, are cumulative and may be exercised concurrently or separately. The exercise of one remedy will not be an election of that remedy to the exclusion of other remedies.

16.8 The headings of the various articles and sections in this Agreement are for convenience and reference only and are not intended to be a part of, or affect the meaning or interpretation of, this Agreement, but are, instead, used only to specify the content of the articles and sections. Whenever the context requires, words denoting the singular number shall include the plural number and words denoting the plural number shall include the singular number.

16.9 The Parties agree to the terms and conditions of this Agreement and any Exhibits attached hereto and incorporated herein by reference. The Parties agree that if there are any conflicting terms and conditions between this Agreement and any Exhibits or related documents, then the terms and conditions of this Agreement shall prevail.

16.10 This Agreement is for the sole benefit of the Parties and their respective successors and permitted assigns and nothing herein, express, or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.

## **ARTICLE XVII – ENTIRE AGREEMENT**

17.1 This Agreement and any Exhibits hereto shall constitute the entire understanding of the Parties as to the subject matter hereof and supersedes all prior agreements, discussions, and correspondence pertaining to the subject matter hereof.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed and each hereby represent and warrant that their respective signatory whose signature appears below has been and is fully authorized by all necessary and appropriate actions to execute this Agreement.



Dr. John R. Crooks, President  
on behalf of Eastern Gateway Community College

\_\_\_\_\_  
By: Dr. John R. Crooks  
Title: President

Date: \_\_\_\_\_

\_\_\_\_\_  
By:  
Title: President

Date: \_\_\_\_\_